UNITED STATES SENATE COMMITTEE ON THE JUDICIARY

QUESTIONNAIRE FOR JUDICIAL NOMINEES

PUBLIC

1. <u>Name</u>: State full name (include any former names used).

Christine Patricia O'Hearn Christine Patricia McCall (maiden name)

2. **Position**: State the position for which you have been nominated.

United States District Judge for the District of New Jersey

3. <u>Address</u>: List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

Office: Brown & Connery, LLP 360 Haddon Avenue Westmont, New Jersey 08108

Residence: Cherry Hill, New Jersey

4. Birthplace: State year and place of birth.

1969; Camden, New Jersey

5. <u>Education</u>: List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

1990 – 1993, Temple University School of Law; J.D., *cum laude*, 1993 1987 – 1990, University of Delaware; B.A., 1990

6. <u>Employment Record</u>: List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

1992 – present Brown & Connery, LLP 360 Haddon Avenue Westmont, New Jersey 08108 Partner (2001 – present) Associate (1993 – 2000) Law Clerk (1992 – 1993)

2006 – 2007 Rutgers University School Of Law – Camden 217 North 5th Street Camden, New Jersey Adjunct Professor, Employment Law

Spring 1993 (approx.) United States Magistrate Judge M. Faith Angell United States District Court for the Eastern District of Pennsylvania Robert N.C. Nix Federal Building 900 Market Street, Suite 211 Philadelphia, Pennsylvania 19107 Extern

1992 (approx.) Camden County Prosecutor's Office 200 Federal Street Camden, New Jersey 08103 Extern

Summer 1991 United States Attorney's Office for the Eastern District of Pennsylvania Philadelphia, Pennsylvania 615 Chestnut Street, Suite 1250 Philadelphia, Pennsylvania 19106 Intern

1990-1992 JC Penney 2000 NJ-38, Suite 1000 Cherry Hill, New Jersey 08002 Loss Prevention Associate

Other Affiliations:

Approximately 2009 – present Health Professionals and Allied Employees Retiree Medical Trust 140 Sylvan Avenue, No. 303 Englewood Cliffs, New Jersey 07632 Trustee 7. <u>Military Service and Draft Status</u>: Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I did not serve in the military. I was not required to register for the selective service.

8. <u>Honors and Awards</u>: List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

"AV" rated by Martindale Hubbell

Super Lawyers (2020 – 2021)

"Our First Ever Best Attorneys in Business," South Jersey Biz (May 2014)

Fellow, American College of Trial Lawyers (2013 – present)

New Jersey's Top Rated Lawyers (2012)

Philadelphia's Top Rated Lawyers, Labor and Employment (2012)

Certified Civil Trial Attorney by the New Jersey Supreme Court (2007 – present)

Super Lawyers Rising Stars (2006 – 2009)

Named one of "Top 40 Attorneys Under 40" in New Jersey, New Jersey Law Journal (2002, 2004)

Featured in "Women and Minorities in the Legal Profession," New Jersey Law Journal (2003)

Temple University School of Law

Moot Court Board (1991 – 1993)
Finalist, I. Herman Stern Moot Court Competition (1991)
Best Oral Advocate Award (1991)
Distinguished Class Performance, Evidence (1991)
Distinguished Class Performance, Federal Courts (1992)
Distinguished Class Performance, Conflicts of Laws (1992)
Distinguished Class Performance, Civil Procedure (1993)
Invitation to Temple Law Review (1992)
Deans Honor List (4 of 6 semesters)

9. <u>Bar Associations</u>: List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the

titles and dates of any offices which you have held in such groups.

American Bar Association (1993 – present)

American College of Trial Lawyers, Fellow (2013 – present) New Jersey State Committee, Member (2013 – present) Federal Civil Procedure Committee, Member (2020 – present) Emil Gumpert Award Committee, Member (2020 – present) Griffin Bell Award Committee, Member (2020 – present)

Camden County Bar Association (1993 – present)

Federal Bar Association (2021 – present)

New Jersey State Bar Association (1993 – present) Cannabis Law Committee (2019 – present)

New Jersey Supreme Court Board on Attorney Certification, Civil Trial Certification, Member (2014 – present)

New Jersey Supreme Court, Committee on the Unauthorized Practice of Law, Member (2008 – 2010)

New Jersey Supreme Court, District IV Ethics Committee, Member (2003 – 2009)

Pennsylvania Bar Association (1993 – present)

United States Magistrate Judge Selection Committee, Member (Camden Vicinage) (2020)

United States Supreme Court Historical Society, New Jersey State Chair (approximately 2013)

10. Bar and Court Admission:

a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

New Jersey, 1993 Pennsylvania, 1993

There have been no lapses in membership.

b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require

special admission to practice.

Supreme Court of the United States, 2007 United States Court of Appeals for the Third Circuit Court, 1994 United States District Court for the District of New Jersey, 1993 United States District Court for the Eastern District of Pennsylvania, 1996

There have been no lapses in membership.

11. Memberships:

a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

Health Professionals and Allied Employees Retiree Medical Trust, Trustee (approximately 2009 – present)

National Association of Women Business Owners, Member (2017 - present)

b. The American Bar Association's Commentary to its Code of Judicial Conduct states that it is inappropriate for a judge to hold membership in any organization that invidiously discriminates on the basis of race, sex, or religion, or national origin. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

To my knowledge, none of these organizations currently discriminates or formerly discriminated on the basis of race, sex, religion, or national origin either through formal membership requirements or the practical implementation of membership policies.

12. Published Writings and Public Statements:

a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

With Christopher A. Reese, *Theft or Protected Activity? Can You Terminate the Document Thief?*, Defense Research Institute, For the Defense (Jan. 2016). Copy

supplied.

Social Media in Employment Discrimination Cases: How to Get It and What to Do With It, 220 N.J.L.J. 447 (2015). Copy supplied.

Social Media Discovery in Employment Discrimination Cases, The Job Description, Defense Research Institute, Vol. 27, Issue 2 (2015). I am unable to locate a copy of this article.

Substantial Expansion of the NJLAD Anti-Retaliation Provision, 193 N.J.L.J. 758 (2008). Copy supplied.

Assumption Refuted: No Duty to Provide Pregnant Employees with Light Duty, 192 N.J.L.J. 1079 (2008). Copy supplied.

The Proper Response to a Grievance: How an Attorney Can Effectively Manage an Ethics Inquiry, 187 N.J.L.J. 260 (2007). Copy supplied.

Health Care Employers May Balance Accommodation of Disabled Employee Against Patient Safety, Corporate Counsel (2006). Copy Supplied.

Accommodation Versus Risk, Friction Between Accommodating a Disabled Employee and Ensuring Patient Safety, 186 N.J.L.J. 286 (2006). Copy supplied.

More Outrage over Hirshman Op-Ed, 185 N.J.L.J. 1037 (2006). Copy supplied.

Benefits Decision Does Not Bar Other Suits; Collateral Estoppel Is Not Applicable to Unemployment Compensation Determinations, 184 N.J.L.J. 891 (2006). Copy supplied.

Doctor Cannot Veto Settlement With Hospital, 181 N.J.L.J. 518 (2005). Copy supplied.

Discrimination Decision a Mixed Bag for Employers: State Supreme Court Addresses Emotional Distress, Individual Liability Under NJLAD, 178 N.J.L.J. 949 (2004). Copy supplied.

Partnership and Moms: We Can Choose to Have Both, 11 N.J. Law. No. 13 (2002). Copy supplied.

b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

American Bar Association, Midwinter Report of the Subcommittee on Family and Medical Leave Act, Labor And Employment Law (2001, 2002). I am unable to locate a copy of this report.

c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

None

d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

March 26, 2021: Panelist, "Deposition College," New Jersey Institute Continuing Legal Education, New Brunswick, New Jersey. Course materials supplied.

August 7, 2020: Panelist, "Mistrials, Curative Instructions, Post Verdict Testimony", New Jersey Association for Justice, Trenton, New Jersey. Course materials supplied.

August 13, 2020: Panelist, "Closing Arguments", American College of Trial Lawyers and New Jersey Institute of Continuing Education, New Brunswick, New Jersey. I participated on a panel discussing effective closing arguments at trial. I have no notes, transcript, or recording. The address for the New Jersey Institute of Continuing Legal Education is One Constitution Square, New Brunswick, New Jersey 08901.

2019: Panelist, "Federal Judicial Intern Program," United States District Court for the District of New Jersey, Camden, New Jersey. I participated in a panel and question and answer session held annually for federal clerks and interns concerning the practice of law after completing a clerkship. I have no notes, transcript, or recording. The address for the United States District Court for the District of New Jersey is Mitchell H. Cohen Building & U.S. Courthouse 4th & Cooper Streets Camden, New Jersey 08101.

May 11, 2018: Panelist, "Demonstrative Evidence in Employment Litigation," New Jersey Association for Justice, Trenton, New Jersey. I participated on a panel discussing the use of demonstrative evidence in employment litigation matters. I have no notes, transcript, or recording. The address for the New Jersey Association for Justice is 150 West State Street, Trenton, New Jersey.

2018: Panelist, "Federal Judicial Intern Program," United States District Court for the District of New Jersey, Camden, New Jersey. I participated on a panel and held annually for federal clerks and interns concerning the practice of law after completing a clerkship. I have no notes, transcript, or recording. The address for the United States District Court for the District of New Jersey is Mitchell H. Cohen Building & U.S. Courthouse 4th & Cooper Streets Camden, New Jersey 08101.

March 10, 2017: Moderator and Speaker, "Deposition College," New Jersey Institute Continuing Legal Education, New Brunswick, New Jersey. I moderated a panel discussing the basic protocols for taking and defending depositions. I have no notes, transcript, or recording. The address for the New Jersey Institute of Continuing Legal Education is One Constitution Square, New Brunswick, New Jersey 08901.

February 24, 2017: Panelist, "Perspectives from the Bench and Bar – Brown Bag Lunch Series," United States District Court for the District of New Jersey and Association of the Federal Bar of New Jersey, Camden, New Jersey. I participated on a panel discussing federal practice. I have no notes, transcript, or recording. The address for the United States District Court for the District of New Jersey is Mitchell H. Cohen Building & U.S. Courthouse 4th & Cooper Streets Camden, New Jersey 08101.

2017: Speaker, "Discrimination, Harassment, Workplace Bullying and Workplace Violence," Gloucester County Insurance Commission. PowerPoint supplied.

2017: Panelist, "Federal Judicial Intern Program," United States District Court for the District of New Jersey, Camden, New Jersey. I participated on a panel and held annually for federal clerks and interns concerning practice of law after clerkship. I have no notes, transcript, or recording. The address for the United States District Court for the District of New Jersey is Mitchell H. Cohen Building & U.S. Courthouse 4th & Cooper Streets Camden, New Jersey 08101.

2016: Panelist, "Insights to Federal Practice: Perspectives of the Bench and Bar," Federal Bar Association, District of New Jersey, Cherry Hill, New Jersey. I participated on a panel concerning the nuts and bolts of federal practice with federal judges and practitioners. I have no notes, transcript, or recording. The address for the Federal Bar Association, District of New Jersey, P.O. Box 285, Caldwell, New Jersey 07006-0285

2016: "Panelist, "Federal Judicial Intern Program," United States District Court for the District of New Jersey, Camden, New Jersey. I participated on a panel held annually for federal clerks and interns concerning practice of law after clerkship. I have no notes, transcript, or recording. The address for the United States District Court for the District of New Jersey is Mitchell H. Cohen Building & U.S. Courthouse 4th & Cooper Streets Camden, New Jersey 08101.

2016: Panelist, "Liability and Workers Compensation Cost Containment Strategies, Public Employer Risk Management Association," PERMA, Parsippany, New Jersey. I participated on a panel discussing employment risks in the workplace. I have no notes, transcript, or recording. The address for PERMA is 9 Campus Drive, Parsippany, New Jersey 07054.

September 20, 2016: Panelist, "The New Jersey Compassionate Use of Medical Marijuana Act," Camden County Bar Association, Cherry Hill, New Jersey. I participated on a panel discussing the then newly enacted statute on medical marijuana. I have no notes, transcript, or recording. The address for the Camden County Bar Association is 1040 Kings Highway North, Cherry Hill, New Jersey 08034.

July 11, 2016: Panelist, "Civil Trial Advocacy Summer Institute, Expert Witnesses at Trial," New Jersey Institute of Continuing Education, New Brunswick, New Jersey. I participated on a panel discussing direct and cross examination of expert witnesses at trial. I have no notes, transcript, or recording. The address for the New Jersey Institute of Continuing Legal Education is One Constitution Square, New Brunswick, New Jersey 08901.

2015: Panelist, "Psychological Fitness: Legal Issues & Referral Guidelines for Public Safety Agencies," Burlington County Prosecutor's Office, Mt. Holly, New Jersey. I participated on a panel discussing fitness-for-duty issues for police officers. I have no notes, transcript, or recording. The address for the Burlington County Prosecutor's Office is 49 Rancocas Road, P.O. Box 6000, Mt. Holly, New Jersey 08060.

2011: Panelist, "Elected Officials Seminar," New Jersey Municipal Excess Joint Insurance Fund, Parsippany, New Jersey. I participated on a panel discussing management of employment liability in the workplace. I have located course materials that I believe I may have commented on but do not recall writing. Course materials supplied.

2010: Panelist, "Risk Management for Municipalities," New Jersey Joint Insurance Fund, Parsippany, New Jersey. I participated on a panel discussing management of employment liability in the workplace. I have located course materials that I believe I may have commented on but do not recall writing. Course materials supplied

2008: Panelist, "Elected Officials Seminar," New Jersey Municipal Joint Insurance Fund, Parsippany, New Jersey. I participated on a panel discussing management of employment liability in the workplace. I have located course materials that I believe I may have commented on but do not recall writing. Course materials supplied

2007: Panelist, "Hospital Law and Employment Law," Widener School of Law, Wilmington, Delaware. I participated on a panel for law students discussing legal and employment issues in the healthcare industry. I have no notes, transcript, or recording. The address for Widener Law School is 4601 Concord Pike, Wilmington, Delaware.

2006: Panelist, "Hospital Law and Employment Law," Widener School of Law, Wilmington, Delaware. I participated on a panel for law students discussing legal and employment issues in the healthcare industry. I have no notes, transcript, or recording. The address for Widener Law School is 4601 Concord Pike, Wilmington, Delaware.

2006: Panelist, "Mastering Federal Rules of Civil Procedure & Local Rules," Camden County Bar Association, Cherry Hill, New Jersey. I participated on a panel and question discussing to federal practice. I have no notes, transcript, or recording. The address for the Camden County Bar Association is 1040 Kings Highway North, Cherry Hill, New Jersey 08034.

2004: Panelist, "Understanding the Federal Rules of Civil Procedure," Camden County Bar Association, Cherry Hill, New Jersey. I participated on a panel discussing federal practice. I have no notes, transcript, or recording. The address for the Camden County Bar Association is 1040 Kings Highway North, Cherry Hill, New Jersey 08034.

2003: Panelist, "Elected Officials Seminar," New Jersey Municipal Excess Liability Fund, Parsippany, New Jersey. I participated on a panel discussing management of employment liability in the workplace. I have located course materials that I believe I may have commented on but do not recall writing. Course materials supplied

2002: Panelist, "Elected Officials Seminar," New Jersey Municipal Excess Liability Fund, Parsippany, New Jersey. I participated on a panel discussing management of employment liability in the workplace. I have located course materials that I believe I may have commented on but do not recall writing. Course materials supplied.

2000: Panelist, "Family and Medical Leave Act, Drafting an FMLA Policy," Cherry Hill, New Jersey. I participated in a panel discussing the FMLA. I have no notes, transcript, or recording. The address for Lorman Business Institute is P.O. Box 509, Eau Claire, Wisconsin 54702-0509. 2000: Panelist, "Sexual Harassment in Schools," Camden County Bar Association, Cherry Hill, New Jersey. I participated on a panel discussing sexual harassment in schools. I have no notes, transcript, or recording. The address for the Camden County Bar Association is 1040 Kings Highway North, Cherry Hill, New Jersey 08034.

1999: Panelist, "Sexual Harassment," Camden County Bar Association, Cherry Hill, New Jersey. I participated on a panel discussing sexual harassment in schools. I have no notes, transcript, or recording. The address for the Camden County Bar Association is 1040 Kings Highway North, Cherry Hill, New Jersey 08034.

1999: Panelist, "Family and Medical Leave Act, Drafting an FMLA Policy," Lorman Business Institute, Cherry Hill, New Jersey. I participated on a discussing the FMLA. I have no notes, transcript, or recording. The address for Lorman Business Institute is P.O. Box 509, Eau Claire, Wisconsin 54702-0509.

e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

I have from time to time been quoted in local press articles related to litigation matters I have handled as authorized by the client and as related to the outcome of litigation.

Jim Walsh, *Rebuff For Suit Claiming Hiring Bias at Camco PD*, Courier-Post, Oct. 10, 2019. Copy supplied.

Claire Lowe, *Ex-O.C. Official Appeals Dismissal of Federal Suit*, The Press Of Atlantic City, May 31, 2019. Copy supplied.

Charles Toutant, *Lawyer Ordered to Pay \$89,234 for Bringing Frivolous Lawsuit*, N.J. L. J. (Apr. 4, 2019). Copy supplied (reprinted in multiple outlets).

Lawyer Sanctioned After Employment Discrimination Lawsuit Deemed Frivolous (Feb. 10, 2019). Copy supplied.

Matt Gray, *Fired Cop Dishonest, Can't Have Job Back, Judge Says*, South Jersey Times, Nov. 1, 2017. Copy supplied (reprinted in multiple outlets).

Jim Walsh, *Judge Ordered To Read Briefs Before Ruling*, Courier-Post, Mar. 7, 2017. Copy supplied (reprinted in multiple outlets).

Matt Skoufalos, Haddon Twp. Faces Tort Notice, Lawsuits, from Current, Former Police Officers (Mar. 1, 2017). Copy supplied.

Jim Walsh, *Judge Allows Suit Against Haddon Twp. to Proceed*, Courier-Post, Feb. 22, 2017. Copy supplied.

Tim Cwiek, Lesbian Police Officer Fights for Pension (Mar. 17, 2016). Copy supplied.

Andy Polhamus, *Sexual Assault Suit Dropped, County Cleared*, South Jersey Times, June 28, 2015. Copy supplied (reprinted in multiple outlets).

Melanie Burney, *Farm to pay back wages and penalties for failing to hire U.S. Workers*, Phila. Inquirer, January 6, 2015. Copy supplied.

Stephanie Weaver, *Lancaster County Woman Sues A.C. Moore*, Reading Eagle, July 19, 2014. Copy supplied (reprinted in multiple outlets).

Joe Green, Former Gloucester County Sheriff's Officer Claims Sex Assault, Sues County, NJ.com (July 17, 2014). Copy supplied.

Jim Walsh, *Court Rules Against Former Tax Clerk*, Courier-Post, July 9, 2014. Copy supplied.

Phil Davis, *Ex-Lieutenant Suing Cherry Hill Police Department*, South Jersey Times, May 7, 2014. Copy supplied (reprinted in multiple outlets).

Our First-Ever Best Attorneys in Business, South Jersey Biz (May 2014). Copy supplied.

Phil Davis, *Ex-Officer Files Lawsuit Against P.D., Township*, South Jersey Times, Apr. 9, 2014. Copy supplied.

Carol Comegno, Authorities Dismiss Falsification Charge Against Former Pine Hill Tax Collector, Courier-Post, Oct. 25, 2012. Copy supplied.

George Mast, *Ex-Cop to Get \$267,000 in Bias Case*, Courier-Post, May 24, 2012. Copy supplied.

Jamie Primeau, *\$425,000 Settlement for Fioccos' Suit Against the State and the College*, The Signal (May 5, 2012). Copy supplied (reprinted in multiple outlets).

Lisa Coryell, *Judge Allows Family's Suit Over Son's TCNJ Death*, The Gloucester County Times, Nov. 12, 2011. Copy supplied (reprinted in multiple outlets).

Lisa Coryell, *Fiocco Parents: TCNJ Graduate Killed Our Son*, The Times of Trenton, Oct. 22, 2011. Copy supplied (reprinted in multiple outlets).

Jim Walsh, *Guardsman Sues Over Job Loss While Serving*, Courier-Post, July 16, 2011. Copy supplied.

Christina Paciolla, *Court Backs Dismissal Of Harassment Suit Against Gloucester County Officials*, The Gloucester County Times, Aug. 25, 2010. Copy supplied.

Lisa Coryell, *Fiocco's Parents Win Access To Student Data*, Times of Trenton, Apr. 1, 2009. Copy supplied (reprinted in multiple outlets).

Pete McCarthy, *Ex-County Worker To Appeal Ruling To Pay For Legal Fees*, The Gloucester County Times, Feb. 11, 2009. Copy supplied.

Henry Gottlieb, *Punitive Damages Not Recoverable in Hospital Doctor's Suit Over Dismissal*, 193 N.J.L.J. 1 n.5 (Aug. 4, 2008). Copy supplied.

Jan Hefler, *Parents of Student Who Died in Landfill File Lawsuit*, Phila. Inquirer, Mar. 16, 2008. Copy supplied (reprinted in multiple outlets).

Wendy Ruderman & Mark McDonald, Report Tomorrow On Linc Ramps: E-Mails Express Safety Concerns, Phila. Daily News, Jan. 11, 2007. Copy supplied.

Michael Booth, *Negligent Assignment of Horse to Rider Can Leave Owner Liable*, 186 N.J.L.J. 7 (Dec. 25, 2006). Copy supplied.

Linda Stein, *Injured Rider Will Get Trial Appeals Court Says Owner Responsible For Pairing Woman, Horse*, Times of Trenton, Dec. 19, 2006. Copy supplied.

Charles Toutant, N.J. Regulators Trying to Put State, Federal Family Leave Rules in Sync, N.J.L.J. (Nov. 7, 2006). Copy supplied.

Daniel Walsh, Seabrook House Whistle-Blower Wins \$1 Million Lawsuit, The Press of Atlantic City, Apr. 8, 2006. Copy supplied.

Martin C. Bricketto, *Monroe Fails Bid to Drop Suit by Gooden*, The Gloucester County Times, Mar. 11, 2006. Copy supplied.

Charles Toutant, *Cardiologist Wins Punitive Damages of \$4.68M in Wrongful Discharge Suit*, 183 N.J.L.J. 1 (Jan. 23, 2006). Copy supplied.

Renee Winkler, *Court Orders Retrial in Whistleblower Case*, Courier-Post, May 26, 2005. Copy supplied.

Renee Winkler, *Firefighter's Family OK's \$2.8 Million Settlement*, Firefighter Close Calls (May 24, 2005). Copy supplied.

Monroe Should Rule Out Double Health Coverage, Courier-Post, Apr. 2, 2004. Copy supplied.

Court Oks Dual Benefits for Monroe Couple, Courier-Post, Mar. 30, 2004. Copy supplied.

Mary P. Gallagher, *\$1M for Injuries from Runaway Tire*, N.J.L.J., Aug. 6, 2001. Copy supplied (reprinted in multiple outlets).

Bernie Weisfeld, *Monroe Seeks to Overturn Ruling on Fired Worker*, Courier-Post, April 28, 2001. Copy supplied.

13. Judicial Office: State (chronologically) any judicial offices you have held, including positions as an administrative law judge, whether such position was elected or appointed, and a description of the jurisdiction of each such court.

I have never held judicial office.

- a. Approximately how many cases have you presided over that have gone to verdict or judgment?
 - i. Of these, approximately what percent were:

jury trials: ____0% bench trials: ____0% [total 100%]

ii. Of these, approximately what percent were:

civil proceedings: ___% criminal proceedings: ___% [total 100%]

- b. Provide citations for all opinions you have written, including concurrences and dissents.
- c. For each of the 10 most significant cases over which you presided, provide: (1) a capsule summary of the nature the case; (2) the outcome of the case; (3) the name and contact information for counsel who had a significant role in the trial of the case; and (4) the citation of the case (if reported) or the docket number and a copy of the opinion or judgment (if not reported).
- d. For each of the 10 most significant opinions you have written, provide: (1) citations for those decisions that were published; (2) a copy of those decisions that were not published; and (3) the names and contact information for the attorneys who played a significant role in the case.
- e. Provide a list of all cases in which certiorari was requested or granted.

- f. Provide a brief summary of and citations for all of your opinions where your decisions were reversed by a reviewing court or where your judgment was affirmed with significant criticism of your substantive or procedural rulings. If any of the opinions listed were not officially reported, provide copies of the opinions.
- g. Provide a description of the number and percentage of your decisions in which you issued an unpublished opinion and the manner in which those unpublished opinions are filed and/or stored.
- h. Provide citations for significant opinions on federal or state constitutional issues, together with the citation to appellate court rulings on such opinions. If any of the opinions listed were not officially reported, provide copies of the opinions.
- i. Provide citations to all cases in which you sat by designation on a federal court of appeals, including a brief summary of any opinions you authored, whether majority, dissenting, or concurring, and any dissenting opinions you joined.
- 14. **<u>Recusal</u>**: If you are or have been a judge, identify the basis by which you have assessed the necessity or propriety of recusal (If your court employs an "automatic" recusal system by which you may be recused without your knowledge, please include a general description of that system.) Provide a list of any cases, motions or matters that have come before you in which a litigant or party has requested that you recuse yourself due to an asserted conflict of interest or in which you have recused yourself sua sponte. Identify each such case, and for each provide the following information:

I have never held judicial office.

- a. whether your recusal was requested by a motion or other suggestion by a litigant or a party to the proceeding or by any other person or interested party; or if you recused yourself sua sponte;
- b. a brief description of the asserted conflict of interest or other ground for recusal;
- c. the procedure you followed in determining whether or not to recuse yourself;
- d. your reason for recusing or declining to recuse yourself, including any action taken to remove the real, apparent or asserted conflict of interest or to cure any other ground for recusal.

15. Public Office, Political Activities and Affiliations:

a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

I have never held public office. I have never been candidate for elective office or a nominee for appointed office.

b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

None.

16. Legal Career: Answer each part separately.

- a. Describe chronologically your law practice and legal experience after graduation from law school including:
 - i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

I have not served as a law clerk.

ii. whether you practiced alone, and if so, the addresses and dates;

I have never practiced alone.

iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each;

1992 – present Brown & Connery, LLP 360 Haddon Avenue Westmont, New Jersey 08108 Law Clerk (1992 – 1993) Associate (1993 – 2000) Partner (2001 – present)

iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

I have never served as a mediator or arbitrator.

b. Describe:

i. the general character of your law practice and indicate by date when its character has changed over the years.

While in law school, I interned at the U.S. Attorney's Office in the Eastern District of Pennsylvania. In that position, I did legal research and writing on constitutional issues including those related to the then newly enacted forfeiture statutes as well as other criminal issues. I also externed with United States Magistrate Judge M. Faith Angell, in the Eastern District of Pennsylvania where I worked on criminal matters including habeas corpus petitions and civil motions.

In February 1992, during my second year of law school, I joined the firm of Brown & Connery, LLP as a law clerk. As a law clerk, I worked on various civil litigation matters.

The general character of my law practice has been civil litigation in state and federal courts. Over my 28 years of practice, it has included personal injury, product liability, commercial, civil rights, employment, and other complex civil litigation matters on behalf of both plaintiffs and defendants.

Upon graduation from law school, I joined Brown & Connery, LLP as an associate attorney in August 1993. As an associate attorney, my practice initially focused on representing plaintiffs in personal injury matters and also defending certain commercial litigation matters. In January 2001, I became a partner at the firm.

In the early 2000s my practice centered on representing employees as plaintiffs in employment discrimination matters and complex personal injury and wrongful death matters. My typical clients during this time period included individuals who were injured and/or who had suffered employment discrimination in the workplace. My cases included representing employees who had suffered disability discrimination, sex discrimination, failure to accommodate, race discrimination, pregnancy discrimination, hostile work environment and retaliation in the workplace. While representing plaintiffs in personal injury, wrongful death, and employment discrimination matters, I achieved numerous settlements and jury verdicts in favor of employees and plaintiffs, several of which were in excess of \$1 million.

For the past 15 years, my practice has focused on the defense of complex employment litigation matters, though I continued to represent plaintiffs in some cases as well. My practice has concentrated on defense of private and public employers and my typical clients include healthcare facilities, counties, state and municipal entities, and other public entities. My current practice includes: representation of management and employees in litigation related to state and federal anti-discrimination laws; state and federal family leave laws; retaliation; breach of contract; breach of duty of loyalty; restrictive covenants, tortious interference; and civil service personnel matters. I have appeared before state and federal administrative agencies, including the Equal Employment Opportunity Commission; the New Jersey Division of Civil Rights; the New Jersey Public Employee Relations Commission; the National Labor Relations Board; the New Jersey Department of Labor; the U.S. Department of Labor; the New Jersey Civil Service Commission; the Office of Administrative Law; and the Pennsylvania Human Relations Commission. While representing defendants in these types of matters, I have achieved numerous dismissals of cases via motion, as well as favorable jury verdicts and favorable settlements.

In summary, I have significant trial experience representing both plaintiffs and defendants including many completed jury trials in state and federal court as first chair, totaling over 150 first chair trial days.

My practice also includes some non-litigation work such as counseling and training as to sexual harassment, discrimination, and prevention of employment claims; drafting employment policies and handbooks; compliance with state and federal employment laws; drafting employment contracts, non-solicitation and confidentiality agreements; drafting collective bargaining agreements and related negotiations, grievances, and arbitrations; and negotiating and drafting separation and severance agreements, and preparing for reductions in force.

ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

As described above, early in my career my practice focused on representing individuals as plaintiffs in litigation matters. Over the past 15 years, my practice has evolved to representing mostly defendants including healthcare facilities, counties, state and municipal entities, and other public entities and agencies.

c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

My practice is 90% litigation. I appear in federal court frequently. My current practice is approximately 60% state court and 40% federal court matters. My practice is 100% civil matters.

i. Indicate the percentage of your practice in: 1. federal courts: 40%

2.	state courts of record:	60%
3.	other courts:	0%

3. other courts:

- 4. administrative agencies: 0%
- ii. Indicate the percentage of your practice in:
 - 1. civil proceedings:
 - 2. criminal proceedings: 0%
- d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

100%

I have tried approximately 19 cases to verdict, totaling over 150 first chair trial days.

i.	What percentage of these trials w	vere:
	1. jury:	95%
	2. non-jury:	5%

e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

I have not practiced before the Supreme Court of the United States.

- 17. Litigation: Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:
 - a. the date of representation;
 - b. the name of the court and the name of the judge or judges before whom the case was litigated; and
 - c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

1. Ladd v. Walmart, No. 1:98-cv-00001 (D.N.J.), Hon. Joel B. Rosen

From 1998 to 2001, I was lead counsel for the plaintiff and sole trial counsel in this personal injury/slip and fall case which occurred on the premises of a large retailer while he was working. We alleged the retailer failed to provide a safe place for the plaintiff to perform his work duties. During the pre-trial process I prepared all pleadings, written discovery, discovery motions, and summary judgment motions. I conducted all depositions. I retained experts and expert reports on liability and damages. For pre-trial preparation, I prepared motions in limine, jury instructions and pre-trial disclosures. I prepared all witnesses for trial. I argued all motions in limine. During the trial, I delivered the opening statement and closing arguments, and examined every witness. After six days, the jury returned a verdict in favor of the plaintiff for approximately \$285,000.

Counsel for Defendant: Patrick J. McDonnell, Esq. 500 Marlton Pike West Cherry Hill, NJ 08002 (610) 337-2087

2. Wiggins, et al v. Schlumberger Danyl/Schlumberger Smart Cards and Systems, N.A., No. 1:98-CV-02288 (D.N.J.), Hon. Jerome B. Simandle

From 1998 until 2000, I was co-counsel for the plaintiff in this case with my partner. This was a lawsuit against the plaintiff's employer alleging age discrimination and retaliation. I prepared pleadings, written discovery, opposition to the defendant's motion for summary judgment and pre-trial submissions including motions in limine and proposed jury instructions. To the best of my recollection, I argued the motions in limine, delivered the opening statement and conducted examination of several witnesses during trial. After nine days of a jury trial, we obtained a verdict in favor of the plaintiff for \$95,000.00. A substantial six figure settlement was thereafter reached prior to completion of the trial on punitive damages.

Co-Counsel for Plaintiff: William M. Tambussi, Esq. 360 Haddon Avenue Westmont, NJ 08108 (856) 854-8900

Counsel for Defendant, Schlumberger, Ltd.: William Joseph Martin, Esq. (local counsel) Martin, Gunn & Martin 216 Haddon Avenue, Suite 420 Westmont, NJ 08108 (856) 858-0900

Kathleen Pontone, Esq. George A. Stohner, Esq. Miles & Stockbridge 100 Light Street Baltimore, MD 21202 (410) 727-6464

3. *Heenan v. Securitex Fire Gear*, No. 1:02-cv-01352 (D.N.J.), Hon. Joseph Irenas and Hon. Joel B. Rosen

From 2002 to 2005, I was co-counsel for the plaintiff in this case with my partner. This was a complex product liability case related to the wrongful death of a firefighter in the line of duty against the manufacturer of turnout gear. During the pre-trial process I prepared all pleadings, written discovery, discovery motions, and summary judgment motions. I conducted nearly all depositions. I retained experts and expert reports on liability and damages. I prepared the opposition to the motion for summary judgment filed by the defendant. We obtained a multi-million-dollar settlement in favor of the widow and the children of the decedent.

Co-Counsel for Plaintiff: William M. Tambussi, Esq. 360 Haddon Avenue Westmont, NJ 08108 (856) 854-8900

Counsel for Defendant: John Gerard Devlin, Esq. 1500 John F. Kennedy Boulevard, Suite 1000 Philadelphia, PA 19102 (215) 564-6740

 Marcacci v. Seabrook House, Docket No., CAM-L-7224-01, 2006 WL 1342692, N.J. Super. Ct., Camden County, Hon. Louise Donaldson (first trial) and Hon. Ronald Freeman (second trial); N.J. App. Div., Docket No. A-1434-03T2, Hon. Joseph L. Yanotti and Lorraine C. Parker

From 2001 to 2006, I was counsel for the plaintiff and sole trial counsel in this case involving whistleblower claims. During the pre-trial process I prepared all pleadings, written discovery, discovery motions, and summary judgment motions. I conducted all depositions. I retained experts and expert reports on damages. For pre-trial preparation, I prepared motions in limine, jury instructions and pre-trial disclosures. I prepared all witnesses for trial. I argued all motions in limine. During the first trial, I delivered opening statements, arguments on a directed verdict, and examined every witness. The first trial judge entered a directed verdict for defendant which was subsequently reversed on appeal and the case was tried to verdict on retrial. I prepared the appeal briefs and argued the appeal. During the second trial, I delivered the opening statement and closing arguments, arguments on a directed verdict, and examined every witness. After approximately 15 days (trial and retrial combined), the second jury found in favor

of the plaintiff and awarded \$1,000,000. The case thereafter settled prior to the punitive damages phase of trial.

Counsel for Defendant: Lawrence B. Berg, Esq. 15000 Midlantic Drive, Suite 200 P.O. Box 5429 Mount Laurel, NJ 08054 (856) 414-6031

5. *Kurnik v. The Cooper Health System*, Docket No. L-001728-02, 2008 WL 2829963, N.J. Super. Ct., Burlington County, Hon. Mary White Bell

From 2002 to 2008, I was lead defense counsel and first chair trial counsel in this case involving allegations of breach of employment contract and wrongful termination. During the pre-trial process I prepared all pleadings, written discovery, discovery motions, and summary judgment motions. I conducted all depositions. For pre-trial preparation, I prepared motions in limine, jury instructions and pre-trial disclosures. I prepared all witnesses for trial. I argued all motions in limine. During the trial, I delivered the opening statement and closing argument, arguments on a directed verdict, and examined every witness. After 16 days of trial, the jury rendered a verdict as to liability and damages in excess of \$2 million and awarded \$5 million in punitive damages. The verdict was subsequently reversed and vacated on appeal. I prepared the appeal briefs and argued the appeal. The case settled thereafter.

Counsel for Plaintiff: James M. Andrews, Esq. 125 Half Mile Road, Suite 300 Red Bank, New Jersey 07701 (732) 741-3900

6. Corley v. Delaware Valley Institute of Fertility & Genetics, N.J. Super. Ct., Burlington Cty., Docket No. BUR-L-3207-09

From 2009 to 2011, I was lead counsel for the plaintiff, a physician, in a lawsuit against his employer, a medical practice, alleging claims of disability discrimination, failure to accommodate, hostile work environment and breach of contract. During the pre-trial process I prepared all pleadings, written discovery and discovery motions. I conducted all depositions. A six-figure settlement in favor of the employee was reached.

Counsel for the Defendant: Jeffrey Resnick, Esq. Sherman, Silverstein, Kohl, Rose & Podolsky, P.A. East Gate Corporate Center 308 Harper Drive, Suite 200 Moorestown, New Jersey 08057 (856) 661-2085

 District IV Ethics Committee v. David S. Rochman, Docket No. IV-05-040, 202 N.J. 133 (2010), New Jersey Office of Attorney Ethics, District IV Ethics Committee; Special Master, Andrew Kushner, Esq.; Disciplinary Review Board, Louis Pashman, Esq. (Chair); Bonnie Frost, Esq. (Vice Chair); Edna Y. Baugh Esq.; Bruce W. Clark Esq.; Jeanne Doremus; Hon. Reginald Stanton; Spencer V. Wissinger III; Morris Yamner Esq.; Robert C. Zmirich

From 2009 to 2010, I was assigned to prosecute this matter as a member of the District IV Ethics Committee. The case involved prosecuting an attorney for violations of New Jersey Rules of Professional Conduct. I handled all pre-hearing discovery and was sole trial counsel for the hearing. After 15 days of trial before a Special Master, the attorney was found to have violated multiple Rules of Professional Conduct. The attorney appealed to the New Jersey Disciplinary Review Board. I prepared the appeal brief and argued before the Review Board. The Review Board affirmed the Special Master's findings including violations of Rule of Professional Conduct 1.3 (lack of diligence), 1.15(b) (failure return retainer funds), and 1.4(b) and (c) (failure to communicate with client). The penalty was a reprimand and referral to the local bar association Committee on Professionalism for an assessment and mentoring if appropriate. The New Jersey Supreme Court thereafter affirmed.

Counsel for Respondent: David S. Rochman, Esq. (pro se) 103 Fairway Terrace Mount Laurel, NJ 08054 (856) 751-2345

8. *Anis v. State of New Jersey, et. al*, Docket No.: CPM-L-069-14, N.J. Super. Ct., Cape May County, Hon. Christopher Gibson

In 2015 to 2016, I was asked to assume the role of lead defense counsel and first chair trial counsel in this case involving the defense of race discrimination, whistleblower claims based on patient abuse, and retaliation claims filed by a former state employee against the State and four individual supervisors. The discovery phase of the case was handled by prior counsel. I prepared and argued motions in limine, jury instructions and pre-trial disclosures. I prepared all witnesses for trial. During the trial, I delivered opening and closing arguments, arguments on a directed verdict motion, and examined most of the witnesses. After a six-week trial, the jury rendered a full defense verdict on all counts as to all defendants.

Counsel for Plaintiff: Michelle Douglass, Esq. 8000 Sagemore Drive, Suite 8303 Marlton, NJ 08053 (856) 512-1461

Co-Counsel for Defendants: Kathleen E. Dohn, Esq. Brown & Connery, LLP 360 Haddon Avenue Westmont, NJ 08108

9. DeMarzo v. Cape May County Prosecutor's Office, Docket No.: CPM-L-129-13, N.J. Super. Ct., Atlantic County, Hon. Mary J. Siracusa

In 2017, I was asked to assume the role of lead defense counsel and first chair trial counsel in this case involving the defense of claims of malicious prosecution against a prosecutor and a prosecutor's office related to official misconduct charges that were filed against an elected official and his attorney. The discovery phase of the case was handled by prior counsel. I oversaw and assisted in the preparation of approximately eleven motions in limine, jury instructions and all pre-trial disclosures. I prepared all witnesses for trial. I argued the majority of motions in limine. During the trial, I delivered opening and closing arguments, arguments on a directed verdict motion, and examined all but one witness. After 19 days of trial, the jury returned a verdict in favor of both plaintiffs awarding approximately \$500,000 combined. The case settled prior to the punitive damages phase.

Counsel for Plaintiff DeMarzo: Louis M. Barbone, Esq. 1125 Pacific Avenue Atlantic City, NJ 08401 (609) 348-1125

Counsel for Plaintiff Lashman: David Castellani, Esq. 450 Tilton Road, Suite 245 Northfield, NJ 08225 (609) 641-2288

Co-Counsel for Defendants: Gina M. Roswell, Esq. Brown & Connery, LLP 360 Haddon Avenue Westmont, NJ 08108 (856) 854-8900

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10. Bennett v. State of New Jersey, et al., Docket No.: MER-L-1774-15, N.J. Super. Ct., Mercer County; Hon. Anthony J. Massi

From 2015 to 2019, I was lead defense counsel and first chair trial counsel in this case which was litigated over a period of several years. The case involved whistleblower claims and retaliation claims by a former employee against the State and four individual defendants, alleging wrongful termination and failure to promote as to six different positions. During the pre-trial process I oversaw and assisted with the preparation of all pleadings, written discovery, discovery motions, depositions, and summary judgment motions. I retained experts and expert reports on damages. Summary judgment was granted as to all failure to promote claims and the remaining retaliation claims proceeded to trial. For pretrial preparation, I prepared motions in limine, jury instructions and pre-trial disclosures. I prepared all witnesses for trial. I argued nearly all of the motions in limine. During the trial, I delivered opening and closing arguments, arguments on a directed verdict motion, and examined all but one witness. After an eight-week jury trial (32 trial days), the jury rendered a verdict in favor of defendants. The matter is presently pending appeal. I oversaw and assisted in preparation of the appeal briefs.

Counsel for Plaintiff: Claudia A. Reiss, Esq. 360 Mt. Kemble Avenue, #1004 Morristown, New Jersey 07960 (973) 845-9922

Co-Counsel for Defendants: Therese M. Taraschi, Esq. Brown & Connery, LLP 360 Haddon Avenue Westmont, New Jersey 08108 (856) 854-8900

18. Legal Activities: Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

My practice has involved trial and appellate civil litigation in a variety of subject matters including personal injury, product liability, commercial, civil rights and employment matters. I have represented both plaintiffs and defendants. I have been lead counsel in every case I have tried other than one case.

I have also provided non-litigation services to clients including counseling and training to employers related labor and employment laws and training employees as to harassment and discrimination in the workplace.

Additionally, I served on the United States Magistrate Judge Selection Committee in 2020 for the Camden Vicinage which entailed reviewing approximately 75 to 100 applications and interviewing and selecting applicants. As a member of the New Jersey Supreme Court District IV Ethics Committee, I tried an ethics case (identified on my list of significant cases above) representing the Committee and the individual grievant for 15 trial days pro bono, and further argued the appeal before the Disciplinary Review Board. That matter entailed hundreds of hours of work. I also served for two years as a member on the New Jersey Supreme Court Committee on Unauthorized Practice of Law.

I have not performed any lobbying activities or registered as a lobbyist.

19. **Teaching**: What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

From 2006 to 2007, I taught two semesters of basic employment law at Rutgers University School of Law, Camden, New Jersey. I am unable to locate a copy of the syllabus used.

20. **Deferred Income/ Future Benefits**: List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

If confirmed, I will resign from my law firm, which is the only paid position that I hold. Upon my resignation, I would be entitled to receive compensation for my capital contributions as of the date of withdrawal and compensation as of that date for my equity interest in the law firm and its associated partnership, Lawland, LLP, and yearly salary.

21. <u>Outside Commitments During Court Service</u>: Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service with the court? If so, explain.

If confirmed, I may at some point determine to pursue teaching but have no current commitment or intention to do so.

22. <u>Sources of Income</u>: List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries,

fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

See attached Financial Disclosure Report.

23. <u>Statement of Net Worth</u>: Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached Net Worth Statement.

24. Potential Conflicts of Interest:

a. Identify the family members or other persons, parties, categories of litigation, and financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

I am not aware of any potential conflicts of interest other than my relationship with my current law firm. I would analyze and address any such conflicts as required by the Code of Conduct for United States Judges and 28 U.S.C. § 455.

b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

I would analyze and address any potential conflicts as required by the Code of Conduct for United States Judges and 28 U.S.C. § 455.

25. <u>Pro Bono Work</u>: An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each.

In my capacity as a member of the Emil Gumpert Award Committee with the American College of Trial Lawyers, I review applications for the award of funds from the ACTL Foundation to entities that further the purpose of social justice, perform site visits of the applicants, and prepare reports as to their worthiness of receipt of the funds.

26. Selection Process:

a. Please describe your experience in the entire judicial selection process, from beginning to end (including the circumstances which led to your nomination and the interviews in which you participated). Is there a selection commission in your jurisdiction to recommend candidates for nomination to the federal courts? If so, please include that process in your description, as well as whether the commission

recommended your nomination. List the dates of all interviews or communications you had with the White House staff or the Justice Department regarding this nomination. Do not include any contacts with Federal Bureau of Investigation personnel concerning your nomination.

I interviewed with Senator Menendez on February 17, 2021, regarding my interest in the position. I interviewed with Senator Booker on February 25, 2021, regarding my interest in the position. I interviewed with attorneys from the White House Counsel's Office on March 1, 2021. Since March 4, 2021, I have been in contact with officials from the Office of Legal Policy at the Department of Justice. On April 29, 2021, my nomination was submitted to the Senate.

b. Has anyone involved in the process of selecting you as a judicial nominee discussed with you any currently pending or specific case, legal issue or question in a manner that could reasonably be interpreted as seeking any express or implied assurances concerning your position on such case, issue, or question? If so, explain fully.

No.