

UNITED STATES SENATE  
COMMITTEE ON THE JUDICIARY

QUESTIONNAIRE FOR NON-JUDICIAL NOMINEES

PUBLIC

1. **Name:** State full name (include any former names used).

Sarah Ruth Saldaña; by prior marriage, Sarah Ruth DesRochers, Sarah Ruth Perez

2. **Position:** State the position for which you have been nominated.

Assistant Secretary for Immigration and Customs Enforcement, U.S. Department of Homeland Security

3. **Address:** List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

U.S. Attorney's Office  
Northern District of Texas  
1100 Commerce St., Third Floor  
Dallas, TX 75242-1699

4. **Birthplace:** State date and place of birth.

1951; Corpus Christi, TX

5. **Education:** List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

SMU Dedman School of Law (formerly Southern Methodist University School of Law), August 1981 – June 1984, Juris Doctor (June 1984)

Texas A&M University (formerly Texas A&I University – Kingsville), June 1971 – August 1973, Bachelor of Science (August 1973)

Del Mar Junior College, June 1970 -- May 1971, Associates Degree (May 1971)

6. **Employment Record:** List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

## **Employment**

**June 2004 to present**, U.S. Attorney's Office, 1100 Commerce Street, Third Floor, Dallas, TX 75242

**September 2011 to present**, United States Attorney

**January 2009 to September 2011**, Assistant U.S. Attorney; Deputy Criminal Chief for the Fraud/Public Corruption Group

**June 2004 to December 2008**, Assistant U.S. Attorney (line)

**January 1999 to June 2004**, Part-time self-employment (attorney)/homemaker, 5569 Nakoma Drive, Dallas, TX 75209.

**July 1987 to December 1998**, Baker Botts LLP, 2001 Ross Avenue, Suite 600, Dallas, TX 75201

**January 1993 to December 1998**, Partner in the Trial Department.

**July 1987 to December 1992**, Associate in the Trial Department.

**August 1985 to May 1987**, Instructor, Legal Writing and Research Methods, SMU Dedman School of Law, 6425 Boaz Lane, Dallas, TX 75205.

**September 1985 to July 1987**, Haynes and Boone, LLP, 2323 Victory Avenue, Suite 700, Dallas, TX 75219.

**September 1984 to September 1985** law clerk to the Honorable U.S. District Judge Barefoot Sanders (deceased).

**July 1984 to August 1984**, Summer law clerk at Hughes & Luce, LLP, now K&L Gates, 1717 Main Street, #2800, Dallas, TX 75201.

**May 1984 to July 1984**, Summer law clerk at Haynes and Boone, LLP, 2323 Victory Avenue, Suite 700, Dallas, TX 75219.

**August 1981 to May 1984**, Summer and school year jobs while in law school:

**July 1983 to April 1984**, law clerk at Vial, Hamilton, Koch & Knox, LLP, 1700 Pacific Avenue., Suite 2800, Dallas, TX 75201.

**June 1982 to July 1983**, Summer law clerk at Passman Jones Andrews Holly & Co., 1201 Elm Street, Suite 2500, Dallas, TX 75270.

**December 1976 to August 1981**, CETA Specialist, U.S. Department of Labor – Employment & Training Administration, 555 S. Griffin Square Bldg., Dallas, TX 75202.

**December 1975 to December 1976**, U.S. Equal Employment Opportunity Commission, 207 S. Houston Street, Third Floor, Dallas, TX 75202, EEO Investigator.

**March 1975 to December 1975**, U.S. Department of Housing and Urban Development, Regional Office, Dallas, TX, Management Intern.

**June 1974 to March 1975**, U.S. Equal Employment Opportunity Commission, 207 S. Houston Street, Third Floor, Dallas, TX 75202, EEO Technician.

**August 1973 to May 1974**, Dallas Independent School District, 3700 Ross Avenue, Dallas, TX, School Teacher, 8<sup>th</sup> Grade Language Arts.

### **Affiliations with Non-Profit Organizations**

**January 1, 2011 to September 27, 2011**, First Unitarian Church of Dallas, TX, Member of the Board of Directors (uncompensated).

**2002 to 2005**, The Dallas Center for Contemporary Art, Dallas, TX, Member of the Board of Directors (uncompensated).

**1993 to 2000 (est.)**, Greenway Parks Homeowners Association, Dallas, TX (Treasurer)

7. **Military Service and Draft Status**: Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I have not served in the U.S. Military. I was not required to register for selective service.

8. **Honors and Awards**: List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

2014 Trailblazer of the Year, Hispanic Women's Network of Texas

Note: this award will be made at the Hispanic Women's Network of Texas State Conference in San Antonio on October 24, 2014.

Protect Her Award, in recognition for work protecting the rights of women and girls, New Friends New Life, 2014

2012 Most Influential Hispanics in the Nation, *Poder Hispanic Magazine*

Distinguished Alumni Award for Government Service, SMU Dedman School of Law, 2012

La Luz Achievement Award (Extraordinary Achievement as a Latina in the Law), Dallas Hispanic Bar Association, 7<sup>th</sup> Annual Lighting the Path to the Legal Profession, 2012

Mujeres en Acción (Women in Action), University of Texas School of Law Chicano/Hispanic Law Students Association, 2012

Named as one of *Al Dia's* (the *Dallas Morning News's* Spanish-language newspaper) People of the Year for 2011

Nominated for the *Dallas Morning News's* 2011 Texan of the Year

Recipient of the 2011 Hispanic National Bar Association's Latina Attorney of the Year Award

Rated AV (Very High to Preeminent Peer Review Rating) by Martindale-Hubbell

Member, *Journal of Air Law and Commerce*, SMU Dedman School of Law

Scholarship (partial), SMU Dedman School of Law

Finalist, Jackson Walker Moot Court Competition (SMU Dedman School of Law), 1984

*Summa Cum Laude* graduate, Texas A&I University

9. **Bar Associations:** List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.

Member, State Bar of Texas (Nov. 1984-present)

Member, Dallas Bar Association, including service as a member of the Judiciary Committee and the Federal Judiciary Complaint Committee (Nov. 1984 *est.*-present)

Member, Dallas Hispanic Bar Association (Jan. 2009-present)

Member, National Hispanic Bar Association (Jan. 2009-present)

Former Member, U.S. Courts, Civil Justice Reform Act of 1990 Advisory Committee (Sept. 1992-Sept. 1994)

Former Member, Investiture Committee for the Honorable Sam Lindsay, U.S. District Court, Northern District of Texas (Sept. 1999 *est.*)

Member, William Mac Taylor Inn of Court (Aug. 1993-present)

Former member, Patrick Higginbotham Inn of Court (1994-1995 *est.*)

Member, Dallas Bar Foundation (March 1993-present)

Member, Dallas Hispanic Law Foundation (May 2013-present)

Member, Texas Bar Foundation (Feb. 1996-present)

Former Member, SMU Law Alumni Association Council (1998-1999 *est.*)

10. **Bar and Court Admission:**

- a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

Texas. November 2, 1984, no membership lapses

- b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

All courts in the State of Texas, November 2, 1984 (no membership lapses)

U.S. District Court, Northern District of Texas, December 1, 1984 (no membership lapses)

United States Court of Appeals for the Fifth Circuit, October 7, 1987 (no membership lapses)

U.S. District Court, Southern District of Texas, November 4, 1996 (admission lapses after 5 years without renewal; obtained admission due to cases I had in the Southern District of Texas for which I was no longer counsel of record after leaving Baker & Botts LLP at the end of 1998)

U.S. District Court, Eastern District of Wisconsin, September 22, 1987 (lapse due to non-renewal)

11. **Memberships:**

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

First Unitarian Church of Dallas, member, January 2011 to present; Board of Directors, January 2011 to September 2011

Preston Hollow North Homeowners Association, member, 2003 to present (approx.)

Royal Oaks Country Club, member, 2003 to present (approx.)

St. Mark's School of Texas Parent Association, member, 2003-2005 (approx.)

The Dallas Center for Contemporary Art, member, Board of Directors, 2002-2005 (approx.)

Brookhaven Country Club, member, 1999-2003 (approx.)

City Club, member, 1994-2010, 2011 to present (approx.)

Greenway Parks Homeowners Association, member, 1988 to 2003

City of Dallas Zoning Board of Adjustment, alternate member, 1989-1991

- b. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

Not that I'm aware of during my membership.

**12. Published Writings and Public Statements:**

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

Co-Author: "Why Intellectual Property Theft is Everyone's Problem," *Dallas Morning News*, April 25, 2013

Co-Author: "Judicial Selection Reform," Dallas Bar Association Headnotes, Volume 15, No. 5, May 15, 1991

Misrepresentation Exception in FTCA Actions Involving Government Inspection and Certification, 49 *J. Air L. & Com.* 647 (1984)

- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

None.

- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

Testimony before the Senate Homeland Security and Governmental Affairs Committee, September 17, 2014, attached.

- d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

One asterisk (\*) indicates that I have been able to provide the text or a recording of a speech. Two asterisks (\*\*) indicates that I have at least been able to provide press coverage of the event. Three asterisks (\*\*\*) means that both have been provided.

- October 4, 5, 1989     Baker & Botts Litigation Seminar  
Topic – “RICO: Recent Developments”
- October 25, 1989     Panel Member, Arthur Miller – Moderator, sponsored by the  
Patrick Higginbotham Inn of Court, Dallas, Texas  
Topic: “Rambo Litigation Tactics and Your Professional  
Obligations”
- March 28, 1991 and March 25, 1993  
  
Federal Civil Practice Seminar sponsored by the Federal Bar  
Association, City of Dallas Public Library, Dallas, TX  
Topic – “Summary Judgment Motion Practice (State and Federal)”
- August 23, 1991     Panel Moderator, Dallas Bar Association, Belo Mansion, Dallas,  
TX  
Topic: Judicial Selection Reform Seminar\*
- May 22, 1992         University of Texas Law School, ADA Conference, Houston, TX  
Topic: “Americans with Disabilities Act Litigation Strategies”
- January 22, 1993     Southern Methodist University School of Law, Dallas, TX  
Topic: “Litigation Strategies under the Americans with Disabilities  
Act”
- February 26, 1993    University of Texas, ADA Conference, Houston, TX  
Topic: “Strategies for Employment Litigation under the Americans  
with Disabilities Act”

August 26, 1993	Small Business Administration workshop, San Antonio, TX Topic: "Texas Worker's Compensation: Stay In or Go Bare"
April 25, 1996 and May 2, 1996	Advanced Business Litigation Course series, State Bar of Texas, San Antonio and Houston, TX Topic: "Restraining Orders and Injunctions: Making Them Stick"
2001 – 2002	During my unsuccessful election campaign for state district court judge in 2002, I made numerous campaign speeches, largely apolitical and off-the-cuff, and answered questions regarding my candidacy and qualifications. These occurred at a number of different forums, including private homes, and I'm not aware of any record of such speeches.
April 10, 2007	Naturalization Ceremony, Keynote Speaker, Arlington, TX
April 10, 2007	SMU, Dallas, TX 75205 Topic: "Modern Day Slavery Symposium on Human Trafficking"***
April 3, 2008	Conference, Panel Member, South Texas College, McAllen, TX Topic: Sex Trafficking
June 26, 2009	Women's Council of Realtors, Oak Cliff Country Club, Dallas, TX Topic: "Mortgage Fraud"
January 15, 2010	Dallas Bar Association, Friday Club, Belo Mansion, Dallas, TX Topic: Current Initiatives in Fraud Enforcement*
June 29, 2010	Panel Member, Dallas Bar Association, Belo Mansion, Dallas, TX Topic: "Press Coverage of the Legal System in the Digital Age: 15 Years Since the O.J. Simpson Trial"
April 11, 2011	Dallas Bar Association Minority Attorney Program, Belo Mansion, Dallas, TX Topic: "Ethics in the Courtroom"*
September 1, 2011	Hispanic Bar Association, Minority Attorney Program, Belo Mansion, Dallas, TX Topic: Securities Law Developments (Panel)
September 22, 2011	U. S. Courthouse, Dallas, TX Topic: Naturalization Ceremony*



November 16, 2011 Islamic Association of North Texas, Richardson, TX  
Topic: USAO and DOJ\*\*

November 19, 2011 Investiture Speech, Adolphus Hotel, Dallas, TX  
Topic: USA Investiture\*\*\*

December 5, 2011 Federal and Dallas Bar Association (DBA), Belo Mansion, Dallas, TX  
Topic: Overview of the U.S. Attorney's Office\*  
Note: – Attached please find several variations of this overview in powerpoint format. It is a standard speech which I deliver when asked to address a group regarding what the USAO does. Presentations differ only in the updating of the information provided; otherwise the substance is essentially the same each time. Events utilizing these powerpoint presentations are denoted in italicizing the date of the presentation.

*December 7, 2011* NTCC Monthly Membership Breakfast Meeting  
Prestonwood Country Club, Dallas, TX  
Topic: Overview of the U.S. Attorney's Office\*

*December 9, 2011* Presentation to the Annual Judges Meeting for NDTX  
Judge Fitzwater's Library, Dallas, TX  
Topic: Update of the U.S. Attorney's Office\*

February 3-4, 2012 Hispanic National Bar Association, Miami, FL  
Topics: Pearls of Wisdom, Panel Speaker; Path to Presidential Appointments, Panel Speaker

February 10, 2012 Susan B. Anthony Luncheon Honoring Jan Sanders, League of Women Voters, Dallas, TX  
Topic: Introductory Remarks\*

February 23, 2012 North Texas Crime Commission, Legislative Committee Panel Discussion, Dallas, TX  
Topic: Federal Agencies Panel

February 23, 2012 Hispanic Chamber of Commerce  
Sheraton Arlington, Arlington, TX  
Topic: Brief remarks (Path to Presidential Appointment) and assist in swearing in board members

February 25, 2012	SMU Alumni Award Westin Galleria, Dallas, TX Topic: Acceptance Remarks
February 28, 2012	Press Conference regarding Indictment of Largest Health Care Fraud case in the U.S. (at the time) - <i>U.S. v. Jacques Roy</i> Cabell Federal Building, Dallas, TX Topic: Press Conference concerning <i>U.S. v. Jacques Roy</i>
March 1, 2012	Northside Weed and Seed, Fort Worth, TX Topic: Opening Remarks
March 3, 2012	Mexican-American Bar Association of Texas (MABA Texas) Law Student Conference, UT School of Law, Austin, TX Topic: Keynote Speaker - Career Path*
March 15, 2012	Women's History Month Panel U.S. Attorney's Office, Dallas, TX Topic: Women's Education - Women's Empowerment
March 20, 2012	LGBT White House Conference on Safe Schools & Communities UT-Arlington, Arlington, TX Topic: Safe Communities Panel Member**
March 22, 2012	Women in Federal Service FBI - Dallas, TX Topic: Women's Education - Women's Empowerment*
March 23, 2012	Rotary Club of Fort Worth The Fort Worth Club, Fort Worth, TX Topic: Overview of the U.S. Attorney's Office*
March 23, 2012	SMU Sumners Scholars Dinner Petroleum Club, Dallas, TX Topic: Keynote Speaker: Success and Lessons Learned Along the Way*
March 31, 2012	Chicano/Hispanic Law Students' Association, UT-Texas, Austin, TX Topic: Speech on Career Path (motivational remarks)

*April 3, 2012* Government Law Section of the DBA, Belo Mansion, Dallas, TX  
Topic: Overview of the U.S. Attorney's Office\*

*April 18, 2012* Town Hall/Roundtable with Enlisted Military, NAS-JRB, Fort Worth, TX  
Topic: Financial Education and Scams

*April 27, 2012* 2012 Marshall Forum on Transatlantic Affairs Conference (German Marshall Fund of the U.S.) Belo Mansion, Dallas, TX  
Topic: Legal Issues and Privacy in the Digital Age

*April 30, 2012* State Fair of Texas Annual Scholarship Awards Luncheon Music Hall at Fair Park, Dallas, TX  
Topic: Motivational remarks\*\*\*

*May 2, 2012* Cinco De Mayo Celebration Lunch and Learn BOP, Federal Correctional Institute, Fort Worth, TX  
Topic: History of Cinco de Mayo and Function of U.S. Attorney

*May 7, 2012* Dallas 40 Friday Group  
Maggiano's, North Park Center, Dallas, TX  
Topic: Overview of the U.S. Attorney's Office\*

*May 10, 2012* DFW Chapter of the General Counsel Forum  
Royal Oaks Country Club, Dallas, TX  
Topic: Introduction/U.S. Attorney's Office\*

*June 14, 2012* Financial Institution Crime Group  
Sponsored by SWATCHA, USSS & IRS, UT Dallas  
Topic: Combating Financial Crime in the Northern District of Texas\*

*June 21, 2012* North Texas Crime Commission/HSI IP Training Conference  
Belo Mansion, Dallas, TX  
Topic: Welcome Remarks and Press Conference\*

*June 21, 2012* Board of Directors' Meeting, DBA, Dallas, TX  
Topic: Overview of USAO and Road to Becoming USA

June 28, 2012	Cyber Security in Law Firms - Lunch Roundtable Haynes & Boone, LLP, Dallas, TX Topic: Cyber Security in Law Firms
June 29, 2012	39th Annual National Latino Peace Officers Association Conference, Omni Hotel, Dallas, TX Topic: Public Safety, Leadership, Keeping Criminals in Jail
July 13, 2012	Dallas Friday Group Meeting , Belo Mansion, Dallas, TX Topic: Introduction/U.S. Attorney's Office*
August 12, 2012	Dallas-Ft. Worth Sikh Community, Sikh Temple of North Texas, Garland, TX Topic: Candlelight Vigil for Wisconsin Temple Shooting
August 14, 2012	SMU Orientation Panel Hughes Trigg Bldg., SMU, Dallas, TX Topic: Orientation Panel
August 15, 2012	DBA Minority Participation Committee Luncheon for Incoming Minority Law Students, Belo Mansion, Dallas, TX Topic: How to Succeed as a Law Student and Beyond Law School
August 23, 2012	Hispanic National Bar Association Career Workshop Panel HNBA Conference, Seattle, WA Topic: Tips, Best Practices, and Advice for Law Students Graduates Landing Dream Job
September 6, 2012	FBI Citizen's Academy, FBI, Dallas, TX Topic: How FBI and USAO Work Together - Overview USAO
September 8, 2012	Garland Association for Hispanic Affairs Scholarship Banquet Patty Granville Center, Garland, TX Topic: Building Trust within Communities/Inclusion of Different Segments in the Community
September 8, 2012	Sikh Temple Forum, Sikh Temple of North Texas, Garland, TX Topic: Q&A Forum

*September 13, 2012* Rotary Club, Brookhaven Country Club, Farmers Branch, TX  
Topic: Overview of USAO\*\*\*

September 15, 2012 LGBT Social Justice Summit (LULAC)  
UT Dallas Campus, Dallas, TX  
Topic: Fostering Communication between Latino and LGBT  
Community/Prosecution of Hate Crimes\*\*

*September 19, 2012* City Club Annual Membership Banquet, Dallas, TX  
Topic: Challenges of Being USA / Overview of USAO\*

October 10, 2012 Dallas Hispanic Bar Association - Receiving the La Luz Award  
Belo Mansion, Dallas, TX  
Topic: Acceptance Speech\*

October 23, 2012 Dallas Association of Young Lawyers, Dinner with the Judiciary  
Tower Club, Dallas, TX  
Topic: Panel - Ethics in High Profile Cases

October 25, 2012 Training Session for Chapter 7 Bankruptcy Trustee (NDTX &  
EDTX)  
Earle Cabell Federal Building, Dallas, TX  
Topic: Bankruptcy Fraud and other areas of concern in the USAO

October 28, 2012 Privacy and ID Theft Program  
Temple Emanu-El, Dallas, TX  
Topic: Privacy and ID Theft

December 7, 2012 Judges Meeting - State of the District Overview  
Judge Fitzwater's Library, Earle Cabell Federal Bldg., Dallas, TX  
Topic: Update on USAO\*

January 11, 2013 Leadership Dallas Criminal Justice Day  
Dallas Police Department, Dallas, TX  
Topic: Panel - White Collar & Public Corruption/Typical Issues;  
Procedure for Working up a Case

January 12, 2013 Tarrant County Islamic Quarterly Community Forum  
Islamic Association of Tarrant County, Fort Worth, TX  
Topic: Introduction and Discussion of Islamic Issues

January 15, 2013 Jones Day Health Law Conference, Dallas, TX  
Topic: Welcome and Brief Remarks about the Importance of Healthcare Fraud Prosecutions

January 30, 2013 Remarks to SMU 1st Year Law Students  
SMU Dedman School of Law, Dallas, TX  
Topic: Options for and Rewards of Serving as a Government Lawyer

February 8, 2013 ABA Mid-Year Program, Hilton/Anatole, Dallas, TX  
Topic: Panel - Discussion on Corporate Investigations & Compliance\*

February 27, 2013 Hispanic Chamber of Commerce  
Morton Meyerson Symphony Center, Dallas, TX  
Topic: Installation of Board of Directors\*

*February 28, 2013* DFW Women in White Collar Defense  
Thompson & Knight LLP, Dallas, TX  
Topic: 2013 DOJ Priorities / Overview of USAO\*

March 1, 2013 Tarrant County Bar Association, All Star CLE Conference  
Tarrant County Bar Offices, Fort Worth, TX  
Topic: DOJ Litigation Priorities

March 14, 2013 North Texas Crime Commission Breakfast Meeting  
Prestonwood Country Club, Dallas, TX  
Topic: Dealing in Death: Heroin's Resurgence in North Texas and the Federal Response (with DEA)\*

March 26, 2013 Habitat for Humanity Press Conference, West Dallas, TX  
Topic: Turning Over Seized Property (former drug houses) to Habitat\*\*\*

April 19, 2013 Candlelight Vigil at Sikh Temple for Boston Marathon  
Gurdwara Singh Sabha Sikh Temple, Richardson, TX  
Topic: General remarks

May 7, 2013 5th Circuit Judicial Conference, Worthington Hotel, Fort Worth, TX  
Topic: Panel - Prosecutorial Misconduct

May 16, 2013 Older Americans Month Event (with Anne Harkins – NCPC)  
Eddie Dean’s Ranch, Dallas, TX  
Topic: Welcome Remarks at Opening Ceremonies\*\*

June 14, 2013 7th Annual World Elder Abuse Awareness Day  
Irving Heritage Senior Center, Irving, TX  
Topic: Welcome Remarks\*\*

*June 19, 2013* Oak Cliff Lions Club, Methodist Medical Center, Dallas, TX  
Topic: Overview of the USAO\*\*\*

June 21, 2013 State Bar Annual Meeting  
Judge Merrill Hartman Courtroom, Criminal Courts Bldg., Dallas,  
TX  
Topic: Role as Prosecutor in Trial of Lee Harvey Oswald\*\*\*

June 26, 2013 Gibson Dunn & Crutcher Law Firm, Dallas, TX  
Topic: Career Path, Successes, and the Work of the USAO

*September 3, 2013* Lubbock Lions Club, Lubbock, TX  
Topic: Overview of the USAO\*

September 5, 2013 Hispanic National Bar Association Annual Convention  
Hyatt Hotel, Denver, CO  
Topic: U.S. Attorney Panel

October 9, 2013 Bureau of Prison’s Annual Hispanic Heritage Program  
BOP Designation & Sentence Computation Center, Grand Prairie,  
TX  
Topic: Personal Experiences & Knowledge as a Latina Serving our  
Nation

October 11, 2013 SMU - 6<sup>th</sup> Floor Museum, Dallas, TX  
Topic: Commemoration of the Assassination of Pres. Kennedy,  
Moderated Panel\*

October 17, 2013 FBI Citizen’s Academy, FBI Dallas, TX  
Topic: Participation on Panel

October 24, 2013 League of United Latin American Citizens Annual Awards  
Banquet "Avance con Educación"  
South Fork Hotel, Plano, TX  
Topic: Keynote – Background, career path, and brief overview of  
USAO\*

October 26, 2013 Hispanic Women's Network of Texas  
Omni Bayfront Hotel, Corpus Christi, TX  
Topic: "Sarah's Story" - Theme: Waves of Success\*\*\*

November 1, 2013 Dallas Hispanic Bar Association Youth Law Symposium  
Latino Cultural Center, Dallas, TX  
Topic: "Why Should I Attend Law School?"

November 5, 2013 Women's Day Alliance  
First Unitarian Church, Dallas, TX  
Topic: "Sarah's Story" and Experiences Serving as U.S. Attorney\*

December 17, 2013 Dallas Women Lawyers Association  
Belo Mansion, Dallas, TX  
Topic: Panel on Investigations

January 18, 2014 Texas Drug Policy Conference  
Adolphus Hotel, Dallas, TX  
Topic: New Federal Sentencing Guidelines  
for Drug Related Offenses

January 24, 2014 SMU Criminal Justice Colloquium  
SMU Dedman School of Law, Dallas, TX  
Topic: Panel - Emerging Issues in Criminal Justice

January 27, 2014 Career Foundations Program  
SMU Dedman School of Law, Dallas, TX  
Topic: Serving the Public – Career Foundations in Federal, State  
and Local Government

March 27, 2014 Environmental Law Section of the Dallas Bar Association  
Belo Mansion, Dallas, TX  
Topic: Prosecution of Environmental Crimes\*



March 28, 2014 SMU Dedman School of Law Alumni Panel, Dallas, TX  
Topic: Alumni panel – New Students Welcome

March 29, 2014 Mexican-American Bar Association of Texas (MABA Texas),  
Law Student Conference, SMU, Dallas, TX  
Topic: Luncheon Keynote Speaker: Achievement in the minority  
community

*April 4, 2014* Rockwall Bench Bar Conference  
Hilton Harbor Resort, Rockwall, TX  
Topic: USAO Overview\*

April 9, 2014 Professional Committee of the Dallas Bar Association  
Belo Mansion, Dallas, TX  
Topic: Ethics and Professionalism Panel: Why Civility Matters

*April 18, 2014* 2014 Federal Criminal Practice Seminar  
Belo Mansion, Dallas, TX  
Topic: DOJ Litigation Priorities\*

April 23, 2014 Center for Women in Law, UT Austin School of Law, Austin, TX  
Topic: Women in Government

*April 24, 2014* International Women’s Forum (IWF), Dallas Chapter of the  
International IWF  
Park Cities Club, Dallas, TX  
Topic: USAO Overview\*

*May 13, 2014* Highland Springs Retirement Community, Dallas, TX  
Topic: USAO Overview\*

May 15, 2014 English Language Ministry (ELM) Graduation, East Dallas  
Christian Church, Dallas, TX  
Topic: Importance of Continued Education\*

May 15, 2014 20<sup>th</sup> Annual Older Americans Fair, Fair Park, Dallas, TX  
Topic: Welcome Remarks\*\*

*May 22, 2014* Anti-Defamation League Regional Board,  
Dallas, TX  
Topic: Overview of USAO/emphasis on hate crimes\*

May 30, 2014 Callejo Round Table Breakfast  
SMU Dedman School of Law, Dallas, TX  
Topic: Leadership – The U.S. Attorney’s Perspective\*

June 21, 2014 Christians in Public Service Conference, Park Cities Baptist  
Church, Dallas, TX  
Topic: Public Corruption

July 25, 2014 *U.S. v. John Wiley Price, et. al.*  
U.S. Attorney’s Office, Dallas, TX  
Topic: Press Conference concerning indictment of Dallas  
County Commissioner\*\*\* (video)

August 11, 2014 FBI 100 Year Anniversary Celebration, FBI Regional Office  
Headquarters, Dallas, TX  
Topic: Celebrating a Century of Partnerships

August 20, 2014 Texas A&M School of Law, Fort Worth, TX  
Topic: IL Orientation/Oath to Students\*

- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

I have done my best to identify all items called for in this question, including through a review of my personal files and searches of publicly available electronic databases. One asterisk (\*) indicates that I have been able to provide the text or a recording of an interview. Two asterisks (\*\*) indicate that I have at least been able to provide press coverage of the event. Three asterisks (\*\*\*) mean that both have been provided. I have located the following:

September 10, 1994 \*\**Dallas Morning News*, “South Fork Owner Fighting Annexation”

April 2002 \*\**D Magazine*, “Here Come Dem Judges”

August 29, 2002 \*\**Dallas Observer*, “Bench Warmers”

November 7, 2002 \*\**Dallas Morning News*, “Dallas Democrats: We’re getting Closer”

January 17, 2006 \*\**Dallas Morning News*, “School Desegregation Giant Honored”

July 8, 2006      \*\**Dallas Morning News*, "Desegregation Judge Plans to Step Down"

August 7, 2006      \*\**Texas Lawyer*, "Seen, But Not Heard: Hussein Sadruddin Helps Human Trafficking victims Find their Voice"

December 8, 2008      \*\**Dallas Morning News*, "4 in Mix for U.S. Attorney"

March 23, 2011      \*\**SMU Daily Mustang*, "Former U.S. Ambassador Talks Crisis in Mexico"

July 4, 2011      \*\**Texas Lawyer*, "President Nominates U S. Attorneys for Texas"

September 27, 2011      \*\**Dallas Morning News*, "Stalemate over four new U. S. Attorneys for Texas ends"

October 3, 2011      \*\**CBS11*, "Sarah Saldaña on New U.S. Attorney Appointment" by Reporter Jack Fink

October 3, 2011      \*\**Texas Lawyer*, "New U.S. Attorneys for Texas Confirmed"

October 13, 2011      \*\**Dallas Morning News*, "Prosecutors (Saldaña and Bales) take reins and discuss new roles"

November 19, 2011      \*\**Dallas Morning News*, "Saldaña sworn in as U.S. attorney for Northern District of Texas," by Reporter Jason Trahan

January 3, 2012      \*\**Dallas Morning News*, "John Wiley Price investigation renews concerns about feds targeting black politicians"

February 28, 2012      \**U.S. v. Jacques Roy, et al.* Press Conference (video)  
    \*\*News coverage from *Associated Press* reporter Nomaan Merchant and Alice Wolke, Fox 4  
    \*\*News coverage from *Dallas Morning News* reporter Jason Trahan, "Rockwall doctor who owns DeSoto medical firm among 7 accused of bilking Medicare, Medicaid for \$375 million"

March 27, 2012      \**Dallas Morning News* Editorial Board Meeting (transcript)

March 28, 2012      \*\**Dallas Morning News*, "Saldana signals that any indictments in Price case could be a long time away"

March 29, 2012      \*\**Dallas Morning News*, "Justice Department explores possible civil rights investigation of Parkland"

April 17, 2012      \*\**Fox 4 News*, Jacques Roy case

September 8, 2012     \*\**Associated Press*, "Special Dallas police unit focuses on saving child prostitutes," by Reporter Nomaan Merchant

September 14, 2012    \*WFAA, "Groundbreaking Women: US Attorney Sarah Saldaña's barrier-breaking life," by Reporter Shelly Slater (video)

September 21, 2012    \*\**Law360*, "Dallas US Attorney armed for tough financial fraud fights," by Reporter Jess Davis

December 30, 2012    \*\**Dallas Morning News*, "In debt with the feds, Dallas felon may lose any potential winnings in court battle with car insurer," by Reporter Kevin Krause

March 26, 2013        \*\**Dallas Morning News*, "Feds demolish West Dallas drug houses formerly owned by Gator Boyz," (Press Conference) by Reporter Matt Peterson

March 28, 2013        \*\**Dallas Morning News*, "Editorial: Dallas drug gang exits, neighborhood revives"

April 26, 2013        \*\**Dallas Morning News*, "U.S. attorney to beef up environmental enforcement," by Reporter Kevin Krause (following Editorial Board Meeting)

May 17, 2013         \*NBC5, "Drug cartels running command and control operations out of North Texas," by Reporter Scott Friedman (video)

June 24, 2013        \*\*CBS Radio KRLD, Univision, and Telemundo interviews when USAO visited by Mexican government delegation

                              \*\**Harlingen News*, Congressional Delegation

July 7, 2013          \*WFAA TV, "I am an American" (video)

August 4, 2013        \*\**Fort Worth Star Telegram*, "Government officials say sequestration cuts make federal court system more expensive," by Reporter Mitch Mitchell

August 14, 2013      \*\*WFAA, "Budget cuts mean US Attorney must be more selective," by Reporter Rebecca Lopez (video)

August 29, 2013      \*\*KFOX Interview (phone) on "Smart on Crime"

September 1, 2013    \*\*WFAA, "Budget Cuts"

October 1, 2013      \*\**Dallas Morning News*, "Standoff closes Dallas-area federal offices, parks, much more," by Reporter Kevin Krause

October 24, 2013      **\*\*Dallas Morning News**, “Dallas-area federal court employees still hurting from shutdown, budget cuts,” by Reporter Kevin Krause

November 14, 2013    **\*\*\*NBC-DFW** FBI Violent Crime Press conference (video)

November 14, 2013    **\*\*NBC5**, “Dallas, Garland detectives join FBI task force,” by Reporter Ken Kalthoff

February 15, 2014    **\*\*Dallas Morning News**, “Dallas area home to huge health care frauds”

February 27, 2014    **\*\*Corpus Christi Caller Times**, “Pioneering prosecutor – she’s at the top of her game,” by Reporter Paul Anthony

January 28, 2014      **\*\*Dallas Morning News**, by Reporter Kevin Krause, regarding Attorney General Advisory Committee appointment

April 3, 2014          CBS11, by Reporter Jack Fink, regarding Attorney General Advisory Committee appointment

April 14, 2014        CBS11, by Reporter Jack Fink, regarding Stolen Identity Refund Fraud and Osula case **(has not run yet)**

July 25, 2014         **\*\*\*U.S. v. John Wiley Price** Press Conference (disk)

I am bilingual. During my tenure as an AUSA with the U.S. Attorney’s Office, I have been asked on numerous occasions to answer questions from Spanish-language media in the area who attend the U.S. Attorney’s press conferences conducted in the U.S. Attorney’s Offices. My answers have always been based on the U.S. Attorney’s official comments. At this point, I can recall the following occasions:

December 18, 2006    Univision Television, regarding the U.S. Attorney’s human trafficking efforts

December 6, 2010     Univision Television, regarding the Justice Department’s Operation Broken Trust

February 17, 2011    Univision, Telemundo and Gala Television, regarding the Justice Department’s Health Care Fraud Initiatives

**13. Public Office, Political Activities and Affiliations:**

List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

United States Attorney, September 28, 2011 to date, appointed by President Barack Obama

Appointed by Mayor Annette Strauss: Alternate Member, City of Dallas Zoning Board of Adjustment, 1989 – 1991

Unsuccessful candidacy: 44<sup>th</sup> Judicial District Court, Dallas County, TX, November 2002, receiving 49.49% of 422,537 votes cast

- a. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

As stated above, I ran for state district court judge in 2002 in Dallas County. Otherwise, I've had no "role in a political campaign," per se, beyond contributions to candidates or the occasional display of a yard sign at my home. I, along with my husband, Don Templin, have made contributions to various campaigns, mostly judges of both parties, over my 30 years as a lawyer.

**14. Legal Career: Answer each part separately.**

- a. Describe chronologically your law practice and legal experience after graduation from law school including:

- i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

Yes. Law clerk to the Honorable H. Barefoot Sanders, U.S. District Court, September 4, 1984 to September 6, 1985

- ii. whether you practiced alone, and if so, the addresses and dates;

The only time I practiced alone was during the period I left private practice in December 1998 until I joined the U.S. Attorney's Office in June 2004. While I was largely caring for my young son during this period, I did occasionally assist family and friends to sort out legal questions and appear in court in simple matters on their behalf.

- iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each.

June 2004 to present, U.S. Attorney's Office, 1100 Commerce St., Third Floor, Dallas, TX 75242; Assistant U.S. Attorney (line originally; Deputy Criminal Chief for Major Fraud/Public Corruption); currently, United States Attorney.

January 1999 to May 2004, self-employment, 5569 Nakoma Dr., Dallas, TX 75209, Attorney.

July 1987 to December 1998, Baker Botts LLP, 2001 Ross Ave., # 600, Dallas, TX 75201; associate originally and later partner in the Trial Department.

September 1985 to July 1987, Haynes and Boone, LLP, 2323 Victory Ave., Suite 700, Dallas, TX 75219; summer law clerk originally and later associate.

August 1985 to May 1987, Instructor, Legal Writing and Research Methods, SMU Dedman School of Law, 6425 Boaz Ln., Dallas, TX 75205.

September 1984 to September 1985, law clerk to the Honorable U.S. District Judge Barefoot Sanders (deceased).

July 1984 to August 1984, summer law clerk at Hughes & Luce, LLP, now K&L Gates, 1717 Main St., #2800, Dallas, TX 75201.

May 1984 to July 1984, summer law clerk at Haynes and Boone, LLP, 2323 Victory Ave., Suite 700, Dallas, TX 75219.

July 1983 to April 1984, law clerk at Vial, Hamilton, Koch & Knox, LLP, 1700 Pacific Ave, Suite 2800, Dallas, TX 75201.

June 1982 to July 1983, law clerk at Passman Jones Andrews Holly & Co., 1201 Elm Street, Suite 2500, Dallas, TX 75270.

- iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

I have not served as a mediator or arbitrator.

b. Describe:

- i. the general character of your law practice and indicate by date when its character has changed over the years.

My practice, excluding my judicial clerkship, has largely been in two parts: first, my private practice for two large firms here in Dallas, Haynes & Boone and Baker & Botts, and second, my tenure as a prosecutor and U.S. Attorney with the U.S. Attorney's Office.

My private practice from 1985 through 1998 was as a business trial lawyer, representing mostly companies and some individuals largely in business disputes. I was involved in a variety of cases, both on my own and as a member of a team in complex litigation. The gamut included contract disputes, securities cases, business torts and asbestos litigation. With the expansion of regulatory parameters and because of my experience at the U.S. Department of Labor, I began to pick up a significant number of employment matters, including litigation, arbitration and administrative complaints. Typically, I handled both the trial court litigation and any appeal of the same matters. After several years, I was elected into the partnership of Baker & Botts. I organized a labor and employment practice group for the Dallas office and was responsible for the development, training and use of several associates, legal assistants and other staff. I also continued to take on commercial cases, as time permitted. I resigned my partnership at Baker & Botts on December 31, 1998 to spend more time with my young son. I continued to participate in bar activities and handled some family legal matters.

After a few years, I returned to the practice of law full-time as a line prosecutor starting in the General Crimes Group (counterfeit, mail theft, fraud, etc.) and later moving to the Major Fraud/Public Corruption Group here in the Northern District of Texas. In January of 2009, I was promoted to Deputy Criminal Chief of that Group and supervised 13 attorneys, 2 auditors, 3 paralegals and 4 legal assistants. Currently, as U.S. Attorney, I manage an office of approximately 100 attorneys and an additional 100 support staff in 5 staffed offices (Dallas, Ft. Worth, Amarillo, Lubbock, Abilene) and 2 unstaffed offices (San Angelo, Wichita Falls) covering 97,000 square miles and 100 counties in North Texas.



- ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

In private practice, my typical clients were various business entities, including banks, real estate agencies, oil and gas companies and the like. I did general commercial litigation and arbitration for most of it, although I did specialize in employment litigation for the last few years of my practice. As a prosecutor, my only client has been the United States, and I have done work in general crimes, fraud and public corruption.

- c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

I have only been in litigation during my legal profession. During private practice (1985 through 1998), I appeared in court occasionally. As a prosecutor (2004 to 2011), I was in court frequently although that lessened over the last year due to my supervisory responsibilities as Deputy Criminal Chief. As U.S. Attorney, I have solely management and administrative responsibilities.

- i. Indicate the percentage of your practice in:

1. federal courts;  
40% during private practice; 100% as a prosecutor
2. state courts of record;  
60% during private practice
3. other courts; N/A
4. administrative agencies; N/A

- ii. Indicate the percentage of your practice in:

1. civil proceedings;  
90% in private practice; none as a prosecutor
2. criminal proceedings.  
10% in private practice; 100% as a prosecutor

- d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

Approximately 25, about 3 as sole counsel, 10 as chief counsel and 12 as co-counsel.

- i. What percentage of these trials were:

1. jury;  
70%
2. non-jury.  
30%

- e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

I have not practiced before the Supreme Court of the United States.

15. **Litigation:** Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

- a. the date of representation;
- b. the name of the court and the name of the judge or judges before whom the case was litigated; and
- c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

*(1) U. S. v. Donald W. Hill, et al.*

No. 3:07-CR-289-M

Honorable Barbara J. Lynn, United States District Court

Represented the United States from May 2007 to April 22, 2011

**Co-Counsel:**

Marcus Busch  
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202/353-9370

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Victor D. Vital  
Greenberg Traurig  
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214/665-3600

Fourteen defendants were charged in this bribery and extortion case. They included public officials (a former mayor pro tem/Dallas City councilman, a planning commissioner and a sitting state representative), affordable housing developers, construction contractors, and their co-conspirators. Some of the defendants were severed, but the principal trial involving 5 defendants started on June 22, 2009, and the jury returned its verdict on October 5, 2010. All the defendants were convicted, by plea or trial, and all have been sentenced. The sentences range from 18 years for the mayor pro tem/city councilman to probation for a cooperator who was the developer's wife. I was one of 3 AUSAs representing the government and joined the trial team in May of 2007. The FBI's investigation lasted several years. We had a lead attorney, but the division of labor at trial was spread fairly equally among the three of us.

**(2) *EEOC v. Exxon Corporation***

**No. 99-CV-3568-H**

**Also reported at 124 F. Supp.2d 987 (N.D.Tex. 2000)**

**Honorable Judge Barefoot Sanders, United States District Court**

**Represented Exxon from approximately 1995 to December 1999**

**Co-counsel:**

Ronald L. Palmer (retired)  
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2001 Ross Ave.  
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214/953-6500

**Opposing counsel:**

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Dallas District Office  
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Dallas, TX 75202  
214/655-3300

In this action under the Americans with Disabilities Act (ADA), the EEOC challenged Exxon's drug and alcohol policy, which barred rehabilitating substance abusers from certain safety-sensitive jobs, comprising about 10% of Exxon's jobs. Exxon defended its policy, established in response to the incident in March of 1989 where a drunken ship captain, Joseph Hazelwood, caused the supertanker *Exxon Valdez* to run aground on Bligh Reef, spilling millions of gallons of oil into the waters of Prince William Sound, Alaska, and costing Exxon billions of dollars of clean-up and other costs, as well as eventual imposition of a criminal indictment for offenses relating to the accident. EEOC's action was filed on June 28, 1995 and was dismissed on October 30, 2000 upon the court's granting of Exxon's motion for summary judgment on the basis that the EEOC had failed to raise a genuine issue for trial as to whether any of the plaintiffs challenging the policy were "disabled," as defined in the ADA.

I was one of 4 principal attorneys from 2 law firms representing Exxon since early on after the EEOC's action was filed. I participated in the discovery in this case, which was extensive and lasted several years, and assisted in the preparation of the summary judgment papers considered by the court. I left Baker & Botts before the final summary judgment was rendered by the court.

**(3) *U.S. v. Nguyen, et al.***

**No. 3:05-CR-124-M**

**Also reported at 2009 WL 302910 (5<sup>th</sup> Cir. 2009)**

**Honorable Judge Barbara J. Lynn, United States District Court**

**Represented the United States from 2005 to 2009**

**Co-counsel:**

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Reed Prospere  
Prospere Russell & Dean  
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Dallas, TX 75225  
214/750-8555

This case involved a scheme to defraud Countrywide Home Loans resulting in millions of dollars of losses to Countrywide based on fraudulent mortgage loan applications and appraisals for residential home purchases in this area. Eight defendants in total were

charged, and four of these went to trial. As part of the conspiracy, the defendants would recruit Vietnamese and Korean straw borrowers who had excellent credit scores and were willing to sign off on these bogus applications to be submitted to Countrywide. A trail of money was traced from Countrywide to the title Company to individual accounts held by some of the conspirators. The recipients of the stolen money would launder the funds by obtaining cash and buying a number of cashiers' checks designed to funnel money to co-conspirators. All the defendants were convicted, by trial or plea. Sentences ranged from years for the appraiser involved in the transactions to probation for some of the cooperating straw borrowers.

I served as second-chair counsel for the government in the trial of the first three defendants to go to trial and was first-chair counsel in the subsequent trial of the appraiser. I also wrote the briefing for and argued the appraiser's appeal, which resulted in affirmance of the trial court's judgment.

**(4) *U.S v. Sung Bum Chang***

**No. 3:05-CR-127-L**

**Honorable Judge Sam Lindsay, United States District Court**

**Represented the United States from 2005 to 2006**

**Co-counsel:**

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214/468-8100

Brian O'Shea  
Law Office of Brian O'Shea  
5646 Milton  
Suite 330  
Dallas, TX 75206  
214/537-1475

This is a forced labor case where a Korean businessman and his wife used a smuggling network that recruited young women in South Korea with promises of good jobs in the United States. The defendant paid the victims' smuggling debts, took the women's



passports and told them they could not leave until they had paid off their debts to him. He forced the victims to live in the upper floor of his home, where he monitored their movements by interior surveillance cameras. Both defendants pled guilty, and the husband was sentenced to 10 years in prison.

**(5) *U. S. v. Lee, et al.***

**No. 3:04-CR-226-N**

**Honorable Judge David Godbey, United States District Court**

**Represented the United States from 2004 to 2006**

**Co-counsel:**

Tamara L. Reno  
EOUSA, U.S. DOJ (on detail from the E.D. Texas)  
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202/252-5493

**Opposing Counsel:**

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214/871-4900

Douglas A. Morris  
Federal Public Defender - Dallas  
525 Griffin St., Suite 629  
Dallas, TX 75202  
214/767-2746

This case involved the harboring of illegal aliens for commercial advantage and private financial gain by supervisors at a janitorial service business. Following a jury trial in July 2005, both defendants were convicted. The district court set aside one of the co-defendant's convictions after trial based on an evidentiary error, but that defendant was convicted again in his retrial.

**(6) *U.S. v. Malcolm***  
**No. 3:05-Cr-229-G**  
**The Honorable Judge A. Joe Fish, United States District Court**  
**Represented the United States from 2005 to 2006**

**Co-counsel:**

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Chad E. Meacham  
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214/659-8600

**Opposing Counsel:**

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Law Offices of Wm. A. Bratton III  
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2828 Routh St., Suite 850 LB 10  
Dallas, TX 75201  
214/871-1133

The defendant, a Korean woman, owned and operated three sexually-oriented businesses (brothels) in Dallas. She pled guilty in March 2006 to one count of conspiracy to hold or harbor illegal aliens for purposes of prostitution, one count of harboring illegal aliens for commercial advantage and private financial gain, and one count of bulk cash smuggling. The judge departed upwards from the United States Sentencing Guidelines, sentencing the defendant to 10 years imprisonment and ordering her to pay a \$460,000 fine. In addition, she was required to forfeit to the U.S. government a 2006 BMW 525i; a 2004 Lexus LS430; \$218,906.99 in U.S. currency; assorted sexual paraphernalia; and assorted computer and electronic equipment.

**(7) *Donald R. Brown and Robert T. Davis v. CSC Logic, Inc.***

**Cause No. 3-95-CV-0815-J**

**Also reported *Brown v. CSC Logic, Inc.*, 82 F.3d 651 (5th Cir. 1996)**

**The Honorable Mary Lou Robinson, United States District Court**

**Represented CSC Logic from 1995 to 1996**

**Co-counsel:**

None

**Opposing counsel:**

Hal Gillispie and David Watsky  
Gillispie, Rozen, Tanner & Watsky  
3402 Oak Grove Rd., Suite 200  
Dallas, TX 75204  
214/720-2009

This was an age discrimination case involving two senior executives who were terminated for economic reasons. I represented the defendant data processing services company. The matter was vigorously litigated, with extensive discovery, including a substantial amount of the Company's financial records. I filed a motion for summary judgment, which was granted by the trial court, and argued the case on appeal. After hearing oral argument of the case, the Fifth Circuit Court of Appeals affirmed the lower court's decision against both plaintiffs. The case is significant because the Fifth Circuit approved the "same actor" inference previously accepted by other circuit courts. The inference provides that age discrimination is not the motive behind a termination when the same person, particularly one who is also a member of the protected class, hired as well as fired the employee.

**(8) *Georgia Young v. Texas Instruments Inc.***

**Cause No. 93-11350-D**

**The Honorable Joe B. Brown, 95<sup>th</sup> Judicial District Court, Dallas County, TX  
Represented Texas Instruments from 1993 to 1995**

**Co-counsel:**

None

**Opposing counsel:**

Richard Danner  
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Dallas, TX 75225  
214/706-9234

This was a case in which a former employee of my client, TI, was caught up in a reduction in force. All employees affected by the reduction had the option of two benefit plans. The basic plan provided severance pay, extended insurance coverage, educational reimbursement and outplacement services. If the employee chose to sign a release of claims relating to the reduction, some of the benefits were enhanced. The employee in question chose the enhanced plan. Nonetheless, the employee sued TI for retaliatory discharge, alleging that she was terminated because she had filed workers' compensation claims. She made no tender of any of the benefits she had received in connection with the reduction. The company was compelled to establish the validity of its release. I tried the case to a jury who found the release effective and no retaliation.

**(9) *Univision Television Group., Inc. v. Mision Productions, Inc., et al.***  
**Cause No. 93-08687**  
**160th Judicial District Court, Dallas County, TX**  
**Represented Univision from 1993 to 1994**

**Co-counsel:**

None

**Opposing counsel:**

Richard M. Lannen  
Lannen & Oliver  
1717 Main St., Suite 3800  
Dallas, TX 75201  
(214)698-2750

This was a breach of contract case in which I represented a Spanish language television station (KUVN - Ch. 23) against a company which failed to pay for costs associated with a show it produced that aired on the station. The production company filed a number of counterclaims, including tortious interference and economic coercion. I found the case particularly challenging to try because both the show and related documentation were in Spanish and I faced a largely English-speaking jury. The case was submitted to the jury after a number of days of trial and was settled before the jury returned with a verdict.

**(10) *Switzer v. Texas Commerce Bank***  
**Cause No. 3:93-CV-0072-X**  
**Also reported at *Switzer v. Texas Commerce Bank*, 850 F. Supp. 544**  
**(N.D.Tex. 1994), *affd*, 42 F.3d 642 (5th Cir. 1994)**  
**The Honorable Joe Kendall, United States District Court**  
**Represented Texas Commerce Bank from 1993 to 1994**

**Co-counsel:**

Teresa Valderrama, formerly at Baker Botts (Houston, Texas)  
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1415 Louisiana, Suite 3325  
Houston, TX 77002-7332  
713/569-7868

**Opposing counsel:**

Hal Gillespie and David Watsky  
Gillespie, Rozen, Tanner & Watsky  
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Dallas, TX 75204  
214/720-2009

In this case, a senior executive, a white male, sued the Bank for reverse discrimination under Title VII of the Civil Rights Act. The employee had been terminated for performance problems. I filed a motion for summary judgment on behalf of the Bank. The trial court granted the motion on the grounds that the employee had failed to establish even a *prima facie* case of discrimination. The court focused on the requirement that a claimant under the Act must show that he is a member of a protected class, typically a perfunctory matter. Here, however, the court went further to explain that the showing of minority must be made against other managers like himself within the company rather than merely against all other employees within his department.

16. **Legal Activities:** Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

As an AUSA and then Deputy Criminal chief in this office, I had responsibility to lead 2 task forces throughout their establishment and development: the North Texas Anti-trafficking Team as well as the Medicare Fraud Strike Force, two vital initiatives of the Department of Justice. I supervised the largest section in the Criminal Division in Dallas, Major Fraud and Public Corruption, which included 14 prosecutors, 2 auditors, 3 paralegals, and 4 legal assistants. As U.S. Attorney, I manage an office of approximately 100 attorneys and an additional 100 support staff in 5 staffed offices (Dallas, Ft. Worth, Amarillo, Lubbock, Abilene) and 2 unstaffed (San Angelo, Wichita Falls) covering 97,000 square miles and 100 counties in North Texas.

As an associate and then partner at the Baker Botts law firm, I assisted in establishing and then managing the Labor & Employment Group of the Dallas office.

I have also been heavily involved in Dallas Bar activities throughout my career, as mentioned above, including the bar committees identified and numerous mentoring projects.

My practice has been wholly litigation and I have not engaged in lobbying activities on behalf of any parties I have represented.

17. **Teaching:** What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

Legal Research and Writing, SMU Dedman School of Law, 1985-1987

Language Arts, D.A. Hulcy Middle School, 1973-1974

18. **Deferred Income/Future Benefits:** List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

Defined Benefit Pension for Don Templin (10-Year Certain & Life Annuity), began on 1/1/2011 with a monthly benefit amount of \$7,049.47 (retired from Haynes and Boone, LLP).

FERS Annuity for me (Annuity with No Survivor Benefit), begins 10/31/2016 with a monthly benefit amount of \$3,493.00 (information from my Annual Personal Benefits Information as of 1/12/14, assuming a retirement date of 10/30/2016 and excluding estimated Social Security benefits).

My Thrift Savings Plan, \$83,641

My Roth IRA – Ameriprise Financial - \$15,146.08

My IRA – Ameriprise Financial 3755 - \$82,897.87

My IRA – Ameriprise Financial 2612 - \$38,283.01

My IRA – Good Harbor Financial, LLC - \$82,860.98

My IRA Annuities– ING / Voya

Voya T. Rowe Price Capital Appreciation - \$123,258.73

Voya JP Morgan Small Cap Core Portfolio - \$117,891.78

Voya Intermediate Bond Portfolio - \$87,708.77

Voya BlackRock Inflation Protected Bond - \$44,974.14

Voya Russell Mid Cap Growth Index Portfolio - \$109,271.98

Voya T. Rowe Price Growth Equity Portfolio - \$8,711.91

Voya Baron Growth Portfolio - \$8,376.91

My Spouse's IRA – Ameriprise Financial 0625 - \$0.94

My Spouse's IRA – Ameriprise Financial 4332 - \$547,159.83

My Spouse's IRA – Ameriprise Financial 7220 - \$524,810.34

My Spouse's IRA – Ameriprise Financial 1254 - \$222,387.04

My Spouse's IRA – Transamerica Life Insurance - \$12,772.06

My Spouse's IRA – Good Harbor Financial LLC – \$211,522.81

My Spouse's IRA – PIMCO Investments, LLC - \$277,427.13

My Spouse's Annuities (Non-Qualified) – AXA Equitable  
Equitable Annuities – Alliance Bernstein Short Gov. Bond - \$166,382.97

My Spouse's Annuities (Non-Qualified) – ING / Voya  
Voya Intermediate Bond Portfolio - \$519,896.47  
Voya U.S. Bond Index Portfolio - \$101,234.14  
Voya Baron Growth Portfolio - \$118,003.74  
Voya BlackRock Inflation Protected Bond - \$144,112.01  
Voya JP Morgan Small Cap Core Equity - \$118,115.12  
Voya T. Rowe Price Capital Appreciation - \$108,792.31

19. **Outside Commitments During Service:** Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service with the court? If so, explain.

No.

20. **Sources of Income:** List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

Financial Disclosure report is attached.

21. **Statement of Net Worth:** Please complete the attached financial net worth statement in detail (add schedules as called for).

Detailed Net Worth Statement is attached, with schedules.

22. **Potential Conflicts of Interest:**

- a. Identify the family members or other persons, parties, affiliations, pending and categories of litigation, financial arrangements or other factors that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the designated agency ethics official to identify potential conflicts of interest. Any potential conflict of interest will be resolved in accordance with the terms of an ethics agreement that I have entered with the Department of Homeland Security's designated agency ethics official.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.



In the event of a potential conflict of interest, I will consult with the ethics officials in Department of Homeland Security.

23. **Pro Bono Work:** An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each. If you are not an attorney, please use this opportunity to report significant charitable and volunteer work you may have done.

During private practice from 1985 to 1999, I served on the CJA Panel for the Northern District of Texas and was appointed to represent qualifying defendants.

I have also volunteered for the Dallas Legal Hotline on a sporadic basis to field legal inquiries from the community.

I have participated in numerous mentoring activities over my many years of practice, including minority networking dinners and moot court activities at SMU's School of Law. I do this several times a year.

AFFIDAVIT

I, SARAH R. SALOÑA, do swear  
that the information provided in this statement is, to the best  
of my knowledge, true and accurate.

10.15.14

(DATE)

S. R. Saloña

(NAME)



Susan H. Parker

(NOTARY)