

UNITED STATES SENATE
COMMITTEE ON THE JUDICIARY
QUESTIONNAIRE FOR NON-JUDICIAL NOMINEES

PUBLIC

1. **Name**: State full name (include any former names used).

Darron Paul Monteiro, Jr.

2. **Position**: State the position for which you have been nominated.

Director, Community Relations Service, Department of Justice

3. **Address**: List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

Office:

Howard University
2400 6th Street, NW, Suite 402
Washington, DC 20059

Residence:

University Park, MD

4. **Birthplace**: State date and place of birth.

October 26th, 1980; Columbia, MD

5. **Education**: List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

Howard University School of Law, 2004-2007
J.D., May 2007

University of Maryland, College Park, 1998-2002
B.A., May 2002

6. **Employment Record**: List in reverse chronological order all governmental agencies,

business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

June 2017 – Present

Chief of Staff and Assistant Vice President of External Affairs
Howard University
2400 6th Street, NW
Washington, DC 20059

December 2018 – Present

At-Large Board Member
Prince George's County Public Schools Board of Education
14201 School Lane
Upper Marlboro, MD 20772

August 2014 – December 2017

Lecturer
University of Maryland College Park Honors College
Anne Arundel Hall
College Park, MD 20742

November 2015 – January 2017

Acting Director, Community Relations Service
U.S. Department of Justice
600 E Street, NW
Washington, DC 20004

April 2014 – November 2015

Director, AmeriCorps VISTA
Corporation for National and Community Service
1201 New York Avenue, NW
Washington, DC 20006

November 2013 – April 2014

Consultant
Values Partnerships
739 8th Street, SE
Washington, DC 20003

February 2009 – November 2013

Associate Director, Office of Public Engagement
The White House
1650 Pennsylvania Avenue, NW

Washington, DC 20502

November 2008 – January 2009
Associate Director
Presidential Inaugural Committee
330 C Street, SW
Washington, DC 20024

May 2007 – November 2008
Deputy Director of Religious Affairs
Obama for America
233 N. Michigan Avenue
Chicago, IL 60601

September 2006 – April 2007
Intern
Office of Senator Barack Obama
713 Hart Senate Office Building
Washington, DC 20002

May 2006 – August 2006
Summer Associate
O'Melveny & Myers
1625 Eye Street, NW
Washington, DC 20006

May 2005 – August 2005
Legal Assistant
Steptoe & Johnson LLP
1330 Connecticut Avenue, NW
Washington, DC 20036

September 2005 – December 2005
Legal Intern
Office of Counsel to the President
The White House
1650 Pennsylvania Avenue, NW
Washington, DC 20502

December 2002 – August 2004
Legal Assistant
Steptoe & Johnson LLP
1330 Connecticut Avenue, NW
Washington, DC 20036

7. **Military Service and Draft Status:** Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I have registered for Selective Service. I have not served in the U.S. military.

8. **Honors and Awards:** List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

Educational Leadership Award, Foundation for Music and Education, 2021
Servant Leader of Excellence Award, Metropolitan SDA Church, 2018
Friend of Takoma Academy, Takoma Academy, 2017
Executives Citation, National Organization of Black Law Enforcement Executives, 2016
Certificate of Appreciation, U.S. Department of Justice, 2016
Exemplary Leader Award, Caribbean, and African Faith-based Leadership Conference, 2015
Community Leader Award, Muslim American Citizens Coalition and Public Affairs Council, 2014
Empowering Voices Award, Muslim Public Affairs Council, 2013
Public Servant Award, Muslim Journal, 2013
Citation, White House National Security Council, 2013
Citation for Community Engagement, Governor's Office (Maryland), 2011
Centennial Award of Excellence, Omega Psi Phi Fraternity, Inc., 2011
Community Empowerment Award, United Sikhs, 2010
Distinguished Alumni Award, Howard University School of Law, 2009

9. **Bar Associations:** List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member and give the titles and dates of any offices which you have held in such groups.

I have not been a member of any such associations.

10. **Bar and Court Admission:**

- a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

I have not been a member of any such associations.

- b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse

in membership. Give the same information for administrative bodies that require special admission to practice.

I have not been a member of any such associations.

11. Memberships:

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

Leadership Greater Washington, Member (2021 – Present)
Kingdom Fellowship A.M.E. CDC (2021 – Present)
Helping Children Worldwide, Board Member (2019 – Present)
Prince George’s County Community Foundation, Board Member (2019 – Present)
Madison House Autism Foundation, Board of Advisors (2016 – Present)
Skinner Leadership Institute, Board of Advisors (2021 – Present)
Wesley Theological Seminary, Board of Governors (2016 – Present)

- b. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminate on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

To my knowledge, no organization listed above discriminates or formerly discriminated based on race, sex, religion, or national origin either through formal membership requirements or the practical implementation of membership policies.

12. Published Writings and Public Statements:

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

I have done my best to identify all books, articles, letters to the editor, editorial pieces and other published material, including through a review of my personal files and searches of publicly available electronic databases. Despite my searches,

there may be other materials that I have been unable to identify, find, or remember. I have located the following:

Reflection on Historically Black Colleges and Universities (HBCUs), An American Lent, April 1, 2021

- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

I have done my best to identify any reports, memoranda, or policy statements I have prepared or contributed to, including through a review of my personal files and searches of publicly available electronic databases. I have not located any responsive documents.

- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

I have done my best to identify any testimony, official statements, or other communications related, in whole or in part, to matters of public policy or legal interpretation, including through a review of my personal files and searches of publicly available electronic databases. I have not located any responsive documents.

- d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

I have done my best to identify transcripts or recordings of all speeches or talks delivered, including through a review of my personal files and searches of publicly available electronic databases. I frequently speak without notes or speak from a handwritten outline. Despite my searches, there may be other materials I have been unable to identify, find, or remember. I have located the following:

High Point High School Class of 2018 Commencement, College Park, MD. The subject of the speech was encouraging graduates to take the long view of their careers and not let the circumstances they were born into determine how far they might go.

“Race and Justice in the Age of Obama” Harvard Kennedy School, October 12, 2016 Cambridge, MA

<https://iop.harvard.edu/iop-now/millennial-take-race-and-justice-age-obama>

- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

I have done my best to identify all interviews given, including through a review of my personal files, and searches of publicly available electronic databases. Despite my searches, there may be other materials that I have been unable to identify, find, or remember. I have located the following:

[Prince George’s County \(MD\) TV](#) (CTV), February 2018

[Prince George’s County \(MD\) TV](#) (CTV), September 2017

[WHUR TV](#), September 2017

[Clarion Call TV Show](#), CTV, December 2017

[The Real Phil Web-Show](#), November 2017

[BOOST Conference](#), August 2016

[50th Anniversary of AmeriCorps Volunteers in Service to America](#), February 2015

[Forum for American Renewal](#), October 2014

[Athenaeum Symposium](#), Montgomery College (MD), August 2014

[Turkic American Alliance](#), August 2011

13. **Public Office, Political Activities and Affiliations:**

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

At-Large Board Member, Prince George’s County Public Schools, 2018 – Present
I was appointed by Prince George’s County (MD) County Executive Angela D. Alsobrooks.

I ran unsuccessfully for Prince George’s County (MD) County Executive in 2018.

- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

From May 2007 to November 2008, I served as Deputy Director of Religious Affairs for the Barack Obama presidential campaign based in Chicago, IL. My responsibilities were to engage clergy and religious leaders on values issues of mutual interest and organize lay leaders in local communities who were supportive of the candidate.

14. **Legal Career:** Answer each part separately.

- a. Describe chronologically your law practice and legal experience after graduation from law school including:
 - i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

I have not clerked for a judge.

- ii. whether you practiced alone, and if so, the addresses and dates;

I have not engaged in the practice of law.

- iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each.

May 2006 – August 2006
Summer Associate
O'Melveny & Myers
1625 Eye Street, NW
Washington, DC 20006

May 2005 – August 2005
Legal Assistant
Steptoe & Johnson LLP
1330 Connecticut Avenue, NW
Washington, DC 20036

- iv. Whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant

matters with which you were involved in that capacity.

I have not served as a mediator or arbitrator.

b. Describe:

- i. the general character of your law practice and indicate by date when its character has changed over the years.

I have not engaged in the practice of law.

- ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

I have not engaged in the practice of law.

- c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

I have not engaged in the practice of law.

- i. Indicate the percentage of your practice in:

- | | |
|-----------------------------|------|
| 1. federal courts: | ___% |
| 2. state courts of record: | ___% |
| 3. other courts: | ___% |
| 4. administrative agencies: | ___% |

- ii. Indicate the percentage of your practice in:

- | | |
|--------------------------|------|
| 1. civil proceedings: | ___% |
| 2. criminal proceedings: | ___% |

- d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

I have not engaged in the practice of law.

- i. What percentage of these trials were:

- | | |
|--------------|------|
| 1. jury: | ___% |
| 2. non-jury: | ___% |

Not applicable.

- e. Describe your practice, if any, before the Supreme Court of the United States.

Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

I have not practiced before the Supreme Court.

15. **Litigation**: Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

- a. the date of representation;
- b. the name of the court and the name of the judge or judges before whom the case was litigated; and
- c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

Not applicable. I have not engaged in the practice of law.

16. **Legal Activities**: Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

Not applicable.

17. **Teaching**: What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

“Faith and Belief in the Public Square”

University of Maryland, College Park Honors College

An undergraduate survey of the conditions leading to, and interpretations of, the “free exercise” and “establishment” clauses of the First Amendment.

2014 - 2017

18. **Deferred Income/ Future Benefits:** List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

I have no arrangements in the future to be compensated for any financial or business interest

19. **Outside Commitments During Service:** Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service? If so, explain.

No.

20. **Sources of Income:** List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

Please see my SF-278 as provided by the Office of Government Ethics.

21. **Statement of Net Worth:** Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached Net Worth Statement.

22. **Potential Conflicts of Interest:**

- a. Identify the family members or other persons, parties, affiliations, pending and categories of litigation, financial arrangements or other factors that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

During the nomination process, I consulted with the Department of Justice's ethics office and Designated Ethics Officer to identify any potential conflicts. If I am confirmed, I will continue to consult with that office and will recuse myself from any matter in which recusal is required.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

If I am confirmed, any potential conflict of interest will be resolved in accordance with the terms of an ethics agreement that I have entered with the Department's designated agency ethics official. If confirmed, I will continue to consult with the Department of Justice's ethics office and will recuse myself from any matter in which recusal is required.

Pro Bono Work: An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional work load, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each. If you are not an attorney, please use this opportunity to report significant charitable and volunteer work you may have done.

I have served as a volunteer with a range of nonprofits focused on disadvantaged communities including the Latin American Youth Center, Maryland Multicultural Youth Center, and the Kingdom Fellowship A.M.E. Community Development Corporation.