



Raymond C. Pierce
President and CEO

February 4, 2022

RE: Nancy G. Abudu

Dear:

I write this letter to express my strong support of Nancy G. Abudu's nomination for appointment to the United States Court of Appeals for the Eleventh Circuit. I have been an attorney for 38 years, I am a former law school dean, past Vice President of the North Carolina Bar Association, past member of the Executive Committee of the American Bar Association Council on Legal Education, and I am a Permanent Member of the Fourth Circuit Judicial Conference. From my long career in the legal profession I have absolutely no hesitation in firmly endorsing Nancy G. Abudu to serve on the Eleventh Circuit.

Abudu's years of experience as an appellate litigator before the Eleventh Circuit make her exceptionally qualified to join the bench. She has regularly appeared before the 11th Circuit, and in fact worked for the 11th Circuit as a staff attorney. She has multiple appearances in other Circuits, and in the Supreme Court. Nancy Abudu is deeply steeped in the law of the Eleventh Circuit and the Court's key areas of jurisprudence. She is a nominee with whom the current bench as well as counsel who regularly appear before the bench are familiar and know will be of terrific judicial demeanor. She combines formidable intellect with compassion, integrity, and collegiality, earning her the respect of judges and opposing counsel from across the political spectrum.

I take pride in the legal profession; the practicing bar, our judiciary and the legal academy. The profession holds a unique and incredibly important role in our nation's democracy. It is critical that our judiciary be composed of persons with the greatest preparation, ability and integrity. Nancy Abudu is blessed with all of the qualities required for the role for which she has been nominated and I strongly encourage your support of her nomination.

Respectfully submitted,

A handwritten signature in black ink that reads "Raymond C. Pierce". The signature is written in a cursive style with a large, stylized initial "R".

Raymond C. Pierce
President and CEO