

UNITED STATES SENATE
COMMITTEE ON THE JUDICIARY

QUESTIONNAIRE FOR NON-JUDICIAL NOMINEES

PUBLIC

1. **Name**: State full name (include any former names used).

Vanita Gupta

2. **Position**: State the position for which you have been nominated.

Associate Attorney General, United States Department of Justice

3. **Address**: List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

Office: 1620 L St. NW #1100, Washington, DC 20036

Residence: Arlington, VA

4. **Birthplace**: State date and place of birth.

November 15, 1974, Media, PA

5. **Education**: List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

1998-2001, New York University School of Law; J.D., 2001

1992-1996, Yale University; B.A., 1996

6. **Employment Record**: List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

2017-Present*

The Leadership Conference on Civil and Human Rights

The Leadership Conference Education Fund

1620 L St., NW #1100, Washington, DC 20036

President and Chief Executive Officer

*On leave since January 7, 2021

2019-2021
Equal Justice Works
1730 M St., NW #800, Washington, DC 20036
Board Member

2019-2021
National Task Force on Election Crises
2020 Pennsylvania Ave., NW #163, Washington, DC 20006
Steering Committee Member

2019
The UCLA School of Law
385 Charles E. Young Dr. E, Los Angeles, CA 90095
The Margaret Levy Public Interest Fellowship

2017-2020
International Association of Chiefs of Police
44 Canal Center #200, Alexandria, VA 22314
Civil Rights Committee Member

2008-2014, 2018-2021
New York University School of Law
40 Washington Square South, New York, NY 10012
Adjunct Clinical Professor, Racial Justice Clinic (2011-2014)
Adjunct Clinical Professor, Civil Rights Clinic (2008-2011)
Co-Chair, School of Law Policing Project Advisory Board (2018-2021)
Board of Trustees Member, School of Law (2020-2021)

2018-2021
Story Corps
Board of Directors Member

2018
Brandeis University
415 South St., Waltham, MA 02453
Richman Distinguished Fellow in Public Life

2014-2017
Department of Justice
950 Pennsylvania Ave., NW, Washington, DC 20530
Principal Deputy Assistant Attorney General, Civil Rights Division (2014-2017)
Acting Assistant Attorney General, Civil Rights Division (2014-2015)

2013-2014
Beyond Bars, Project of Brave New Films
10510 Culver Blvd., Culver City, CA 90232

Advisory Board Member

2010-2014

Juvenile Justice Project of Louisiana
1600 Oretha Castle Haley Blvd., New Orleans, LA 70113
Board Member

2006-2014

American Civil Liberties Union
915 15th St., Washington, D.C. 20005
Deputy Legal Director and Director, Center for Justice (2010-2014)
Staff Attorney, Racial Justice Program (2006-2010)

2008-2010

Working Films
624 South 7th St., Wilmington, NC 28401
Board Member

2006-2010

Human Rights Watch
350 Fifth Ave., 34th Floor, New York, NY 10118
U.S. Program Advisory Committee Member

2006

Off Center Media
172 5th Ave., New York, NY 10010
Board of Advisors

2004-2006

Open Society Institute
400 West 59th St., New York, NY 10019
Consultant

2005-2021

South Asian Americans Leading Together (SAALT)
8403 Colesville Rd., Suite 1100
Silver Spring, MD 20910
Advisory Committee Member

1999-2000, 2001-2006

NAACP Legal Defense and Educational Fund
40 Rector St., New York, NY 10006
Assistant Counsel, Criminal Justice Project (2003-2006)
Soros Justice Fellow (2001-2003)
NYU School of Law Capital Defense Clinic Student (1999-2000)

2000-2001
Legal Aid Society, Brooklyn, New York
111 Livingston St., Brooklyn, NY 11201
NYU School of Law Juvenile Rights Clinic Student

Summer 2000
Public Defender Service for the District of Columbia
633 Indiana Ave. NW, Washington, DC 20004
Law Clerk

Summer 2000
Morrison & Foerster, LLP
250 West 55th St., New York, NY 10019
Summer Associate

Summer 1999
Juvenile Justice Project of Louisiana
1600 Oretha C. Haley Blvd., New Orleans, LA 70113
Law Clerk

1996-1998
Harvard School of Public Health
677 Huntington Ave., Boston, MA 02115
Research and Public Policy Coordinator

7. **Military Service and Draft Status:** Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I have not served in the U.S. Military. I was not required to register for Selective Service.

8. **Honors and Awards:** List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

- StoryCorps Award (2019)
- Asian American Legal Defense and Education Fund Annual Gala, Justice in Action Award (2019)
- New York Lawyers for the Public Interest Law and Society Award (2019)
- Doctor of Laws, American University School of Law (2018)
- Muslim Public Affairs Council, Empowering Voices Award (2018)
- Lambda Legal Courage in Action Award (2018)
- Doctor of Humane Letters, City University of New York (2017)
- Southern Center for Human Rights Award (2017)

- Emily’s List We Are EMILY Award (2017)
 - Legal Aid Society of the District of Columbia, Servant of Justice Award (2017)
 - South Asian Americans Leading Together Changemakers Award (2017)
 - National Center for Transgender Equality Ally Award (2017)
 - NAACP William Robert Ming Advocacy Award (2017)
 - National Association of Criminal Defense Lawyers Justice Award (2017)
 - Shriver Poverty Law Center’s Sargent Shriver Equal Justice Award (2017)
 - South Asian Bar Association of North America Pioneer Award (2015)
 - Black, Latino, Asian Pacific American Alumni Association of NYU School of Law Alumni Award (2016)
 - Minority 40 Under 40, *National Law Journal* (2011)
 - Black, Latino, Asian Pacific American Alumni Association of NYU School of Law Distinguished Service Award (2008)
 - NYU School of Law Recent Graduate Award (2006)
 - Drug Policy Alliance Gerald LeDain Award for Achievement in the Field of Law (2005)
 - Reebok Human Rights Award (2004)
 - Trial Lawyers for Public Justice Trial Lawyer of the Year Finalist (2004)
 - National South Asian Bar Association Attorney of the Year Award (2004)
 - Upakar Foundation Award (2004)
 - American Red Cross Rising Star Award (2003)
 - Soros Justice Fellowship (2001-2003)
 - Vanderbilt Medal (for outstanding contributions to the NYU School of Law) (2001)
 - Ann Petluck Poses Prize (for outstanding clinical work, NYU School of Law) (2001)
 - *Magna cum laude*, Yale University (1996)
 - Steere Prize (Senior Thesis Award, Yale University) (1996)
 - John Heinz Public Service Fellowship (1995)
 - Lotus Research in India Fellowship (1995)
 - Association of Yale Alumni Community Service Fellowship (1994)
9. **Bar Associations:** List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.
- American Bar Association, Member
 - American Inns of Court, Member (New York, NY)
 - South Asian Bar Association of Washington, DC, Member
10. **Bar and Court Admission:**
- a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.
- New York Bar, 2002. No lapses in membership.

- b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

New York State Court of Appeals (May 13, 2002)

United States District Court for the Southern District of New York (August 29, 2002)

United States Supreme Court (March 7, 2016)

In addition to being admitted to practice in the courts in the State of New York and the federal district court of the Southern District of New York, I have been admitted *pro hac vice* to several state courts and federal courts, in connection with various matters I have handled, including:

United States District Court for the Eastern District of Texas (2012)

United States District Court for the Northern District of Texas (2003)

United States District Court for the Southern District of Texas (2008, 2010)

United States District Court for the Western District of Texas (2007)

No lapses in membership.

11. **Memberships:**

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

Council on Criminal Justice, Member (2020-2021)

Open Society Institute, Roma Rights Initiative, Advisory Board Member (2009-2012)

I have made contributions to charitable organizations over the years. I have not included in the list above any organizations to which I gave funds and did not otherwise participate in programmatic activities, although the organization may label me a member.

- b. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

To the best of my knowledge none of the organizations listed above currently discriminates or formerly discriminated on the basis of race, sex, religion or national origin.

12. Published Writings and Public Statements:

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

I have done my best to identify books, articles, reports, letters to the editor, editorial pieces or other published material, including through a review of my personal files and searches of publicly available electronic databases. Despite my searches, there may be other materials that I have been unable to identify, find or remember. I have located the following:

Articles

- Blazing a Path from Civil Rights to Human Rights: The Pioneering Career of Gay McDougall. *Bringing Human Rights Home to America*, ed. Cynthia Soohoo et al. (2007).
- *Critical Race Lawyering in Tulia, Texas*, 53 *Fordham L. Rev.* 2055 (2005).
- *The Rule of Law and the Role of Lawyers: Lessons from Tulia, Texas*, Oklahoma City University School of Law Magazine, Fall/Winter 2005, 24-28.
- Kennedy, B., Kawachi, I., Gupta, V. Income inequality, social capital, and firearm-related violent crime. *Social Science and Medicine*. 1998; 47: 7-17.
- Ichiro Kawachi, Bruce P. Kennedy, Vanita Gupta, Deborah Prothrow-Stith. Women's status and the health of women and men: A view from the States. *Social Science and Medicine*. 1999; 48: 21-32.

Letters to the Editor

- 2020/03/22, The New York Times, Letter to the Editor, "Trump and the Federal Courts"
- 2010/09/27, The New York Times, Letter to the Editor, "The Cost of Prison Sentences"
- 1995/02/02, Yale Daily News, Letter to the Editor, "Not a 'Model Minority'"
- 1994/11/07, Yale Daily News, Letter to the Editor, "AASA Dislikes Headline"

Editorial Pieces

- 2020/12/16, Ms. Magazine, “Fighting for a Fair and Accurate Census (Part 2): The Politics of the 2020 Census—and an Update on the Count)” (with Gary Bass)
- 2020/12/15, Ms. Magazine, “Fighting for a Fair and Accurate Census (Part 1)” (with Gary Bass)
- 2020/09/30, The Washington Post, “Massive Turnout Can Protect Our Democracy”
- 2020/09/25, CNN, “Civil rights are on the line with Trump’s Supreme Court pick”
- 2020/08/20, Military Times, “IAVA and the Leadership Conference on the US Postal Service” (with Jeremy Butler)
- 2020/08/03, The Washington Post, “Congress Must Intervene to Make Sure Trump Doesn’t Sabotage the Census”
- 2020/06/26, The Guardian, “Voting is Our Most Fundamental Right—Let’s Make Sure It’s Open to Everyone” (with Rep. Terri Sewell)
- 2020/06/17, Essence, “Broadband Access Is A Civil Right We Can’t Afford to Lose— But Many Can’t Afford to Have” (with Al Sharpton, Geoffrey Starks, Marc Morial, Maurita Coley)
- 2020/06/04, Politico Magazine, “It Really Is Different This Time/A Confluence of Pandemics”
- 2020/06/02, The Washington Post, “What a Just Justice Department Would Do About George Floyd’s Death”
- 2020/04/24, The Leadership Conference on Civil and Human Rights (blog), “New York Needs Election Reforms to Make the Ballot More Accessible” (with Debra Messing)
- 2020/04/14, New York Daily News, “Mr. President, let vulnerable people out of federal prisons now: Coronavirus demands a bold response” (with Roy L. Austin, Jr. and Miriam Aroni Krinsky)
- 2019/10/23, Morning Consult, “We Mobilized to Oppose Kavanaugh. Let’s Corral That Same Energy to Protect Our Democracy Now.” (with Fatima Goss Graves)
- 2019/10/11, Politico, “Facebook Is Threatening Our Elections—Again”
- 2019/09/05, SCOTUSBlog, “Let’s talk about sex: why Title VII must cover sexual orientation and gender identity” (with Sharon McGowan)
- 2019/06/19, Providence Journal, “My Turn: Vanita Gupta: Equality Act Would Crack Down on Bigotry”
- 2019/05/02, The Hill, “Leader McConnell, Let Us Vote” (with Rep. John Sarbanes)
- 2019/04/11, USA Today, “Alabama prison horrors show need for federal interventions to safeguard inmates” (with Joyce White Vance)
- 2019/01/14, Cafe.com, “Bill Bar Must Not Be Sessions 2.0 on Civil Rights”
- 2018/11/04, Huffington Post, “Trump’s DOJ Has Abdicated Its Responsibility To Protect Voting Rights”
- 2018/08/04, The New York Times, Editorial Q&A: “Why the Government Wants to Know Your Citizenship Status”
- 2018/07/23, The Nation, “Say No to a Citizenship Question on the 2020 Census”
- 2018/06/26, USA Today, “Count all kids in the 2020 Census. Getting it wrong will hurt children for 10 years.” (with Patrick McCarthy)

- 2018/06/21, Advocate, “As We Celebrate Pride, Trump Packs the Courts with People Who Hate Us”
- 2018/06/05, CNN, “Gay Wedding Cake Ruling Reaffirms that Businesses Can’t Discriminate”
- 2018/05/16, Washington Informer, “On Brown v. Board Anniversary, Senate Judiciary Committee Will Vote on Nominees Who Won’t Endorse It”
- 2018/03/29, The Washington Post, “The bitter lie behind the census’s citizenship question”
- 2018/03/27, Education Week, “Dear Betsy DeVos, Don’t Bring Back Discrimination in School Discipline” (with Catherine E. Lhamon)
- 2018/03/05, PBS, “How this Senate Banking Bill Could Open the Front Door to Housing Discrimination” (with Sen. Catherine Cortez Masto)
- 2018/01/31, Wisconsin Gazette, “Remembering Matthew Shepard and Facing Monumental Challenges”
- 2018/01/11, USA Today, “Medicaid work requirements are a throwback to rejected racial stereotypes” (w/ Fatima Goss Graves)
- 2017/12/22, BuzzFeed, “Trump’s Painfully Unqualified Judicial Nominee Was The Tip Of The Iceberg”
- 2017/11/25, The Hill, “Congress must protect Dreamers after Trump’s failure to lead”
- 2017/11/02, Univision, “Los dreamers no deben ser tomados como rehenes por enmiendas divisivas” (with Jonathan Jayes-Green)
- 2017/10/31, Medium, “Grasz and Norris Don’t Deserve Lifetime Appointments on the Federal Bench”
- 2017/10/15, The Plain Dealer, “Ohio’s illegal voter purges shouldn’t be getting Trump Justice Department’s blessing”
- 2017/09/19, Medium, “Farr’s Nomination is Trump’s Newest Attack on the Right to Vote”
- 2017/09/12, SCOTUSBlog Symposium, “Symposium: Discrimination is not a fundamental American value”
- 2017/09/11, Concord Monitor, “Aim of Pence-Kobach commission is voter suppression”
- 2017/08/23, National Committee for Responsive Philanthropy, “Philanthropy and the 2020 census: A once-in-a-decade chance to get it right”
- 2017/08/15, Medium, “We Must Stand Up for Dreamers and #DefendDACA”
- 2017/08/04, Milwaukee Journal Sentinel, “Oak Creek commemoration marks opportunity to combat hate”
- 2017/08/01, Huffington Post, “The ‘Good Immigrants,’ The ‘Bad Immigrants,’ The Deported” (with John C. Yang)
- 2017/07/19, The New York Times, “The Voter Purges are Coming”
- 2017/07/12, CNN, “We need to hear FBI nominee’s view on hate crime epidemic” (with Kristin Clarke)
- 2017/06/26, Medium, “Standing Firm against Texas’ Anti-Immigrant Law”
- 2017/06/21, The Root, “It’s Time to Revive the Heart of the Voting Rights Act”
- 2017/06/01, Medium, “Purpose, Urgency, Vision: Fighting for Civil and Human Rights in These Crucial Times”

- 2017/04/05, The New York Times, “Don’t Let Jeff Sessions Undermine Police Reform” (with Corey Stoughton)
- 2016/08/01, The Washington Post, “Defend democracy by restoring the Voting Rights Act”
- 2016/06/22, U.S. Department of Justice blog, “Celebrating the 17th Anniversary of the Olmstead Decision” (with Maria Town)
- 2016/03/07, The Star-Ledger, “U.S. Attorney: Protect Religious Freedom in N.J. by Talking About Diversity” (with Paul J. Fishman)
- 2016/01/26, U.S. Department of Justice blog, “Common-Sense Reforms to How America Uses Solitary Confinement”
- 2014/09/03, CNN, “Life Sentence for Buying Marijuana?”
- 2014/01/14, The New York Times, “Drug Policy Needs More than Jurisdiction Shift”
- 2013/11/15, Huffington Post & ACLU Blog, “Extreme Sentencing - the ‘New Normal?’”
- 2013/08/14, The New York Times & ACLU Blog, “How to Really End Mass Incarceration”
- 2013/08/12, ACLU Blog, “How to Process Eric Holder’s Major Criminal Law Reform Speech” (with Laura W. Murphy)
- 2013/06/06, ACLU Blog, “End the Numbers Game: Police Should Not Be Rewarded for Making Marijuana Arrests”
- 2013/05/16, Huffington Post & ACLU Blog, “Open Letter to the Corrections Corporation of America after 30 Years of Locking People Up for Profit”
- 2013/03/18, Huffington Post & ACLU Blog, “Too Many Still Wait to Hear Gideon’s Trumpet”
- 2013/01/25, India Abroad, “Revenge Cannot Fix a Broken Justice System”
- 2013/01/16, rediff.com, “Delhi Rape Victim and Others Like Her Deserve Real Change”
- 2012/10/25, Huffington Post, “Most Important Discussion You Probably Missed: Candidates Address Key Civil Liberties Issues”
- 2012/09/04, ACSBlog & ACLU Blog, “Hitting Two Birds with One Stone: Strategies for Addressing the Indigent Defense Crisis and Overincarceration”
- 2012/09/04, Huffington Post, “It’s Time to Discuss Criminal Justice Reform”
- 2012/06/13, ACSBlog & ACLU Blog, “Why Are We Spending So Much to Lock Up Elderly Prisoners Who Pose Little Threat?” (with Inimai Chettiar)
- 2012/05/04, ACLU Blog, “Georgia Chooses Path Toward Criminal Justice Reform; Oklahoma Misses an Opportunity”
- 2012/04/19, ACLU Blog, “Fighting for ‘Too Much Justice’”
- 2011/12/20, ACLU Blog, “Criminal Justice Reform 2011--The Good, the Bad, and the Work Ahead”
- 2011/12/15, US News & World Report, “Mandatory Drug Testing Demonizes and Demoralizes”
- 2011/08/09, Huffington Post, ACSBlog & ACLU Blog, “A Way Toward Balancing Government Budgets While Promoting Justice: Break Our Addiction to Incarceration”
- 2011/06/01, ACLU Blog, “The 40-Year War on Drugs: It’s Not Fair, and It’s Not Working”

- 2011/01/06, Daily Kos & ACLU Blog, “Georgia Prison Strike an Outgrowth of Nation’s Addiction to Incarceration”
 - 2010/08/04, Huffington Post & ACLU Blog, “From Incredible to Inevitable: How the Politics of Criminal Justice Reform May Be Shifting”
 - 2010/04/12, Huffington Post & ACLU Blog, “End Policing for Profit”
 - 2009/11/20, ACLU Blog, “Achieving the Ideals Embodied in the CRC”
 - 2004/12/17, India Abroad, “My Journey for Justice”
- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

I have done my best to identify any reports, memoranda or policy statements I prepared or contributed in the preparation of, including through a review of my personal files and searches of publicly available electronic databases. Despite my searches, there may be other materials that I have been unable to identify, find or remember. I have located the following, including materials which I supervised the production of but was not directly involved in writing:

- 2020/07/29, Leadership Conference Report, Civil Rights Principles for Hiring Assessment Technologies
- 2019/11/14, Leadership Conference Report, Vision for Democracy: Fortifying the Franchise in 2020 and Beyond
- 2019/09/10, Leadership Conference Report, Democracy Diverted: Polling Place Closures and the Right to Vote
- 2019/09/05, Leadership Conference Report, Vision for Justice 2020 and Beyond: A New Paradigm for Public Safety
- 2019/07/23, Brennan Center for Justice Research Report, State Supreme Court Diversity: Across the County, Courts Fail to Reflect the Racial, Ethnic, and Gender Diversity of the Communities They Serve (introduction only)
- 2019/03/28, Leadership Conference Report, New Era of Public Safety: A Guide to Fair, Safe, and Effective Community Policing
- 2019/01/31, Leadership Conference Report, Hate Magnified: Communities in Crisis
- 2018/10/24, Leadership Conference Report, Civil and Human Rights Coalition Scores the 115th Congress
- 2018/04/01, Leadership Conference Report, Bare Minimum: Why We Need to Raise Wages for America’s Lowest-Paid Families
- 2017/11/01, Leadership Conference Report, The Illusion of Accuracy: How Body-Worn Camera Footage Can Distort Evidence
- 2017/10/01, Leadership Conference Report, Counting Everyone in the Digital Age: The Implications of Technology Use in the 2020 Decennial Census for the Count of Disadvantaged Groups

- 2014/08/18, ACLU, “Joint Statement of Action to Promote Reform and Stop Police Abuse”
 - 2014/06, ACLU, “War Comes Home: The Excessive Militarization of American Policing”
 - 2013/11, ACLU, “A Living Death: Life Without Parole for Non-Violent Offenses”
 - 2013/04, ACLU, et al., “Ending Mass Incarceration: Charting a New Justice Reinvestment”
 - 2013, ACLU, “The Journalist’s Guide to Criminal Justice Reform 2013”
 - 2013, National Association of Criminal Defense Lawyers, “Criminal Justice in the 21st Century: Eliminating Racial and Ethnic Disparities in the Criminal Justice System”
 - 2013/12, ACLU, “Healthcare Not Handcuffs: Putting the Affordable Care Act to Work for Criminal Justice and Drug Policy Reform”
 - 2013/06, ACLU, “The War on Marijuana in Black and White”
 - 2012, The Sentencing Project, “To Build a Better Criminal Justice System: 25 Experts Envision the Next 25 Years of Reform” (submission entitled “Surrender the War on Drugs: The Massive Impact We Can Expect from a Public Health Approach”)
 - 2012/02, ACLU, “Promising Beginnings: Bipartisan Criminal Justice Reform in Key States”
 - 2011/08, ACLU, “Smart Reform Is Possible: States Reducing Incarceration Rates and Costs”
 - 2010/10, ACLU, “In For a Penny: The Rise of America’s New Debtors’ Prisons”
- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

I have provided testimony, official statements, and other communications that were issued or provided by The Leadership Conference on Human and Civil Rights or the Leadership Conference Education Fund to public bodies or public officials between June 1, 2017 and January 7, 2021 (when I took leave from the organizations). Since its inception, The Leadership Conference has served as a coalition of civil and human rights organizations, now numbering over 220, that collectively fights for equality and opportunity for all. Communications issued by The Leadership Conference reflect the consensus of a diverse coalition, not necessarily the views of any specific individual or organization, on any given matter. My role as President and CEO, along with other senior Leadership Conference staff, was to foster that consensus among the organizations that had direct interests in any given matter and to communicate and amplify the coalition’s positions in the public sphere. While beyond the scope of the request, I am providing all official statements and communications, issued or provided by either The Leadership Conference or the Leadership Conference Education Fund to public bodies or public officials during my tenure as President and CEO of the two organizations.

During my time as Acting Assistant Attorney General and Principal Deputy Assistant Attorney General of the U.S. Department of Justice Civil Rights Division, I frequently spoke to groups interested in the mission of the Department. Those groups may have retained notes of my remarks, but I did not retain my calendar or notes of my remarks on those occasions. I have done my best to identify any testimony, official statements or other communications related, in whole or in part, to matters of public policy or legal interpretation, including through a review of my personal files and searches of publicly available electronic databases. Despite my searches, there may be other materials I have been unable to identify, find or remember. I have located the following:

- 2021/01/04, Leadership Conference Comment on Rule-Making, Comments on CMS-9912-IFC, Center for Medicare and Medicaid Services Interim Final Rule: Additional Policy and Regulatory Revisions in Response to the COVID-19 Public Health Emergency
- 2020/12/21, Leadership Conference Comment on Rule-Making, Comments in Opposition to Proposed Rulemaking: Collection of Biometric Data from Aliens upon Entry to and Departure from the United States
- 2020/12/18, Leadership Conference on Civil and Human Rights, Letter, The Leadership Conference Census Task Force on the Census Bureau’s National Advisory Committee
- 2020/12/17, Leadership Conference Comment on Rule-Making, RIN 3046-ZA01, Comment in Response to EEOC’s Proposed Updated Compliance Manual on Religious Discrimination
- 2020/12/16, Leadership Conference Comment on Rule-Making, Re: RIN 0991–AC24 Securing Updated and Necessary Statutory Evaluations Timely, Docket No. HHS-OS-2020-0012
- 2020/12/09, Leadership Conference on Civil and Human Rights, Letter, Civil Rights Principles for COVID-19 Vaccine Development and Distribution
- 2020/12/04, Leadership Conference on Civil and Human Rights, Letter, Oppose Legislative Provision that Provides Businesses with Immunity from COVID-19 Lawsuits
- 2020/12/03, Leadership Conference on Civil and Human Rights, Letter, Vote “yes” on H.R. 3884, the Marijuana Opportunity Reinvestment and Expungement (MORE) Act
- 2020/12/03, Leadership Conference on Civil and Human Rights, Letter, Support the For the People Act
- 2020/12/01, Leadership Conference on Civil and Human Rights, Letter, The Leadership Conference COVID-19 Legislative Priorities
- 2020/11/09, Leadership Conference on Civil and Human Rights, Letter, Comment on RIN 3046-AB19, Update of Commission’s Conciliation Procedures
- 2020/10/28, Leadership Conference on Civil and Human Rights, Letter, Support Children’s Health and Well-Being: Cosponsor S. 4360/H.R. 7848, the Counseling Not Criminalization in Schools Act
- 2020/10/28, Leadership Conference on Civil and Human Rights, Letter, Support Children’s Health and Well-Being: Cosponsor S. 4360, the Counseling Not Criminalization in Schools Act

- 2020/10/28, Leadership Conference on Civil and Human Rights, Letter, Support Children’s Health and Well-Being: Cosponsor H.R. 7848, the Counseling Not Criminalization in Schools Act
- 2020/10/28, Leadership Conference on Civil and Human Rights, Letter, Letter for the Record: Hearing on “Does Section 230’s Sweeping Immunity Enable Big Tech’s Bad Behavior?”
- 2020/10/26, Leadership Conference on Civil and Human Rights, Letter, Trump Must Protect Cameroonians in the United States
- 2020/10/26, Leadership Conference on Civil and Human Rights, Letter, Broad Coalition Calls on Senate to Extend 2020 Census Data Reporting Deadlines
- 2020/10/21, Leadership Conference Comment on Rule-Making, Extension of Comment Period for RIN 3046-AB19, Update of Commission’s Conciliation Procedures
- 2020/10/19, Leadership Conference on Civil and Human Rights, Letter, H.J. Res. 90 Support Letter
- 2020/10/13, Leadership Conference on Civil and Human Rights, Letter, Leadership Conference Urges Social Media Platforms to Address Online Voter Suppression
- 2020/10/07, Leadership Conference on Civil and Human Rights, Letter, 58 Organizations Ask DOJ to Protect Voters and All People in the United States Safe from the Threat of White Supremacists During the Election Period
- 2020/10/06, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Amy Coney Barrett to the Supreme Court of the United States
- 2020/09/29, Leadership Conference on Civil and Human Rights, Letter, National Organization Joint Statement Endorsing California Proposition 16
- 2020/09/24, Leadership Conference on Civil and Human Rights, Letter, Letter from Civil Rights Organizations Calling for Investigation and Hearings Into DHS Coverup of White Supremacist Intelligence
- 2020/09/24, Leadership Conference on Civil and Human Rights, Letter, Letter from Civil Rights Organizations in Advance of Tomorrow’s Whistleblower Testimony About Intelligence on White Supremacists
- 2020/09/16, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Toby Crouse to the U.S. District Court for the District of Kansas
- 2020/09/16, Leadership Conference on Civil and Human Rights, Letter, Vote YES on H.R. 2694, the Pregnant Workers Fairness Act and NO on any Motion to Recommit
- 2020/09/09, Leadership Conference on Civil and Human Rights, Letter, Education/Civil Rights Open Letter on the Rights of LGBTQ+ Students and Staff
- 2020/09/08, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Kathryn Mizelle to the U.S. District Court for the Middle District of Florida
- 2020/08/28, Statement of Vanita Gupta to U.S. House of Representatives Committee on House Administration Oversight Hearing on Voting Safely in a Pandemic
- 2020/08/21, Leadership Conference on Civil and Human Rights, Letter, Vote “Yes” on H.R. 8015, the Delivering for America Act

- 2020/08/20, Leadership Conference on Civil and Human Rights, Letter, Sentencing Commission Letter
- 2020/08/13, Leadership Conference on Civil and Human Rights, Letter, Marijuana Opportunity Reinvestment and Expungement (MORE) Act Letter
- 2020/08/11, Leadership Conference on Civil and Human Rights, Letter, Oppose the “Safe to Work” Act (S.4317)
- 2020/08/11, Leadership Conference on Civil and Human Rights, Letter, Counting Every Person: Safeguarding The 2020 Census Against The Trump Administration’s Unconstitutional Attacks
- 2020/08/06, Leadership Conference Comment on Rule-Making, Re: Docket ID ED-2019-SCC-0119, Comments in Response to Agency Information Collection Activities; Submission to the Office of Management and Budget for Review and Approval; Comment Request; Mandatory Civil Rights Data Collection
- 2020/08/04, Leadership Conference on Civil and Human Rights, Letter, Justice System COVID Stimulus Priorities Letter
- 2020/08/04, Leadership Conference on Civil and Human Rights, Letter, Letter for the Record – Hearing “Online Platforms and Market Power, Part 6: Examining the Dominance of Amazon, Apple, Facebook, and Google”
- 2020/07/30, Leadership Conference Comment on Rule-Making, Re: Docket ID ED-2020-OESE-0091, Comments in Response to Interim Final Rule on CARES Act Programs; Equitable Services to Students and Teachers in Non-Public Schools
- 2020/07/29, Leadership Conference on Civil and Human Rights, Letter, The Leadership Conference Letter on Immigrants and COVID-19 Legislative Priorities
- 2020/07/29, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Stephen McGlynn to the U.S. District Court for the Southern District of Illinois
- 2020/07/29, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of David Dugan to the U.S. District Court for the Southern District of Illinois
- 2020/07/28, Leadership Conference on Civil and Human Rights, Letter, Honor the Life and Legacy of the Late Representative John Lewis by Passing Federal Legislation to Safeguard the Fundamental Right to Vote
- 2020/07/24, Leadership Conference on Civil and Human Rights, Letter, Leadership Conference Letter on DC Funding in COVID-19 Relief Legislation
- 2020/07/20, Leadership Conference on Civil and Human Rights, Letter, Sign-On Letter to Senate on Principles for COVID-19 Legislation
- 2020/07/20, Leadership Conference Comment on Rule-Making, Re: Docket ID ED-2020-OPE-0078, Comments in Response to Interim Final Rule on Eligibility of Students at Institutions of Higher Education for Funds Under the Coronavirus Aid, Relief, and Economic Security (CARES) Act
- 2020/07/15, Leadership Conference on Civil and Human Rights, Letter, Support the NO BAN Act

- 2020/07/14, Leadership Conference on Civil and Human Rights, Letter, The Leadership Conference and Civil Rights Corps Letter on Operation Relentless Pursuit
- 2020/07/14, Leadership Conference on Civil and Human Rights, Letter, Statement for the Record, U.S. Senate Finance Committee Hearing on “Unemployment Insurance during COVID-19: The CARES Act and the Role of Unemployment Insurance During the Pandemic”
- 2020/07/02, Leadership Conference on Civil and Human Rights, Letter, The Leadership Conference HEROES Act Elections Coalition Letter
- 2020/07/02, Leadership Conference on Civil and Human Rights, Letter, Oppose Business Immunity for Coronavirus-Related Claims
- 2020/06/30, Leadership Conference on Civil and Human Rights, Letter, Letter to Committee on Oversight and Reform about Protests
- 2020/06/26, Leadership Conference on Civil and Human Rights, Letter, H.J. Res. 90 Support Letter to House of Representatives
- 2020/06/25, Leadership Conference on Civil and Human Rights, Letter, Mothers of the Movement Call on the Senate to pass the HEROES Act and Make our Elections Safe and Secure
- 2020/06/25, Leadership Conference on Civil and Human Rights, Letter, Vote YES on H.R. 51, the Washington, D.C. Admission Act
- 2020/06/23, Leadership Conference on Civil and Human Rights, Letter, Vote NO on the Motion to Proceed – S. 3985 the JUSTICE Act
- 2020/06/19, Leadership Conference on Civil and Human Rights, Letter, Vote NO on the Motion to Proceed – S. 3985 the JUSTICE Act
- 2020/06/18, Leadership Conference on Civil and Human Rights, Letter, Coalition Letter on H.R. 7120 “George Floyd Justice in Policing Act”
- 2020/06/16, Testimony at Senate Judiciary Committee Hearing on Police Use of Force and Community Relations
- 2020/06/10, Leadership Conference on Civil and Human Rights, Letter, House COVID-19 Privacy + Civil Rights Principles
- 2020/06/10, Leadership Conference on Civil and Human Rights, Letter, Senate COVID-19 Privacy + Civil Rights Principles
- 2020/06/10, Testimony at House Judiciary Committee Oversight Hearing on Police Practices and Law Enforcement Accountability
- 2020/06/04, Leadership Conference on Civil and Human Rights, Letter, Civil Rights Groups Request DOJ Investigation into Death of George Floyd
- 2020/06/04, Leadership Conference on Civil and Human Rights, Letter, Civil Rights Groups Request DOJ Investigation into Death of Breonna Taylor
- 2020/05/28, Leadership Conference on Civil and Human Rights, Letter, Coalition Letter to Minneapolis Mayor and Police Chief
- 2020/05/20, Leadership Conference on Civil and Human Rights, Letter, Suspend Issuance of Final Rule that would Undermine the Health Care Rights Law (Section 1557 of the Affordable Care Act)

- 2020/05/20, Leadership Conference on Civil and Human Rights, Letter, DOJ Must Open a Federal Civil Rights Investigation of Officers Involved in Reed Shooting
- 2020/05/14, Leadership Conference on Civil and Human Rights, Letter, DOJ Must Open a Full and Thorough Civil Rights Investigation into the Horrific Killing of Ahmaud Arbery
- 2020/05/13, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Cory Wilson to the U.S. Court of Appeals for the Fifth Circuit
- 2020/05/12, Leadership Conference on Civil and Human Rights, Letter, Census Counts Letter on Census Modifications
- 2020/05/07, Leadership Conference on Civil and Human Rights, Letter, Civil Rights Priorities for Education Equity in COVID-19 Response
- 2020/05/06, Leadership Conference on Civil and Human Rights, Letter, Congress Must Provide Robust Funding for the United States Postal Service
- 2020/05/05, Leadership Conference on Civil and Human Rights, Letter, The Leadership Conference Letter on Census Extensions
- 2020/05/04, Leadership Conference on Civil and Human Rights, Letter, The Senate Must Focus on the Pandemic and Pause Judicial Nominations
- 2020/05/01, Leadership Conference Comment on Rule-Making, Comments on the Work of the Presidential Commission on Law Enforcement and the Administration of Justice
- 2020/04/30, Leadership Conference on Civil and Human Rights, Comments on the Work of the Presidential Commission on Law Enforcement and the Administration of Justice
- 2020/04/27, Leadership Conference on Civil and Human Rights, Letter, Oppose The Confirmation of Justin Walker to the U.S. Court of Appeals for the District of Columbia Circuit
- 2020/04/27, Leadership Conference on Civil and Human Rights, Letter, The Leadership Conference Letter to the Hill on COVID-19 Priorities
- 2020/04/22, Leadership Conference on Civil and Human Rights, Letter, Civil and Human Rights Are Essential and Our Courts Must Meet This Moment
- 2020/04/22, Leadership Conference Comment on Rule-Making, Comment RE: Docket ID EEOC-2020-0002-0001, Notice of Information Collection—Request for new control number and approval of collection: Employer Information Report (EEO-1) Component 1; Revision of existing approval for EEO-1 Component 2
- 2020/04/21, Leadership Conference on Civil and Human Rights, Letter, Coalition Letter to Federal Bureau of Prisons RE Demographic Data
- 2020/04/16, Leadership Conference on Civil and Human Rights, Letter, The Leadership Conference on Civil and Human Rights COVID-19 Response Health and Economic Security Priorities
- 2020/04/14, Leadership Conference on Civil and Human Rights, Letter, Leadership Conference Letter: Affordable Broadband Needed for Public Health, Economic Security
- 2020/04/13, Leadership Conference on Civil and Human Rights, Letter, Letter to Congress Urging Additional Funding for Election Assistance in Response to COVID-19

- 2020/04/09, Leadership Conference on Civil and Human Rights, Letter, Letter to Election Assistance Commission Urging Issuance of Guidance on COVID-19 Grants
- 2020/04/09, Leadership Conference on Civil and Human Rights, Letter, Letter to Congress Urging Additional Funding for Election Assistance in Response to COVID-19
- 2020/04/08, Leadership Conference on Civil and Human Rights, Letter, Solidarity Statement Supporting Communities Targeted for Hate
- 2020/04/08, Leadership Conference Comment on Rule-Making, The Leadership Conference Comments on Community Reinvestment Act NPRM
- 2020/04/03, Leadership Conference on Civil and Human Rights, Letter, Letter to Attorney General Barr RE: The use of the PATTERN risk assessment in prioritizing release in response to the COVID-19 pandemic
- 2020/03/24, Leadership Conference on Civil and Human Rights, Letter, Letter to the White House Re: Commute Federal Prison Sentences for Populations Most Vulnerable to Coronavirus
- 2020/03/23, Leadership Conference on Civil and Human Rights, Letter, Letter to USCM: Immediate Action Needed to Prevent the Spread of COVID-19 in Jails
- 2020/03/23, Leadership Conference on Civil and Human Rights, Letter, Letter to NGA: Immediate Action Needed to Prevent the Spread of COVID-19 in Jails & Prisons
- 2020/03/21, Leadership Conference on Civil and Human Rights, Letter, Congress Must Appropriate \$2 Billion To Protect Voting Rights
- 2020/03/16, Leadership Conference on Civil and Human Rights, Letter, Voting Rights Coalition Letter: Protect Voting Rights and Public Safety in Response to COVID-19
- 2020/03/16, Leadership Conference Comment on Rule-Making, Comment on HUD's Affirmatively Furthering Fair Housing Proposed Rule, Docket No. FR-6123-P-02
- 2020/03/10, Leadership Conference on Civil and Human Rights, Letter, Support the Healthy Families Act (H.R. 1784)
- 2020/03/10, Leadership Conference on Civil and Human Rights, Letter, Support the Domestic Terrorism Prevention Act
- 2020/02/25, Leadership Conference on Civil and Human Rights, Letter, Leadership Conference Lifeline Reply Comments
- 2020/02/25, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Stephen Schwartz to the U.S. Court of Federal Claims
- 2020/02/11, Leadership Conference Comment on Rule-Making, Comment RE: RIN 3046-AB00 Comments in Response to Proposed Rulemaking re Official Time in Federal Sector Cases before the Commission
- 2020/02/11, Leadership Conference on Civil and Human Rights, Letter, Letter to Subcommittee on Health Committee on Energy and Commerce – Support the Women's Health Protection Act of 2019 (H.R. 2975)
- 2020/02/11, Leadership Conference on Civil and Human Rights, Letter, Support the NO BAN Act

- 2020/02/10, Leadership Conference on Civil and Human Rights, Letter, Letter for Workforce Protections Subcommittee Hearing on “Balancing Work, Health, and Family: The Case for Expanding the Family and Medical Leave Act”
- 2020/02/10, Leadership Conference on Civil and Human Rights, Letter, House Ways and Means Hearing on Legislative Proposals for Paid Family and Medical Leave
- 2020/02/05, Leadership Conference on Civil and Human Rights, Letter, Vote Yes on H.R. 2474, the Protecting the Right to Organize Act of 2019
- 2020/02/03, Leadership Conference on Civil and Human Rights, Letter, Letter for the Record – Civil Rights and Human Services Subcommittee Hearing on The Future of Work: Protecting Workers’ Civil Rights in the Digital Age
- 2020/01/29, Leadership Conference on Civil and Human Rights, Letter, Health Care Task Force Letter in Support of CRR Complaint to HHS
- 2020/01/29, Leadership Conference Comment on Rule-Making, Request for Extended Comment Period NPRM RIN 1250-AA10
- 2020/01/15, Leadership Conference on Civil and Human Rights, Letter, House Energy and Commerce Committee Media Diversity Letter
- 2020/01/13, Leadership Conference on Civil and Human Rights, Letter, Vote Yes on H.R. 2694, the Pregnant Workers Fairness Act
- 2020/01/09, Statement of Vanita Gupta to House Committee on Oversight and Reform, Reaching Hard-to-Count Communities in the 2020 Census
- 2020/01/09, Testimony at House Oversight Committee Census Hearing, Washington, D.C.
- 2020/01/07, Leadership Conference on Civil and Human Rights, Letter, The Senate Must Halt Proceeding with Judicial Nomination
- 2020/01/07, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Cory Wilson to the U.S. District Court for the Southern District of Mississippi
- 2019/12/17, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Stephen Vaden to the U.S. Court of International Trade
- 2019/12/12, Leadership Conference Comment on Rule-Making, Re: RIN 1235-AA21, Comments in Response to Proposed Rulemaking: Tip Regulations Under the Fair Labor Standards Act (FLSA)
- 2019/12/09, Leadership Conference on Civil and Human Rights, Letter, RE: Oppose the Trademark Licensing Protection Act of 2019 (H.R. 4164)
- 2019/12/09, Leadership Conference on Civil and Human Rights, Letter, Oppose the Trademark Licensing Protection Act of 2019 (S. 2439)
- 2019/12/04, Leadership Conference on Civil and Human Rights, Letter, Support H.R. 4, Voting Rights Advancement Act
- 2019/12/03, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Andrew Brasher to the U.S. Court of Appeals for the Eleventh Circuit
- 2019/11/22, Leadership Conference on Civil and Human Rights, Letter, Pass S. 1279, the FUTURE Act and Restore Funding to Serve Students of Color and Native Students

- 2019/11/21, Leadership Conference Comment on Rule-Making, Proposed Information Collection on 2020 Census-Comments of Collection of State Administrative Records
- 2019/11/20, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Patrick Bumatay to the U.S. Court of Appeals for the Ninth Circuit
- 2019/11/19, Leadership Conference on Civil and Human Rights, Letter, Vote Yes on H.R. 3884, The Marijuana Opportunity Reinvestment & Expungement (MORE) Act
- 2019/11/18, Leadership Conference on Civil and Human Rights, Letter, Letter to the White House: Civil Rights Groups Call for Stephen Miller's Removal
- 2019/11/18, Leadership Conference on Civil and Human Rights, Letter, Statement for the Record Regarding the Oversight of the Federal Bureau of Prisons and the FIRST STEP Act Implementation
- 2019/11/18, Leadership Conference Comment on Rule-Making, Docket ID Number: ED-2019-ICCD-0119, Agency Information Collection Activities; Comment Request; Civil Rights Data Collection
- 2019/11/12, Leadership Conference Comment on Rule-Making, Notice of Information Collection—Request for new Control Number for a Currently Approved Collection: Employer Information Report (EEO-1) Component 1; Revision of Existing Approval for EEO-1 Component 2, Docket No. EEOC-2019-003-0001
- 2019/11/08, Leadership Conference on Civil and Human Rights, Letter, Letter from Civil Rights Groups: Collection and Analysis of 2017 and 2018 EEO-1 Component 2 Pay Data
- 2019/10/29, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Lawrence VanDyke to the U.S. Court of Appeals for the Ninth Circuit
- 2019/10/21, Leadership Conference on Civil and Human Rights, Letter, Letter Urging Facebook to Protect Civil Rights
- 2019/10/18, Leadership Conference on Civil and Human Rights, Letter, Support the Pregnant Workers Fairness Act (H.R. 2694)
- 2019/10/17, Leadership Conference Comment on Rule-Making, Comments on HUD's Implementation of the Fair Housing Act's Disparate Impact Standard, Docket No. FR-6111-P-02
- 2019/10/16, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Halil Ozerden to the U.S. Court of Appeals for the Fifth Circuit
- 2019/10/11, Leadership Conference on Civil and Human Rights, Letter, Immigration Groups Oppose the Confirmation of Steven Menashi to the U.S. Court of Appeals for the Second Circuit
- 2019/10/08, Leadership Conference Comment on Rule-Making, Comment on NPRM – Revision of Categorical Eligibility in the Supplemental Nutrition Assistance Program (SNAP) RIN 0584-AE62
- 2019/10/08, Leadership Conference on Civil and Human Rights, Letter, Co-Sponsor H.R. 3884, Marijuana Opportunity Reinvestment & Expungement (MORE) Act
- 2019/10/07, Leadership Conference on Civil and Human Rights, Letter, Education-Related Oversight Priorities for the 116th Congress (Senate)

- 2019/10/07, Leadership Conference on Civil and Human Rights, Letter, Education-Related Oversight Priorities for the 116th Congress (House of Representatives)
- 2019/09/26, Leadership Conference on Civil and Human Rights, Letter, Support the Domestic and International Terrorism Act (DATA Act) H.R. 3106
- 2019/09/25, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Lee Rudofsky to the U.S. District Court for the Eastern District of Arkansas
- 2019/09/25, Leadership Conference on Civil and Human Rights, Letter, Vote Yes on Motion to Instruct National Defense Authorization Act (NDAA) Conferees to Include the Federal Employee Paid Leave Act (FEPLA) in the NDAA Conference Agreement
- 2019/09/25, Leadership Conference on Civil and Human Rights, Letter, Vote NO on the Confirmation of Eugene Scalia for U.S. Secretary of Labor
- 2019/09/24, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Sarah Pitlyk to the U.S. District Court for the Eastern District of Missouri
- 2019/09/18, Leadership Conference on Civil and Human Rights, Letter, Support H.R. 1423, The Forced Arbitration Injustice Repeal Act
- 2019/09/17, Leadership Conference on Civil and Human Rights, Letter, Letter to Tech Companies on Mass Violence and Digital Responsibility
- 2019/09/16, Leadership Conference on Civil and Human Rights, Letter, OFCCP NPRM RIN 1250-AA09 Religious Exemption Letter from Civil Rights Groups to Extend Comment Period
- 2019/09/16, Leadership Conference Comment on Rule-Making, OFCCP Religious Exemption NPRM Comment
- 2019/09/10, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Steven Menashi to the U.S. Court of Appeals for the Second Circuit
- 2019/09/10, Testimony at U.S. House Committee on the Judiciary Subcommittee on the Constitution, Civil Rights and Civil Liberties Hearing on “Evidence of Current and Ongoing Voting Discrimination”
- 2019/09/06, Leadership Conference Comment on Rule-Making, 2018 Quadrennial Review Reply Comments
- 2019/09/06, Leadership Conference on Civil and Human Rights, Letter, Oppose a New Federal Domestic Terrorism Crime
- 2019/09/05, Leadership Conference on Civil and Human Rights, Letter, Support the Forced Arbitration Injustice Repeal Act (FAIR Act), H.R. 1423
- 2019/09/04, Leadership Conference Comment on Rule-Making, Comment Letter to Department of Justice on PATTERN First Step Act
- 2019/09/04, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Justin Walker to the U.S. District Court for the Western District of Kentucky
- 2019/08/30, Leadership Conference on Civil and Human Rights, Letter, Oppose H.R. 838, the Threat Assessment, Prevention, and Safety Act of 2019 (TAPS Act)

- 2019/08/26, Leadership Conference on Civil and Human Rights, Letter, Civil Rights Community Letter Regarding Campus Climate in Higher Education Act Reauthorization
- 2019/08/26, Leadership Conference Comment on Rule-Making, Comments on Broadband Mapping Methodology
- 2019/08/23, Leadership Conference on Civil and Human Rights, Letter, Letter to Chairman Alexander on White Supremacy and Gun Violence
- 2019/08/21, Leadership Conference on Civil and Human Rights, Letter, Response of the ACLU, Justice Roundtable, and The Leadership Conference to Hudson Institute's Request for Supplemental Information
- 2019/08/13, Leadership Conference Comment on Rule-Making, Comments in Opposition to FCC USF Cap Proposal
- 2019/08/13, Leadership Conference Comment on Rule-Making, Comments on 2020 Census Post Enumeration Survey Person Interview and Person Followup
- 2019/07/26, Leadership Conference on Civil and Human Rights, Letter, Letter to Support a Robust Funding Level for the Census Bureau
- 2019/07/22, Leadership Conference on Civil and Human Rights, Letter, Letter to House Judiciary Committee on Cannabis Reform
- 2019/07/19, Leadership Conference on Civil and Human Rights, Letter, Civil Rights Principles for Health Reform
- 2019/07/15, Leadership Conference on Civil and Human Rights, Letter, Support the Raise the Wage Act of 2019
- 2019/07/15, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Peter Phipps to the U.S. Court of Appeals for the Third Circuit
- 2019/06/28, Leadership Conference on Civil and Human Rights, Letter, Letter to Illinois Supreme Court Commission on Pretrial Practices
- 2019/06/27, Leadership Conference on Civil and Human Rights, Letter, Letter for the Record on H.R. 40
- 2019/06/26, Leadership Conference on Civil and Human Rights, Letter, Letter to Support the Public Service Freedom to Negotiate Act of 2019
- 2019/06/26, Leadership Conference on Civil and Human Rights, Shelby County vs. Holder Anniversary Hearing, Testimony before the House Judiciary Subcommittee on the Constitution, Civil Rights and Liberties
- 2019/06/25, Leadership Conference Comment on Rule-Making, Comment on the Consumer Inflation Measures Produced by Federal Statistical Agencies
- 2019/06/17, Leadership Conference on Civil and Human Rights, Letter, Letter to Support the Census Bureau's Funding Level in the FY 2020 CJS Appropriations Bill
- 2019/06/11, Leadership Conference on Civil and Human Rights, Letter, Letter to Senate Commerce Committee on FCC Oversight Hearing Priorities
- 2019/06/11, Leadership Conference on Civil and Human Rights, Letter, Support H.R. 2763, the "Keeping Families Together Act of 2019," and H.R. 3154, the "Homeownership for Dreamers Act"

- 2019/06/04, Leadership Conference on Civil and Human Rights, Letter, Letter to Attorney General Barr RE: The Department of Justice’s consent decree and criminal justice policies
- 2019/06/04, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Peter Phipps to the U.S. Court of Appeals for the Third Circuit
- 2019/05/29, Leadership Conference on Civil and Human Rights, Letter, Support the Dream and Promise Act of 2019
- 2019/05/22, Leadership Conference Comment on Rule-Making, Comments on Proposed Rule Regarding Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales and Computer Employees
- 2019/05/20, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Daniel Bress to the U.S. Court of Appeals for the Ninth Circuit
- 2019/05/14, Leadership Conference on Civil and Human Rights, Letter, Promote Media Diversity and Ensure Continued Viability of Lifeline
- 2019/05/14, Leadership Conference on Civil and Human Rights, Letter, Support H.R. 5, the Equality Act
- 2019/05/13, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Judicial Nominees Who Decline to State *Brown v. Board of Education* Decision Was Correctly Decided
- 2019/05/08, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Jeffrey Brown to the U.S. District Court for the Southern District of Texas
- 2019/04/29, Leadership Conference on Civil and Human Rights, Letter, Department of Education must stop delay of implementation of Equity in IDEA
- 2019/04/29, Leadership Conference Comment on Rule-Making, Comments on 2018 Quadrennial Regulatory Review
- 2019/04/12, Leadership Conference on Civil and Human Rights, Letter, Statement for the Record of The ACLU, Justice Roundtable, and The Leadership Conference in Response to Department of Justice (DOJ) April 3 and 5 Listening Sessions
- 2019/04/09, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Brantley Starr to the U.S. District Court for the Northern District of Texas
- 2019/04/09, Leadership Conference on Civil and Human Rights, Statement to the House Committee on the Judiciary Hearing on “Hate Crimes and the Rise of White Nationalism”
- 2019/04/01, Leadership Conference on Civil and Human Rights, Letter, Vote Yes on the Violence Against Women Reauthorization Act of 2019 (H.R. 1585); Oppose any Motion to Recommit or any Amendments that Weaken Protections
- 2019/03/26, Leadership Conference on Civil and Human Rights, Letter, Support the Paycheck Fairness Act, H.R. 7 – Vote Against Harmful Amendments and for Final Passage

- 2019/03/25, Leadership Conference on Civil and Human Rights, Letter, Vote “Yes” on H.R. 1076 (The Fair Chance to Compete for Jobs Act of 2019)
- 2019/03/12, Leadership Conference on Civil and Human Rights, Letter, Support H.R. 1076 (The Fair Chance to Compete for Jobs Act of 2019)
- 2019/03/12, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Daniel Collins to the U.S. Court of Appeals for the Ninth Circuit
- 2019/03/06, Leadership Conference on Civil and Human Rights, Letter, Support H.R. 1, the For the People Act – and Amendment Recommendations
- 2019/03/01, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Kenneth Lee to the U.S. Court of Appeals for the Ninth Circuit
- 2019/03/01, Leadership Conference on Civil and Human Rights, Letter, Support H.R. 1, the For the People Act
- 2019/02/26, Leadership Conference on Civil and Human Rights, Letter, Support H.J. Res. 46 and Terminate President Trump’s Fake National Emergency
- 2019/02/13, Leadership Conference on Civil and Human Rights, Letter, Address Data-driven Discrimination, Protect Civil Rights
- 2019/02/12, Leadership Conference on Civil and Human Rights, Letter, Support S. 387 (Fair Chance to Compete for Jobs Act of 2019)=
- 2019/02/12, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Michael Park to the U.S. Court of Appeals for the Second Circuit
- 2019/02/08, Leadership Conference on Civil and Human Rights, Letter, Principles for the Reinstatement of the Pell Grant for Justice Impacted Individuals
- 2019/02/07, Statement of Vanita Gupta to the U.S. House Committee on Education & Labor Hearing on “Gradually Raising the Minimum Wage to \$15: Good for Workers, Good for Businesses, and Good for the Economy”
- 2019/02/07, Testimony at House Education and Labor Committee Hearing on the Minimum Wage, Washington. D.C.
- 2019/02/04, Leadership Conference on Civil and Human Rights, Letter, Letter to State Chiefs Urging Review and Amendments to their ESSA State Plans
- 2019/02/01, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Neomi Rao to the U.S. Court of Appeals for the District of Columbia Circuit
- 2019/01/31, Leadership Conference on Civil and Human Rights, Letter, H.R. 2353, The Strengthening Career and Technical Education for the 21st Century Act
- 2019/01/30, Leadership Conference on Civil and Human Rights, Letter, Civil and Human Rights Community Joint Comment on Title IX NPRM
- 2019/01/29, Statement of Vanita Gupta to the U.S. House Committee on the Judiciary Hearing on H.R. 1, The “For the People Act of 2019”
- 2019/01/29, Testimony at House Judiciary Committee hearing on HR1, For the People Act of 2019, Washington, D.C.
- 2019/01/28, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of William Barr to be Attorney General of the United States

- 2019/01/17, Leadership Conference on Civil and Human Rights, Letter, The Education Department's Protection of High Cost, Low Quality Institutions Continues to Negatively Affects Black and Latino Students
- 2019/01/15, Leadership Conference on Civil and Human Rights, Letter, Support the Disability Integration Act
- 2019/01/10, Leadership Conference on Civil and Human Rights, Letter, Letter to ED and DOJ: Opposition to Rescission of Joint School Discipline Guidance Package
- 2018/12/20, Leadership Conference on Civil and Human Rights, Letter, Serious Concerns About the Nomination of William Barr to be Attorney General of the United States
- 2018/12/19, Leadership Conference on Civil and Human Rights, Letter, The ACLU and The Leadership Conference Urge Members of Congress to Support S.756, the FIRST STEP Act
- 2018/12/18, Leadership Conference on Civil and Human Rights, Letter, The ACLU and The Leadership Conference Urge Senators to Vote NO on All Amendments to S.756
- 2018/12/18, Leadership Conference on Civil and Human Rights, Letter, The ACLU and The Leadership Conference Support S.756, and Urge Senators to Vote Yes on Cloture and No On All Amendments
- 2018/12/12, Leadership Conference on Civil and Human Rights, Letter, Leadership Conference Priorities for the 116th Congress
- 2018/11/28, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Brian Buescher to the U.S. District Court for the District of Nebraska
- 2018/11/14, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Chad Readler to the U.S. Court of Appeals for the Sixth Circuit
- 2018/11/14, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Eric Murphy to the U.S. Court of Appeals for the Sixth Circuit
- 2018/11/09, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Paul Matey to the U.S. Court of Appeals for the Third Circuit
- 2018/11/02, Testimony Before U.S. Commission on Civil Rights, "Are Rights a Reality? Evaluating Federal Civil Rights Enforcement"
- 2018/10/23, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Eric Miller to the U.S. Court of Appeals for the Ninth Circuit
- 2018/10/16, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Allison Rushing to the U.S. Court of Appeals for the Fourth Circuit
- 2018/10/10, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Jonathan Kobes to the U.S. Court of Appeals for the Eighth Circuit
- 2018/09/19, Leadership Conference Comment on Rule-Making, Comments on Proposed Information Collection on 2020 Census, Docket # USBC-2018-0005
- 2018/09/18, Leadership Conference on Civil and Human Rights, Letter, National Women's Law Center and The Leadership Conference Letter to the Senate on Kavanaugh Allegations

- 2018/09/17, Leadership Conference on Civil and Human Rights, Letter, Civil and Human Rights Community Opposition to Use of ESSA Funds for Weapons
- 2018/09/13, Leadership Conference on Civil and Human Rights, Letter, Civil Rights Community Opposes Repeal of Gainful Employment Rule
- 2018/09/12, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Stephen Clark to the U.S. District Court for the Eastern District of Missouri
- 2018/09/12, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Ryan Nelson to the U.S. Court of Appeals for the Ninth Circuit
- 2018/09/12, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of John O'Connor to the U.S. District Court for the Northern, Eastern, and Western Districts of Oklahoma
- 2018/09/06, Leadership Conference on Civil and Human Rights, Letter, Oppose H.R. 6691, the "Community Safety and Security Act"
- 2018/09/03, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Brett Kavanaugh to the Supreme Court of the United States
- 2018/08/30, Leadership Conference on Civil and Human Rights, Letter, Civil and Human Rights Community Joint Comment on Borrower Defense NPRM
- 2018/08/30, Leadership Conference Comment on Rule-Making, Civil and Human Rights Community Joint Comment on Borrower Defense NPRM
- 2018/08/07, Leadership Conference on Civil and Human Rights, Letter, Comments on the Death in Custody Reporting Act of 2013 (DCRA)
- 2018/08/07, Leadership Conference Comment on Rule-Making, Comments on the Death in Custody Reporting Act of 2013 (DCRA)
- 2018/08/01, Leadership Conference Comment on Rule-Making, Comments on Proposed Information Collection on 2020 Census, Docket # USBC-2018-0005
- 2018/07/31, Leadership Conference Comment on Rule-Making, Comments re: Notice of Proposed Rulemaking: Compliance with Statutory Program Integrity Requirements, RIN 0937-ZA00
- 2018/07/30, Leadership Conference on Civil and Human Rights, Letter, Letter to Speaker Ryan and Leader Pelosi re: Oversight of Family Separation Policy
- 2018/07/17, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Brett Kavanaugh to the Supreme Court of the United States
- 2018/06/27, Leadership Conference on Civil and Human Rights, Letter, Civil Rights Community Letter to Ken Marcus Following His Confirmation
- 2018/06/21, Leadership Conference on Civil and Human Rights, Letter, Leadership Conference Letter to FCC on Equal Employment Opportunity Issues
- 2018/06/21, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Andrew Brasher to the U.S. District Court for the Middle District of Alabama
- 2018/06/21, Leadership Conference on Civil and Human Rights, Letter, Civil Rights Advocates Call for Comprehensive, Bipartisan, Justice System Reform

- 2018/06/19, Leadership Conference on Civil and Human Rights, Letter, Oppose the Ryan and Goodlatte Immigration Proposals
- 2018/06/19, Leadership Conference on Civil and Human Rights, Letter, Oppose H.R. 5797, the IMD CARE Act
- 2018/06/13, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Allen Winsor to the U.S. District Court for the Northern District of Florida
- 2018/06/08, Leadership Conference on Civil and Human Rights, Letter, Coalition Letter Calling for a Conference Committee on the Congressional Accountability Act of 1995 Reform Act (H.R. 4924/S.2952)
- 2018/06/08, Leadership Conference on Civil and Human Rights, Letter, Letter to President Trump regarding Family Separation
- 2018/06/06, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of J. Campbell Barker to the U.S. District Court for the Eastern District of Texas
- 2018/06/04, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of David Porter to the U.S. Court of Appeals for the Third Circuit
- 2018/05/29, Leadership Conference on Civil and Human Rights, Letter, Secretary DeVos: Respect Plyler and Protect Immigrant Children
- 2018/05/23, Leadership Conference on Civil and Human Rights, Letter, Letter of Concern re: Congressional Accountability Act of 1995 Reform Act
- 2018/05/23, Leadership Conference on Civil and Human Rights, Letter, Coalition Sign-on Letter re: Congressional Accountability Act Reform
- 2018/05/23, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Patrick Wyrick to the U.S. District Court for the Western District of Oklahoma
- 2018/05/23, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Britt Grant to the U.S. Court of Appeals for the Eleventh Circuit
- 2018/05/21, Leadership Conference on Civil and Human Rights, Letter, Vote “No” on The FIRST STEP Act
- 2018/05/21, Leadership Conference on Civil and Human Rights, Letter, Oppose S. 2155, the “Economic Growth, Regulatory Relief and Consumer Protection Act”
- 2018/05/16, Leadership Conference on Civil and Human Rights, Letter on Anti-Civil Rights Actions of the Department of Education
- 2018/05/15, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Michael Truncale to the U.S. District Court for the Eastern District of Texas
- 2018/05/14, Leadership Conference on Civil and Human Rights, Letter, Comments on Enforcement of Significant Disproportionality Provisions in the Individuals with Disabilities Education Act (IDEA)

- 2018/05/14, Leadership Conference Comment on Rule-Making, Comments on Enforcement of Significant Disproportionality Provisions in the Individuals with Disabilities Education Act (IDEA)
- 2018/05/14, Leadership Conference on Civil and Human Rights, Letter, Vote “No” on H.R. 2, the Agriculture and Nutrition Act of 2018
- 2018/05/08, Leadership Conference on Civil and Human Rights, Letter, Oppose Senate Introduction of the Protect and Serve Act of 2018
- 2018/05/08, Leadership Conference on Civil and Human Rights, Letter, Vote “No” on The FIRST STEP Act
- 2018/05/07, Leadership Conference on Civil and Human Rights, Letter, Vote “No” on the “Citizens’ Right to Know Act of 2017” (H.R. 2152)
- 2018/05/07, Leadership Conference on Civil and Human Rights, Letter, Oppose S.J. Res. 57, the CRA Resolution of Disapproval on Auto Lending Guidance
- 2018/05/03, Leadership Conference on Civil and Human Rights, Letter, Oppose S. Res. 355, A Resolution to Lower Post-Cloture Debate Time for Nominations
- 2018/04/26, Leadership Conference on Civil and Human Rights, Letter, Letter to Axon AI Ethics Board regarding Ethical Product Development and Law Enforcement
- 2018/04/25, Leadership Conference on Civil and Human Rights, Letter, Vote “No” on H.R. 3356, the Prison Reform and Redemption Act, or any Similar Manager’s Amendment
- 2018/04/24, Leadership Conference on Civil and Human Rights, Letter, Letter of Concern on the Nomination of Sharon Gustafson to Serve as General Counsel of the EEOC
- 2018/04/23, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Andrew Oldham to the U.S. Court of Appeals for the Fifth Circuit
- 2018/04/16, Leadership Conference on Civil and Human Rights, Letter, Oppose S.J. Res. 57, the CRA Resolution of Disapproval on Auto Lending Guidance
- 2018/04/13, Leadership Conference on Civil and Human Rights, Letter, Letter of Concern regarding H.R. 3356, the Prison Reform and Redemption Act
- 2018/04/12, Leadership Conference on Civil and Human Rights, Letter, Civil and Human Rights Coalition Letter to OGR on Census Citizenship Question
- 2018/04/12, Leadership Conference on Civil and Human Rights, Letter, Civil and Human Rights Coalition Letter to HSGAC on Census Citizenship Question
- 2018/04/11, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of John Nalbandian to the U.S. Court of Appeals for the Sixth Circuit
- 2018/04/10, Leadership Conference on Civil and Human Rights, Letter, Letter re: Congressional Working Group on Policing Strategies
- 2018/04/10, Leadership Conference on Civil and Human Rights, Letter, Civil and Human Rights Coalition Letter re: ESSA Oversight
- 2018/04/09, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Michael Pompeo to Serve as Secretary of State

- 2018/04/06, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Wendy Vitter to the U.S. District Court for the Eastern District of Louisiana
- 2018/03/27, Leadership Conference on Civil and Human Rights, Letter, Comments in Response to Proposed HHS Religious Refusal Rule
- 2018/03/27, Leadership Conference Comment on Rule-Making, Comments in Response to Proposed HHS Religious Refusal Rule
- 2018/03/27, Leadership Conference Comment on Rule-Making, Leadership Conference Comments regarding FCC Proposals to Dismantle the Lifeline Program
- 2018/03/23, Leadership Conference on Civil and Human Rights, Letter, Concerns about S. 1994, CORRECTIONS Act of 2017 and Prison Reform Only Efforts
- 2018/03/23, Leadership Conference on Civil and Human Rights, Letter, Re: WC Docket Nos. 17-287, 11-42, 09-197
- 2018/03/22, Leadership Conference on Civil and Human Rights, Letter, Letter to Secretary DeVos: Preserve the School Discipline Guidance
- 2018/03/19, Leadership Conference on Civil and Human Rights, Letter, Coalition Letter re: Senate CAA Reform
- 2018/03/13, Leadership Conference on Civil and Human Rights, Letter, Support H.R. 5180, the “Tip Income Protection Act of 2018”
- 2018/03/13, Leadership Conference on Civil and Human Rights, Letter, Support Positive Solutions to Keep Children Safe in Schools, Oppose Criminalization of Our Youth
- 2018/03/12, Leadership Conference on Civil and Human Rights, Letter, Coalition Comment Letter to FDIC on Fair Chance Hiring
- 2018/03/12, Leadership Conference on Civil and Human Rights, Letter, Oppose H-2 Visa Riders in FY2018 Omnibus Appropriations
- 2018/03/09, Leadership Conference on Civil and Human Rights, Letter, Support the Community Relations Service
- 2018/03/09, Leadership Conference on Civil and Human Rights, Letter, Re: Proposed Statement of Policy for Participation in the Conduct of the Affairs of an Insured Depository Institution by Persons Who Have Been Convicted or Have Entered a Pretrial Diversion or Similar Program for Certain Offenses Pursuant to Section 19 of the Federal Deposit Insurance Act, 83 Fed. Reg. 807 (January 8, 2018), RIN 2017-28222.
- 2018/03/05, Leadership Conference on Civil and Human Rights, Letter, Oppose S. 2155, the “Economic Growth, Regulatory Relief and Consumer Protection Act”
- 2018/03/01, Leadership Conference on Civil and Human Rights, Letter, Letter to Secretary Acosta regarding the Department of Labor’s Notice of Proposed Rulemaking on Tip Regulations under the Fair Labor Standards Act
- 2018/02/22, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Ryan Bounds to the U.S. Court of Appeals for the Ninth Circuit
- 2018/02/21, Leadership Conference on Civil and Human Rights, Letter, Close the Digital Divide, Protect the Lifeline Program

- 2018/02/14, Leadership Conference on Civil and Human Rights, Letter, Support the Sentencing Reform and Corrections Act of 2017 (S. 1917)
- 2018/02/14, Leadership Conference on Civil and Human Rights, Letter, Oppose the “ADA Education and Reform Act of 2017” (H.R. 620)
- 2018/02/07, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Kenneth Marcus for Assistant Secretary for Civil Rights
- 2018/02/07, Leadership Conference on Civil and Human Rights, Letter, Serious Concerns about the Nomination of Kurt Engelhardt to the U.S. Court of Appeals for the Fifth Circuit
- 2018/02/05, Leadership Conference Comment on Rule-Making, Comments in Response to Proposed Rulemaking: Tip Regulations Under the Fair Labor Standards Act (FLSA)
- 2018/02/02, Leadership Conference on Civil and Human Rights, Letter, Withdraw Notice of Proposed Rulemaking (NPRM), RIN 1235-AA21, Tip Regulations under the Fair Labor Standards Act (FLSA)
- 2018/02/02, Leadership Conference on Civil and Human Rights, Letter, Letter re: House Markup of H.R. 4822, the Congressional Accountability Act of 1995 Reform Act (CAA)
- 2018/02/02, Testimony to the U.S. Commission on Civil Rights, Raleigh, NC
- 2018/01/23, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Michael Brennan to the U.S. Court of Appeals for the Seventh Circuit
- 2018/01/17, Leadership Conference on Civil and Human Rights, Letter, Coalition Sign-on Letter on Reforming Procedures in Congress for Combating Harassment and Discrimination
- 2018/01/11, Leadership Conference on Civil and Human Rights, Letter, Progressive Leader Letter re: DACA, Disaster Relief, and CHIP Reauthorization
- 2018/01/11, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Kenneth Marcus for Assistant Secretary for Civil Rights
- 2018/01/10, Leadership Conference on Civil and Human Rights, Letter, Protect the Census: Oppose DOJ Request to Add a Citizenship Question to the 2020 Census
- 2018/01/09, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Howard Nielson to the U.S. District Court for the District of Utah
- 2018/01/04, Leadership Conference on Civil and Human Rights, Letter, Letter to Commerce Secretary Wilbur Ross: Reject a new citizenship question on the 2020 Census
- 2018/01/03, Leadership Conference on Civil and Human Rights, Letter, Sign-on Letter Opposing the Nomination of Alex Azar
- 2017/12/15, Leadership Conference on Civil and Human Rights, Letter, Request for Meeting to Discuss Preserving Access and Affordability in Government Sponsored Enterprise Reform
- 2017/12/12, Leadership Conference on Civil and Human Rights, Letter, Oppose H.R. 4560, the “GSE Jumpstart Reauthorization Act of 2017”
- 2017/12/12, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Matthew Kacsmaryk to the U.S. District Court for the Northern District of Texas

- 2017/12/07, Leadership Conference Comment on Rule-Making, Leadership Conference Comments re: Religious and Moral Exemptions and Accommodations for Coverage of Certain Preventive Services
- 2017/12/06, Leadership Conference on Civil and Human Rights, Letter, Letter re: enforcement of IDEA provisions regarding significant disproportionality
- 2017/12/06, Leadership Conference on Civil and Human Rights, Letter, Nomination of James Ho to the U.S. Court of Appeals for the Fifth Circuit – Serious Concerns
- 2017/12/04, Leadership Conference on Civil and Human Rights, Letter, Letter Urging Robust Vetting of Ken Marcus, Nominee for Assistant Secretary for Civil Rights
- 2017/11/29, Leadership Conference on Civil and Human Rights, Letter, Letter Urging Rejection of New York’s ESSA Waiver Request
- 2017/11/29, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Mark Norris to the U.S. District Court for the Western District of Tennessee
- 2017/11/29, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Leonard Steven Grasz to the U.S. Court of Appeals for the Eighth Circuit
- 2017/11/29, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Stuart Kyle Duncan to the U.S. Court of Appeals for the Fifth Circuit
- 2017/11/28, Leadership Conference on Civil and Human Rights, Letter, Oppose the “Tax Cuts and Jobs Act” and Any Efforts to Repeal the Affordable Care Act’s Individual Mandate Provision
- 2017/11/27, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of David Stras to the U.S. Court of Appeals for the Eighth Circuit
- 2017/11/17, Leadership Conference on Civil and Human Rights, Letter, Protect Lifeline and Diverse Media Ownership
- 2017/11/16, Leadership Conference on Civil and Human Rights, Letter, Support the Sentencing Reform and Corrections Act of 2017 (S. 1917)
- 2017/11/14, Leadership Conference on Civil and Human Rights, Letter, Oppose House tax bill, H.R. 1
- 2017/11/14, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Don Willett to the U.S. Court of Appeals for the Fifth Circuit
- 2017/11/13, Leadership Conference on Civil and Human Rights, Letter, Oppose H.R. 3299, the “Protecting Consumers’ Access to Credit Act”
- 2017/11/13, Leadership Conference on Civil and Human Rights, Letter, The Leadership Conference Letter on Attorney General Sessions’ House Judiciary Committee Testimony
- 2017/11/09, Leadership Conference on Civil and Human Rights, Letter, Civil Rights Groups Express Concerns Regarding Florida’s Submitted State ESSA Plan
- 2017/11/09, Leadership Conference on Civil and Human Rights, Letter, Re: WC Docket No. 17-287; WC Docket No. 11-42; WC Docket No. 09-197; MB Docket Nos. 09-182, 07-294, 14-50

- 2017/11/08, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Brett Talley to the U.S. District Court for the Middle District of Alabama
- 2017/11/07, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Gregory Katsas to the U.S. Court of Appeals for the District of Columbia Circuit
- 2017/10/26, Leadership Conference on Civil and Human Rights, Letter , Attn: Strategic Plan Comments (82 FR 45032)
- 2017/10/25, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Allison Eid to the U.S. Court of Appeals for the Tenth Circuit
- 2017/10/23, Leadership Conference on Civil and Human Rights, Letter, Letter Opposing H.R. 732, The “Stop Settlement Slush Funds Act”
- 2017/10/17, Leadership Conference on Civil and Human Rights, Letter, Leadership Conference letter on Sessions Senate Judiciary Committee testimony
- 2017/10/16, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Thomas Farr to the U.S. District Court for the Eastern District of North Carolina
- 2017/10/12, Statement of Vanita Gupta Before House Committee on Oversight and Government Reform, Washington, DC
- 2017/10/04, Leadership Conference on Civil and Human Rights, Letter, Comprehensive Criminal Justice Reform Must Include Both Front End and Back End Reform
- 2017/09/27, Leadership Conference on Civil and Human Rights, Letter, Oppose removing the sexual orientation question from the 2020 Census
- 2017/09/26, Leadership Conference on Civil and Human Rights, Letter, Oppose the Nomination of Patrick Pizzella to be Deputy Secretary of Labor
- 2017/09/26, Leadership Conference on Civil and Human Rights, Letter, Leadership Conference letter regarding EEOC nominees
- 2017/09/25, Leadership Conference on Civil and Human Rights, Letter, Oppose the Graham-Cassidy Plan Which Will Destroy Medicaid, End the Medicaid Expansion, and Defund Planned Parenthood
- 2017/09/25, Leadership Conference Comment on Rule-Making, Leadership Conference Comments on the Wage and Hour Division’s Request for Information on Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales and Computer Employees
- 2017/09/20, Leadership Conference Comment on Rule-Making, Joint comments re: Department of Education regulatory review
- 2017/09/19, Leadership Conference on Civil and Human Rights, Letter, Letter Re: Concerns about Impact of Student Loan Servicing and Debt Collection Changes and Undermined Regulations on Black and Latino Borrowers
- 2017/09/17, Testimony to the Senate Democratic Policy and Communications Committee hearing, “Voting Rights Under Fire: Democratic Ideas to Protect and Strengthen Americans’ Constitutional Right to Vote.”

- 2017/09/15, Leadership Conference on Civil and Human Rights, Letter, Post-Charlottesville Hate Crimes Summit Coalition Recommendations to the Department of Justice
- 2017/09/13, Leadership Conference on Civil and Human Rights, Letter, Protect the Lifeline Program
- 2017/09/13, Leadership Conference on Civil and Human Rights, Letter, Oppose H.R. 3697, the “Criminal Alien Gang Member Removal Act”
- 2017/09/12, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Joan Larsen to the U.S. Court of Appeals for the Sixth Circuit
- 2017/09/11, Leadership Conference on Civil and Human Rights, Letter, Protect a Successful 2020 Census; Oppose Comstock Amendment #85 to H.R. 3354
- 2017/09/07, Leadership Conference on Civil and Human Rights, Letter, Pass the Dream Act Without Amendment
- 2017/08/31, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Eric Dreiband to Serve as Assistant Attorney General for Civil Rights
- 2017/08/30, Leadership Conference on Civil and Human Rights, Letter, Protect the Census: Reject Higgins Amendment #19 (CJS) to H.R. 3354
- 2017/08/29, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Amy C. Barrett to the U.S. Court of Appeals for the Seventh Circuit
- 2017/08/17, Leadership Conference Comment on Rule-Making, Comments Opposing any Proposal to Delay or Eliminate Broadcaster Diversity Reporting Obligations
- 2017/08/17, Leadership Conference on Civil and Human Rights, Letter, Request to meet with Nancy Pelosi, Paul Ryan, Chuck Schumer and Mitch McConnell post-Charlottesville
- 2017/08/14, Leadership Conference Comment on Rule-Making, Leadership Conference Comments re: “Enforcing the Regulatory Reform Agenda; Department of Justice Task Force on Regulatory Reform Under E.O. 13777”
- 2017/08/13, Leadership Conference Comment on Rule-Making, Leadership Conference Comments on the Census Bureau’s End-to-End Test-Peak Operations
- 2017/08/13, Leadership Conference on Civil and Human Rights, Letter , “Re: Proposed Information Collection; Comment Request; End-to-End Test (Document Citation: 82 FR 32322)”
- 2017/08/04, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Damien M. Schiff to the U.S. Court of Federal Claims
- 2017/08/02, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Marvin Kaplan for the National Labor Relations Board
- 2017/07/31, Leadership Conference on Civil and Human Rights, Letter, Oppose the Confirmation of Eric Dreiband to Serve as Assistant Attorney General for Civil Rights
- 2017/07/28, Leadership Conference on Civil and Human Rights, Letter , Re: Notice of revision of the confidentiality pledge under Title 13, United States Code, Section 9 (Document Citation: 82 FR 31553)

- 2017/07/27, Leadership Conference on Civil and Human Rights, Letter, Oppose Rule to Provide Border Wall Funding
- 2017/07/26, Leadership Conference on Civil and Human Rights, Letter, Support Sufficient Funding for the Census Bureau and Oppose Any Amendment that Would Undermine the Census or American Community Survey
- 2017/07/25, Leadership Conference on Civil and Human Rights, Letter, Oppose H.J. Res. 111 (Overturning CFPB Arbitration Rule)
- 2017/07/24, Leadership Conference on Civil and Human Rights, Letter, Oppose the Motion to Proceed on the Better Care Reconciliation Act; Support the Parliamentarian's Ruling Excluding the Defunding of Planned Parenthood from the Reconciliation Bill
- 2017/07/21, Leadership Conference on Civil and Human Rights, Letter, 15 Civil and Human Rights Leaders Urge Nissan to Allow Workers to Organize Through a Free and Fair Election
- 2017/07/20, Leadership Conference on Civil and Human Rights, Letter, Letter re: Call to Pass Civil Forfeiture Reform Quickly and Independently
- 2017/07/13, Leadership Conference on Civil and Human Rights, Letter, Civil Rights Community Letter Supporting Title IX Guidance
- 2017/07/12, Leadership Conference on Civil and Human Rights, Letter, Sign-on Letter regarding Hearings for National Labor Relations Board and Department of Labor Nominees
- 2017/07/11, Leadership Conference on Civil and Human Rights, Letter, Oppose H.R. 2133, The "CLEAR Act of 2017"
- 2017/07/11, Leadership Conference on Civil and Human Rights, Letter, Oppose H.R. 2851, the "Stop the Importation and Trafficking of Synthetic Analogues Act"
- 2017/07/06, Leadership Conference on Civil and Human Rights, Letter, Letter to Secretaries of State regarding Pence Kobach Commission Data Request
- 2017/06/28, Leadership Conference on Civil and Human Rights, Letter, Oppose the "No Sanctuary for Criminals Act" (H.R. 3003) and "Kate's Law" (H.R. 3004)
- 2017/06/23, Leadership Conference on Civil and Human Rights, Letter, Co-Sponsor and Support the Voting Rights Advancement Act of 2017
- 2017/06/22, Leadership Conference on Civil and Human Rights, Letter, H.R. 2353, The Strengthening Career and Technical Education for the 21st Century Act
- 2017/06/15, Leadership Conference on Civil and Human Rights, Letter, Re: In the Matter of Accelerating Wireline Broadband Deployment by Removing Barriers to Infrastructure Investment, WC Docket No. 17-84
- 2017/06/14, Leadership Conference on Civil and Human Rights, Letter, Oppose the American Health Care Act (H.R. 1628) Oppose Repeal of the Affordable Care Act; Medicaid Block Grants/Per Capita Caps; and Defunding of Planned Parenthood
- 2017/06/13, Leadership Conference on Civil and Human Rights, Letter, Oppose H.R. 2581, the "Verify First Act of 2017"
- 2017/06/09, Leadership Conference on Civil and Human Rights, Letter, Oppose the Nomination of Damien M. Schiff to the U.S. Court of Federal Claims

- 2017/06/07, Leadership Conference on Civil and Human Rights, Letter, Oppose the Nomination of John K. Bush to the U.S. Court of Appeals for the Sixth Circuit
- 2017/06/05, Leadership Conference on Civil and Human Rights, Letter, Civil and Human Rights Coalition Letter to President Trump re: Civil Rights Enforcement
- 2017/05/31, Leadership Conference on Civil and Human Rights, Letter, A Fair and Accurate Census is Essential: The 2020 Census Must be Well-Funded with a Highly Qualified and Established Leader as Census Bureau Director
- 2017/05/11, Leadership Conference Comment on Rule-Making, Comments Regarding the Proposed Information Collection for the National Survey of Children’s Health
- 2017/05/07, Leadership Conference on Civil and Human Rights, Letter, “Co-Sponsor and Support the Voting Rights Advancement Act of 2017”
- 2017/05/06, Leadership Conference on Civil and Human Rights, Hate Crimes Summit Questions
- 2017/05/04, Leadership Conference on Civil and Human Rights, Letter, “Oppose the Nomination of Damien M. Schiff to the U.S. Court of Federal Claims”
- 2017/05/02, Testimony at Senate Judiciary Committee Hearing on Hate Crimes
- 2016/09/27, Testimony, House Judiciary Subcommittee on Immigration and Border Security, Washington, DC
- 2016/07/15, Department of Justice, Re: United States’ Investigation of the Georgia Network for Educational and Therapeutic Support, D.J. No. 169-19-71, Letter
- 2016/05/13, Department of Justice, Dear Colleague Letter on Transgender Students – Formally Rescinded by the DOJ
- 2016/05/04, Department of Justice, Re: HB2, Letter to Governor Pat McCrory
- 2016/05/04, Department of Justice, Re: HB2, Letter to University of North Carolina
- 2016/03/16, Department of Justice, Dear Colleague Re: Municipal Fines and Fees, Letter
- 2016/01/26, Department of Justice, Re: Agreement to Resolve Department of Justice Investigation, Letter
- 2016/01/12, Department of Justice, Re: Investigation of Compliance with the Individuals with Disabilities Education Act at Leflore County, Mississippi, Juvenile Detention Center, Letter
- 2015/11/17, Testimony, Senate Judiciary Subcommittee on Oversight, Agency Action, Federal Rights and Federal Courts, Washington DC
- 2015/09/08, Department of Justice, Letter to Attorney General Luther Strange
- 2015/08/04, Department of Justice, Letter to Rep. Michelle Lujan Grisham
- 2015/07/31, Department of Justice, Re: Investigation of the St. Louis County Family Court, Letter
- 2015/06/22, Department of Justice, Letter to City of Lubbock Assistant Attorney Mitchell Satterwhite, Letter
- 2015, Department of Justice, Re: United States’ Investigation of the West Virginia’s Mental Health System Pursuant to the Americans with Disabilities Act, Letter
- 2013, Stop the Torture Campaign, Open Letter to Governor Jerry Brown
- 2012, ACLU, Summary, “2012: Year in Review”

- 2007/02/22, ACLU, Press Conference on Action Taken Against State of Michigan, Thomas Cooley Law School
- 2005/10/05, LDF and Human Rights Watch, Louisiana: Detainee Abuse Requires Federal Probe
- 2003/11/14, “Written Submission to the American Bar Association Justice Kennedy Commission”
 - d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

The list below represents all of the speeches or talks in which I participated and that I was able to identify from a search of my records and from an internet search. I have attempted to identify all responsive items, however, it is possible that I may have given additional remarks that I have been unable to identify or recall. I do not typically prepare written versions of my remarks or retain any notes which may have guided my oral presentations. However, I provide any responsive written or electronic items that I could identify as indicated below.

- 2021/01/07, Biden Introduces Merrick Garland as Nominee for Attorney General, speaker, Wilmington, DE
- 2020/12/17, Senator Cardin Facebook Live Event on Civil Rights / Rule of Law, speaker, Virtual
- 2020/12/15, Proteus Fund Event “Election 2020 & Beyond: Understanding Threats to Our Democracy & Rule of Law,” speaker, Virtual
- 2020/12/12. American-Arab Anti-Discrimination Committee, Alex Odeh Virtual Memorial Gala, speaker, Virtual
- 2020/12/10, Carnegie Foundation Board Meeting, speaker, Virtual
- 2020/12/09, Packard Foundation Board Meeting, speaker, Virtual
- 2020/12/09, Bauman Foundation Funder Meeting, panelist, Virtual
- 2020/12/08, Civil Rights Leaders Meeting with President-Elect Biden, Vice President-Elect Harris, and Cedric Richmond, panelist, Virtual
- 2020/12/04, Fair and Just Prosecution Annual Convening, speaker, Virtual
- 2020/12/01, Freshman Congressional Orientation Speech re: HR1 & Democracy Reform, speaker, Virtual
- 2020/12/01, Council on Governmental Ethics Laws, Conference Plenary “Voting in Times of Crisis,” speaker, Virtual

- 2020/11/20, Lawyers’ Committee on Civil Rights Webinar “Election 2020: Defending Democracy,” speaker, Virtual
- 2020/11/12, Progressive Caucus Action Fund Strategy Summit, speaker, Virtual
- 2020/11/05, Democracy Alliance Partner Call, speaker, Virtual
- 2020/11/05, Reshma Saujani-sponsored South Asian Influencer Briefing, speaker, Virtual
- 2020/11/04, Every Vote Counts Influencer Briefing, speaker, Virtual
- 2020/11/04, Protect Democracy Post-Election Task Force Briefing, speaker, Virtual
- 2020/10/27, Harvard Kennedy School Ash Center for Democratic Governance and Innovation Panel, “Will the Election Pick the Next President,” panelist, Virtual
- 2020/10/22, BPI Chicago, Change Is Now, speaker, Virtual
- 2020/10/21, The Soze Agency, Civil Rights Lab Briefing, speaker, Virtual
- 2020/10/20, People for the American Way, “What’s At Stake: Barrett Supreme Court Nomination,” Digital Town Hall, speaker, Virtual
- 2020/10/20, More Than A Vote, Election Playbook Event, speaker, Virtual
- 2020/10/19, Religious Action Center of Reform Judaism, Election Event, speaker, Virtual
- 2020/10/16, NAACP Legal Defense Fund Annual Civil Rights Training Institute, speaker, Virtual
- 2020/10/15, Religious Action Center of Reform Judaism Webinar on Election Security, speaker, Virtual
- 2020/10/14, NFHA National Conference Panel: “A New Reconstruction: Planning To Win”, panelist, Virtual
- 2020/10/12, Stanford University, Stanford Continuing Studies Speaker Series, speaker, Virtual
- 2020/10/10, Indian American Impact Fund, #DesisVote IMPACT Summit 2020, “A Conversation with Vanita Gupta and Meena Harris,” panelist, Virtual
- 2020/10/09, U.S. Conference of Mayors and Police Chiefs, Violence and Security Concerns Relating to the Election, speaker, Virtual
- 2020/10/09, ACLU Racial Justice Clinic Seminar, speaker, Virtual
- 2020/10/08, Columbia University Panel hosted by Eric H. Holder Jr. Initiative for Civil and Political Rights, speaker, Virtual
- 2020/10/06, ETS Voting Panel - “What’s Possible When We Vote,” panelist, Virtual
- 2020/10/03, National Action Network, Nancy Pelosi, Cory Booker, Common, Keke Palmer & Others Honor Rev. Sharpton on his 66th Birthday, speaker, Virtual
- 2020/09/30, NetGain Partnership Foundation President’s Meeting, speaker, Virtual
- 2020/09/30, Jewish Women For Joe Protecting the Election Call (I spoke with the disclaimer that I represent an organization focusing on non-partisan voter protection), speaker, Virtual
- 2020/09/30, When We All Vote, Instagram Live Briefing, speaker, Virtual
- 2020/09/25, U.S. Conference of Mayors Working Group on Police Reform and Racial Justice, speaker, Virtual

- 2020/09/24, Voices for Progress Supreme Court Vacancy Briefing, speaker, Virtual
- 2020/09/24, Creative Artists Agency, Amplify Town Hall, speaker, Virtual
- 2020/09/24, Criminal Justice Funders Forum Convening, panelist, Virtual
- 2020/09/24, MacArthur Foundation Armchair Discussion at The Atlantic Festival, speaker, Virtual
- 2020/09/21, The Soze Agency, Call on Supreme Court Vacancy, speaker, Virtual
- 2020/09/18, Citi, Equal Rights in America: Driving Equitable Civic Engagement, panelist, Virtual
- 2020/09/18, 111th NAACP Convention Partners Panel, “Where Do We Go From Here?,” panelist, Virtual
- 2020/09/18, The National Task Force on Election Crises, Covering an Unprecedented Election, panelist, Virtual
- 2020/09/17, Protecting Democracy: Foreign Interference, Voter Confidence and Defensive Strategies in the 2020 Elections and Beyond, panelist, Virtual
- 2020/09/17, The National Task Force on Protecting Elections “Setting Expectations” Panel, panelist, Virtual
- 2020/09/14, Congressional Hispanic Caucus Institute Leadership Conference Panel: “Our Voice, Nuestro Poder,” speaker, Virtual
- 2020/09/10, Racial Justice on the Ballot: Prop. 16 in California Briefing, speaker, Virtual
- 2020/09/02, Texas Tribune, The 2020 Texas Tribune Festival, “One-on-One with Vanita Gupta,” Q&A, Virtual
- 2020/08/31, Masks For The People Briefing, speaker, Virtual
- 2020/08/27, North Carolina State Senate Democratic Caucus Briefing, speaker, Virtual
- 2020/08/26, The California Secretary of State's Office and the California State Archives, “Women’s Suffrage Rock the Vote 2020 Virtual Panel,” speaker, Virtual
- 2020/08/26, Joyce Foundation Election Protection Call, speaker, Virtual
- 2020/08/26, The Soze Agency, Civil Rights Lab Influencer Call, speaker, Virtual
- 2020/08/26, NAACP, 2020 March on Washington, speaker, Virtual
- 2020/08/19, Center for American Progress, DNC Convention Panel: “The Effects of COVID-19 on Our Democracy,” speaker, Virtual
- 2020/08/18, JustLeadership USA’s Criminal Legal System Summit (Official Democratic National Convention Panel), speaker, Virtual
- 2020/08/18, India Abroad, A Felicitations to Aziz Haniffa, speaker, Virtual
- 2020/08/17, Center for Policing Equity, From Police Reform to a New Public Safety Model, speaker, Virtual
- 2020/08/14, Obama Foundation, “Reimagining Policing: Police Accountability and Reforms,” panelist, Virtual
- 2020/08/13, Johns Hopkins University, Police Reform Event, Q&A, Virtual
- 2020/08/07, New Leaders Council Convention at Home, Keynote speaker, Virtual (Pre-recorded)

- 2020/08/05, Justice in Policing Forum with Rep. Nanette Barragan and Rep. Karen Bass, speaker, Virtual
- 2020/08/04, First Draft, “Claire Wardle in conversation with Vanita Gupta: #Infotheque2020,” speaker, Virtual
- 2020/07/30, Ford Foundation Creativity + Civic Engagement Digital Convening, speaker, Virtual
- 2020/07/28, National Organization of Black Law Enforcement Executives, “Reimagining Policing in the 21st Century,” panelist, Virtual
- 2020/07/27, Leadership Conference on Civil and Human Rights, 2020 Census Update Call, speaker, Virtual
- 2020/07/23, Consortium for Citizens with Disabilities “ADA at 30: A Vision for a Future with Full Inclusion and Equity,” speaker, Virtual
- 2020/07/23, House Future Forum Member Meeting “A New Vision for Public Safety – Alternatives to Policing and Criminalization in America,” speaker, Virtual
- 2020/07/23, The Soze Agency, Civil Rights Lab, speaker, Virtual
- 2020/07/22, Executive Directors’ Retreat at Greentree Conference Center, speaker, Virtual
- 2020/07/22, New Jersey Office of the Attorney General, Virtual Listening Session: “Candid Conversations on Policing Reform,” speaker, Virtual
- 2020/07/20, National Council on Independent Living National Conference, Q&A, Virtual
- 2020/07/20, Consortium for Citizens with Disabilities, Remarks on ADA 30th Anniversary, speaker, Virtual
- 2020/07/18, IIT Bombay, IITBHF Talks: Racism’s Challenges, speaker, Virtual
- 2020/07/17, New York Counts 2020: Rebuilding New York - “What’s Next? Census Outreach Strategies,” panelist, Virtual
- 2020/07/17, Starbucks, Employee Town Hall, speaker, Virtual
- 2020/07/16, Obama Foundation Reimagining Policing Workshop: First Steps - Police Accountability and Reform, speaker, Virtual
- 2020/07/14, National Institute for Child Health Quality, Confronting Systemic Inequality and Defending Democracy, Q&A, Virtual
- 2020/07/08, The Brennan Center for Justice, Briefing on Elections, speaker, Virtual
- 2020/07/07, Ben & Jerry’s, Virtual Dialogue Series: Silence Is NOT An Option, speaker, Virtual
- 2020/07/01, Virtual Salon: The 21st Century Poll Tax: How Election Technology Can Affect Voter Access, speaker, Virtual
- 2020/07, Knight Foundation, The Future of Democracy with Sam Gill, “A Conversation with Vanita Gupta,” guest, Virtual
- 2020/06/30, South Asian Bar Association, 17th Annual Convention and Gala, speaker, Virtual
- 2020/06/30, Politico Town Hall - America at a Tipping Point, Policing, speaker, Virtual

- 2020/06/29, Bauman Foundation Board Meeting, Protecting Voting Rights and Impact of Social Unrest on Elections, speaker, Virtual
- 2020/06/25, DC Vote, “Civil, voting rights leaders call for DC Statehood,” speaker, Virtual
- 2020/06/24, Civic Alliance Summit, “The Intersection of Civil Rights and Voter Engagement Panel,” speaker, Virtual
- 2020/06/23, And Still I Vote, Weekly Turn Up Tuesday Facebook Live, speaker, Virtual
- 2020/06/18, Arabella Advisors, Policing: The Donor Moment and What Is Possible, speaker, Virtual
- 2020/06/18, John Jay College of Criminal Justice, 2020 Smart on Crime Innovations Conference, speaker, Virtual (pre-recorded)
- 2020/06/15, Poor People’s Campaign, A National Call for Moral Revival, speaker, Virtual
- 2020/06/15, Constitutional Accountability Center, Briefing on Qualified Immunity, speaker, Virtual
- 2020/06/11, The Soze Agency, Civil Rights Lab, speaker, Virtual
- 2020/06/09, Voting Rights Advocates to Host “Vote for Our Lives” Virtual Rally, Calling for Swift Action from Congress to Secure our Vote, speaker, Virtual
- 2020/06/09, Knight Foundation, Vision: Peering into the Future of Democracy, speaker, Virtual (pre-recorded)
- 2020/06/09, Declaration for American Democracy Vote for Our Lives Virtual Rally, speaker, Virtual
- 2020/06/03, The Implications of the Ongoing Black Lives Matter Protests Webinar, speaker, Virtual
- 2020/06/02, Congressional Black Caucus Summer Kick Off Panel: Policing In America - The Current Crisis, speaker, Virtual
- 2020/06/01, National Urban League, Civil Rights Leaders Respond to Civil Unrest and Propose Police Reform, speaker, Virtual
- 2020/05/27, Religious Action Center “Every Vote, Every Voice, Facebook Live with Rabbi Jonah Pesner,” speaker, Virtual
- 2020/05/26, Leadership Conference on Civil and Human Rights Census Stakeholders Call, speaker, Virtual
- 2020/05/21, The Health Care Voter, Our Lives On The Line, A Digital Town Hall Series, “The Hardest Hit: Continuing the Fight Against Coronavirus,” speaker, Virtual
- 2020/05/18, Virtual Town Hall: The Disparate Impact of COVID-19 on Immigrants, speaker, Virtual
- 2020/05/15, Southern Poverty Law Center, Guest Speaker Series, Q&A, Virtual
- 2020/05/14, Leadership Conference on Civil and Human Rights, Protecting the Civil Rights of Our Students During the Covid-19 Crisis, speaker, Virtual
- 2020/05/13, Interfaith Alliance, Webcast, speaker, Virtual

- 2020/05/13, All Voting is Local, Virtual Convening, Transforming Elections, speaker, Virtual
- 2020/05/12, The National Basketball Association, NBATogether, Virtual Roundtable on Countering Asian American Discrimination, panelist, Virtual
- 2020/05/11, New York University Convocation, speaker, Virtual (pre-recorded)
- 2020/05/07, Leadership Conference on Civil and Human Rights and State Innovation Exchange, Safeguarding Our Elections Webinar, speaker, Virtual
- 2020/05/07, Leadership Conference on Civil and Human Rights, COVID-19/Elections TeleTownhall, speaker, Virtual
- 2020/05/06, Alliance for Justice, Virtual Rally Opposing Justin Walker Nomination, speaker, Virtual
- 2020/05/05, DC Vote, Fighting for Equality Virtual Town Hall, speaker, Virtual
- 2020/04/30, Creative Arts Agency, Civic Alliance Virtual Town Hall, speaker, Virtual
- 2020/04/23, YWCA, Stand Against Racism Town Hall, panelist, Washington, DC
- 2020/04/22, Democracy Fund, COVID-19 Webinar, speaker, Virtual
- 2020/04/20, When We All Vote, Couch Party 2.0, speaker, Virtual
- 2020/04/20, Declaration for American Democracy, Protect Our Vote Town Hall, speaker, Virtual
- 2020/04/15, Joint Center for Political and Economic Studies, Joint Center Online Policy Briefing: COVID-19 & Accessible & Safe Voting for Black Communities, speaker, Virtual
- 2020/03/17, Count On Your Census, Getting the Word Out: Mobilizing Trusted Messengers, speaker, Virtual
- 2020/03/06, Harvard University, South Asian Americans in Public Service, speaker, Cambridge, MA
- 2020/03/06, Harvard University, Civil Rights-Civil Liberties Law Review 55th Annual Conference, Armchair Discussion, speaker, Cambridge, MA
- 2020/03/04, My Rights My Decision Rally, speaker, Washington, DC
- 2020/02/29, "Voting Rights in the Age of Mass Incarceration" Panel, panelist, Selma, AL
- 2020/02/27, Silicon Valley Community Foundation, Brown Bag Lunch, speaker, Mountain View, CA
- 2020/02/26, William and Flora Hewlett Foundation, Lunch Discussion with Foundation Staff, speaker, Menlo Park, CA
- 2020/02/19, JP Morgan Chase, Second Chance Panel at Advancing Black Pathways Anniversary Celebration, speaker, Washington, DC
- 2020/01/28, National Women's Law Center, Title IX Video, speaker, Virtual (Pre-recorded)
- 2020/01/23, United States Conference of Mayors Winter Meeting, speaker on "Ensuring an Accurate Count in Diverse Communities During the 2020 Census" Panel, Washington, DC

- 2019/12/17, Armchair Conversation at Democracy Alliance & StoryCorps Lunch, panelist, Washington, DC
- 2019/12/05, The Leadership Conference 2019 Annual Conference and Membership Meeting, Washington, DC
- 2019/12/03, The Leadership Conference on Civil and Human Rights Giving Tuesday message, speaker, Virtual
- 2019/11/20, The Leadership Conference Conversation “Hate Ends Here: A Community Conversation”, panelist, Washington, DC
- 2019/11/19, Los Angeles Police Commission, Public Hearing, speaker, Los Angeles, CA
- 2019/11/12, United We Dream, DACA Interfaith and Civil Rights Prayer Breakfast, panelist, Washington, DC
- 2019/11/07, South Asian Bar Association of Colorado, 10th Anniversary Gala, speaker, Denver, CO
- 2019/11/01, University of Wisconsin Law School’s 2019 Robert W. Kastenmeier Lecture, panelist, Madison, WI
- 2019/10/30, Kirkland & Ellis, Armchair Conversation with Fatima Goss Graves, speaker, Washington, DC
- 2019/10/30, Arthur M. Blank Family Foundation, “Back to the Future: The Fight for Voting Rights Act 2.0”, speaker, Atlanta, GA
- 2019/10/24, StoryCorps Gala, speaker and award Recipient, New York, NY
- 2019/10/23, Epstein Becker & Green 2019 Diversity Reception honoring Wade Henderson, speaker, Washington, DC
- 2019/10/22, Rockefeller Brothers Fund, Trustee Engagement Meeting, panelist, Richmond, VA
- 2019/10/18, NAACP Legal Defense Fund Annual Civil Rights Training Institute Opening Panel, speaker, Potomac, MD
- 2019/10/10, Brennan Center for Justice, Panel on Building a Diverse Bench, panelist, New York, NY
- 2019/10/01, South Asian Trailblazers in the Law, Armchair Conversation, speaker, Washington, DC
- 2019/09/28, Texas Tribune Festival, “A Hate Supreme” Panel, panelist, Austin, TX
- 2019/09/26, Color of Change, Convening on Facebook & the Fight to Preserve Civil Rights Online, speaker, Atlanta, GA
- 2019/09/24, Color of Change 3rd Annual Smart on Crime Innovations Conference, “The Road to Transformation” Panel, panelist, New York, NY
- 2019/09/20, Center for Community Change & Community Change Action, Board Meeting Panel Discussion, panelist, Washington, DC
- 2019/09/18, Human Rights Campaign, Reception Welcoming Human Rights Campaign President Alphonso David, speaker, Washington, DC
- 2019/09/18, Hewlett Foundation Annual Board Retreat, “Upholding Democratic Ideals and Institutions” Panel, panelist, Washington, DC

- 2019/09/10, The Leadership Conference Education Fund, Civil Rights Experts Civil rights experts discuss the findings of the “Democracy Diverted: Polling Place Closures and the Right to Vote” report, speaker, Virtual
- 2019/09/07, Constitutional Accountability Center, Constitution Day #ConstitutionalMoment, speaker, Virtual (Pre-recorded)
- 2019/09/13, Restaurant Opportunities Centers United, Minimum Wage Reception, speaker, Washington, DC
- 2019/09/13, The Leadership Conference on Civil and Human Rights and National Women’s Law Center, Women to Watch Reception, speaker, Washington, DC
- 2019/09/11, Congressional Black Caucus Foundation Annual Legislative Conference, Disparate Impact: The Quiet Protector Against Discrimination Panel, panelist, Washington, DC
- 2019/09/04, Democratic Attorneys General Association, Fall Policy Conference, speaker, Manchester, VT
- 2019/08/08, Sandler Foundation, Webinar on Voting Rights and Democracy Reform, speaker San Francisco, CA
- 2019/08/06, The Leadership Conference on Civil and Human Rights, et al., Rally to Unite Against Hate, speaker, Washington, DC
- 2019/07/25, Armchair Conversation at TASH Disability Law Symposium Awards Dinner, speaker, Washington, DC
- 2019/07/25, U.S. House of Representatives, Democratic Caucus, Member Briefing on Census, speaker, Washington, D.C.
- 2019/07/24, 110th NAACP Convention, speaker, Detroit, MI
- 2019/07/17, Armchair Conversation at United Philanthropy Forum Annual Conference Closing Luncheon, speaker, Cleveland, OH
- 2019/07/11, The Leadership Conference Education Fund, Civil Rights Advocates Committed to Count All Communities on 2020 Census, speaker, Virtual
- 2019/07/11, Netroots National panel on ‘Defending the Census: The Next Frontier in the Fight for Our Democracy’, panelist, Philadelphia, PA
- 2019/06/25, Democracy Funders 2020 Census Quarterly Meeting, panelist, Washington, D.C.
- 2019/06/11, Educational Testing Service, Fireside Chat, speaker, Princeton, NJ
- 2019/06/11, Council of New Jersey Grantmakers 2019 Conference for the Social Sector, speaker, Somerset, NJ
- 2019/06/06, Washington Regional Association of Grantmakers, Census 2020 Convening, speaker, Washington, DC
- 2019/06/05, YWCA Annual Conference, “The Future of Our Movement: Creating Synergy Across the Women’s and Racial Justice Movement” panelist, Washington, DC
- 2019/06/04, National Disability Rights Network (NDRN) National Conference, speaker, Baltimore, MD

- 2019/06/03, Anti-Defamation League National, Leadership Summit 2019, speaker, Washington, DC
- 2019/06/01, Common Ground PAC Retreat, speaker, Middleburg, VA
- 2019/05/24, Rutgers Law School Commencement 2019, speaker, Newark, NJ
- 2019/05/20, National Women’s Law Center “Real Talk: Women of Color Lunchtime Conversation Series,” speaker, Washington, DC
- 2019/05/17, Human Rights Campaign, Equality Act Reception, speaker, Washington, DC
- 2019/05/15, 43rd Annual Hubert H. Humphrey Civil & Human Rights Award Dinner, speaker, Washington, DC
- 2019/04/25, Legal Aid Society 30th Annual Servant of Justice Awards Dinner, speaker, Washington, DC
- 2019/04/25, International Association of Chiefs of Police (IACP) 2019 Policy Midyear Conference, speaker, Orlando, FL
- 2019/04/24, American University 7th Annual R. Bruce Poynter Lecture, speaker, Washington, DC
- 2019/04/18, National Council of Jewish Women (NCJW), More than 500 Feminists Convene in Washington, D.C. to Advocate for Reproductive Rights, Voting Protections, Background Checks for Gun Purchases, Independent Judiciary, speaker, Washington, DC
- 2019/04/12, Ronald Reagan Building and International Trade Center, Judicial and Bar Conference, keynote speaker, Washington, D.C.
- 2019/04/07, National Council of Jewish Women (NCJW) Opening Dinner, speaker, Washington, DC
- 2019/04/06, National Action Network 2019 Annual Convention, “Measuring the Movement” Panel, panelist, New York, NY
- 2019/04/04, Bazelon Center, Awards Reception, speaker, Washington, D.C.
- 2019/04/01, The Brookings Institution, Census 2020: Navigating the National and Local Challenges Panel, panelist, Washington, DC
- 2019/03/28, Leadership Conference Education Fund, Policing Campaign Launch, speaker, Washington, DC
- 2019/03/28, Public Citizen, Briefing “to detail broad local state and national support for the U.S. Senate introduction of the For the People Act,” speaker, Virtual
- 2019/03/27, Asian American Legal Defense and Education Fund, Annual Gala, Speaker and Justice in Action Award Recipient, New York, NY
- 2019/03/22, Armchair Conversation at American University 4th Annual National People of Color Legal Scholarship Conference, panelist, Washington, DC
- 2019/03/19, Verizon Perspectives on Criminal Justice Reform in America Panel, panelist, Washington, DC
- 2019/03/15, ACLU Illinois, The ACLU Lunch: Fighting for a More Perfect Union, speaker, Chicago, IL

- 2019/03/13, New York Lawyers for the Public Interest, Law and Society Award Luncheon, speaker and Award Recipient, New York, NY
- 2019/03/12, Alliance for Justice, Advocates Rally Against Rao Ahead of Confirmation Vote, speaker, Washington, DC
- 2019/03/08, Jewish Council for Public Affairs, JCPA2019: Waging Democracy, panelist, Washington, DC
- 2019/02/27, UCLA Law School, David J. Epstein Program in Public Interest Law & Policy, Spring 2019 Margaret Levy Public Interest Fellow, “The Momentum of Hope: Civil Rights in the 21st Century” Lunch, Los Angeles, CA
- 2019/02/27, UCLA Law School, Womyn of Color Collective, “Womyn of Color in the Fight for Justice: An Intimate Conversation with Vanita Gupta,” speaker, Los Angeles, CA
- 2019/02/26, Armchair Conversation at UCLA School of Law Community Event, speaker, Los Angeles, CA
- 2019/02/26, American Constitution Society, Armchair Conversation with Justin Levitt, “Civil Rights in the Trump Era,” speaker, Los Angeles, LA
- 2019/02/25, USC Gould School of Law, Neiman Sieroty Lecture Series: Armchair Conversation with Professor Rebecca Brown, participant, Los Angeles, CA
- 2019/02/13, Fireside Chat at 2020 Census Session at LULAC State of Latinx America Summit, panelist, Washington, DC
- 2019/02/12, Jewish Council for Public Affairs Conference Democracy Panel, Plenary Speaker, Washington, DC
- 2019/02/04, Justice, Race, and Democracy in the 21st Century Armchair Conversation with James Forman, panelist, New Haven, CT
- 2019/02/04, Informal Remarks to Yale South Asian Society Students, New Haven, CT
- 2019/01/24, U.S. Conference of Mayors Winter Meeting, Assuring a Full and Fair 2020 Census Panel, speaker, Washington, DC
- 2019/01/17, H.R. 1 Capitol Hill Briefing, panelist, Washington, DC
- 2019/01/16, Representative Carolyn Maloney (D-NY), Census Caucus Briefing, speaker, Washington, DC
- 2019/01/15, Disability Integration Act Reintroduction Reception, speaker, Washington, DC
- 2018/12/17, Religious Action Center of Reform Judaism, Rabbinic Moral Leadership Gathering, speaker, Chicago, IL
- 2018/12/07, New American Leaders 6th Annual Power and Policy Conference, keynote speaker, Washington, DC
- 2018/12/05, The Graduate Center, City University of New York, “How Will the Census Matter to You?,” speaker, New York, NY
- 2018/12/04, 2018 Bend Toward Justice Conference, speaker, Washington, DC
- 2018/12/04, The Washington Post Live, “Criminal Justice Reform: The Road Ahead,” speaker, Washington, DC

- 2018/11/27, Armchair Conversation on Civil Rights at the 26th Annual Rauh Lecture, panelist, Washington, DC
- 2018/11/15, Democracy Alliance Conference, speaker, Washington, DC
- 2018/11/14, South Asian Bar Association of New York, “Breaking Barriers & Building Bridges” Fireside Chat with New Jersey Attorney General Gurbir Grewal, panelist, New York, NY
- 2018/11/13, Healing and Hope, the Campaign for the Fair Sentencing of Youth Annual Conference, speaker, Washington, DC
- 2018/11/12, AFL-CIO, “What the Resistance Wants: Best Practices for Successful Inside-Outside Organizing,” panel, speaker, Washington, D.C.
- 2018/11/11, Religious Action Center 2018 Midterm Elections Lessons and Outcomes, panel, speaker, Washington, D.C.
- 2018/11/08, Equal Justice Works Leadership Conference, speaker, Washington, DC
- 2018/10/31, 2018 Citi Fair Lending Offsite: Commemorating the 50th Anniversary of the Fair Housing Act, Keynote speaker, New York, NY
- 2018/10/19, NAACP Legal Defense and Educational Fund, NAACP LDF Civil Rights Training Institute, “Confronting the Moment: Civil Rights at the Halfway Mark of the Trump Administration,” Plenary Panel, speaker, Leesburg, VA
- 2018/10/12, Harvard Kennedy School, John F. Kennedy Jr. Forum at the Institute of Politics, “Crossing the Chasm: Why Now is the Time for Public Interest Technology,” panelist, Cambridge, MA
- 2018/10/11, Muslim Public Affairs Council, speaker and award recipient at Empowering Voices Awards Ceremony, Washington, DC
- 2018/10/04, #CancelKavanaugh rally, speaker, Washington, DC
- 2018/10/02, Indian American Impact Project, panelist at Woman Who Impact, Washington, DC
- 2018/09/25, Ford Foundation, Stand Up for the Count - 2020 Census Summit, panelist, Washington, DC
- 2018/09/21, NYU School of Law, Panel on The Benefits and Costs of Policing, panelist, New York, NY
- 2018/09/14, Congressional Black Caucus Annual Summit Criminal Justice Reform Panel, panelist, Washington, DC
- 2018/09/11, Congressional Hispanic Caucus Institute Conference, speaker at 2020 Census Panel, Washington, DC
- 2018/09/06, Planned Parenthood Federation of America Supreme Court Rally, speaker, Washington, DC
- 2018/09/04, Vigil Against Judge Kavanaugh’s Nomination, speaker, Washington, DC
- 2018/08/22, Rally Against Judge Kavanaugh’s Nomination, speaker, Washington, DC
- 2018/08/03, Census Panel at National Association of Black Journalists Convention, speaker, Washington, DC
- 2018/08/01, Stop Kavanaugh Rally at the Capitol, speaker, Washington, DC

- 2018/07/25, Cadwalader, Wickersham & Taft LLP, Civil Rights Series panelist, New York, NY
- 2018/07/20, Ford Foundation, Briefing on SCOTUS, speaker, New York, NY
- 2018/07/19, U.S. District Court for the District of Columbia, Speaker Series with DC District Court Clerks, Washington, DC
- 2018/07/18, PepsiCo, 2018 Thompson Fellowship Summer Speaker Event, panelist, Washington, DC
- 2018/07/18, Leadership Conference on Civil and Human Rights, Video Regarding Kavanaugh Nomination to the Supreme Court, speaker, Virtual
- 2018/07/17, Sidley Austin LLP, Diversity Dialogues, panelist, Washington, DC
- 2018/07/09, UnidosUS 2018 Annual Conference, panelist at Unidos We Stand Panel, Washington, DC
- 2018/07/06, Leadership Conference on Civil and Human Rights, The SCOTUS Vacancy: What's at Stake, speaker, Virtual
- 2018/06/21, National Association of Social Workers, Shaping Tomorrow Together: Maximizing Opportunities to Create a Just Society, panelist, Washington, DC
- 2018/06/20, Lambda Legal Reception, honoree, Washington, DC
- 2018/06/13, The Open Society Institute Baltimore 20th Anniversary, speaker, Baltimore, MD
- 2018/06/11, American Civil Liberties Union, The Rule of Law and the Age of Trump, panelist, Washington, DC
- 2018/06/05, The Seminar Committee, Beyond the Numbers: The Potential Impact of the 2020 Census, panelist, San Antonio, TX
- 2018/05/21, Jones Day, Cocktails for a Cause fundraiser, speaker, Washington, DC
- 2018/05/20, American University Washington College of Law Commencement, speaker, Washington DC
- 2018/05/16, Leadership Conference on Civil and Human Rights, Hubert H. Humphrey Civil and Human Rights Award Dinner, speaker, Washington, DC
- 2018/05/10, Public Welfare Foundation, Board Dinner, speaker, Washington, DC
- 2018/05/09, John D. and Catherine T. MacArthur Foundation and the Pretrial Justice Institute, Safety and Justice Challenge Network, speaker, Pittsburgh, PA
- 2018/05/08, Google, Special Announcement & Conversation on Bail Reform, keynote address, Washington, DC
- 2018/05/04, DC Superior Court, Judicial Education Committee Spring Conference, panelist, Washington, DC
- 2018/05/03, Vanguard, 2018 LEAP Leadership Conference, keynote speaker, Malvern, PA
- 2018/05/02, The Leadership Conference Education Fund's Education & Civil Rights Conference, speaker, Washington, DC
- 2018/04/24, NYU School of Law, Census Panel: "The 2020 Census: What's at Stake," panelist, New York, NY

- 2018/04/20, Building Equity: “The Legacy, Impact and Future of the Fair Housing Act,” panelist, Washington, DC
- 2018/04/20, U.S. Conference of Mayors, presentation and Q&A, Baltimore, MD
- 2018/04/17, JusticeAid, Criminalization of Poverty, moderator, Washington, DC and streamed on Facebook Live
- 2018/04/13, Asian Americans Advancing Justice, “Challenging White Supremacy” Plenary panelist, Washington, DC
- 2018/04/12, Equity Summit 2018, Moderator of Panel “Reclaiming Justice: Transformational Approaches to Community Safety and Well-Being,” speaker, Chicago, IL
- 2018/04/10, National Community Reinvestment Coalition, Reinvestment Works 2018 Just Economy Conference, speaker, Washington, DC
- 2018/04/04, AFSCME, I AM 2018: 50th Anniversary of Memphis Sanitation Workers Strike, speaker, Memphis, TN
- 2018/03/10, American Constitution Society, Student Convention, keynote speaker, Chicago, IL
- 2018/03/09, Public Welfare Foundation, A Conversation on Race, Redemption, Restoration, moderator for portion of program, Washington, DC
- 2018/03/08, Bryan Cave, BC Women, Leading Through Critical Times, speaker, Washington, DC
- 2018/03/06, “Hope Is a Discipline: Fighting for Justice in Perilous Times,” Brandeis University, 2018 Richman Distinguished Fellow in Public Life, speaker, Waltham, MA
- 2018/03/01, NYU School of Law Center on Race, Inequality and the Law Conference on Racial Narratives in America, panelist, New York, NY
- 2018/02/07, U.S. House of Representatives, Democratic Caucus, panelist, Washington, DC
- 2018/01/31, State Infrastructure Fund, Voting Rights in post Shelby world, panelist, Charlotte, NC
- 2018/01/30, Matthew Shepard Foundation, Erase the Hate: The 21-Point Breakfast, guest speaker, Denver, CO.
- 2018/01/30, The People’s State of the Union Response, speaker, Washington, DC
- 2018/01/25, National Fair Housing Alliance, Inaugural Event to launch the Fair Housing Act 50th Anniversary Commemoration, speaker, Washington, DC
- 2018/01/22, America’s Voice, “You Don’t Win by Retreating” Conference Call Briefing, speaker, Virtual
- 2018/01/20, Los Angeles County Federation of Labor-AFL-CIO, Martin Luther King, Jr., Labor Breakfast, speaker, Los Angeles, CA
- 2018/01/16, 2018 The National Community Reinvestment Coalition, Just Economy Conference, speaker, Washington, DC
- 2018/01/11, Common Cause, Voting Rights Rally, speaker, Washington, DC
- 2018/01/10, Democracy Initiative, Supreme Court Rally, speaker, Washington, DC

- 2018/01/09, Congressional Black Caucus, Forum on Trump’s Nominees to the Federal Judiciary, panelist, Washington, DC
- 2017/12/19, Hill Event for The DREAM Act, speaker, Washington, DC
- 2017/12/08, Minnesota Judicial Branch Committee for Equality and Justice, Access to Justice Conference, Bloomington, MN
- 2017/12/06, Leadership Conference Annual Membership Meeting, Washington, DC
- 2017/12/05, American Civil Liberties Union, Masterpiece Cake Rally, speaker, Washington, D.C.
- 2017/11/28, United We Dream Rally, Washington, DC
- 2017/11/14, The Leadership Conference and Upturn webinar for Release of Body-Worn Cameras Scorecard and The Illusion of Accuracy: How Body-Worn Camera Footage Can Distort Evidence, speaker, Virtual
- 2017/11/10, The Philadelphia Foundation, Philanthropy, Immigration, and the 2020 Census, presentation and Q&A, Philadelphia, PA
- 2017/11/09, National Council of Churches, 2017 Christian Unity Gathering, fireside chat, Silver Spring, MD
- 2017/11/08-09, National Council of Churches, 2017 Christian Unity Gathering, Silver Spring, MD
- 2017/11/07, Georgetown University Law Center with Peter Edelman and Jonathan Smith, Criminalization of Poverty, panel speaker, Washington, DC
- 2017/11/03, American Bar Association’s 10th Annual Criminal Justice Section Fall Institute, Keynote speaker, Washington, DC
- 2017/11/02, Women’s Leadership Network Workshop, panelist at Luncheon Fireside Chat, Washington, DC
- 2017/10/30, University of Tennessee School of Law, Rose Lecture, Knoxville, TN
- 2017/10/26, The Leadership Conference Education Fund, GCPI, and The CUNY Center for Urban Research, speaker, Virtual
- 2017/10/26, Rosenberg Foundation, Roundtable, San Francisco, CA
- 2017/10/26, Google, Civil Rights Conference, Mountain View, CA
- 2017/10/21, International Association of Chiefs of Police Annual Conference, speaker, Philadelphia, PA
- 2017/10/20, The Washington Interfaith Staff Community, Council Meeting, speaker, Washington, DC
- 2017/10/19, Sargent Shriver Poverty Law Center Annual Gala, speaker, Chicago, IL
- 2017/10/17, Southern Center for Human Rights, Dinner Guest Honoree, Washington, DC
- 2017/10/13, Planned Parenthood, Board Meeting, panelist, Washington, DC
- 2017/10/13, NAACP Legal Defense and Educational Fund, Annual Civil Rights Training Institute, panelist, Warrenton, VA
- 2017/10/10, Smart on Crime: The Innovations Conference, panelist, New York, NY
- 2017/10/09, State Innovation Exchange, Speaker at SiX Legislator Conference, Washington, DC

- 2017/10/06, Southern Coalition for Social Justice, keynote speaker, Durham, NC
- 2017/10/05, DREAM Act Rally, Washington, DC
- 2017/10/05, Yale Law School, Moving Justice Forward - Keynote Panel, panelist, New Haven, CT
- 2017/09/22, Congressional Black Caucus Foundation, 47th Annual Legislative Conference, “Restore the Vote – Election Integrity in the Era of Trump,” speaker, Washington, DC
- 2017/09/18, Jewish Council for Public Affairs, Fall Meetings, speaker, New York, NY
- 2017/09/15, Goldman Sachs, Asian Professionals Network, “A Conversation with Vanita Gupta,” guest speaker, New York, NY
- 2017/09/13, University of the District of Columbia David A. Clarke School of Law, “The Long Game: Why 1957 Civil Rights Act Still Matters,” panelist, Washington, DC
- 2017/09/08, Asian Pacific American Bar Association of Pennsylvania, 2017 Annual Banquet, keynote speaker, Philadelphia, PA
- 2017/09/08, Bank of America Annual Hispanic Executive Leadership Summit Fireside Chat, Washington, DC
- 2017/09/07, National Press Club Live, NPC Newsmaker: Civil Rights & DOJ – Then & Now, panelist, Washington, DC
- 2017/09/02, Congressional Black Caucus Foundation, Annual Legislative Conference, Honorable A. Leon Higginbotham Memorial Voting Rights Braintrust, speaker, Washington, DC
- 2017/08/09, The Leadership Conference on Civil and Human Rights, ACLU, Google, and Magnolia Pictures, Advanced Screening and Panel Discussion for “Whose Streets?,” panelist, Washington, DC
- 2017/08/06, Sikh Temple of Wisconsin, Commemoration event, speaker, Oak Creek, WI
- 2017/08/01, National Bar Association, Convention, civil rights panelist, Toronto, CN
- 2017/07/28, Foundation for Criminal Justice Awards Gala Dinner, keynote speaker, San Francisco, CA
- 2017/07/24, NAACP Annual Convention, speaker, Baltimore, MD
- 2017/07/17, March on Washington Film Festival, Panel on Baton Rouge Bus Boycott, moderator, Washington, DC
- 2017/07/10, AI Now, 2017 Public Symposium, “Governance Gaps Under Trump,” panelist, Cambridge, MA
- 2017/06/27, AFSCME, I Am 2018 Launch, speaker, Washington, DC
- 2017/06/22, Georgetown Law, Color of Surveillance, keynote speaker, Washington, D.C
- 2017/06/22, U.S. House and Senate Democratic Caucus, “Voting Rights Advancement Act,” speaker, Washington, DC

- 2017/06/15, National Network for Safe Communities at John Jay College, 2017 National Conference: “A New Vision of Public Safety,” panelist, New York, NY
- 2017/06/14, The Raben Group, A Policy Breakfast with Vanita Gupta, Washington, DC
- 2017-06-14, Brennan Center for Justice, Automatic Voter Registration Act Briefing, speaker, Washington, DC
- 2017/06/12, Jewish Council for Public Affairs, 2017 Spring Meeting, speaker, New York City, NY
- 2017/06/02, The City University of New York, Commencement, speaker, New York, NY
- 2017/05/25, National Center for Transgender Equality, Forward Together Event, Award Recipient and speaker, Washington, DC
- 2017/5/24, Benjamin N. Cardozo School of Law, Thirty-Ninth Annual Commencement Exercises, Commencement speaker, New York, NY
- 2017/05/17, The Leadership Conference on Civil and Human Rights, Hubert H. Humphrey Civil and Human Rights Award Dinner, speaker, Washington, DC
- 2017/05/17, National Council of Asian Pacific Americans, Discussion on “Civil Rights and Immigration: Emerging Threats to the Asian American Pacific Islander Community,” Washington, DC
- 2017/05/16, AFL-CIO, LCC Union Lawyers Conference, Luncheon Plenary speaker, Denver, CO
- 2017/05/10, Cadwalader, Wickersham & Taft LLP, “Civil Rights @Cadwalader,” panelist, New York, NY
- 2017/05/07, Anti-Defamation League, National Leadership Summit 2017, “Voices of Everyday Heroes: Vanita Gupta,” speaker, Washington, DC
- 2017/05/03, Emily’s List, We Are EMILY Award, honoree, Washington, DC
- 2017/04/30, Religious Action Center of Reform Judaism, Consultation on Conscience 2017, “Combatting the Blasphemy of Bigotry: Today’s Struggle for Civil and Human Rights,” panelist, Washington, DC
- 2017/04/24, The Federalist Society, Teleforum on Federal Oversight of Local Police Departments, speaker, virtual
- 2017/04/20, Vera Institute of Justice, 11th Annual Gala, Reimagine Justice Honoree Panel, panelist, New York, NY
- 2017/02/21, National Fraternal Order of Police Labor Summit, speaker, Las Vegas, NV
- 2017/01/11, U.S. Department of Justice, 2017 Martin Luther King Jr. Celebration, speaker, Washington, DC
- 2016/12/20, The Brookings Institution, The Hamilton Project, “Discussion on Criminal Justice and Civil Rights,” speaker, Washington, DC
- 2016/12/16, The White House, Convening on Advancing Equity for Women and Girls of Color, speaker, Washington, DC

- 2016/12/07, U.S. Department of Justice, Civil Rights Division's Annual Awards Ceremony, speaker, Washington, DC
- 2016/12/02, University of North Carolina Center for Civil Rights Conference, speaker, Chapel Hill, NC
- 2016/11/17, U.S. Department of Justice, Naturalization Ceremony, welcoming remarks, Washington, DC
- 2016/11/17, Georgetown University, "The Fight for LGBTQ Rights," Washington, DC
- 2016/11/16, The Atlantic, LGBTQ Summit, "Unfinished Business," speaker, Washington, DC
- 2016/11/14, 2016 Community Reinvestment Act & Fair Lending Colloquium, speaker, Washington, DC
- 2016/11/10, National Legal Aid & Defender Association Annual Conference, speaker, Indianapolis, IN
- 2016/11/04-05, Texas A&M Law School, Implementation of Police Department Consent Decrees: Working Together Toward Institutional Change, speaker, College Station, TX
- 2016/10/26, The Shriver Center on Poverty Law, Ensuring Fair Housing for People with Criminal Records, Webinar, speaker, Virtual
- 2016/10/26, National Women's Law Center Awards Dinner, speaker, Washington, DC
- 2016/10/25, Right to Counsel National Consortium, Second Annual Meeting, speaker, Washington, DC
- 2016/10/14, Howard University School of Law, Annual Wiley A. Branton Symposium, speaker, Washington, DC
- 2016/10/03, National Center for Civil and Human Rights, Justice Forum, speaker, Atlanta, GA
- 2016/09/29, U.S. Department of Justice, Forum, U.S. Attorney's Office for the District of Colorado, speaker, Denver, CO
- 2016/09/28, The Atlantic, Washington Ideas Forum, Q&A, Washington, DC
- 2016/09/20, Southern Center for Human Rights Symposium on the Criminalization of Race and Poverty, speaker, Atlanta, GA
- 2016/09/19, The White House, Conference on Trauma-Informed Approaches in School to Support Girls of Color and Rethink Discipline, speaker, Washington, DC
- 2016/09/13, Open Society Foundation, Criminal Justice Reform and Racial Equality, speaker, Washington, DC
- 2016/09/13, The Sentencing Project, A 30-Year March Towards Justice, Washington DC
- 2016/09/08-10, NAACP Florida State Conference, Annual State Convention, speaker, Orlando, FL
- 2016/09/06, National Action Network's Annual Legislative and Policy Conference, speaker, Washington, DC

- 2016/07/30, Roundtable with Law Enforcement First Responders, U.S. Attorney's Office for the Middle District of Louisiana, Baton Rouge, LA
- 2016/07/18, 107th NAACP National Convention, Keynote speaker, Cincinnati, OH
- 2016/06/23, Know Your Neighbor Coalition Event, Keynote speaker, Washington, DC
- 2016/06/20, Hindu American Foundation's Inaugural Policy Conference, speaker, Washington, DC
- 2016/06/16, National Disability Rights Network's Annual Conference, speaker, Baltimore, MD
- 2016/06/08, U.S. Attorney's Office of the Southern District of Mississippi's Civil Rights Symposium, speaker, Jackson, MS
- 2016/06/07, Washington Council of Lawyers Annual Summer Pro Bono & Public Interest Forum, speaker, Washington, DC
- 2016/05/19, New York University School of Law's Convocation, speaker, New York, NY
- 2016/05/17, Anti-Defamation League Leadership Summit, speaker, Washington, DC
- 2016/05/15, Muslim Advocates, Annual Gala, speaker, Millbrae, CA
- 2016/05/14, University of Minnesota Law School Commencement, speaker, Minneapolis, Minnesota
- 2016/04/28, U.S. Department of Justice's National Reentry Week, Washington, DC
- 2016/04/27, Crisis Intervention Team International Conference, speaker, Chicago, IL
- 2016/04/11, DC Access to Justice Commission's Raising the Bar Event, speaker, Washington, DC
- 2016/04/08, NYU School of Law, Center on the Administration of Criminal Law's Eighth Annual Conference, speaker, New York, NY
- 2016/03/31, Asian Pacific American Bar Association Educational Fund, 23rd Annual Benefit Dinner, keynote speaker, Washington, DC
- 2016/03/28, U.S. Department of Justice, Working to Form a More Perfect Union: Honoring Women in Public Service and Government, speaker, Washington, DC
- 2016/03/23, End Violence Against Women International Conference, speaker, Washington, DC
- 2016/03/08, Interagency Roundtable on Religious Discrimination in Education, speaker, Newark, NJ
- 2016/02/24, University of Texas at Austin, LBJ School of Public Affairs, 2016 Barbara Jordan National Forum, speaker, Austin, TX
- 2016/02/19, University of Michigan Law School, Symposium on the Criminalization of Poverty, speaker, Ann Arbor, MI
- 2016/02/16, U.S. Department of Justice, Roundtable Discussion and Press Briefing on Hate Crimes and Discrimination, Boston, MA
- 2016/01/29, Police Executive Research Forum, Summit: "Guiding Principles on Use of Force," participant, Washington, DC

- 2016/01/14, U.S. Justice Department’s Commemorative Program Honoring Martin Luther King Jr., speaker, Washington, DC
- 2015/12/17, The White House, Convening Celebrating and Protecting America’s Tradition of Religious Pluralism, speaker, Washington DC
- 2015/12/15, 10th Annual Models for Change National Working Conference, speaker, Washington DC
- 2015/12/15, U.S. Department of Justice, Announcement of Gender Bias Policing Guidance, speaker, Washington DC
- 2015/12/15, The White House, Guru Nanak Birthday Celebration, speaker, Washington, DC
- 2015/12/11, U.S. Department of Justice, Announcement to Advance Diversity in Law Enforcement, speaker, Washington DC
- 2015/12/07, U.S. Department of Justice, Chicago Police Department Investigation, Washington, DC
- 2015/12/04, U.S. Department of Justice, Signing Ceremony for MOU Between the Justice Department and the Republic of Ecuador, speaker, Washington, DC
- 2015/11/13, Southern Illinois University School of Law, The President’s Task Force on 21st Century Policing: Justice, Policing, and Public Health, speaker, Springfield, IL
- 2015/11/12, Pretrial Justice Initiative, Bail Reform Roundtable Keynote speaker, Washington, DC
- 2015/11/10, Inaugural Meeting of the Right to Counsel National Consortium, speaker, Washington, DC
- 2015/11/02, 2015 Community Reinvestment Act & Fair Lending Colloquium, speaker, Orlando, FL
- 2015/10/28, White House Council on Women and Girls, Girls of Color and Intervening Public Systems: How Can Communities Interrupt the Sexual Abuse-to-Prison Pipeline?, speaker, Washington, DC
- 2015/10/27, International Association of Chiefs of Police Annual Conference, Second General Assembly Critical Issues Forum, panelist, Chicago, IL
- 2015/10/22, National Institute of Justice, Civil Rights Enforcement and Administrative Segregation, speaker, Crystal City, VA
- 2015/10/16, Yale Law School’s Law and Inequality Conference, speaker, New Haven, CT
- 2015/10/06, 21st Annual Conference of the National Association for Civilian Oversight of Law Enforcement, speaker, Riverside, CA
- 2015/10/05, International Municipal Lawyers Association Annual Conference, Panel Discussion, Las Vegas, NV
- 2015/09/30, Community Policing Summit Hosted by the U.S. Attorney’s Office of the District of New Jersey, speaker, Trenton, NJ
- 2015/09/29, Vera Institute of Justice’s Convening “Safe Alternatives to Solitary Confinement: A Human Dignity Approach,” speaker, Washington, DC

- 2015/09/23, Seattle Community Police Commission, speaker, Seattle, WA
- 2015/09/21, U.S. Department of Justice, Remarks On Completion of English Learner Toolkit, Washington DC
- 2015/09/08, NYU School of Law Student Lecture for the University's Root-Tilden-Kern Program, Lecturer, New York, NY
- 2015/07/27, Conference on Independent Living's Opening Plenary, Speaker, Washington, DC
- 2015/07/23, U.S. Department of Justice, Event Commemorating the 25th Anniversary of the Americans with Disabilities Act, Speaker, Washington, DC
- 2015/07/22, White House "Rethinking School Discipline" Conference, speaker, Washington, DC
- 2015/07/15, 106th NAACP Annual Convention, speaker, Philadelphia, PA
- 2015/07/10, U.S. Department of Justice, Statement on the University of Montana Police Department's Full Compliance with Agreement to Improve Response to Reports of Sexual Assault, Missoula, MT
- 2015/06/25, U.S. Department of Justice, Public Meeting on Baltimore Police Investigation, Baltimore, MD
- 2015/06/24, South Asian Bar Association of North America, speaker and Award Recipient of Pioneer Award, Orlando, FL
- 2015/06/12, American Constitution Society National Convention, speaker, Washington, DC
- 2015/06/03, University of Chicago Institute of Politics, speaker, Chicago, IL
- 2015/05/28-29, African American Mayors Association Annual Conference, speaker, Washington, DC
- 2015/05/27, National Conference on Race & Ethnicity in Higher Education, Panel Discussion: What is 21st Century Policing? Achieving Racial Justice and Police Reform, Washington, DC
- 2015/05/26, U.S. Department of Justice, Remarks Announcing a Settlement Agreement with the City of Cleveland Over the Pattern or Practice Investigation into the Cleveland Division of Police, Cleveland, OH
- 2015/05/19, Colorado Lawyers Committee Annual Lunch, speaker, Denver, CO
- 2015/05/15, University of the District of Columbia David A. Clarke School of Law, 2015 Honors Convocation and Commencement, speaker, Washington, DC
- 2015/05/12, White House Summit on Asian Americans and Pacific Islanders, Washington, DC
- 2015/04/16, Justice Collaboratory at Yale Law School, Inaugural Conference, Keynote speaker, New Haven, CT
- 2015/04/01, U.S. Department of Justice, Remarks Commemorating 47th Anniversary of the Fair Housing Act, Washington DC
- 2015/03/26, Jacobus tenBroek Symposium, speaker, Baltimore MD
- 2015/03/26, American Civil Liberties Union and Koch Industries Inc., Bipartisan Summit for Criminal Justice Reform, Washington, DC

- 2015/03/17, University of Alabama at Birmingham Forum, speaker, Birmingham, AL
- 2015/03/11, Law Enforcement Executives' Summit, hosted by U.S. Attorney for the Northern District of California Melinda Haag, panelist, San Francisco, CA
- 2015/03/09, United States Senate Youth Program, Washington, DC
- 2015/02/20, Metropolitan Washington Employment Lawyers Association, Annual Conference, speaker, Washington DC
- 2015/02/03, U.S. Department of Transportation, Civil Rights 2014: A Year in Review, speaker, Virtual
- 2015/01/21, U.S. Department of Justice, Building Community Trust and Justice Summit, speaker, Columbus, OH
- 2015/01/15, U.S. Department of Justice, 2015 Martin Luther King Day Program, speaker, Washington DC
- 2015/01/07, U.S. Department of Justice, Remarks on Joint Guidance on English Learner Students and Limited English Proficient Parents, Washington DC
- 2014/12/13, Muslim Public Affairs Council Gala, speaker, Virtual
- 2014/12/08, U.S. Department of Justice, Recommended Principles for Improving Education Programs in Juvenile Justice Secure Care Settings, Alexandria, VA
- 2014/12/04, U.S. Department of Justice, Building Community Trust Roundtable, Cleveland, OH
- 2014/12, Relman Colfax PLLC Annual Dinner, speaker, Washington, DC
- 2014/11/06, The White House, Event Commemorating Shepard-Byrd Hate Crimes Prevention Act, Washington, DC
- 2014/11/03, CRA & Fair Lending Colloquium, speaker, San Diego, CA
- 2014/10/31, Remarks Announcing the Agreement to Reform the Albuquerque Police Department, Albuquerque, NM
- 2014/09/06, ACLU of Mississippi, Annual Dinner Guest speaker, Jackson, MS
- 2014/08/31, U.S. Department of Justice, Remarks Announcing the Agreement to Reform the Albuquerque Police Department, Albuquerque, NM
- 2014/05/01, ACLU Maine, Justice Louis Scolnik Award Dinner Featured speaker, Portland, ME
- 2014/02/27-28, University of Virginia School of Law, speaker, Charlottesville, VA
- 2014/02/07, ACLU Idaho, "Justice is the New Black," Keynote speaker, Boise, ID
- 2013/10/09, Tufts University Center for the Study of Race and Democracy (co-sponsored with the Philosophy Department) and University of Massachusetts Boston, "Vanita Gupta: Civil Rights Lawyering in the Age of Mass Incarceration," Boston, MA
- 2013/09/26, ACLU Oregon, Northwest ACLU Annual Meeting, speaker, Portland, OR
- 2013/03/19, University of Texas School of Law, William Wayne Justice Center for Public Interest Law and Career Services Office, "Lives in the Law," Austin, TX
- 2013/02/06, Boston University School of Law, Amicus Club Luncheon, "Seizing the Moment: Ending Overincarceration in America," Boston, MA

- 2013/01/27-29, ACLU Staff Conference, speaker at Evening Plenary, “Nationwide Impact with State-Based Strategies: Leveraging All Parts of the ACLU,” San Diego, CA
- 2012/10/17, Brennan Center for Justice, “Criminal Justice in the 21st Century: Eliminating Racial and Ethnic Disparity in the Criminal Justice System,” panelist, New York, NY
- 2012/10/01, New York Public Library, “Breaking Our Addiction to Incarceration,” New York, NY
- 2012/09/18, ACLU, Constitution Day Event for High School Classes, “Law & Disorder: Criminal Justice on TV and in Real Life,” panelist, Virtual
- 2012/08/24, Center for Policing Equity and U.S. Department of Justice, Summer Conference, “A Measure of Justice: Forging Partnerships for Ensuring Equity,” panelist: “Building a Team: Working with Communities to Deliver Equitable Policing,” Washington, DC
- 2012/04/17, NYU School of Law, Center on the Administration of Criminal Law, “New Frontiers in Race and Criminal Justice,” panelist, New York, NY
- 2012/04/10, Harvard Law School (presented by SALSA; co-sponsored by the National Lawyers’ Guild, Unbound, and ACS), “Reforming the Criminal Justice System,” Cambridge, MA
- 2012/03/27, Yeshiva University, “The Justice Gap: Strategies for Securing the Delivery of Equal Justice in American Courts,” speaker, New York, NY
- 2012/02/06, New York Public Library, Schomburg Center for Research in Black Culture, “What Would Derrick Bell Do? Critical Race Theory in the Age of Post-Black Seduction,” speaker, New York, NY
- 2012/01/29-31, ACLU Staff Conference, speaker: “Poverty Rights,” and panelist: “Economic Crisis and Implications for Our Work,” Orlando, FL
- 2011/04/13, South Asian Bar Association of New York, 8th Annual Public Interest Fellowship Benefit, Keynote speaker, New York, NY
- 2011/02/19, ACLU Colorado, Annual Meeting, speaker, Denver, CO
- 2011/01/30-02/01, ACLU Staff Conference, Moderator: “Over-Incarceration in America,” Las Vegas, NV
- 2010/11/17, Yale Law School, Worker and Immigrant Rights Advocacy Clinic (Professor Michael Wishnie), Presentation to Students and Faculty, speaker, New Haven, CT
- 2010/11/01, University of North Carolina School of Law, Center for Civil Rights, “The Unfinished Work: Advancing New Strategies in the Struggle for Civil Rights,” panelist: “Social Justice Within Prison Walls,” Chapel Hill, NC
- 2010/10/07, National Association of Criminal Defense Lawyers state advocacy conference, panelist on smart on crime reforms, Washington, DC
- 2010/08/26, Center for Police Leadership in Equity, panelist on advocacy and police reform, John Jay College, New York, NY

- 2010/07/29, Brooklyn Law School, presenter on public interest careers to Brooklyn high school students, New York, NY
- 2010/07/10-11, Open Society Foundation, fellowship conference, panelist, Austin, TX
- 2010/04/30, Benjamin N. Cardozo School of Law, “Acknowledging Race in a ‘Post-Racial’ Era,” panelist: “Administration of Justice,” New York, NY
- 2010/04/08, University of Pennsylvania Law School, criminal justice reform speaker, Philadelphia, PA
- 2009/11/02, NYU School of Law public interest panel, New York, NY
- 2009/10/01, Yale University Asian American alumni conference, panelist, New Haven, CT
- 2009/09/23, Open Society Foundations panelist “The Least of These,” New York, NY
- 2009/07/20, U.S. Department of Justice Civil Rights Division, 2009 Title VI Conference: Celebrating the 45th Anniversary of the Legislation and Exploring Current Issues in Enforcement, speaker, Arlington, VA
- 2009/06/19, 2009 ACS National Convention, Breakout Session Presenter: “Race and the Law in the Wake of the 2008 Election,” Washington, DC
- 2009/04/25, South Asian Americans Leading Together, Summit panelist, Washington, DC
- 2009/04/09, Yale University, Ezra Stiles Masters’ Tea speaker, New Haven, CT
- 2008/06/08-10, ACLU 2008 “Stand Up for Freedom” Membership Conference, speaker, “The Hero Next Door: Challenging Abuse of Power in the Neighborhood Focusing on Immigrants’ Rights and Featuring the Work of the Texas and New Mexico Affiliates,” Washington, DC
- 2008/05/21, Westchester County Human Rights Commission, “Lecture Series on Human Rights,” White Plains, NY
- 2008/03/24, Mississippi State University, Speech entitled “Injustice Anywhere is a Threat to Justice Everywhere: Civil Rights and Women’s Rights in the 21st Century,” Jackson, MS
- 2008/01/27-29, ACLU Staff Conference, panelist: “Immigration Detention Centers CLE-Fernwood,” Los Angeles, CA
- 2007/10/04, Richard Stockton College of New Jersey, Fourth Annual Fannie Lou Hamer Human and Civil Rights Symposium, Key Note speaker, Galloway, NJ
- 2007/07/27, American Constitution Society, Fifth Annual National Convention, panelist, Washington, DC
- 2007/04/11, Sadie Nash Leadership Project, speaker, New York, NY
- 2006/09/22, NYU School of Law, Vanderbilt Speaker Series, New York, NY
- 2006/06/15, American Constitution Society, 2006 National Convention, speaker, Washington, DC
- 2006/05/15, Center for American Progress, Participant in Discussion, “Racial Profiling and the War on Drugs: The Impact of Operation Meth Merchant on Immigrant Communities in Georgia,” Washington, DC

- 2006/04/07, Virginia State Bar and Supreme Court of Virginia, “Criminal Defense: Advanced Skills for the Experienced Practitioner,” Richmond, VA
- 2006/02/28, NYU School of Law, Law Students for Human Rights, “Human Rights and Governmental Obligations in the Wake of Natural Disasters,” panelist: “Race, Caste, Class and Status: Discrimination in Disaster Relief,” New York, NY
- 2006/02/25, South Asian Women’s Leadership Forum, Congress 2006 Opening speaker, New York, NY
- 2006/02/24-26, Yale Law School, Rebellious Lawyering Conference, panelist: “Emergency ‘Justice’ After Katrina,” New Haven, CT
- 2005/11/10-12, 2005 International Drug Policy Reform Conference, Session Presenter, Long Beach, CA
- 2005/10/28, NAACP Legal Defense and Educational Fund, Inc. Civil Rights Training Institute, “International Law Principles in Action: Litigation Abroad and in the United States,” Moderator, Warrenton, VA
- 2005/10/06, Columbia Law School, Columbia Undergraduate Scholars Program Speaker Series (co-sponsored with Columbia Law American Constitution Society), “From Civil Rights to Human Rights: Shifting the Discourse Around Racial Justice in America,” New York, NY
- 2005/09/18, George Washington University, Marvin Center, speaker, Washington, DC
- 2005/06/16, South Asian Journalists Association, Convention 2005, Opening Reception speaker, New York, NY
- 2005/06/13, Upakar Foundation, Acceptance Speech of Community Ambassador Award, Potomac, MD
- 2005/05/02, Oklahoma County Bar Association, Law Day Luncheon, speaker, Oklahoma City, OK
- 2005, Houston Community College, Indo-American Political Action Committee, Guest speaker, Houston, TX
- 2004/12/03, India Abroad, Acceptance Speech of Publisher’s Special Award for Outstanding Achievement, New York, NY
- 2004/11/05, Fordham University School of Law, Critical Race Lawyering Conference, speaker, New York, NY
- 2004/09/20, NYU School of Law Seminar in Public Interest Law, speaker, New York, NY
- 2004/05/07, Reebok Human Rights Award, Acceptance Speech, New York, NY
- 2004/02/26, Washington Council of Lawyers, “Tulia, Texas: The Lawyers’ Perspective,” panelist, Washington, DC
- 2003/10/25, NAACP Legal Defense and Educational Fund, Inc. Civil Rights Training Institute, “The Tulia Chronicles: Lessons for Practitioners in Texas and Other Jurisdictions,” moderator, Warrenton, VA
- 2003/10/14, NYU School of Law, Black Allied Law Students Association (BALSA) and Law Students Drug Policy Forum, speaker, New York, NY

- 2003/09/30-10/02, UN High Commission on Human Rights, Working Group of Experts on People of African Descent, Two Presentations on Civil and Human Rights in the US, Geneva, Switzerland
 - 2003/05/07, Open Society Policy Center and Representative John Conyers (D-MI), “Systemic Injustice in the War on Drugs: A Briefing from the Front Lines of Tulia, TX and Beyond,” panelist, Washington, DC
- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

I have done my best to identify all interviews given, including through a review of personal files and searches of publicly available electronic databases. Despite my searches, there may be other materials I have been unable to identify, find or remember. I have located the following:

- 2021/02/17 (Forthcoming), Netflix documentary series, “Amend”
- 2021/01/12, CNN Wire, False fraud claims fanned Capitol riot. Now they’re fueling GOP efforts to restrict voting
- 2021/01/07, The Guardian, “Morale has been gutted”: can Biden restore the DoJ’s battered reputation?
- 2020/12/19, The Washington Post, Census Bureau signals Trump unlikely to get data in time to exclude undocumented immigrants
- 2020/12/15, CNN, The “urban myth” behind the GOP claims of voter fraud
- 2020/12/09, The Washington Post, Barr clears Justice Dept. to investigate alleged voting irregularities as Trump makes unfounded fraud claims
- 2020/12/09, The Washington Post, Biden team explores Sen. Doug Jones for attorney general nominee as the candidate list narrows to four names
- 2020/12/07, NPR, Milwaukee Is A Microcosm Of Biden’s Challenge On Police Accountability
- 2020/12/07, NBC, Stacey Abrams in Spotlight as Georgia Senate Races Head to Runoffs
- 2020/12/04, The New York Times, Flaws in Census Count Imperil Trump Plan to Exclude Undocumented Immigrants
- 2020/12/04, CBS, With Biden in White House, progressives see chance to rebalance courts
- 2020/12/01, Pod Save the People, Listen to Yourself
- 2020/12/01, USA Today, Damaging to our democracy: Trump election lawsuits targeted areas with large Black, Latino populations
- 2020/11/27, NPR, Biden’s Administration Will Have A Lot of Work To Do Addressing Civil Rights

- 2020/11/27, NPR, News Brief: Biden's Cabinet And Civil Rights Priorities, Staying Safe on Black Friday
- 2020/11/25, The Washington Post, Biden searches for attorney general to restore Justice Dept.'s independence, refocus on civil rights
- 2020/11/24, The New York Times, Facebook Struggles to Balance Civility and Growth
- 2020/11/22, The New York Times, A Great Election, Against All Odds
- 2020/11/22, The New York Times, Republicans Rewrite an Old Playbook on Disenfranchising Black Americans
- 2020/11/20, The Wall Street Journal, Attorney General Pick to Signal Biden's Broader Priorities; Shortlist of candidates includes former Massachusetts Gov. Deval Patrick and Sally Yates, Obama's deputy attorney general
- 2020/11/20, The Washington Post, Census Bureau signals Trump unlikely to get data in time to exclude undocumented immigrants
- 2020/11/19, Reuters, Biden's possible attorney general pick has moderate track record - progressive critics
- 2020/11/19, NPR, Facebook Says It's Doing A Better Job Of Catching Hate Speech Before Users See It
- 2020/11/19, NPR, Who Might Joe Biden Select To Lead The Justice Department?
- 2020/11/19, Reveal News, Census workers from across US are raising big concerns about this year's count
- 2020/11/16, MSNBC, All in With Chris Hayes
- 2020/11/16, Ms. Magazine, On the Issues with Michele Goodwin, Post-Election Analysis: Did We Have a Fair Election? (with Vanita Gupta)
- 2020/11/12, Bloomberg, Biden Is Set to "Undo the Trump Years" With Civil Rights Pivot
- 2020/11/11, NPR, The Census Is Not Over: What's Ahead During The Biden Transition
- 2020/11/11, Reuters, Facebook, swamped with misinformation, extends post-election U.S. political ad ban
- 2020/11/10, MSNBC, Rachel Maddow, Elections
- 2020/11/10, The New York Times, Barr's Decision on Voter Fraud Inflames Existing Tensions With Anticorruption Prosecutors
- 2020/11/10, The Washington Post, The Daily 202: Lame-duck Trump burrows loyalists inside government, starting with NSA
- 2020/11/10, The Washington Post, The Technology 202: Trump's refusal to concede presents a new test for social networks
- 2020/11/10, Business Insider, Democrats' lackluster performance in downballot races is a double-edged sword for election and voting rights reform
- 2020/11/10, Huff Post, Donald Trump's Mass Voter Fraud Conspiracies Could Get Somebody Killed

- 2020/11/09, The Guardian, How Georgia’s Senate runoffs could finally hand Stacey Abrams her victory
- 2020/11/09, The Washington Post, Barr clears Justice Dept. to investigate alleged voting irregularities as Trump makes unfounded fraud claims
- 2020/11/09, NBC, With Harris as VP, South Asian women see an opening into politics
- 2020/11/07, PBS Newshour, Election 2020 - A PBS NewsHour special
- 2020/11/07, The Los Angeles Times, Biden has achieved his No. 1 campaign promise: Beat Trump. Now what?
- 2020/11/07, Politico, Harris Has the Potential To Change the Face of U.S. Politics
- 2020/11/06, MSNBC, All in with Chris Hayes, Voting
- 2020/11/06, CBS, Trump campaign files lawsuits in battleground states as Joe Biden draws closer to victory
- 2020/11/16, On the Issues with Michele Goodwin, Post-Election Analysis: Did We Have a Fair Election
- 2020/11/05, The Guardian, Trump’s lawsuits are diversionary tactic with little legal basis, experts say
- 2020/11/05, The Washington Post, Training directive doesn’t help agencies
- 2020/11/05, The Washington Post, Power Up: Another Election Day in America. Biden nabs key states and Trump threatens legal challenges
- 2020/11/05, BGov, Trump Expands Legal Fight Over Vote Counts in Close States
- 2020/11/04, The New York Times, Armed Agents Are Allowed in Ballot-Counting Venues, Justice Dept. Tells Prosecutors
- 2020/11/04, Bloomberg, Trump Campaign Sues Over Pennsylvania, Michigan Vote Counts
- 2020/11/03, MSNBC, Voting
- 2020/11/02, Bloomberg TV, Facebook Too Late on QAnon Ban: Civil Rights Expert
- 2020/11/02, The Cut, How Leading Civil-Rights Attorney Vanita Gupta Gets It Done
- 2020/10/31, ABC, Poll workers contemplate an unusual challenge: gun-toting voters
- 2020/10/30, CBS Evening News, Interview with Arden Farhi
- 2020/10/30, CNN’s Van Jones hosts a Q&A on voter suppression
- 2020/10/30, The Detroit Free Press, Clerks bracing for upheaval; Violence, coronavirus are worries as Election Day looms
- 2020/10/30, Messy Truth, We Need Pollworkers
- 2020/10/29, MSNBC, ReidOut, Voting
- 2020/10/27, ABC News, Briana Steward and Abby Cruz, “How to Spot Voter Intimidation and What to Do”
- 2020/10/26, Talking Feds, Rounding the Corner... to what?
- 2020/10/26, MSNBC, All in with Chris Hayes, Voting
- 2020/10/26, CBS News, Why not make Election Day a national holiday?

- 2020/10/26, The Washington Post, Fearful calls flood election offices, threaten GOP turnout
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- 2004/06/20, Lubbock Avalanche-Journal, “Judge To Decide How Best To Parcel Out \$6 million to Tulia Residents”
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- 2004/05/07, Amarillo Globe-News, “Human Rights Award”
- 2004/05/06, Associated Press, “Four Activists Receive Reebok Human Rights Awards”
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- 2004/05/02, Boston Globe, “Reebok Honors Memory of Boy Who Fled Slavery”
- 2004/04/30, Austin Chronicle, “Naked City”
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- 2004/03/09, Houston Chronicle, “Attorney Being Honored for Clearing 35 in Tulia”
- 2004/03/08, Associated Press, “Attorney in Tulia Busts to Get Award”
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- 2003/08/22, Associated Press, “Perry Pardons 35 Convicted in 1999 Drug Bust
- 2003/08/22, Reuters, “Texas Governor Pardons 35 in Tulia Drug Sting”
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- 2003/06/18, Dallas Morning News, “Feeling the Joys of Freedom: Tulia Defendants’ First Day Out: Hugs, Family Time, Interviews—And a Big Adjustment”
- 2003/06/18, Fort Worth Star-Telegram, “Details Matter” editorial
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- 2003/06/17, Associated Press, “Released Tulia Drug Defendants Enjoy First Day of Freedom”
- 2003/06/17, Los Angeles Times, “Prisoners’ Release Is Met with Joy”
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- 2003/06/17, The New York Times, “Texas Frees 12 on Bond After Drug Sweep Inquiry”

- 2003/06/17, The Washington Post, “For Tulia 12, ‘It Feels So Good’; Texas Inmates Freed After Four Years in Prison on Suspect Charges”
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- 2003/06/16, Associated Press, “After Four Years, Texas Drug Defendants Anticipate Release from Jail”
- 2003/06/16, Duluth News Tribune, “People Jailed on Word of Discredited Agent to be Freed Today”
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- 2003/06/16, UPI News, “Analysis: Are There More Tulias Out There?”
- 2003/06/16, The Washington Post, “13 Imprisoned in Tulia Drug Sweep to Be Freed Today; Racial Divide Still Deep in Texas Town”
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- 2003/06/16, NBC, “Vanita Gupta, NAACP, and Freddie Brookins Discuss the Release of 13 Prisoners in Tulia, Texas, This Morning”
- 2003/06/16, Austin American-Statesman, Comment in “Long road to justice in case built on word of one discredited man”
- 2003/06/15, Associated Press, “Thirteen People Jailed on Word of Discredited Undercover Agent to Be Freed Monday”
- 2003/06/15, Dallas Morning News, “Stage Set for Tulia Releases”
- 2003/06/15, Lubbock Avalanche-Journal, “Tulia Defendants’ Release Set After Storm of Controversy”
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- 2003/05/13, Associated Press, “Perry Asks Parole Board to Review Tulia Convictions”
- 2003/05/02, India Abroad, “Prejudice Against One Community is Prejudice Against All of Us”
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- 2003/04/28, The New York Times, “The Tulia Story Isn’t Over”
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- 2003/04/25, Lubbock Avalanche-Journal, “Officer in Tulia Busts Faces Perjury Charges”
- 2003/04/25, The New York Times, “Agent Indicted After Hearing to Review ‘99 Drug Sting”
- 2003/04/18, Lexington Herald-Leader, “Tulia Injustice Example of Drug War’s Racial Bias”

- 2003/04/16, The New York Times, “PUBLIC LIVES; Young Lawyer, Old Issue: Seeking Social Justice”
- 2003/04/14, The Progressive, “Drug-Sting Case Reveals Justice System is Not Colorblind”
- 2003/04/13, Houston Chronicle, “Court’s Ruling on New Evidence Could Affect Tulia Defendants”
- 2003/04/11, Lubbock Avalanche-Journal, “Possible Appeal in Unrelated Case Could Impact Tulia Convictions”
- 2003/04/10, Associated Press, “Guilty Pleas in Tulia Drug Cases Could Be Hurdle at Appeals Court”
- 2003/04/09, Houston Chronicle, “Long, Embarrassing Silence on HPD Lab”
- 2003/04/07, Texas Lawyer, “Justice in a Small Town”
- 2003/04/03, CBS News, “38 Drug Cases Thrown Into Question”
- 2003/04/02, Associated Press, “Prosecutors Vow Not to Retry Texas Drug Convictions that Critics Call Racially Motivated”
- 2003/04/02, Dallas Morning News, “Judge Wants Tulia Drug Cases Tossed”
- 2003/04/02, Houston Chronicle, “‘A Big Day’ for Tulia Defendants”
- 2003/04/02, Lubbock Avalanche-Journal, “Judge Calls for New Trials in Tulia Cases”
- 2003/04/02, Miami Herald, “Racism Allegations May Overturn Drug Cases”
- 2003/04/02, UPI News, Comment in “Tulia Defendants’ Hopes Rests with Court”
- 2003/04/01, Associated Press, “Judge Recommends Overturning Texas Drug Convictions that Critics Called Racially Motivated”
- 2003/04/01, Reuters, “Texas Drug Sting Cop Found Not Credible by Court”
- 2003/03/22, Dallas Morning News, “Tulia Drug Agent Used Racial Slur”
- 2003/03/22, Houston Chronicle, “Officer Admits Use of Racial Epithet”
- 2003/03/22, Lubbock Avalanche-Journal, “Officer’s Credibility Attacked in Tulia Case”
- 2003/03/21, Associated Press, “Tulia Drug Agent: Racial Epithet a ‘Greeting’”
- 2003/03/21, The New York Times, “Officer Shows Uncertainty in Disputed Drug Cases”
- 2003/03/19, Associated Press, “Sheriff Twice Requested State Agency Seal Coleman File”
- 2003/03/19, The New York Times, “Texas Drug Sting Leader Defends Methods and Men”
- 2003/03/13, Associated Press, “Evidentiary Hearings Set to Begin Monday on Tulia Drug Cases”
- 2003-2004, NYU School of Law, “Alumnus/Alumna of the Month”
- 2002/12/17, The Village Voice, “A Dirty Sweep”
- 2002/11/08, Texas Observer, “The Good, the Bad, and the Greedy”

- 2002/10/29, Associated Press, “Attorneys Seek to Disqualify DA in Hearing for Tulia Defendants”
- 2002/10/13, Houston Chronicle, “Officer’s Role in Tulia Trial Is Subject of Court Inquiry”
- 2002/10/11, Lubbock Avalanche-Journal, “Court Says Fact-Finding Needed in Tulia Drug Cases”
- 2002/10/10, Associated Press, “Appeals Court: More Fact-Finding Needed in Two Tulia Drug Cases”
- 2002/09/30, People, “Trouble in Tulia”
- 2002/08/31, The Crisis, “U.S. Supreme Court to Review Three Strikes Law”
- 2002/08/29, The New York Times, “Texas Attorney General Opens an Inquiry into ‘99 Drug Sweep”
- 2002/08/28, The Washington Post, “Texas to Review Tulia Drug Sting”
- 2002/08/16, Houston Chronicle, “A Power Shortage in Tulia Injustice?”
- 2002/07/01, The Crisis, “U.S. Supreme Court to review three strikes law”
- 2002/06/02, Houston Chronicle, “Out of Hiding”
- 2002/04/12, The New York Times, “Drug Charge Dropped in Case Criticized by Rights Groups”

13. **Public Office, Political Activities and Affiliations:**

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

Principal Deputy Assistant Attorney General, Civil Rights Division (2014-2017)
Acting Assistant Attorney General, Civil Rights Division (2014-2015)
Appointed by President Barack Obama

- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title, and responsibilities.

None.

14. **Legal Career:** Answer each part separately.

- a. Describe chronologically your law practice and legal experience after graduation from law school including:

- i. whether you served as clerk to a judge, and if so, the name of the judge, the court, and the dates of the period you were a clerk;

I have not served as a clerk to a judge.

- ii. whether you practiced alone, and if so, the addresses and dates;

I have never practiced alone.

- iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each.

2017-Present*

The Leadership Conference on Civil & Human Rights

The Leadership Conference Education Fund

1620 L St NW #1100, Washington, DC 20036

President and Chief Executive Officer

*On leave since January 7, 2021

2014-2017

Department of Justice

950 Pennsylvania Ave NW, Washington, DC 20001

Principal Deputy Assistant Attorney General, Civil Rights Division (2014-2017)

Acting Assistant Attorney General (2014-2015)

2006-2014

American Civil Liberties Union

915 15th Street, Washington, D.C. 20005

Deputy Legal Director and Director, Center for Justice (2010-2021)

Staff Attorney, Racial Justice Program (2006-2010)

2008-2014

New York University School of Law

40 Washington Square South, New York, NY 10012

Adjunct Clinical Professor, Racial Justice Unit (2011-2014)

Adjunct Clinical Professor, Civil Rights Clinic (2008-2011)

2001-2006

NAACP Legal Defense and Educational Fund

40 Rector Street, New York, NY 10006

Assistant Counsel, Criminal Justice Project (2003-2006)

Soros Justice Fellow (2001-2003)

- iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

I have never served as a mediator or arbitrator.

b. Describe:

- i. the general character of your law practice and indicate by date when its character has changed over the years.

I began my professional career in 2001 at the NAACP Legal Defense and Educational Fund, Inc. (LDF). I came in on a fellowship that lasted two years, during which time my work focused on providing civil and criminal representation to individuals whose civil rights were violated in the criminal justice process. I predominantly worked on one set of cases in Tulia, Texas. These cases involved direct habeas representation of dozens of wrongfully convicted men and women. Then Texas Governor Rick Perry pardoned my clients after legal filings and hearings. After my fellowship ended, I became an Assistant Counsel at LDF and broadened my criminal justice and civil rights legal practice. I filed civil rights lawsuits as a result of the exonerations in Tulia, Texas. After these cases settled, I served on a legal team in a criminal jury trial in Louisiana, and in other criminal justice cases, including resentencings of individuals convicted of drug offenses under New York drug laws enacted during the Governor Nelson Rockefeller administration.

Prior to joining ACLU, I spent three months as a consultant for the Open Society Institute [“OSI”]. One project I worked on that summer involved conducting evaluations of Roma rights organizations in Central Europe that had received substantial funding over a period of years by OSI. This work involved reviewing litigation dockets, interviewing staff and partner groups of the organization in question, and then writing an assessment. A second project involved travel to Zimbabwe where I served as a legal monitor for a case involving the prosecution of 5 high profile human rights activists. For a third project, I conducted extensive interviews of potential plaintiffs for a landmark housing rights case filed in European Court of Human Rights on behalf of Roma families.

I then joined the ACLU as a Staff Attorney in its Racial Justice Program. There, I engaged in civil litigation in pursuit of education, indigent defense, immigration detention, and criminal justice reform. I learned how to investigate and develop strategic civil rights litigation. I also started to do more advocacy in the form of documentation and report writing. In addition, as mentioned in response to question 17 below, in the fall of 2008, I began teaching a civil rights litigation clinic at my alma mater, New York University School of Law.

I was promoted in April 2010 to serve as Deputy Legal Director of the ACLU and the director of its Center for Justice. Through litigation, public education, and advocacy, the Center for Justice seeks to transform the criminal justice system into one that is fair and free of racial bias, that keeps communities safe and healthy without an overreliance on incarceration, that is evidence-based rather than fear-based, and that respects the constitutional and human rights of all who come into contact with it. As one of four Deputy Legal Directors at the ACLU, I oversaw the organization's criminal justice litigation and advocacy.

The scope of my duties in these new positions expanded significantly. I oversaw a team of close to forty litigators, policy advocates, and communications specialists. I started to do less litigation directly and instead advised litigators in the center about how to develop strategic litigation and how to litigate effectively. On top of managing administrative tasks, I set priorities for the center and conducted strategic planning on each of the issues in the center. I coordinated work across departments and affiliates to advance organization's criminal justice reform goals. I became the public face of the organization's criminal justice reform and other civil rights work. I built out partnerships across the political spectrum - working with civil rights organizations, progressive groups, Grover Norquist, Koch Industries Inc., Right on Crime, Institute for Justice, and others - to advance criminal justice reform around the country.

From October 2014 to January 2017, I served as the acting assistant attorney general, principal deputy assistant attorney general, and head of the Civil Rights Division at the U.S. Department of Justice. As the chief civil rights prosecutor for the United States, I oversaw a wide range of criminal and civil enforcement efforts to ensure equal justice and protect equal opportunity.

Under my leadership, the Civil Rights Division did critical work in a number of areas, including advancing constitutional policing and criminal justice reform; prosecuting hate crimes and human trafficking; promoting disability rights; protecting the rights of LGBTQ individuals; ensuring voting rights for all; and combating discrimination in education, housing, employment, lending, and religious exercise. While at the Department of Justice, I oversaw a number of high profile matters, including the investigations of the Ferguson, Baltimore, and Chicago police departments; the appeals of the Texas and North Carolina voter ID cases; the challenge to North Carolina's HB2 law and other LGBTQ rights litigation; enforcement of education, land use, hate crimes, and other statutes to combat religious discrimination. I regularly engaged with a broad range of stakeholders in the course of this work.

Since June 2017, I have served as the president and chief executive officer of The Leadership Conference on Civil and Human Rights, the nation's oldest, largest, and most diverse civil rights coalition. In that capacity, I have worked to address real-time threats to civil and human rights through communicating and amplifying the coalition's positions in the public sphere. The organization has filed amicus briefs in civil and human rights cases before the United States Supreme Court and occasionally other federal appellate courts. On occasion, the organization has also coordinated amicus strategy.

- ii. Your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

My clients have typically been organizations, people, or communities of color without many financial resources who are seeking to vindicate their constitutional and other legal rights.

- c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

- i. Indicate the percentage of your practice in:

1. federal courts;	35%
2. state courts of record;	65%
3. other courts;	0%
4. administrative agencies	0%

- ii. Indicate the percentage of your practice in:

1. civil proceedings;	80% (including habeas corpus)
2. criminal proceedings	20%

I appeared in court occasionally.

- d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

- i. What percentage of these trials were:

1. jury;	1 trial
2. non-jury	2 trials

- e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

FCC v. Prometheus Radio Project (Nos. 19-1231, 19-1241)

Fulton v. City of Philadelphia (No. 19-123)

Our Lady of Guadalupe Sch. v. Morrissey-Berru (Nos. 19-267 & 19-348)

Torres v. Madrid (No. 19-292)

June Med. Servs. v. Rebekah Gee (Nos. 18-1323, 18-1460)

R.G. & G.R. Harris Funeral Homes, Inc. v. EEOC (No. 18-107)

Department of Homeland Sec. v. Regents of The Univ. of California (Nos. 18-587, 18-588, 18-589), 140 S. Ct. 1891 (2020)

Bostock v. Clayton County (Nos. 17-1618, 17-1623, 18-107), 140 S. Ct. 1731 (2020)

Babb v. Wilkie (No. 18-882), 140 S. Ct. 1168 (2020)

Doc v. New York (No. 18-966), 139 S. Ct. 2551 (2019)

Rucho v. Common Cause (Nos. 18-422, 18-726), 139 S. Ct. 2484 (2019)

Janus v. American Fedn. Of State (No. 16-1466), 138 S. Ct. 2448 (2018)

Gill v. Whitford (No. 16-1161), 138 S. Ct. 1916 (2018)

Husted v. A. Philip Randolph Inst. (No. 16-980), 138 S. Ct. 1833 (2018)

North Carolina v. North Carolina State Conf. of The NAACP (No. 16-833)

Abbott v. Veasey (No. 16-393)

Masterpiece Cakeshop, Ltd. v. Colorado Civ. Rights Comm'n (No. 16-111), 138 S. Ct. 1719 (2018)

Andrew F. v. Douglas County Sch. Dist. Re-1 (No. 15-827), 137 S. Ct. 988 (2017)

McCrorry v. Harris (No. 15-1262), 137 S. Ct. 1455 (2017)

Bank of America Corp. v. City of Miami (Nos. 15-1111 and 15-1112), 137 S. Ct. 1296 (2017)

Bethune-Hill v. Va. State Bd. of Elections (No. 15-680), 137 S. Ct. 788 (2017)

Ivy v. Morath (No. 15-486)

Fry v. Napoleon Community Schs. (No. 15-497), 137 S. Ct. 743 (2017)

Rodella v. United States (No. 15-1158)

Wittman v. Personhuballah (No. 14-1504), 136 S. Ct. 1732 (2016)

Heffernan v. City of Paterson (No. 14-1280), 136 S. Ct. 1412 (2016)

Fisher v. University of Texas at Austin (No. 14-981), 136 S. Ct. 2198 (2016)

Harris v. Arizona Indep. Redistricting Comm'n (No. 14-232), 136 S. Ct. 1301 (2016)

Evenwel v. Abbott (No. 14-940), 136 S. Ct. 1120 (2016)

Green v. Brennan (No. 14-613), 136 S. Ct. 1769 (2016)

Kobach v. United States Election Assistance Comm'n (No. 14-1164)

Ridley Sch. Dist. v. M.R. (No. 13-1547)

Kingsley v. Hendrickson (No.14-6368), 576 U.S. 389 (2015)

Obergefell v. Hodges (Nos. 14-556, 14-562, 14-571 and 14-574), 576 U.S. 644 (2015)

Arizona State Legislature v. Arizona Indep. Redistricting Comm'n (No. 13-1314), 576 U.S. 787 (2015)

City & County of San Francisco v. Sheehan (No. 13-1412), 135 S. Ct. 1765 (2015)

Texas Dep't of Hous. & Community v. Inclusive Communities Project, Inc. (No. 13-1371), 135 S. Ct. 2507 (2015)

Lafler v. Cooper (Nos. 10-209 & 10-444), 566 U.S. 156 (2012)

Turner v. Rogers (No. 10-10), 564 U.S. 431 (2011)

15. **Litigation:** Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

a. the date of representation;

- b. the name of the court and the name of the judge or judges before whom the case was litigated; and
 - c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.
1. *Freddie Brookins, Jr. v. State of Texas*, Cause No. WR-53,358-01 (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Jason Jerome Williams v. State of Texas, Cause No. WR-51,824-01 (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

In 1999, 38 individuals (mostly persons of color) were convicted in tiny Tulia, Texas based solely on the uncorroborated word of a single undercover police officer. Evidence developed by the habeas team demonstrated that the officer was racially biased, falsified reports, and misidentified criminal defendants. At the evidentiary hearing, we demonstrated that the officer had a significant reputation for dishonesty among law enforcement and community leaders and was even charged and arrested for crimes of dishonesty during his investigation in Tulia and had perjured himself as to material matters in the prosecutions of our clients. The evidence we presented at the habeas hearing resulted in the State admitting error and the Court finding that “[the officer] may be the most devious, non-responsive law enforcement witness this Court has witnessed in twenty-five years on the bench in Texas.” The Court granted habeas relief on May 1, 2003 and, in August 2003, Texas Governor Rick Perry granted pardons to 35 defendants.

Parties Represented: Freddie Brookins, Jr. and Jason Jerome Williams

Dates of Representation: January 2002-August 2003

Contact Information for Co-Counsel:

Jeff Blackburn
718 SW. 16th Ave
Amarillo, TX 79101
(806) 371-8333

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John D. Nation
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Dallas, TX 75206

(214) 800-5160

2. Additional Tulia, Texas Habeas Cases in the 242nd District Court of Swisher County, Texas:

Dennis M. Allen v. State of Texas, Related to Criminal Trial Cause No. B-3223-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

James R. Barrow v. State of Texas, Related to Criminal Trial Cause Nos. B-3232-99-07-CR, B-3233-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Landis Barrow v. State of Texas, Related to Criminal Trial Cause No. 37055-D (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Leroy Barrow v. State of Texas, Related to Criminal Trial Cause No. B-3240-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Mandis Barrow v. State of Texas, Related to Criminal Trial Cause No. 37056-D (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Troy Benard v. State of Texas, Related to Criminal Trial Cause Nos. B-3237-99-07-CR, B-3359-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Marilyn J. Cooper v. State of Texas, Related to Criminal Trial Cause No. B-3282-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Armenu Ervin v. State of Texas, Related to Criminal Trial Cause Nos. B-3283-99-07-CR, B-3286-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Michael Fowler v. State of Texas, Related to Criminal Trial Cause No. B-3287-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Jayson Fry v. State of Texas, Related to Criminal Trial Cause No. B-3288-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Vickie Fry v. State of Texas, Related to Criminal Trial Cause No. B-3291-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Willie Hall v. State of Texas, Related to Criminal Trial Cause No. B-3292-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Cleveland J. Henderson v. State of Texas, Related to Criminal Trial Cause No. B-3299-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Mandrell Henry v. State of Texas, Related to Criminal Trial Cause No. B-3301-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Denise Kelly v. State of Texas, Related to Criminal Trial Cause No. B-3248-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Etta Kelly v. State of Texas, Related to Criminal Trial Cause No. B-3581-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Calvin K. Klein v. State of Texas, Related to Criminal Trial Cause No. B-3281-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

William C. Love v. State of Texas, Related to Criminal Trial Cause Nos. B-3249-99-07-CR, B-3250-99-07-CR, B-3251-99-07-CR, B-3252-99-07-CR, B-3253-99-07-CR, B-3254-99-07-CR, B-3352-99-07-CR, B-3354-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Joseph C. Marshall v. State of Texas, Related to Criminal Trial Cause No. B-3258-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Laura A. Mata v. State of Texas, Related to Criminal Trial Cause No. B-3353-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Vincent McCray v. State of Texas, Related to Criminal Trial Cause No. B-3257-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Daniel Olivarez v. State of Texas, Related to Criminal Trial Cause No. B-3265-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Kenneth R. Powell v. State of Texas, Related to Criminal Trial Cause Nos. B-3266-99-07-CR, B-3267-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Benny L. Robinson v. State of Texas, Related to Criminal Trial Cause No. B-3272-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Finaye Shelton v. State of Texas, Related to Criminal Trial Cause Nos. B-3278-99-07-CR, B-3279-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Donald Smith v. State of Texas, Related to Criminal Trial Cause Nos. B-3225-99-07-CR, B-3230-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Lawanda Smith v. State of Texas, Related to Criminal Trial Cause No. B-3308-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Yolanda Smith v. State of Texas, Related to Criminal Trial Cause No. B-3313-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Romona L. Strickland v. State of Texas, Related to Criminal Trial Cause No. B-3315-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Timothy Towery v. State of Texas, Related to Criminal Trial Cause No. B-3317-99-07-CR, B-3318-99-07-CR, B-3319-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Kareem White v. State of Texas, Related to Criminal Trial Cause No. B-3331-99-07-CR, B-3332-99-07-CR, B-3333-99-07-CR, B-3334-99-07-CR, B-3335-99-07-CR, A-3217-99-06-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Kizzie White v. State of Texas, Related to Criminal Trial Cause Nos. B-3327-99-07-CR, B-3328-99-07-CR, B-3329-99-07-CR, B-3330-99-07-CR, B-3336-99-07-CR, B-3337-99-07-CR, B-3338-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Alberta Williams v. State of Texas, Related to Criminal Trial Cause No. 40978-A (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

Michelle Williams v. State of Texas, Related to Criminal Trial Cause No. B-3343-99-07-CR (242d Dist. Ct. Swisher Cnty. and Tex. Crim. App. May 1, 2003) (Ronald Chapman, J.)

In these matters, I represented the additional 34 individuals who faced criminal consequences as a result of the discredited undercover officer's investigation in Tulia, Texas. During the habeas evidentiary hearing for my clients Brookins and Williams (see above) and two other individuals, the State was required to admit error after the convictions were thoroughly undermined during the hearing. Thereafter, I coordinated the location of pro bono counsel for each remaining defendant, the preparation of individual habeas corpus applications for each of the remaining individuals, and the preparation of stipulated Findings of Fact and Conclusions of Law that articulated the claim to habeas corpus relief for each individual.

The Judge entered, with the State's agreement, Findings of Fact and Conclusions of Law that included that included the facts that: the State knew or reasonably should have known and did not disclose to defense counsel that the undercover officer had a reputation for dishonesty; the undercover officer was racially biased; the State knew or reasonably should have known and did not disclose to defense counsel that the undercover officer had a reputation for dishonesty the undercover officer falsified reports, misrepresented the nature of his investigation, and misidentified defendants; the undercover officer committed perjury as to material matters during the criminal and habeas proceedings; misleading evidence was presented by the prosecution team during the criminal and habeas proceedings. As a result, the Court concluded that it could have no confidence in the outcome of the proceedings with respect to any of those faced criminal consequences as a result of the undercover officer's investigation and recommended habeas corpus relief for all [#number] individuals. After the Findings of Fact and Conclusions of Law were entered, all individuals with convictions were pardoned by Governor Rick Perry.

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3. *White, et al. v. Coleman, et al.*, No. 2:03-CV-272-J (N.D. Tex. Apr. 30, 2004) (Mary Lou Robinson, J.)

On the day that Governor Rick Perry granted pardons in the above habeas cases, my co-counsel and I filed a civil rights lawsuit in federal court in Amarillo, Texas relating to the Tulia case on behalf of Tonya White and Zuri Bossett, two African American women

who were wrongfully accused of selling drugs to Tom Coleman. Ms. White and Ms. Bossett were not in Tulia at the time of their alleged drug sales, and they were demonstrably innocent of the charges that were levied against them. Their lawsuit sought damages and injunctive relief against Coleman, the Sheriff and District Attorney of Swisher County, and the members of the regional narcotics task force that helped hire Coleman and supervise the Tulia sting. The case settled within months after it was filed, and resulted in a \$6 million settlement for all pardoned clients.

Parties Represented: Plaintiffs Tonya White and Zuri Bossett

Dates of Representation: November 4, 2003–April 30, 2004

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4. *State v. Rideau*, No. 15321-01 (La. Dist. Ct. Jan. 15, 2005) (David Richie, J.)

When this trial took place, Mr. Wilbert Rideau had already been convicted for the 1961 killing of a Lake Charles, Louisiana bank teller three times. The U.S. Supreme Court reversed the first conviction and ordered that the second trial be moved to Baton Rouge. In Baton Rouge, Mr. Rideau was convicted two more times: after his third murder conviction and death sentence, the Louisiana Supreme Court, relying on *Furman v. Georgia*, 408 U.S. 238 (1972), changed his sentence to life in prison. This conviction, too, was reversed by the Fifth Circuit on the basis of a racially discriminatory jury selection process in 2000; however, the State of Louisiana re-indicted Mr. Rideau, adding felony murder charges to the original charges of intentional murder. Mr. Rideau's fourth murder trial grew out of that 2001 re-indictment. By the time the trial began, Mr. Rideau had served 44 years in prison. On January 15, 2005, a jury in Lake Charles found him

guilty of manslaughter—not intentional murder as charged—and he was sentenced to time served.

(Related) Opinions:

Rideau v. Whitley, 327 F. 3d 472 (5th Cir. 2000).

State v. Rideau, 943 So. 2d 559 (La. Ct. App. 2006).

Parties Represented: Defendant Wilbert Rideau

Dates of Representation: 2003-2005

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5. *In re Hutto Family Detention Center*, No. 1:07-cv-00164-SS (W.D. Tex. Oct. 6, 2009)
(Sam Sparks, J.)

On March 6, 2007, I led the ACLU team that filed ten lawsuits in federal court in Austin, Texas, to challenge the federal government's policy of illegally detaining immigrant children at the T. Don Hutto detention center, a converted medium-security prison, in Taylor, Texas. The lawsuits were filed on behalf of children detained at the center and described the prison-like conditions to which the children were subjected: they were dressed in prison garb, confined in small cells for up to twelve hours each day, and lacked access to basic services, like medical, dental, and mental health care. The children were separated from their parents—many of whom were seeking asylum in the United States. The lawsuits aimed to improve conditions and secure the children's release and return to their parents.

A groundbreaking settlement agreement was announced on August 27, 2007. All of the children represented by the ACLU were released from the Hutto detention center and conditions inside the facility greatly improved. The settlement agreement required U.S. Immigration and Customs Enforcement (ICE) to implement substantial and permanent reforms at the detention center: a full-time, on-site pediatrician must be employed; children over the age of twelve must be allowed to move freely in the facility; privacy curtains must be installed around the toilets; field trip opportunities must be provided; and the quality of food, toys, and books available to the children must be improved. In addition, family, friends, and immigrant rights organizations are permitted to visit the detained children regularly. Within weeks of the expiration of the settlement, ICE ended family detention at Hutto.

Parties Represented: 25 children detained at Hutto detention center.

Dates of Representation: March 6, 2007–October 6, 2009

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6. *Castelano et al. v. Clinton, et al.*, No. 7:08-cv-000857 (S.D. Tex. Aug. 14, 2009) (Randy Crane, J.)

On September 9, 2008, a class action lawsuit was filed on behalf of Mexican-Americans born in southern states in births attended by midwives. The plaintiffs challenged the U.S. Department of State's refusal to issue them passports because of their race, ancestry, and midwife-attended births. The suit alleged that the State Department had been forcing these applicants to go to unreasonable lengths to prove their citizenship by requesting an excessive number of documents that normally are not required. Then, even after the applicants supplied further proof of their citizenship, the State Department responded by summarily closing their applications.

Plaintiffs and the State Department reached a settlement in June 2009, which stipulated that no eligible applicant would be denied a passport. Under the agreement, the State Department reformed its procedures for reviewing passport applications from Mexican-Americans born in midwife-attended births: changes included specialized application review training for State Department personnel and a three-member panel of experienced staffers who review each denial. The court approved the settlement agreement on August 14, 2009.

Parties Represented: Petitioners Amalia Ramirez Castelano, Florencio Gonzalez, Jr., Sofia Elizabeth Lopez, and J.S. (a minor)

Dates of Representation: December 3, 2008–August 14, 2009

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7. *Schroeder v. Palm Beach Cnty. Sch. Bd.*, No. 502008CA007579 (Fla. Cir. Ct. July 28, 2008) (Jonathan D. Gerber, J.)

Schroeder v. Palm Beach County School Board was the first lawsuit in the country that focused on graduation rates as an indicated or educational adequacy. The class action lawsuit against the School Board and Superintendent of Palm Beach County, Florida, charged that the district's failure to graduate nearly 1 in 3 students violated the Florida state constitution's mandate of a "uniform, efficient, safe, secure, and high quality education." Additionally, there were significant disparities between the graduation rates of Black and Hispanic students and the graduation rates of white students. The aim of the lawsuit was to improve overall graduation rates; to improve graduation rates for each subgroup of students; and to develop a more reliable method of calculating graduation rates. The Florida Circuit Court held in 2008 that there was no private right of action to enforce the Florida constitution's mandate of uniform, efficient, safe, secure, and high quality education. The ruling was upheld on appeal in 2009.

Parties Represented: Class Action; Named Plaintiffs Thomas Schroeder, Tequesta Hill, Lisa Carmona, Jayne King, Lyanna Ridley, Jacob Rose, Daryl Brooks, and Barbara Aho.

Dates of Representation: March 18, 2008–July 6, 2009

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8. *Duncan, et al. v. Granholm*, No. 07-000242-CZ (Mich. Cir. Ct.) (Laura Baird, J.)

This class action lawsuit, filed February 22, 2007, alleged that indigent defense programs in Berrien, Muskegon and Genesee Counties were failing to provide constitutionally adequate legal representation to those who could not afford private counsel. The State and Governor appealed after the Circuit Court granted class certification and denied Defendants' motion for summary disposition. The Court of Appeals then upheld the Circuit Court's decision on June 11, 2009 and the Michigan Supreme Court vacated the grant of class certification and remanded. In April 2013, the

Court of Appeals once again affirmed the Circuit Court's denial of Defendants' motion for summary disposition. On July 15, 2013, the case was dismissed by the Michigan Supreme Court after the Michigan Legislature enacted legislative reforms that mooted out the claims in this litigation.

Reported Opinions:

Order Affirming Circuit Court's Grant of Class Certification and Denial of Defendants' Motion for Summary Disposition:

Duncan v. State, 774 N.W.2d 89 (Mich. Ct. App. 2009)

Order Vacating Trial Court's Grant of Class Certification and Remanding Case to Ingham County Circuit Court:

Duncan v. State, 780 N.W.2d 843 (Mich. 2010)

Order Granting Motion for Reconsideration of 780 N.W.2d 843, Reversing Court of Appeals' Decision, and Granting Defendants' Motion for Summary Disposition:

Duncan v. State, 784 N.W.2d 51 (Mich. 2010)

Order Vacating 784 N.W.2d 51 and Reinstating 780 N.W.2d 843:

Duncan v. State, 790 N.W.2d 695 (Mich. 2010)

Order Denying Motion for Reconsideration of 790 N.W.2d 695:

Duncan v. State, 791 N.W.2d 713 (Mich. 2010)

Order Affirming Circuit Court's Denial of Defendants' Motion for Summary Disposition:

Duncan v. Michigan, 832 N.W.2d 761 (Mich. Ct. App. 2013)

Order Dismissing Appeal with Prejudice:

Duncan v. State, 832 N.W.2d 752 (Mich. 2013)

Parties Represented: Class Action; Named Plaintiffs Christopher Lee Duncan, Billy Joe Burr, Jr., Steven Connor, Antonio Taylor, Jose Davila, Jennifer O'Sullivan, Christopher Manies, and Brian Secrest

Dates of Representation: February 22, 2007–July 15, 2013

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9. *State of New York v. Worthy*, Ind. No. 355/97 (N.Y. Sup. Ct. Sept. 16, 2005) (Lewis B. Stone, J.)

Mr. Worthy was eligible for re-sentencing under the Drug Law Reform Act, which was passed by the New York Legislature to provide retroactive relief for persons sentenced to inordinately harsh terms for nonviolent drug offenses. Mr. Worthy was

originally sentenced to an indeterminate term of fifteen years to life for a crime he committed when he was barely eighteen years old. He served more than seven years in prison. I was part of an NAACP Legal Defense Fund team that filed a re-sentencing application for Mr. Worthy on July 20, 2005 requesting that he be re-sentenced to a determinate term of eight years followed by five years of post-release supervision. On August 25, 2005, New York filed its reply to that application, agreeing that Mr. Worthy should be re-sentenced to a determinate term, but alleging that Mr. Worthy has not accepted responsibility for his conduct and requesting that Mr. Worthy be sentenced to a term of nine years. On September 16, 2005, Judge Lewis B. Stone ordered Mr. Worthy re-sentenced to a determinate term of nine years, with five years of post-release supervision. Mr. Worthy was released within months of Judge Stone's re-sentencing order.

Party Represented: Defendant Nathaniel Worthy

Dates of Representation: July 20, 2005–September 16, 2005

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10. *State of New York v. Lopez*, Ind. No. 8293/02 (N.Y. Sup. Ct. July 12, 2006) (Marcy L. Kahn, J.)

In 2002, Mr. Lopez was sentenced in New York for an indeterminate term of six years to life for second-degree possession of a controlled substance. The offense was his first felony arrest. He was eligible for re-sentencing under the Drug Law Reform Act after it was passed by the New York Legislature in 2004. Mr. Lopez filed a *pro se* re-sentencing application on November 10, 2005. I began to represent Mr. Lopez in March 2006 while at the NAACP Legal Defense Fund, and after conducting extensive investigation, filed an amended application on May 2, 2006 asking the court to sentence Mr. Lopez to the new minimum determinate term of three years. New York filed its reply to the application the next day, arguing that Mr. Lopez was ineligible for re-sentencing under the applicable statute and was unworthy of re-sentencing. Mr. Lopez was released within months of the oral argument on his amended application.

Party Represented: Defendant Augustin Lopez

Dates of Representation: March 2006–July 12, 2006

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16. **Legal Activities:** Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

When I began my career as a lawyer, my legal practice consisted almost exclusively of litigation matters. As my career has progressed, I have increasingly engaged in non-litigation advocacy.

At the NAACP Legal Defense & Educational Fund, I predominantly litigated cases described in 14(b).

While at the ACLU, I launched the nationwide Campaign for Smart Justice, which focused on advancing a bipartisan “smart on crime” framework for criminal justice policy reform around the country. This work involved extensive documentation (published in reports) of particular criminal justice issues, such as the growing phenomenon of aging prisoners, racial disparities in marijuana arrest rates, people serving life without parole for nonviolent offenses, debtors’ prisons, and the militarization of the police. These reports set the stage for targeted and strategic advocacy to reform the policies and practices that caused such problems. I also began to cultivate relationships and strategize with criminal justice stakeholders from a range of political perspectives who also aimed to reduce incarceration rates while keeping crime rates down. In addition, I worked or supervised people who worked closely with ACLU affiliates to analyze and develop policy reforms aimed at enacting smart reforms to end unnecessary incarceration in this country.

While for several years I focused these efforts in the states, I later focused on federal reform. I became the ACLU’s point person in Clemency Project 2014, an initiative whose goal was to obtain relief for the many people in federal prisons subject to harsh and now changed but not retroactive, sentencing practices. My work concentrated on answering the Department of Justice’s call for assistance and working to ensure that every inmate who sought consideration through this initiative had access to trained pro bono counsel to determine if they met the criteria and to prepare a petition on their behalf. This involved very active participation on the project’s steering committee, building infrastructure to support effective and careful screening of cases, training of lawyers, and outreach to prisoners.

At the Department of Justice, in addition to the enforcement work of the Civil Rights Division, I also oversaw the issuance of statements of interest on bail and indigent defense reform; Dear Colleague letter to state and local court judges and administrators on the unlawful imposition of fines and fees in criminal justice system; guidance on gender-bias in policing; a report on solitary confinement in the federal system, among other non-enforcement activities. I spoke frequently to organizations combatting religious discrimination, human trafficking, and other issues central to the mission of Justice Department. I spoke regularly at law enforcement meeting. Stakeholder engagement was an important aspect of my DOJ position.

As President and CEO of The Leadership Conference, I developed major national campaigns on the 2020 census (CensusCounts.org), voting rights, federal courts, justice reform, policing accountability, and COVID relief. I also testified before Congress on hate crimes, voting rights, the 2020 census, minimum wage, disinformation on social

media, and police accountability. I worked to advance bipartisan criminal justice reform, including The First Step Act. As previously noted, I engaged tech CEOs to craft stronger civil rights protections on social media platforms, including to protect the integrity of our election, and combat the spread of disinformation on a broad range of issues. I also met regularly with members of Congress, business and faith communities, state and local elected officials, civil rights leaders, law enforcement groups, and other stakeholders to discuss critical civil rights concerns.

The Leadership Conference is a 501(c)(4) organization that engages in legislative advocacy and has coordinated national lobbying efforts on behalf of every major civil rights law since 1957. The Leadership Conference Education Fund is a 501 (c)3 organization that promotes public education and builds public will for civil and human rights. Both organizations are non-partisan.

17. **Teaching:** What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

At my *alma mater*, NYU School of Law, I taught with Professor Claudia Angelos a civil rights litigation clinic in 2008 and 2009 and a racial justice advocacy clinic in 2011 and 2013. This involved teaching a weekly seminar on various civil rights and trial litigation topics, and overseeing eight students' fieldwork in various parts of the ACLU.

I have also given guest lectures in various courses. I have not retained a record of the instances in which I did so, or any of the notes or outlines from which I spoke.

18. **Deferred Income/ Future Benefits:** List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts, and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

None.

19. **Outside Commitments During Service:** Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service? If so, explain.

None.

20. **Sources of Income:** List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items

exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

Please see my OGE-278 as provided by the Office of Government Ethics.

21. **Statement of Net Worth**: Please complete the attached financial net worth statement in detail (add schedules as called for).

Please see attached my net worth statement.

22. **Potential Conflicts of Interest**:

- a. Identify the family members or other persons, parties, affiliations, pending and categories of litigation, financial arrangements or other factors that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Justice's designated agency ethics official to identify potential conflicts of interest. Any potential conflicts of interest will be resolved in accordance with the terms of an ethics agreement that I will enter into with the Department's designated agency ethics official. My husband is a practicing lawyer and works as the Legal Director of Legal Aid Society of the District of Columbia. In the event of a potential conflict of interest, I will consult with the appropriate Department of Justice ethics officials and act consistent with governing regulations.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Justice's designated agency ethics official to identify potential conflicts of interest. Any potential conflicts of interest will be resolved in accordance with the terms of an ethics agreement that I have entered into with the Department's designated agency ethics official.

23. **Pro Bono Work**: An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each. If you are not an attorney, please use this opportunity to report significant charitable and volunteer work you may have done.

As not-for-profit, public interest law organizations, the ACLU, the LDF, and the Leadership Conference represent all of their clients without charge. Indeed, LDF's founding charter places special emphasis on the mission of representing poor African Americans. The legal staff of the ACLU, the LDF, and the Leadership Conference also engage in extensive public education regarding civil rights and constitutional issues. I was actively engaged in those organizations' representations and public education efforts during my years at each.

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