

**UNITED STATES SENATE  
COMMITTEE ON THE JUDICIARY**

**QUESTIONNAIRE FOR JUDICIAL NOMINEES**

**PUBLIC**

1. **Name:** State full name (include any former names used).

Karen McGlashan Williams (formerly Karen Louise McGlashan)

2. **Position:** State the position for which you have been nominated.

United States District Judge for the District of New Jersey

3. **Address:** List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

Office:           United States District Court  
                      District of New Jersey  
                      Mitchell H. Cohen U.S. Courthouse  
                      1 John F. Gerry Plaza, Room 2060  
                      Camden, New Jersey 08101-0849

Residence:     Voorhees, New Jersey

4. **Birthplace:** State year and place of birth.

1963; Syosset, New York

5. **Education:** List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received

1988 – 1992, Temple University Beasley School of Law; J.D., 1992  
1981 – 1985, The Pennsylvania State University; B.S., 1985

6. **Employment Record:** List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

2020 – present  
Rowan University  
201 Mullica Hill Road  
Glassboro, New Jersey 08028  
Adjunct Professor

2009 – present  
United States District Court  
District of New Jersey  
Mitchell H. Cohen U.S. Courthouse  
1 John F. Gerry Plaza, Room 2060  
Camden, New Jersey 08101-0849  
United States Magistrate Judge

2010 – 2014  
Rutgers Law School (Camden)  
217 North Fifth Street  
Camden, New Jersey 08102  
Adjunct Professor

1991 – 2009  
Jasinski & Williams, P.C. (formerly Jasinski & Paranac, Jasinski & Bisceglia)  
Ten Park Place  
Newark, New Jersey 07102  
and  
1125 Atlantic Avenue, Suite 525  
Atlantic City, New Jersey 08401  
Managing Partner, Atlantic City Office (2002 – 2009)  
Partner (1998 – 2002)  
Associate (1992 – 1998)  
Summer Associate/Law Clerk (1991 – 1992)

1987 – 1991  
Jeanes Hospital  
7600 Central Avenue  
Philadelphia, Pennsylvania 19111  
Employment Manager

1985 – 1987  
New York University Medical Center  
550 First Avenue  
New York, New York 10016  
Human Resources Interviewer and Wage and Salary Analyst

Summer 1987  
Bally's Grand Casino

1900 Pacific Avenue  
Atlantic City, New Jersey 08401  
Sales Associate (part time)

Summer 1986  
Showboat Casino  
801 Boardwalk  
Atlantic City, New Jersey 08401  
Lounge Hostess (part time)

Summer 1985  
Sheraton City Squire Hotel  
811 7<sup>th</sup> Avenue, West 53<sup>rd</sup> Street  
New York, New York 10019  
Personnel Assistant

#### Other Affiliations

2008 – 2013  
Warren and Edwards  
14 Whispering Pine Lane  
Voorhees, New Jersey 08043  
Five percent ownership interest in home improvement contracting company principally owned by my husband and his business partner and family friend Jack Pierce. The company was formed in 2008 (estimate) and dissolved in or about 2013.

2002 – 2010  
Marlton Recreation Council  
P.O. Box 159  
Marlton, New Jersey 08053  
Youth Track Coach

2002 – 2009  
New Jersey Supreme Court  
Committee on the Unauthorized Practice of Law  
Part D Chair (2007 – 2009)

2002 – 2006  
New Jersey Supreme Court  
Office of Attorney Ethics,  
Fee Arbitration Committee, District 1

1990 – present  
Saint Bartholomew's Episcopal Church  
1989 Route 70  
Cherry Hill, New Jersey 08003

Member, Sunday School Teacher, Eucharistic Minister

7. **Military Service and Draft Status:** Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I have not served in the military. I was not required to register for the selective service.

8. **Honors and Awards:** List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

Rutgers Law (Camden), Black Law Students Association, Rev. Dr. Martin Luther King Jr., Social Justice Award (2015)

Garden State Bar Association, Van Y. Clinton Award (2013)

Temple University Beasley School of Law, Distinguished Class Performance; Contract Remedies, (Spring 1989) Labor Law (Fall 1989), Civil Rights Remedies (Summer 1990) and Advanced Trial Advocacy (Fall 1991)

Temple University Beasley School of Law, Dean's Honors List (Fall 1990)

9. **Bar Associations:** List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.

Atlantic County Bar Association

Association of the Federal Bar of New Jersey, Advisory Board Member 2016

Garden State Bar Association

New Jersey State Bar Association

United States Court of Appeals for the Third Circuit

Courts and Community Committee (2016 – present)

United States District Court for the District of New Jersey

District of New Jersey, Case Management Committee (2015 – present)

District of New Jersey, Criminal Justice Act Panel Selection and Management Committee (2017 – present)

District of New Jersey, Magistrate Judge Reappointment Panel, Camden (2000, 2003)

District of New Jersey, Magistrate Judge Merit Selection Panel, Camden (2006)

10. **Bar and Court Admission:**

- a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.



New Jersey, 1992  
Pennsylvania, 1992

There have been no lapses in membership for New Jersey. As an active member of the judiciary, I am currently on inactive status in Pennsylvania.

- b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

United States Court of Appeals for the Third Circuit, 1998  
United States District Court for the District of New Jersey, 1992  
United States District Court for the Eastern District of Pennsylvania, 1994

There have been no lapses in membership.

#### 11. Memberships:

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

Alpha Kappa Alpha Sorority Incorporated  
Upsilon Delta Omega Graduate Chapter 1994 – present  
Founding member (1994)  
Parliamentarian, (1994-2000)  
Various committees (1994 – present)

Rotary International, Atlantic City Club (2001 – 2009)

- b. The American Bar Association's Commentary to its Code of Judicial Conduct states that it is inappropriate for a judge to hold membership in any organization that invidiously discriminates on the basis of race, sex, or religion, or national origin. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

Alpha Kappa Alpha Sorority, Incorporated is an international sorority dedicated to community service. Its credo is "To be supreme in service to all mankind."

Rotary International is also a community service organization. To the best of my knowledge, Rotary International does not currently discriminate on the basis of race, sex, religion or national origin, either through formal membership requirements or the practical implementation of membership policies. It is my understanding that, more than 10 years before I became a member of the Atlantic City Rotary Club, Rotary International excluded women from membership. However, in 1987, The United States Supreme Court required Rotary Clubs to open membership to women. Rotary International's exclusionary policy had been eliminated prior to my becoming a member of the Atlantic City Club.

**12. Published Writings and Public Statements:**

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

*Pre-Trial Management*, in NEW JERSEY FEDERAL CIVIL PROCEDURE (Robert E. Bartkus et al. eds., 2021). In 2011, I assumed responsibility for reviewing and maintaining Chapter 8 of this publication and do so on an annual basis. This chapter was originally prepared by the Honorable Jerome B. Simandle, S.U.S.D.J. A copy of the most recent version of this chapter is supplied.

- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

None.

- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

None.

- d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter.

If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

I have searched my files and publicly available information in order to list below all speeches or talks I have delivered. There may, however, be others I have been unable to remember or identify.

March 28, 2021: Moot Court Judge, National Marshall-Brennan Moot Court Competition Finals, Rutgers Law, Camden, New Jersey. I have no notes, transcript, or recording. The address for Rutgers Law-Camden is 217 North 5<sup>th</sup> Street, Camden, New Jersey 08102.

March 23, 2021: Moot Court Judge, Hunter Moot Court Quarterfinals, Rutgers Law-Camden, Camden, New Jersey. I have no notes, transcript, or recording. The address for Rutgers Law-Camden is 217 North 5<sup>th</sup> Street, Camden, New Jersey 08102.

February 25, 2021: Panelist: "Dispute Resolution in the Age of COVID," South Jersey Chamber of Commerce, Voorhees Township, New Jersey. I discussed how the federal courts are handling settlement conferences in light of COVID restrictions. I have no notes, transcript, or recording. The address of the South Jersey Chamber of Commerce is 220 Laurel Road Suite 203, Voorhees, New Jersey 08043.

October 23, 2020: Panelist, 3<sup>rd</sup> Annual Federal Pro Bono Institute: "The Essentials of Handling a Pro Bono Matter and the Benefits of the Re-entry Program in the District of New Jersey," New Jersey State Bar Association (NJSBA). I participated in a panel of judges and practitioners highlighting the benefits of accepting pro bono assignments from the federal court. I discussed how pro bono counsel have assisted the participants in re-entry court. I have no notes, transcript, or recording. The address of the New Jersey State Bar Association is 1 Constitution Square, New Brunswick, New Jersey 08901.

October 7, 2020: Panelist, "Ethics," Vincent S. Haneman American Inn of Courts. PowerPoint supplied.

August 18, 2020: Panelist, Introduction to Federal Courts, Rutgers Law-Camden, Minority Student Program, Camden, New Jersey. The presentation introduced incoming first year law students to federal courts. I discussed the basic structure of federal courts. I have no notes, transcript, or recording. The address for Rutgers Law-Camden is 217 North 5<sup>th</sup> Street, Camden, New Jersey 08102.

July 14, 2020: Panelist, "A View From The Bench: How To Become A U.S. Magistrate Judge," Co-sponsored by the Garden State Bar Association (GSBA) and Association of Black Women Lawyers of New Jersey (ABWL). Outline supplied.

October 17, 2019: Speaker, “Civility and Professionalism – It Matters” Burlington County Bar Association. I have no notes, transcript or recording. The address for the Burlington County Bar Association is Mount Laurel, New Jersey.

September 20, 2019: Panelist, 2<sup>nd</sup> Annual Federal Pro Bono Institute: “The Essentials of Handling A Pro Bono Matter and the Benefits of the Re-Entry Program in the District of New Jersey, Tenets, Ethics, Issues and More,” New Jersey Institute for Continuing Legal Education (NJICLE), New Brunswick, New Jersey. Video available at <https://player.vimeo.com/video/526318998>.

September 3, 2019: Speaker, *Introduction to Federal Courts*, Rutgers Law-Camden, Minority Student Program, Camden, New Jersey. Notes supplied.

June 14, 2019: Speaker, *Introduction to Federal Courts*, Rutgers Law-Camden, Minority Student Program, Camden, New Jersey. I used the same notes that were supplied for the presentation on September 3, 2019.

June 20, 2019: Speaker, “Successful Federal Court Practice.” New Jersey State Bar Association Federal Practice and Procedure Section. New Jersey Institute for Continuing Legal Education (“NJICLE”), New Brunswick, New Jersey. Notes supplied.

May 8, 2019: Guest Speaker, “Views From the Bench” New Jersey Association for Justice (NJAJ), Atlantic City, New Jersey. Notes supplied.

April 5, 2019: Speaker, “Judge Chats” with the National Constitution Center, United States Court of Appeals for the Third Circuit, Courts and Community Committee in partnership with the National Constitution Center, Philadelphia, Pennsylvania. The presentation was on the role of magistrate judges. I answered questions about the United States Constitution for elementary and middle school students during their visit to the National Constitution Center. I have no notes, transcript, or recording. The address of the National Constitution Center is 525 Arch Street, Philadelphia, Pennsylvania 19106.

March 25, 2019: Moot Court Judge, Hunter Moot Court Quarterfinals. Rutgers Law-Camden, Camden, New Jersey. I have no notes, transcript, or recording. The address for Rutgers Law-Camden is 217 North 5<sup>th</sup> Street, Camden, New Jersey 08102.

March 2, 2019: Speaker, “Judge Chats” with the National Constitution Center, United States Court of Appeals for the Third Circuit, Courts and Community in partnership with the National Constitution Center, Philadelphia, Pennsylvania. The presentation was on the role of magistrate judges. I answered questions about the United States Constitution for elementary and middle school students during their visit to the National Constitution Center. I have no notes, transcript, or

recording. The address of the National Constitution Center is 525 Arch Street, Philadelphia, Pennsylvania 19106

January 24, 2019: Panelist, “50<sup>th</sup> Anniversary of the Federal Magistrates Act. New Jersey State Bar Association Federal Practice and Procedure Section, The Act-in Text and Application-and Practice Points from the Bench,” New Brunswick, New Jersey. This was a panel of judges moderated by a practitioner addressing the role of magistrate judges in the District of New Jersey. I discussed my approach to case management. I have no notes, transcript, or recording. The address of the New Jersey State Bar Association is 1 Constitution Square, New Brunswick, New Jersey 08901.

November 14, 2018: Speaker, Naturalization Ceremony, United States District Court for the District of New Jersey. Remarks supplied.

August 17, 2018: Speaker, “Introduction to Federal Courts,” Rutgers Law-Camden, Minority Student Program, Camden, New Jersey. I used the same notes that were supplied for the presentation on September 3, 2019.

June 7, 2018: Speaker, “Introduction to Federal Courts,” Rutgers Law-Camden, Minority Student Program, Camden, New Jersey. I used the same notes that were supplied for the presentation on September 3, 2019.

May 23, 2018: Speaker, “Judge Chats” with the National Constitution Center, United States Court of Appeals for the Third Circuit, Courts and Community in partnership with the National Constitution Center, Philadelphia, Pennsylvania. The presentation was on the role of magistrate judges. I answered questions about the United States Constitution for elementary and middle school students during their visit to the National Constitution Center. I have no notes, transcript, or recording. The address of the National Constitution Center is 525 Arch Street, Philadelphia, Pennsylvania 19106

May 11, 2018: Panelist, “Ethics in Employment Law,” New Jersey Association for Justice (NJAJ), Atlantic City, New Jersey. PowerPoint and notes supplied.

April 5, 2018: Speaker, “Movement to Restore Voting Rights to People on Parole, on Probation, and in Prison,” Cherry Hill, New Jersey. The event was co-sponsored by New Jersey Institute for Social Justice, Unitarian Universalist Church in Cherry Hill, Rutgers Law School, Reentry Coalition of New Jersey, New Jersey NAACP, National Lawyers Guild-Rutgers Chapter, Cherry Hill African American Civic Association, Volunteers of America Delaware Valley, New Jersey ACLU, UU Faith Action New Jersey, and New Jersey League of Women Voters. Notes supplied.

March 26, 2018: Moot Court Judge, Hunter Moot Court. Rutgers Law-Camden, Camden, New Jersey. I have no notes, transcript, or recording. The address for

Rutgers Law-Camden is 217 North 5<sup>th</sup> Street, Camden, New Jersey 08102.

February 12, 2018: Panelist, "Inaugural Forum On Women's Leadership In The Law," New Jersey State Bar Association, (NJSBA) Women in the Profession Section, New Brunswick, New Jersey. Notes supplied.

December 1, 2017: Panelist, "Avoiding Pitfalls of Discovery In Federal Litigation: Perspectives of the Bench and Bar," Association of the Federal Bar of New Jersey (AFBNJ) Brown Bag Lunch Series. Outline and PowerPoint supplied.

November 1, 2017: Panelist, "Networking & Professional Etiquette," Black Law Student Association, Rutgers Law-Camden, Camden, New Jersey. Notes supplied.

September 18, 2017: Speaker, "Judge Chats" with the National Constitution Center, United States Court of Appeals for the Third Circuit, Courts and Community in partnership with the National Constitution Center, Philadelphia, Pennsylvania. The presentation was on the role of magistrate judges. I answered questions about the United States Constitution for elementary and middle school students during their visit to the National Constitution Center. I have no notes, transcript, or recording. The address of the National Constitution Center is 525 Arch Street Philadelphia, Pennsylvania 19106

July 19, 2017: Speaker, Naturalization Ceremony, United States District Court for the District of New Jersey, Camden, New Jersey. Remarks supplied.

July 19, 2017: Speaker, "Judge Chats" with the National Constitution Center, United States Court of Appeals for the Third Circuit, Courts and Community in partnership with the National Constitution Center, Philadelphia, Pennsylvania. The presentation was on the role of magistrate judges. I answered questions about the United States Constitution for elementary and middle school students during their visit to the National Constitution Center. I have no notes, transcript, or recording. The address of the National Constitution Center is 525 Arch Street, Philadelphia, Pennsylvania 19106

June 22, 2017: Panelist, Practice Before U.S. Magistrate Judges, New Jersey Institute for Continuing Legal Education (NJICLE), New Brunswick, New Jersey. The presentation provided an overview and practice tips for appearing in the United States District Court for the District of New Jersey. I used the same notes that were supplied for the program on June 20, 2019.

June 10, 2017: Panelist, "Ted Talk - Climbing the Ranks," Garden State Bar Association 42<sup>nd</sup> Anniversary Scholarship Awards Gala, Atlantic City, New Jersey. I shared my experiences from law school to the bench as part of a panel of federal and state judges discussing their careers as practitioners and as members of the judiciary. I have no notes, transcript, or recording. The address for the

Garden State Bar Association is P.O. Box 1040, Newark, New Jersey 07101.

June 2, 2017: Speaker, "Introduction to Federal Courts," Rutgers Law-Camden, Minority Student Program, Camden, New Jersey. I used the same notes that were supplied for the presentation on September 3, 2019.

May 26, 2017: Speaker, "Judge Chats" with the National Constitution Center, United States Court of Appeals for the Third Circuit, Courts and Community in partnership with the National Constitution Center, Philadelphia, Pennsylvania. The presentation was on the role of magistrate judges. I answered questions about the United States Constitution for elementary and middle school students during their visit to the National Constitution Center. I have no notes, transcript, or recording. The address of the National Constitution Center is 525 Arch Street, Philadelphia, Pennsylvania 19106

May 17, 2017: Panelist, "First Chairs at Trial – More Women Need Seats at the Table," New Jersey State Bar Association (NJSBA), Atlantic City, New Jersey. Notes supplied.

April 27, 2017: Panelist, "Mass Torts," New Jersey State Bar Association (NJSBA), Atlantic City, New Jersey. Notes supplied.

March 26, 2017: Moot Court Judge, Hunter Moot Court. Rutgers Law-Camden, Camden, New Jersey. I have no notes, transcript, or recording. The address for Rutgers Law-Camden is 217 North 5<sup>th</sup> Street, Camden, New Jersey 08102.

February 10, 2017: Speaker, "Judge Chats" with the National Constitution Center, United States Court of Appeals for the Third Circuit, Courts and Community in partnership with the National Constitution Center, Philadelphia, Pennsylvania. The presentation was on the role of magistrate judges. I answered questions about the United States Constitution for elementary and middle school students during their visit to the National Constitution Center. I have no notes, transcript or recording. The address of the National Constitution Center is 525 Arch Street, Philadelphia, Pennsylvania 19106

November 18, 2016: Panelist, "Diversity in the Law," Rutgers Women Law Caucus, Camden, New Jersey. I discussed my experiences as a practitioner and member of the bench. I have no notes, transcript, or recording. The address for Rutgers Law-Camden is 217 North 5<sup>th</sup> Street, Camden, New Jersey 08102.

November 15, 2016: Panelist, "Discovery in Federal Court and the Impact of the 2015 Amendments to the Federal Rules of Civil Procedure," Sidney Reitman Employment Inn of Court, New Brunswick, New Jersey. Notes supplied.

October 21, 2016: Speaker, "Judge Chats" with the National Constitution Center, United States Court of Appeals for the Third Circuit, Courts and Community in



partnership with the National Constitution Center, Philadelphia, Pennsylvania. The presentation was on the role of magistrate judges. I answered questions about the United States Constitution for elementary and middle school students during their visit to the National Constitution Center. I have no notes, transcript or recording. The address of the National Constitution Center is 525 Arch Street, Philadelphia, Pennsylvania 19106

August 10, 2016: Speaker, "Introduction to Federal Courts," Rutgers Law-Camden, Minority Student Program, Camden, New Jersey. I used the same notes that were supplied for the presentation on September 3, 2019.

July 11, 2016: Speaker, "Introduction to Federal Courts," Rutgers Law-Camden, Minority Student Program, Camden, New Jersey. I used the same notes that were supplied for the presentation on September 3, 2019.

June 1, 2016: Panelist, "First Chair – Why Are So Few Women Lead Counsel and How Do We Get Seats at the Table?," New Jersey Women Lawyers Association (NJWLA), Camden, New Jersey. Notes supplied.

May 25, 2016: Panelist, "Running in Heels: Women on the Bench – From Nomination to Confirmation," Burlington County Bar Association, Mount Laurel, New Jersey. Notes supplied.

April 26, 2016: Panelist, Practice Before U.S. Magistrate Judges, New Jersey Institute for Continuing Legal Education (NJICLE). The presentation provided an overview and practice tips for appearing in the United States District Court, District of New Jersey, New Brunswick, New Jersey. I used the same notes that were supplied for the program on June 20, 2019.

April 7, 2016: Guest Speaker, "Impact of Revised Federal Rules," New Jersey Association for Justice (NJAJ), Atlantic City, New Jersey. Notes and PowerPoint supplied.

March 24, 2016: Panelist, "Women in Re-Entry," Jersey City Employment & Training Program, St. Peter's University, Jersey City, New Jersey. I participated in a panel of judges, practitioners, and community representatives addressing the issues faced by women returning from prison and shared my experience with women who are returning to their communities. I have no notes, transcript, or recording. The address for Jersey City Employment & Training Program is 438 Summit Avenue, Jersey City, New Jersey 07306.

February 22, 2016: Panelist, Reentry Court, New Jersey State Bar Association (NJSBA) Federal Practice Section, New Brunswick, New Jersey. The presentation was on I participated in a panel of judges and practitioners addressing re-entry issues and how the formerly incarcerated can be assisted by the courts and practitioners. I provided an overview of ReNew Camden. I have no notes,



transcript, or recording. The address of the New Jersey State Bar Association is 1 Constitution Square, New Brunswick, New Jersey 08901.

December 15, 2015: Speaker, “Judge Chats” with the National Constitution Center, United States Court of Appeals for the Third Circuit, Courts and Community in partnership with the National Constitution Center, Philadelphia, Pennsylvania. The presentation was on the role of magistrate judges. I answered questions about the United States Constitution for elementary and middle school students during their visit to the National Constitution Center. I have no notes, transcript, or recording. The address of the National Constitution Center is 525 Arch Street, Philadelphia, Pennsylvania 19106.

November 12, 2015: Panelist, “Federal Rules Roadshow – The New Amendments,” American Bar Association (ABA), United States District Court for the District of New Jersey, Newark, New Jersey. Notes supplied.

October 15, 2015: Roundtable Discussion, “Women Advancing Women,” Co-sponsored by New Jersey Women Lawyers Association (NJWLA) and Reed Smith LLP, Philadelphia, Pennsylvania. I engaged in a discussion with members of the bar and shared my experiences as a lawyer and as a magistrate judge. I have no notes, transcript, or recording. The New Jersey Women Lawyers Association does not have a physical address; its website is [www.njwla.org](http://www.njwla.org).

July 8, 2015: Speaker, Naturalization Ceremony, United States District Court for the District of New Jersey, Camden, New Jersey. Remarks supplied.

June 11, 2015: Speaker, “Judge Chats” with the National Constitution Center, United States Court of Appeals for the Third Circuit, Courts and Community in partnership with the National Constitution Center, Philadelphia, Pennsylvania. The presentation was on the role of magistrate judges. I answered questions about the United States Constitution for elementary and middle school students during their visit to the National Constitution Center. I have no notes, transcript or recording. The address of the National Constitution Center is 525 Arch Street, Philadelphia, Pennsylvania 19106

June 10, 2015: Panelist, “Diversity: It’s Good For Business,” Burlington County Bar Association, Mount Laurel, New Jersey. Notes supplied.

May 1, 2015: Keynote Speaker, “Law Day – The Magna Carta,” Superior Court of New Jersey, Camden, New Jersey. PowerPoint supplied.

April 14, 2015: Panelist, “Nuts and Bolts of Federal Court Practice,” New Jersey State Bar Association (NJSBA) Federal Practice & Procedure Section. Notes supplied.

April 6, 2015: Speaker, Women’s History Month, “Weaving the Stories of

Women's Lives," U.S. Customs and Immigration Services, Newark Field Office, Newark, New Jersey. Notes supplied.

April 6, 2015: Panelist, "The Role of the Magistrate Judge," Association of the Federal Bar New Jersey (AFBNJ) and Bankruptcy Inn Joint Session. Notes supplied.

January 23, 2015: Acceptance Speech, 19<sup>th</sup> Annual MLK Champions Of Social Justice Award, Rutgers Law Black Law Students Association, Camden, New Jersey. Notes supplied.

December 12, 2014: Speaker, "Judge Chats" with the National Constitution Center, United States Court of Appeals for the Third Circuit, Courts and Community in partnership with the National Constitution Center, Philadelphia, Pennsylvania. The presentation was on the role of magistrate judges. I answered questions about the United States Constitution for elementary and middle school students during their visit to the National Constitution Center. I have no notes, transcript, or recording. The address of the National Constitution Center is 525 Arch St. Philadelphia, Pennsylvania 19106

November 20, 2014: Speaker, "Judge Chats" with the National Constitution Center, United States Court of Appeals for the Third Circuit, Courts and Community in partnership with the National Constitution Center, Philadelphia, Pennsylvania. The presentation was on the role of magistrate judges. I answered questions about the United States Constitution for elementary and middle school students during their visit to the National Constitution Center. I have no notes, transcript or recording. The address of the National Constitution Center is 525 Arch Street, Philadelphia, Pennsylvania 19106

October 23, 2014: Panelist, "Working for the Judiciary," Rutgers Law-Camden, Camden County Courthouse, Camden, New Jersey. I participated in a panel of judges describing the value of judicial clerkships. I have no notes, transcript, or recording. The address of Rutgers Law-Camden is 217 North Fifth Street, Camden, New Jersey 08102.

October 15, 2014: Panelist, Professionalism Day, Association of the Federal Bar of New Jersey (AFBNJ), United States District Court for the District of New Jersey, Camden, New Jersey. Notes supplied.

October 7, 2014: Panelist, "Settlement Issues In Federal Court Litigation," Camden County Bar Association, Haddonfield, New Jersey. This panel was on the role of Magistrate Judges in the Camden Vicinage. I discussed best practices for settlement conferences. I have no notes, transcript, or recording. The address of the Camden County Bar Association is 1040 Kings Highway North, Cherry Hill, New Jersey 08034.

May 14, 2014: Guest Speaker, Practice Tips, Burlington County Bar Association, Burlington County Courthouse, Mount Holly, New Jersey. Notes supplied.

May 1, 2014: Panelist, "Roundtable Discussion with United States Attorney for the District of New Jersey - Paul Fishman", Rutgers Law -Camden, Camden, New Jersey. Notes supplied.

April 10, 2014: Panelist, "Is There A Right Time To Settle?," Brown Bag Lunch Series, Association of the Federal Bar of New Jersey (AFBNJ), United States District Court for the District of New Jersey, Camden, New Jersey. Notes supplied.

March 20, 2014: Panelist, 38<sup>th</sup> Annual United States District Court Judicial Conference, "Why Women Lawyers Should Stay in The Game: A View From The Bench & Bar," Association of the Federal Bar of New Jersey (AFBNJ), West Orange, New Jersey. Notes supplied.

February 21, 2014: Keynote Speaker, Annual NAACP Founders Day Banquet - "Commemorating Our Legacy," Rutgers University, New Brunswick, New Jersey. Notes supplied.

February 10, 2014: Panelist, "New Jersey Judiciary's Law Clerk Panel," Rutgers Law Camden, Camden, New Jersey. Notes supplied.

January 23, 2014: Panelist, Practice Before U.S. Magistrate Judges, New Jersey Institute for Continuing Legal Education (NJICLE). The presentation provided an overview and practice tips for appearing in the United States District Court, District of New Jersey, New Brunswick, New Jersey. I used the same notes that were supplied for the program on June 20, 2019.

October 23, 2013: Panelist, Professionalism Day, Association of the Federal Bar of New Jersey (AFBNJ), United States District Court for the District of New Jersey, Camden, New Jersey. Outline supplied.

September 26, 2013: Panelist, Women's Bench Bar Conference, New Jersey State Bar Association (NJSBA), Atlantic City, New Jersey. The presentation was on mentoring, promoting, and recognizing women in leadership in the legal profession. I discussed my personal experiences with mentoring. I have no notes, transcript, or recording. The address of the New Jersey State Bar Association is 1 Constitution Square, New Brunswick, New Jersey 08901.

June 1, 2013: Acceptance Speech, 38<sup>th</sup> Anniversary Scholarship & Awards Gala Van Y. Clinton Award recipient. Garden State Bar Association. Video available at <https://www.youtube.com/watch?v=lhHOFu7hNAI>.

May 30, 2013: Guest Speaker, Law Day, Florence High School, Florence, New

Jersey. Burlington County Bar Association. The presentation was on students and their rights under the Fourth Amendment of the United States Constitution. I have no notes, transcript, or recording. The address for the Burlington County Bar Association is 137 High Street, 3<sup>rd</sup> Floor, Mt. Holly, New Jersey 08060.

February 27, 2013: Panelist, "Roundtable Discussion with Paul J. Fishman, United States Attorney for the District of New Jersey", Rutgers Law-Camden, Camden, New Jersey. I used the same notes that were supplied for the discussion held on May 1, 2014.

September 12, 2012: Panelist, New Jersey Judiciary Law Clerk Panel, Rutgers Law-Camden, Camden, New Jersey. Notes supplied.

May 17, 2012: Panelist, "Guidance From The Bench: Practical Advice From Successful Women Jurists," New Jersey State Bar Association (NJSBA), Women in the Profession Section, Atlantic City, New Jersey. Notes supplied.

May 8, 2012: Panelist, "Lawyers Without Rights, Jewish Lawyers in Germany under the Third Reich," Officers and Trustees of the Camden County Bar Association, Cherry Hill, New Jersey. Notes supplied.

May 1, 2012: Speaker, Law Day, "Social Media Gone Wild". Co-Sponsored by New Jersey Superior Court, Burlington County and Burlington County Bar Association. I have no notes, transcript or recording. Mount Holly, New Jersey.

February 2, 2012: Panelist, Practice Before U.S. Magistrate Judges, New Jersey Institute for Continuing Legal Education (NJICLE), New Brunswick, New Jersey. The presentation provided an overview and practice tips for appearing in the United States District Court for the District of New Jersey. I used the same notes that were supplied for the program on June 20, 2019.

October 29, 2011: Keynote Speaker, A Social Justice and Human Rights Symposium, Theta Pi Omega Chapter of Alpha Kappa Alpha Sorority, Inc. & Association of Black Women Lawyers of New Jersey (ABWL), Burlington County Community College, New Jersey. Notes supplied.

October 12, 2011: Panelist, "Overview of Federal Civil Practice in the District of New Jersey," New Jersey State Bar Association (NJSBA), Cherry Hill, New Jersey. I have no notes, transcript or recording. The address for the New Jersey State Bar Association is 1 Constitution Square, New Brunswick, New Jersey 08901.

February 3, 2011: Panelist, "Professionalism, Effective Advocacy & Conduct of Attorneys," Association of the Federal Bar of New Jersey (AFBNJ), United States District Court for the District of New Jersey, Camden, New Jersey. The panel was on best practices when appearing in federal court. I have no notes, transcript, or

recording. The address of the Association of the Federal Bar of New Jersey is 970 Broad Street, Newark, New Jersey 07102.

October 20, 2010: Panelist, "Pathways to the Federal Judiciary," New Jersey State Bar Association (NJSBA), Asian Pacific American Lawyers Association of New Jersey (APALA-NJ), Association of Black Women Lawyers of New Jersey (ABWL), Garden State Bar Association (GSBA), Hispanic Bar Association (NJHBA), New Jersey Muslim Lawyers Association (NJMLA), South Asian Bar Association-New Jersey (SABA-NJ). New Brunswick, New Jersey. Notes supplied.

September 23, 2010: Panelist, "Basic Elements of Federal Civil Practice in the Camden Vicinage," Camden County Bar Association, Haddonfield, New Jersey. I discussed my judicial preferences for case management. I have no notes, transcript, or recording. The address of the Camden County Bar Association is 1040 Kings Highway North, Cherry Hill, New Jersey 08034.

May 13, 2010: Panelist, "Employment Law Update 2010," Camden County Bar Association, Voorhees, New Jersey. Notes supplied.

February 24, 2010: Speaker, Naturalization Ceremony, United States District Court for the District of New Jersey, Camden, New Jersey. Remarks supplied.

November 5, 2009: Panelist, Judicial Panel "Women and the Law," University of Pennsylvania Law School. I participated in a panel on the role of women in the legal profession. I have no notes, transcript, or recording. The address for the University of Pennsylvania Carey Law School is 3501 Sansom Street, Philadelphia, Pennsylvania 19104.

June 25, 2009: Speaker, "Swearing In of Karen M. Williams," United States District Court for the District of New Jersey, Camden, New Jersey. Transcript supplied.

- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

Mike Sepanic, *Diversity Reception in Camden Celebrates Launch of Minority Student Program*, Rutgers Magazine, Nov. 30, 2016. Copy supplied.

The Timeless Service of Alpha Kappa Alpha Sorority, Inc., by Upsilon Delta Omega Chapter – 2015. Copy supplied.

James J. Ferrelli, *Tips for Federal Practitioners: an Interview with the Honorable Karen Williams, U.S.M.J.*, N.J. LAW. 34 (Aug. 2015). Copy supplied.

Maureen T. Coghlan, *An Interview with the Honorable Karen McGlashan Williams, United States Magistrate Judge*, N.J. STATE BAR ASS'N FED. PRAC. & PROC. SECTION 3 (Sept. 2014). Copy supplied.

Celeste E. Whittaker, *Been there, done that*, Courier Post, Aug. 18, 2008. Copy supplied.

Michael Clark, Regina Schaffer and Michael Miller, *Police, Fire and Courts*, The Press of Atlantic City, Aug. 9, 2008. Copy supplied.

Michael Pritchard, *Man Can't Give Out Atlantic City Council Transcript, Judge Rules*, The Press of Atlantic City, Apr. 8, 2006. Copy supplied.

Derek Harper, *Atlantic City Looks to Plug Information Leaks*, The Press of Atlantic City, Apr. 5, 2006. Copy supplied.

Kate Coscarelli, *The Anti-Harassment Lawyer Who Knows the Value of Drama*, The Star Ledger, Nov. 20, 2005. Copy supplied.

Lynda Cohen, *PBA Needn't Pay Atlantic City For "Blue Flu," Judge Rules*, The Press of Atlantic City, Dec. 15, 2004. Copy supplied.

John Brand, *Judge Declines to Issue Fines to A.C. Officers with Blue Flu*, The Press of Atlantic City, Aug. 24, 2004. Copy supplied.

Associated Press, *Judge Won't Fine "Sick" Officers, Orders Contract Talks to Resume*, The Record, Bergen County, Aug. 24, 2004. Copy supplied.

John Curran, *Judge Orders Talks After "Blue Flu" Epidemic*, Herald News, Aug. 24, 2004. Copy supplied.

John Shiffman, *A.C. firm must pay fired trio \$4 million - A federal jury concluded that the time-share firm wrongly dismissed them for refusing to take lie-detector tests*, The Philadelphia Inquirer, July 4, 2004. Copy supplied.

Madelaine Vitale, *Atlantic City Officer, City Settle Lawsuit for \$575,000*, The Press of Atlantic City, Sept. 5, 2003. Copy supplied.

Madelaine Vitale, *Retrial Begins in ACPD Officer's Harassment Case*, The Press of Atlantic City, Sept. 3, 2003. Copy supplied.

Charles Toutant, *\$700,000 Settles Civil Rights Suit: Suits and Deals*, N.J. L. J., Dec. 3, 2001. Copy supplied.

Judy DeHaven, *The Few, the Proud, the Beach Patrol*, The Star Ledger, Aug. 12, 2001. Copy supplied.

Aisling Swift, *Judge Drops Lawsuit Against Atlantic City Police*, The Press of Atlantic City, July 10, 2001. Copy supplied.

Mary P. Gallagher, *\$605,000 In Sex Case: Suits and Deals*, N.J. L. J., Apr. 16, 2001. Copy supplied.

Aisling Swift, *Jurors to Begin Deliberating A.C. Sex-Harassment Case*, The Press of Atlantic City, Apr. 4, 2001. Copy supplied.

Aisling Swift, *Atlantic City Considers Settling Sexual-Harassment Case*, The Press of Atlantic City, Feb. 16, 2001. Copy supplied.

Richard Pearsall, *Woman Lifeguard Sues A.C. for Sex Harassment*, Asbury Park Press, Aug. 25, 2000. Copy supplied.

*Female A.C. Lifeguard Files Bias, Harassment Lawsuit*, N.J. Courier Post, Aug. 25, 2000. Copy supplied.

Henry Gottlieb, *Suit City, Here We Come; Are Blood Hungry Plaintiff's Lawyers Or An Out-Of- Control Police Force to Blame For Atlantic City's \$12 million Exposure in Civil Suits?*, N.J. L. J., Apr. 3, 2000. Copy supplied.

Aisling Swift, *Rare Ruling Backs Police Department*, The Press of Atlantic City, Dec. 19, 1999. Copy supplied.

13. **Judicial Office:** State (chronologically) any judicial offices you have held, including positions as an administrative law judge, whether such position was elected or appointed, and a description of the jurisdiction of each such court.

On May 1, 2009, I was appointed as a United States Magistrate Judge for the District of New Jersey. I was reappointed to a second term on May 1, 2017. I preside over all pre-trial proceedings, including discovery and non-dispositive motions. I routinely conduct settlement conferences in civil cases. I preside over civil actions in full when all parties to the litigation consent. My criminal duties primarily consist of conducting initial appearances and bail hearings. I also issue criminal complaints and warrants. In addition, I preside over ReNew Camden, the Camden Vicinage Reentry Court, with Noel L. Hillman, U.S.D.J.

- a. Approximately how many cases have you presided over that have gone to verdict or judgment?

As a United States Magistrate Judge, I have presided over four cases that have gone to verdict or judgment. Because I can only preside over civil matters by consent of the parties and over criminal trials involving misdemeanor and petty offenses, only a small percentage of the thousands of cases I have handled have



gone to trial.

- i. Of these cases, approximately what percent were:

jury trials:	75%
bench trials:	25%

- ii. Of these cases, approximately what percent were:

civil proceedings:	100%
criminal proceedings:	0%

- b. Provide citations for all opinions you have written, including concurrences and dissents.

Please see attached list of opinions.

- c. For each of the 10 most significant cases over which you presided, provide: (1) a capsule summary of the nature the case; (2) the outcome of the case; (3) the name and contact information for counsel who had a significant role in the trial of the case; and (4) the citation of the case (if reported) or the docket number and a copy of the opinion or judgment (if not reported).

1. A B. v. Pacific Cycles, Inc., No. 17-0170 (KMW) (D.N.J. 2020)

This personal injury and product liability action was brought on behalf of a minor plaintiff who punctured himself from his groin to his spine on bicycle handle bars. The defendant, a bicycle manufacturer, contended that plaintiff's injuries were caused by plaintiff's removal of the protective grip caps for the handle bars. I was responsible for all aspects of case management. The parties consented to my jurisdiction. I facilitated a settlement of the matter. I entered the Order Finalizing Distribution of Minor's Settlement and terminated the case.

Counsel for Plaintiff:

Jeffrey Scott Simons, Esq.  
Jacobs Schwalbe & Petruzzelli, PC  
10 Melrose Avenue, Suite 340  
Cherry Hill, NJ 08003  
(856) 429-5661

Counsel for Defense:

Brittany Hope Sokoloff, Esq.  
Schiff Hardin, LLP  
1185 Avenue of the Americas, Suite 3000  
New York, NY 10036



(212) 753-5000

2. Alavez-Lopez v. South Jersey Sanitation Co., No. 10-5647 (KMW), 2013 WL 12317904 (D.N.J. July 19, 2013)

This action was brought by a class of plaintiffs (trash haulers) pursuant to the Fair Labor Standards Act and New Jersey Wage and Hour Law. Plaintiffs alleged that they routinely worked in excess of 60 hours each week and were unlawfully denied overtime compensation. Defendant, a vendor for municipal trash collection, maintained that it properly classified plaintiffs and paid them all wages due. The parties consented to my jurisdiction. I facilitated a settlement of all claims. I granted the Joint Motion to Approve Settlement. I also awarded attorney's fees and costs and entered the Stipulation and Order of Dismissal with Prejudice.

Counsel for Plaintiffs:

Justin L. Swidler, Esq.  
Swartz Swidler, LLC  
1101 Kings Highway North, Suite 402  
Cherry Hill, NJ 08034  
(856) 685-7420

Counsel for Defendant:

Allison M Tomljenovic, Esq.  
Cooper Levenson  
1125 Atlantic Avenue  
Atlantic City, NJ 08401  
(609) 344-3161

3. D'Orazio v. Washington Twp., 2011 WL 6715635 (D.N.J. Oct. 18, 2011), report and recommendation adopted in part, 2011 WL 6717427 (D.N.J. Dec 21, 2011), aff'd in part, remanded in part, 501 F. App'x 185 (3d Cir. 2012)

In this civil rights action, plaintiff alleged, pursuant to 42 U.S.C. § 1983, that he was retaliated against and discriminated against in violation of the First, Fourth, and Fourteenth Amendments of the United States Constitution when his employer, defendant Washington Township, failed to promote him from Special Law Enforcement Officer (part-time/seasonal) to a full-time law enforcement officer. The Honorable Joseph E. Irenas (S.U.S.D.J.) dismissed most of plaintiff's claims on summary judgment and concluded that plaintiff's total wage loss claim equaled \$270. Judge Irenas ultimately entered an Order adopting the defendants Offer of Judgment and indicated that plaintiff was also entitled to reasonable attorney's fees and costs. I issued a report and recommendation providing a detailed calculation of and then awarding plaintiff attorney's fees and costs.

Plaintiff appealed the report and recommendation. Judge Irenas accepted the report and recommendation in part and further reduced the award. The case was then appealed to the Third Circuit which affirmed in part and remanded.

Counsel for Plaintiff:

Jacqueline M. Vigilante, Esq.  
99 North Main Street  
Mullica Hill, NJ 08062  
(856) 223-9990

Counsel for Defendant:

Michael Barker, Esq.  
Barker, Gelfand & James  
Linwood Greene  
210 New Road, Suite 12  
Linwood, NJ 08221  
(609) 601-8677

4. GLeS, Inc. v. MK Real Est. Dev. & Trade Co., 2012 WL 12902795 (D.N.J. Dec. 28, 2012), aff'd, 530 F. App'x 153 (3d Cir. 2013), aff'd, 511 F. App'x 189 (3d Cir. 2013)

In this breach of contract case, plaintiff, a fuel and fuel brand supplier, claimed that defendant, a gas station operator, failed to pay for fuel supplied and failed to comply with branding requirements. The parties consented to my jurisdiction. I presided over a two-day bench trial. Thereafter, I issued Findings of Fact and Conclusions of Law entering judgment in favor of plaintiff and against defendant. My decision was affirmed on appeal.

Counsel for Plaintiff:

Michael Vincent Tinari, Esq.  
Leonard, Sciolla, Hutchison, Leonard & Tinari  
712, East Main Street, Suite 1A  
Moorestown, NJ 08057  
(856) 273-0109

Counsel for Defendant:

Jeffrey H. Sutherland, Esq.  
Jeffrey H. Sutherland, PC  
Linwood Commons  
2106 New Road, Suite E-5  
Linwood, NJ 08221

(609) 601- 2345

5. Ingram v. County of Camden, No. 14-5519 (JRS, EDPA) (KMW), 2019 WL 1424330 (D.N.J. Mar. 29, 2019)

In this civil rights action, plaintiff brought suit pursuant to 42 U.S.C. § 1983 alleging that several Camden County police officers violated his constitutional rights during his arrest by engaging in excessive force and failing to render medical care. Plaintiff alleges that he was rendered a quadriplegic as a result of the arrest. Defendants contend that plaintiff's injuries resulted from his own actions. I handled all case management and resolved several complicated and contentious discovery disputes related to plaintiff's expert report. The trial is delayed by COVID and remains pending. The Honorable Juan R. Sanchez (EDPA) is sitting by designation.

Counsel for Plaintiff:

Beth G. Baldinger, Esq.  
Mazie Slater Katz & Freeman LLC  
103 Eisenhower Parkway  
Roseland, NJ 07054  
(973) 228-9898

Counsel for Defendant County of Camden:

William F. Cook, Esq.  
Brown & Connery, LLP  
360 Haddon Avenue  
P.O. Box 539  
Westmont, NJ 08108  
(856) 854-8900

William M. Tambussi, Esq.  
Brown & Connery, LLP  
360 Haddon Avenue  
P.O. Box 539  
Westmont, NJ 08108  
(856) 854-8900

Counsel for Defendant Officer Merck:

Jay J. Blumberg, Esq.  
Blumberg & Wolk, LLC  
158 Delaware Street  
P.O. Box 68  
Woodbury, NJ 08096

(856) 848-7472

Counsel for Defendant Officer Gennetta:

Dean R. Wittman, Esq.  
Zeller & Wieliczko, LLP  
120 Haddontowne Court  
Cherry Hill, NJ 08034  
(856) 428-6600

6. Maddy v. General Electric Co., No. 14-490 (JBS)(KMW), 2016 WL 769394  
(D.N.J. Feb. 26, 2016)

This case involved claims of a nationwide Fair Labor Standards Act collective action brought by technicians responsible for repairing residential appliances. Plaintiffs claimed that they were not being properly compensated under the Act because their employer was excluding time spent when they logged on to their computers before the work day began and during designated break times. Defendant asserted that the time spent on these tasks was not compensable and largely included time the employees spent addressing personal matters. I handled all case management including complicated discovery disputes that involved the production of electronically stored information. The parties consented to my jurisdiction. I granted their Motion To Approve Settlement and terminated the case. Thereafter, plaintiffs moved to have a court appointed independent auditor, and I denied that motion.

Counsel for Plaintiffs:

Joshua S. Boyette, Esq.  
Swartz Swidler, LLC  
1101 Kings Highway North, Suite 402  
Cherry Hill, NJ 08034  
(856) 685-7420

Counsel for Defense:

Nina K. Markey, Esq.  
Littler Mendelson, PC  
Three Parkway  
1601 Cherry Street, Suite 1400  
Philadelphia, PA 19102-1321  
(267) 402-3020

7. May v. Borough of Pine Hill, No. 10-2628 (KMW), 2014 WL 2931020  
(D.N.J. June 30, 2014)

Plaintiff, the Tax Collector for the Borough and an employee of the Borough for more than 20 years, instituted this lawsuit pursuant to several federal and state employment laws. Plaintiff claimed that she was subjected to sexual harassment, was retaliated against for complaining about unlawful conduct. Plaintiff further alleged that her termination violated the Federal Employee Retirement Income Security Act of 1974 (ERISA) and Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA). In addition to extensive factual discovery and disputes related to same, the case was further complicated by the then pending criminal charges filed by the Borough against plaintiff. I handled all aspects of case management. I facilitated a settlement between the parties. The parties consented to my jurisdiction. I entered the Stipulation and Order of Dismissal with Prejudice as to all parties.

Counsel for Plaintiff:

Richard F. Klineburger, III, Esq.  
38 Haddon Avenue, Suite 100  
Haddonfield, NJ 08033-2463  
(856) 428-7469

Counsel for Defense:

Christine P. O'Hearn, Esq.  
Brown & Connery LLP  
360 Haddon Avenue  
Westmont, NJ 08108  
(856) 854-8900

8. Suarez v. Johnson, No. 16-2509 (KMW), 2018 WL 2228224 (D.N.J. Jan. 29, 2018); 2018 WL 621290 (D.N.J. Jan. 29, 2018)

This case involved a rear-end motor vehicle accident. Plaintiff was a passenger in the vehicle that was struck by defendant. The defendant asserted that plaintiff failed to satisfy the verbal threshold to claim damages and the applicability of the Deemer Statute. I handled all aspects of case management. The parties consented to my jurisdiction. I entered partial summary judgment in favor of plaintiff finding defendant liable for damages and provided an analysis of the Deemer Statute. I presided over a five-day jury trial on damages. The jury found for defendant, and I entered judgment in favor of defendant.

Counsel for Plaintiff:

Sean E. Quinn, Esq.  
Quinn Law Group  
1500 Market Street  
Centre Square West

Suite 4000 West  
Philadelphia, PA 19102  
(215) 360-3666

Counsel for Defendant:

Darren Christopher Kayal, Esq.  
Rudolph & Kayal  
Atlantic Corporate Center  
2317 Highway 43, Suite 2-C  
Manasquan, NJ 08736  
(732) 449- 0190

9. Treiber v. Krug, No. 08-1476 (KMW), 2011 WL 2908668 (D.N.J. 2019)

This was a personal injury and products liability case involving plaintiff's fall from the roof top deck of their beach house rental. Plaintiff sustained extensive injuries, including a broken back. The case involved significant medical discovery and evidence that included a multi-million-dollar life care plan. Plaintiff sued the homeowners, roof decking manufacturer, and deck installers. I presided over a six-day trial. The jury returned a two-million-dollar verdict for plaintiff. I entered judgment in favor of plaintiffs and against all defendants. I also granted plaintiff's Motion for Enhanced Attorney Fees.

Counsel for Plaintiffs:

Thomas W. Sheridan, Esq.  
Sheridan & Murray, LLC  
424 South Bethlehem Pike  
Third Floor  
Fort Washington, PA 19034  
(215) 977-9500

Counsel for Defendant Krug:

Rose Marie Dimeo, Esq.  
Law Office of Linda Bauman  
50 Millstone Road Building 300  
Suite 140  
East Windsor, NJ 08520  
(609) 308-1090

Counsel for Defendant J.W. Hand & Sons:

Robert J. Borrelle, Sr., Esq.  
Dempster & Haddix

161 Gaither Drive, Suite 201  
Mount Laurel, NJ 08054  
(856) 778-7800

Counsel for Defendant Railing Dynamics, Inc.:

Lewis K. Jackson, Esq.  
Styliades, Jackson & Dimeo  
10 Lake Center Executive Park  
401 Route 73 North, Suite 310  
Marlton, NJ 08053  
(856) 596-7778

10. United States v. Watson, No. 17-5537 (KMW)

On May 8, 2017, the United States filed a one-count information against Watson, the former Executive Director of the Ocean City Housing Authority, charging her with embezzling, stealing, purloining, and converting federal funds, in violation of 18 U.S.C. § 641. The parties consented to trial before me and reached a plea agreement. On September 8, 2017, I accepted the guilty plea and entered judgment against Watson and imposed three years of supervised release. The sentence was not appealed by either party.

Counsel for the United States:

Matthew J. Skahill  
United States Magistrate Judge  
United States District Court  
District of New Jersey  
Mitchell H. Cohen U.S. Courthouse  
1 John F. Gerry Plaza Room 2040  
Camden, NJ 08101-0849  
(856) 757-5446

Counsel for Defendant:

Lisa Evans Lewis  
Assistant Federal Public Defender  
Office of the Federal Public Defender  
800-840 Cooper Street, Suite 350  
Camden, NJ 08101  
(856) 757-5341

- d. For each of the 10 most significant opinions you have written, provide: (1) citations for those decisions that were published; (2) a copy of those decisions that were not published; and (3) the names and contact information for the attorneys

who played a significant role in the case.

1. Sabinsa Corp. v. Herbakraft, Inc., No. 14-04738, 2017 U.S. Dist. Lexis 221481 (D.N.J. July 25, 2017)

Counsel for Plaintiff:

Sean R. Kelly, Esq.  
Saiber, LLC  
18 Columbia Turnpike, Suite 200  
Florham Park, NJ 07932  
(973) 622-3349

Counsel for Defendant:

Jason B. Lattimore, Esq.  
Law Office of Jason B. Lattimore  
55 Madison Avenue, Suite 400  
Morristown, NJ 07960  
(973) 998-7477

2. Maddy v. Gen. Elec. Co., No. 14-490, 2016 WL 769394 (D.N.J. Feb. 11, 2016), report and recommendation adopted, 2016 WL 780304 (D.N.J. Feb. 26, 2016)

Counsel for Plaintiffs:

Joshua S. Boyette, Esq.  
Swartz Swidler, LLC  
1101 Kings Highway North Suite 402  
Cherry Hill, NJ 08034  
(856) 685-7420

Counsel for Defendant:

Nina K. Markey, Esq.  
Littler Mendelson PC  
Three Parkway 1601 Cherry Street  
Suite 1400  
Philadelphia, PA 19102-1321  
(267) 402-3020

3. Gles, Inc. v. MK Real Est. Dev. & Trade Co., No. 08-1447, 2011 WL 1769818 (D.N.J. May 6, 2011), aff'd, 511 F. App'x 189 (3d Cir. 2013); GLeS, Inc. v. MK Real Est. Dev. & Trade Co., No. 08-cv-1447, 2012 WL 12902795 (D.N.J. Dec. 28, 2012), aff'd, 530 F. App'x 153 (3d Cir. 2013)



Counsel for Plaintiff:

Michael Vincent Tinari, Esq.  
Leonard, Sciolla, Hutchison, Leonard & Tinari  
712, East Main Street, Suite 1A  
Moorestown, NJ 08057  
(856) 273-0109

Counsel for Defendant:

Jeffrey H. Sutherland, Esq.  
Jeffrey H. Sutherland, PC  
Linwood Commons  
2106 New Road Suite E-5  
Linwood, NJ 08221  
(609) 601-2345

4. Moore v. City of Gloucester, No. 10-5778, 2012 WL 6027664 (D.N.J. June 28, 2012), report and recommendation adopted, 2012 WL 6021663 (D.N.J. Dec. 3, 2012)

Counsel for Plaintiff:

Pro Se

Counsel for Defendant:

Paola Kaczynski, Esq.  
William J. Ferren & Associates  
1500 Market Street Suite 2920  
Philadelphia, PA 19102  
(267) 675-3017

5. Emory et al. v. Greyhound Bus Lines, Inc., No. 10-6358, 2012 WL 685832 (D.N.J. Feb. 15, 2012), report and recommendation adopted, 2012 WL 685692 (D.N.J. Mar. 1, 2012)

Counsel for Plaintiffs:

Deborah L. Mains, Esq.  
Costello & Mains, PC  
18000 Horizon Way, Suite 800  
Mount Laurel, NJ 08054  
(856) 291-0642

Counsel for Defendant:

Gregory T. Alvarez, Esq.  
Jackson Lewis PC  
200 Connell Drive, Suite 2000  
Berkely Heights, NJ 07922  
(908) 795-5200

6. D'Orazio v. Washington Twp., No. 07-5097, 2011 WL 6715635 (D.N.J. Oct. 18, 2011), report and recommendation adopted in part, Civ. No. 07-5097 (JEI, 2011 WL 6717427 (D.N.J. dec 21, 2011), aff'd in part, remanded in part, 501 F. App'x 185 (3d Cir. 2012)

Counsel for Plaintiff:

Jacqueline M. Vigilante, Esq.  
99 North Main Street  
Mullica Hill, NJ 08062  
(856) 223-9990

Counsel for Defendant:

A. Michael Barker, Esq.  
Barker, Gelfand & James  
Linwood Greene 210 New Road  
Suite 12  
Linwood, NJ 08221  
(609) 601-8677

7. Crawford v. Am. Legion Ambulance Ass'n, No. 08-2338, 2009 WL 5218060 (D.N.J. Dec. 30, 2009)

Counsel for Plaintiff:

David P. Heim, Esq.  
Bochetto & Lentz  
1524 Locust Street  
Philadelphia PA 19102  
(215) 735-3900

Counsel for Defendant:

Lee Harris Eckell, Esq.  
Fowler, Hirtzell McNulty & Spaulding  
10000 Midlantic Drive, Suite 402W,  
Mount Laurel, NJ 08054

(856) 242-2131

8. Equal Emp. Opportunity Comm'n v. Friedman Realty Grp., Inc., No. 17-7659, 2018 WL 10038314 (D.N.J. Oct. 11, 2018)

Counsel for EEOC:

Tanisha R. Wilburn, Esq.  
U.S. Equal Employment Opportunity Commission Washington Field Office  
131 M Street, Northeast  
Washington, DC 20507  
(202) 419-0712

Counsel for Defendant:

Steven E. Angstreich, Esq.  
Weir and Partners LLP  
20 Brace Road Suite 200  
Cherry Hill, NJ 08034  
(856) 740-1490

9. Smart Vent, Inc. v. USA Floodair Vents, Ltd., No. 10-0168-JBS-KMW, 2012 WL 12909887 (D.N.J. Apr. 25, 2012); 2011 WL 13146436 (D.N.J. Oct. 31, 2011)

Counsel for Plaintiff:

Anthony J. DiMarino, Esq.  
52 Haddonfield Berlin Road  
Suite 1000  
Cherry Hill, NJ 08034  
(856) 853-0055

Counsel for Defendant:

Robert Mahoney, Esq.  
Norris McLaughlin PA  
400 Crossing Boulevard, 8<sup>th</sup> Floor  
P.O. Box 5933  
Bridgewater, NJ 08807-5933  
(908) 722-0700

10. Russell v. City/Town of Hammonton, No. 15-1669, 2020 WL 831124 (D.N.J. Feb. 20, 2020)

Counsel for Plaintiff:

Pro Se

Counsel for Defendant:

Thomas Reynolds, Esq.  
Reynolds & Horn, PC  
116 South Raleigh Avenue, Apartment 9B  
Atlantic City, NJ 08401

- e. Provide a list of all cases in which certiorari was requested or granted.

To the best of my knowledge and after having undertaken a search on the internet, certiorari has not been requested in any of my cases.

- f. Provide a brief summary of and citations for all of your opinions where your decisions were reversed by a reviewing court or where your judgment was affirmed with significant criticism of your substantive or procedural rulings. If any of the opinions listed were not officially reported, provide copies of the opinions.

I have undertaken a search of all decisions on LexisNexis and Westlaw and my internal files to locate any decisions, discovery orders, and reports and recommendations which have been reversed, rejected, or modified by a reviewing court. To the best of my knowledge all responsive cases are listed below.

Long v. Legget & Platt Inc. et al., No. 16-4907. In this case, plaintiff was terminated from employment, the Honorable Noel L. Hillman (U.S.D.J.) reversed my decision to deny plaintiff discovery related to complaints of harassment. Discovery order supplied. Long v. Legget & Platt Inc., No. 16-cv-4907, slip op. (D.N.J. June 13, 2018), rev'd, 2019 WL 626428 (D.N.J. Feb. 13, 2019)

Nat'l Amusements, Inc. v. Borough of Palmyra, No. 08-2469, 2010 WL 3210693 (D.N.J. Feb. 23, 2010), report and recommendation rejected, 2010 WL 3199880 (D.N.J. Aug. 12, 2010). In this civil rights case, plaintiff, operator of an "open air" flea market, filed for preliminary injunction seeking to vacate the municipal government's denial of access to the property. I granted plaintiff's application for interim attorney's fees and costs. The Honorable Renee M. Bumb (U.S.D.J.) declined to adopt my report and recommendation.

Otsuka Pharm. Co., LTD. V. Aurobindo Pharma Ltd., No. 14-3306, 2016 WL 11645388 (D.N.J. Oct. 20, 2016), vacated, 2017 WL 11463663 (D.N.J. Sept. 15, 2017). In this Abbreviated New Drug Application case, the Honorable Jerome B. Simandle (S.U.S.D.J.) reversed my decision to exclude as untimely plaintiff's supplemental expert report.

- g. Provide a description of the number and percentage of your decisions in which you issued an unpublished opinion and the manner in which those unpublished opinions are filed and/or stored.

As a magistrate judge, I issue orders on non-dispositive matters or orders on dispositive matters in cases where both parties have consented to magistrate judge jurisdiction. My non-dispositive orders include discovery matters, motions to amend pleadings, motions to extend the discovery schedule and other miscellaneous civil motions. I issue hundreds of such orders each year. Very few of those orders are published, although I have filed all of my orders and opinions with our court's electronic case filing system. With respect to any dispositive motions referred to me by the district judge, the reports and recommendations I issued are published electronically on the court's electronic case filing system which is available to the public. In addition, the majority of my decisions addressing substantive issues are published electronically on Westlaw or LexisNexis.

- h. Provide citations for significant opinions on federal or state constitutional issues, together with the citation to appellate court rulings on such opinions. If any of the opinions listed were not officially reported, provide copies of the opinions.

I have not written any opinions that addressed significant federal or state constitutional issues.

- i. Provide citations to all cases in which you sat by designation on a federal court of appeals, including a brief summary of any opinions you authored, whether majority, dissenting, or concurring, and any dissenting opinions you joined.

I have not sat by designation on a federal court of appeals.

14. **Recusal:** If you are or have been a judge, identify the basis by which you have assessed the necessity or propriety of recusal (If your court employs an "automatic" recusal system by which you may be recused without your knowledge, please include a general description of that system.) Provide a list of any cases, motions or matters that have come before you in which a litigant or party has requested that you recuse yourself due to an asserted conflict of interest or in which you have recused yourself sua sponte. Identify each such case, and for each provide the following information:

- a. whether your recusal was requested by a motion or other suggestion by a litigant or a party to the proceeding or by any other person or interested party; or if you recused yourself sua sponte;
- b. a brief description of the asserted conflict of interest or other ground for recusal;
- c. the procedure you followed in determining whether or not to recuse yourself;
- d. your reason for recusing or declining to recuse yourself, including any action

taken to remove the real, apparent or asserted conflict of interest or to cure any other ground for recusal.

In keeping with the Code of Conduct for United States Judges and 28 U.S.C. § 455, I review every new case assigned to me to ensure that no conflict of interest exists. I maintain a standing recusal list with the Clerk's Office. I also recuse myself in any case that I or an immediate family member has a financial interest. In addition, I recuse myself in any case where I have significantly close relationship (family, business, or social) with a party, counsel, or witness.

I have recused myself from cases involving the City of Atlantic City. I believe that because my prior representation of this particular municipality required me to learn the internal operations and form close business relationships with some of its employees I could not fairly and impartially render any decisions in cases involving Atlantic City. I periodically review new filings to confirm this approach to recusal.

I have included Rutgers Law School and Rowan University on my recusal list for any periods that I am teaching.

I have undertaken a search of all decisions on LexisNexis and Westlaw and my internal files to locate any motions for recusal and opinions related thereto. To the best of my knowledge, one pro se litigant filed a recusal motion against me and the district judge assigned to the case. Hickson et al., v. Mauro et al., 1:11-cv-06304-NLH-KMW. The motion was denied and not appealed. I have not found any other motions.

**15. Public Office, Political Activities and Affiliations:**

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

I have never held public office.

- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

None.

**16. Legal Career:** Answer each part separately.

a. Describe chronologically your law practice and legal experience after graduation from law school including:

i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

I have never served as a law clerk to a judge.

ii. whether you practiced alone, and if so, the addresses and dates;

I have never practiced law alone.

iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each;

1991 – 2009

Jasinski & Williams, P.C. (formerly Jasinski & Paranac, Jasinski & Bisceglia)

Ten Park Place

Newark, New Jersey 07102

and

1125 Atlantic Avenue, Suite 525

Atlantic City, New Jersey 08401

Managing Partner, Atlantic City Office (2002 – 2009)

Partner (1998 – 2002)

Associate (1992 – 1998)

Summer Associate/Law Clerk (1991 – 1992)

iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

As a practicing lawyer, I never served as a mediator.

Although mediation was not part of my practice with the firm, during some of my time at the firm I was a member and Panel Chair of the New Jersey Supreme Court District Fee Arbitration Committee. In that role, I arbitrated fee disputes between clients and attorneys in accordance with N.J. Ct. R. 1:20A. I have no notes, records, or documents relating to any of these matters.

b. Describe:

i. the general character of your law practice and indicate by date when its

character has changed over the years.

I practiced law with one law firm under the direction of the Managing Partner David F. Jasinski, Esq. In 1991, during my final year of law school, I began working with Mr. Jasinski as a Summer Associate/Law Clerk at Jasinski & Bisceglie, his recently-formed firm. The firm name changed as two other named partners departed the firm; however, staff and associate attorneys, including myself, remained. From its inception, the firm primarily represented management in all aspects of employment and labor law. This representation remained the general character of the legal practice for the duration of my employment. The firm's clients were usually small to mid-size employers in the private and public sector.

My practice was primarily dedicated to employment litigation, conducting internal investigations of employee complaints, developing and conducting workplace training workshops, reviewing and revising workplace policies and procedures and employee handbooks for compliance with federal and state laws and regulations, and counseling human resources professionals on routine employee-related matters.

In 1996, I began primarily representing municipalities in Southern New Jersey in employment litigation, public sector collective bargaining, and Section 1983 cases in federal and state court. The general character of my law practice did not change except that over time my cases and issues became increasingly more complex, and my role expanded.

- ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

My typical clients were small to mid-size employers in the private and public sector and consisted mostly of employers in the healthcare industry, and municipalities. The firm was also occasionally retained as assigned counsel on specific litigation for large corporations.

- c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

I appeared in court frequently because 80 percent of my law practice involved litigation in federal and state courts and before administrative bodies.

- i. Indicate the percentage of your practice in:
  - 1. federal courts: 45%
  - 2. state courts of record: 45%
  - 3. other courts: 0%
  - 4. administrative agencies: 10%



ii. Indicate the percentage of your practice in:

- |                          |      |
|--------------------------|------|
| 1. civil proceedings:    | 100% |
| 2. criminal proceedings: | 0%   |

- d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

During my seventeen years as a litigator, I tried between ten to fifteen cases to verdict in courts of record including cases before administrative law judges. I was lead counsel in at least eight civil cases tried to verdict in federal and state court. I was co-counsel in two to three civil cases tried to verdict in other federal or state court proceedings. I was lead counsel in at least two cases that went to verdict before administrative law judges and co-counsel in at least one other case. In addition, given the nature of my law practice, I appeared numerous times at proceedings before the National Labor Relations Board, Equal Employment Opportunity Commission, New Jersey Division of Civil Rights, and at arbitration proceedings.

i. What percentage of these trials were:

- |              |     |
|--------------|-----|
| 1. jury:     | 90% |
| 2. non-jury: | 10% |

- e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

I have not practiced before the Supreme Court of the United States.

17. **Litigation**: Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

- a. the date of representation;
- b. the name of the court and the name of the judge or judges before whom the case was litigated; and
- c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

1. Bennett v. City of Atlantic City, No. 03-00823 (JEI-JBR), 288 F. Supp. 2d 675 (D.N.J. 2003)

Plaintiff Bennett and initially, twenty-one other firefighters for the City of Atlantic City, brought suit alleging racial discrimination and hostile working environment, in violation of the 1980 Consent Decree between the City of Atlantic City and the Department of Justice. At the time of trial ten firefighters remained in the case. I represented the City of Atlantic City and its current and former Fire Chiefs. I managed all aspects of pre-trial discovery and pre-trial motions, and was lead trial counsel. This sixteen-day jury trial (which spanned the course of six-weeks), proceeded before the Honorable Joel B. Rosen, U.S.M.J. On January 24, 2006, judgment was entered in favor of three of the remaining ten plaintiffs in the amounts of \$1, \$15,000, and \$200,000.

Counsel for Plaintiffs:

Mark B. Frost, Esq.  
Mark B. Frost & Associates  
1515 Market Street, Suite 1300  
Philadelphia, PA 19102  
(215) 351-3333

Greg L. Zeff, Esq.  
Zeff Law Firm LLC  
100 Century Parkway, Suite 160  
Mt. Laurel, NJ 08054  
(856) 778-9700

2. Chow v. City of Atlantic City, No. 95-1356 (JBS) (D.N.J. 1995)

This was an excessive force case brought against the City of Atlantic City and four of its police officers by Mr. and Mrs. Chow. Mrs. Chow claimed that the officers used excessive force when arresting her and that she was denied her medication when taken into custody. I was lead trial counsel representing the City for the eight-day jury trial, which was presided over by The Honorable Jerome B. Simandle (U.S.D.J). The jury returned a verdict in favor of all defendants.

Counsel for Plaintiffs:

Richard T. Fauntleroy, Esq.  
Richard T. Fauntleroy, PC  
1525 South Main Street  
Pleasantville, NJ 08232  
(609) 646-4466

Counsel for Officer Kurtz:

Joseph Gindhart, Esq.  
1 South New York Avenue  
Atlantic City, NJ 08401  
(609) 345-3050

Counsel for Officer Davidson:

Peter L. Bruso, Esq.  
6 West Glendale Avenue  
Pleasantville, NJ 08232  
(609) 645-8300

Counsel for Officer Burns:

Catherine Tuohy, Esq.  
Tuohy & Tuohy  
4707 Atlantic Avenue  
Atlantic City, NJ 08401  
(609) 345-0005

3. Flamma v. John Does 1-25, N.J. Super. Ct., Atlantic County, No. ATL-L-009324-06

Plaintiff Flamma alleged that he was not promoted to Fire Captain because of his race (Caucasian). The Honorable Joseph Kane presided over the five-day jury trial which resulted in a verdict for plaintiff. The City appealed, and the Appellate Division reversed and entered judgment for the City holding that, *inter alia*, the City could not promote from an expired promotional list. My firm was retained by the City at the time of trial, and I was trial counsel. The firm continued to represent the City on appeal. While the case was pending on appeal, I began my service as a United States Magistrate Judge.

Counsel for Plaintiff:

Michelle Douglass, Esq.  
Burnham Douglass Law Group  
8000 Sagemore Drive, Suite 8303  
Marlton, NJ 08053  
(856) 512-1461

4. Glass v. Snellbaker and City of Atlantic City, No. 05-01971 (JBS-JS), 2008 WL 4416450 (D.N.J. Sept. 23, 2008)

Deputy Chief of Police Glass brought this lawsuit against the Chief of Police and the City of Atlantic City for being transferred in retaliation for exercising his rights under the First Amendment by making a statement to the local Police Benevolent Association that criticized the Chief. This six-day trial before the Honorable Jerome B. Simandle resulted

in a jury verdict for plaintiff in the amount of \$796,000 against all defendants and \$75,000 in punitive damages against Chief Snellbaker. My firm was counsel of record for the City of Atlantic City from the inception of the case. I handled all aspects of pre-trial discovery and pre-trial motion practice. I was lead counsel and lead trial counsel for the City.

Counsel for Plaintiff:

Michelle Douglass, Esq.  
Burnham Douglass Law Group  
8000 Sagemore Drive, Suite 8303  
Marlton, NJ 08053  
(856) 512-1461

Counsel for Defendant Chief Snellbaker:

Kristopher Facenda, Esq.  
Nehmad, Perillo & Davis  
4030 Ocean Heights Avenue  
Egg Harbor Township, NJ 08234  
(609) 927-1177

5. Green v. Bonanni and the City of Atlantic City, N.J. Super. Ct., Atlantic County, No. ATL-L-001394-96

Plaintiff Green, a member of the police department clerical staff, alleged that she was subject to a sexually hostile work environment based on a single incident. I represented the City of Atlantic City. I handled all aspects of pre-trial discovery including expert discovery and complicated pre-trial motions. The case was tried in Superior Court Atlantic County. The Honorable Charles R. Previtti, J.S.C. Atlantic County Superior Court presided over the jury trial, which resulted in a verdict for the plaintiff.

Counsel for Plaintiff:

Clifford Van Syoc, Esq.  
535 Route 39  
Cherry Hill, NJ 08540  
(856) 429-6444

Counsel for Defendant Bonanni:

D. William Subin, Esq. (believed to be retired)  
308 South New York Road  
Suite B-1  
Galloway, NJ 08205  
I was unable to locate a telephone number for Mr. Subin.

6. Hargrave v. County of Atlantic, No. 00-2568 (SSB) 262 F. Supp. 2d 393 (D.N.J. 2003)

Plaintiff Hargrave brought gender-based hostile work environment claims under Title VII of the Civil Rights Act and the New Jersey Law Against Discrimination against the County and four employees including plaintiff's supervisors. This case was litigated before the Honorable Stanley S. Brotman (S.U.S.D.J.) I represented an individual supervisor and was extensively involved in discovery, which spanned a two-year period and led to significant motion practice involving individual liability under Title VII and the New Jersey Law Against Discrimination. The case settled just prior to trial.

Counsel for Plaintiff:

Frank L. Corrado, Esq.  
2700 Pacific Avenue  
Wildwood, New Jersey 08620  
(609) 729-1333

Counsel for County of Atlantic:

William P. Busch, Jr., Esq.  
Atlantic County Department of Law  
1333 Atlantic Avenue  
Atlantic City NJ 08401  
(609) 345-6700

Counsel for Defendant Martello:

Edwin J. Jacobs, Jr., Esq.  
Jacobs & Barbone, P.A.  
1125 Atlantic Avenue  
Atlantic City, NJ 08401  
(609) 348-1125

Counsel for Defendant Ross:

Katherine Hartman, Esq.  
Attorneys Hartman, Chartered  
68 East Main Street  
Moorestown, NJ 08057  
(856) 209-6087

7. Jones v. South Jersey Industries, N.J. Super. Ct., Atlantic County, No. ATL-L-15354-06

The firm was retained by South Jersey Industries to represent it in litigation and

collective bargaining. This representation began in and around 2005 and continued after I began serving as a United States Magistrate Judge. I was the lead negotiator in collective bargaining and I personally handled this age and disability discrimination case arising out of plaintiff's termination from employment. Plaintiff was employed as a natural gas sales person whom the employer asserted was terminated for failing to meet his sales goals. This case was intensely contested and involved novel issues relating to the definition of "perceived as having a disability" under the New Jersey Law Against Discrimination. Because plaintiff was a long term employee, discovery was protracted and required numerous depositions and voluminous motion practice. I handled all pre-trial matters, discovery, and pre-trial motion practice. The Honorable Steven P. Perskie J.S.C. was the assigned judge during my appearances in this case.

Counsel for Plaintiff:

Kimberly D. Sutton, Esq.  
Obermayer, Rebman, Maxwell & Hippel, LLP  
20 Brace Road, Suite 300  
Cherry Hill, New Jersey 08034

I am unable to locate a telephone number for Ms. Sutton

8. Karins v. City of Atlantic City, 152 N.J. 532, 706 A.2d 706 (N.J. 1998); OAL Docket No. CSV 3632-94

I represented the City of Atlantic City in this case, which presented a First Amendment challenge to the authority of the City's Fire Chief to discipline an off-duty firefighter, plaintiff Karins, for directing a racial slur to an on-duty police officer. Upon learning of the incident, the Chief of the Fire Department suspended Karins. Karins appealed his suspension through the administrative agency, which reversed the suspension, and the City sought appellate review. The Superior Court of New Jersey - Appellate Division affirmed. The City appealed to the New Jersey Supreme Court. The New Jersey Supreme Court upheld the disciplinary action imposed by the City. My co-counsel and I were the principal attorneys on behalf of the City of Atlantic City and began our representation at the appellate stage. I was on the brief in the Appellate Division and argued the case before the New Jersey Supreme Court. I began representing the City of Atlantic City in 1996 and continued representing the City in various matters until 2009.

Counsel for Plaintiff:

Jeffrey S. McClain, Esq.  
Holtzman McClain & Londar, P.C.  
524 Maple Avenue, Suite 200  
Linwood, NJ 08221  
(609)-601-0900

9. Lyles, Bonds, Gadson v. Flagship Resort Development Corp., No. 01-cv-6118 (JEI-AMD), 371 F. Supp. 2d 597 (D.N.J. 2005)

My firm represented Flagship Resort Development Corp. from approximately 1999 through 2009 in litigation and counseling on routine employment matters. In this case, plaintiffs, employees of Flagship alleged that they were wrongfully terminated because of the defendant's utilization of a polygraph examination in violation of both federal and state law. I represented Flagship Resort Development Corp. and handled all aspects of pre-trial discovery and pre-trial motions. This five-day jury trial was presided over by The Honorable Joseph E. Irenas (S.U.S.D.J.) and resulted in a verdict for plaintiffs. The case was appealed, remanded, and eventually settled. I was counsel of record and was primarily responsible for all pre-trial matters. Louis M. Barbone, Esq., was lead trial counsel and I was co-counsel for the trial I did not have a role with the appeal.

Counsel for Plaintiffs:

Mark Pfeffer, Esq. (deceased)  
Goldenberg, Mackler, Sayegh, Mintz, Pfeiffer, Bonchi & Gill  
1030 Atlantic Avenue  
Atlantic City, NJ 08401  
(609) 344-7131

James Grimley, Esq.  
Grimley Law  
22 North Shore Road  
Absecon, NJ 08201  
(609) 241-8970

10. Mallory v. City of Atlantic City, N.J. Super. Ct. Atlantic County, No. ATL-L-16644-06

Plaintiff Mallory brought this lawsuit alleging that two Atlantic City police officers used excessive force when arresting him. My firm represented the City and the officers from the inception of the lawsuit. I managed all pre-trial matters and was lead trial counsel. The Honorable William E. Nugent, J.S.C. Superior Court of New Jersey - Atlantic County presided over the jury trial. The jury returned a verdict in favor of all defendants.

Counsel for Plaintiff:

Robert Beakley, Esq.  
426 Shore Road at Groveland Avenue  
Somers Point, NJ 08244  
(609) 601-0601

18. **Legal Activities:** Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe

the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

Currently, I am one of a two-judge team presiding over ReNew Camden, the United States District Court, District of New Jersey, Camden Vicinage, re-entry court. My participation in reentry court allows me to facilitate the transition of formerly incarcerated individuals into the community. Most importantly, along with a team that consists of Assistant United States Attorneys, Assistant Federal Public Defenders, Probation Officers and other community stakeholders, our team helps individuals recently released from incarceration secure stable housing and employment, and establish positive familial relationships.

As an employment and labor attorney, the most significant legal activity I pursued in addition to litigation was negotiating collective bargaining agreements on behalf of private and public sector employers. This work enabled me to examine documents that regulate the workplace and compensation, and provided me with the opportunity to review and analyze workplace rules and policies and establish fair compensation and benefits packages. In particular, I was involved in these negotiations at a time when employees were being asked for the first time to contribute to health insurance coverage as the cost of these benefits were skyrocketing. I believe that my demeanor, understanding, and perspective helped to facilitate agreement.

The other aspect of the representation that our firm provided was offering workplace training programs. Specifically, in coordination with others at the firm, creating, developing and conducting Sexual Harassment Training and Diversity Training Program for clients enabled me to keep abreast of the law in this area as it evolved through case law over time and educate front line and managerial employees of their respective rights and responsibilities under the various employment laws.

I have not performed any lobbying activities or registered as a lobbyist.

19. **Teaching:** What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

Since 2020, I have served as an Adjunct Instructor for undergraduate students at Rowan University. I currently teach or have taught Introduction to Law and Courts and Civil Aspects of Law Enforcement, both of which are introductory level courses. Civil Aspects of Law Enforcement is a required course for Law and Justice majors. These courses are designed to introduce students to key legal concepts and terms, identify legal principles, and conceptualize legal theories related to civil litigation. Syllabi supplied.

From 2010 to 2014, I served as an Adjunct Professor at Rutgers Law School-Camden. I co-taught a Litigation course (Spring 2010 and Spring 2014) with a tenured professor and



fellow magistrate judges. This six-credit course took mostly third year law students through a case hypothetical, beginning with the initial client interview, concluding with the filing of a dispositive motion. Syllabus supplied.

I co-taught Electronic Discovery with another magistrate judge (Spring 2011, 2012, and 2014). This course, created by my colleague, was designed to introduce law students to this developing area of discovery. Syllabus supplied.

I taught Pre-Trial Litigation (Spring 2012 and Spring 2013). This course covered the strategic thinking that is essential to the litigation process by exploring pre-trial skills. Syllabus supplied.

20. **Deferred Income/ Future Benefits:** List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

None.

21. **Outside Commitments During Court Service:** Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service with the court? If so, explain.

I plan to continue as an Adjunct Instructor at Rowan University.

22. **Sources of Income:** List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

See attached Financial Disclosure Report.

23. **Statement of Net Worth:** Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached Net Worth Statement.

24. **Potential Conflicts of Interest:**

- a. Identify the family members or other persons, parties, categories of litigation, and financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to

arise.

As a magistrate judge, I recuse myself in any cases in which my former law partner David F. Jasinski, Esq. and the other lawyers in his firm, Jasinski P.C. are counsel. If confirmed, I will continue to recuse myself from any case in which I or an immediate family member has a financial interest; in any case where I have a significantly close relationship (family, business or social) with a party, counsel, or witness; and in any case involving the City of Atlantic City.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

If confirmed as a district court judge, I would continue to resolve any potential conflict of interest by adhering to the Code of Conduct for United States Judges, 28 U.S.C. § 455 and 28 U.S.C. § 144, and all other applicable policies and procedures of the United States Courts.

25. **Pro Bono Work:** An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each.

As a magistrate judge, I am not permitted to represent clients, pro bono or otherwise. However, I regularly serve on panels that provide continuing legal education to attorneys, advice for law students, and engage in civics education for the community.

As a practicing attorney, I served on two New Jersey Supreme Court Committees.

26. **Selection Process:**

- a. Please describe your experience in the entire judicial selection process, from beginning to end (including the circumstances which led to your nomination and the interviews in which you participated). Is there a selection commission in your jurisdiction to recommend candidates for nomination to the federal courts? If so, please include that process in your description, as well as whether the commission recommended your nomination. List the dates of all interviews or communications you had with the White House staff or the Justice Department regarding this nomination. Do not include any contacts with Federal Bureau of Investigation personnel concerning your nomination.

In March 2019, I submitted my resume to an Advisory Group for Senator Booker. In July 2019, I interviewed with the Advisory Group. On December 15, 2020, I was interviewed by members of Senator Booker's staff. On December 21, 2020, I interviewed with Senator Booker. On January 11, 2021,

I interviewed with Senator Menendez and members of his staff. On February 19, 2021, I interviewed with attorneys from the White House Counsel's Office. Since that time, I have been in contact with officials from the Office of Legal Policy at the Department of Justice. On May 12, 2021, my nomination was submitted to the Senate.

- b. Has anyone involved in the process of selecting you as a judicial nominee discussed with you any currently pending or specific case, legal issue or question in a manner that could reasonably be interpreted as seeking any express or implied assurances concerning your position on such case, issue, or question? If so, explain fully.

No.