June 24, 2022

Re: Protecting Our Democracy’s Frontline Workers

To whom it may concern:

Myself, as well as those in my departments have received calls, emails and letters, demanding changes though many are in conflict with state and federal law. The majority of these threats have come as emails through Proton Mail. Even though some were reported they were difficult to trace. Several items have been placed on the Board of Supervisors agenda for approval and have been met with false, inaccurate and misinformation by protesters saying that we and/or the vendors are unethical, corrupt, untrustworthy and part of the “steal”. This has been expressed through public comment, personal verbal assault and posters. When any election items are placed on the agenda the Sheriff’s Office has deputies present at the meetings. I have one citizen that sends me every article she reads and every film she watches that claim voter fraud.

I have explained that the election officials have very little discretion in their administration of elections. We have laws and a very specific Elections Procedure Manual that we follow. We are not going to break the laws; we are only doing our jobs so why are we being targeted. The response from an organizer of one of the groups stated, “you’re the easy mark”. We are the election workers. They are attacking the wrong people without evidence.

With the continuation of the rhetoric around the 2020 elections, with conspiracy movies continuing to be produced and legislature trying to pass bills based on the disinformation, I don’t see an end to the attack on election officials. I feel as though there is a sabotage campaign going on and people are trying to create havoc and disrupt future elections.

We are in the midst of preparing for the 2022 mid-term elections. The expansive public records requests, emails and letters, continue to pour in. The hours it takes to respond takes valuable time from the extensive work that goes into elections.

Recruiting has been an extremely tough challenge. We have had jobs posted for months with little to no applicants. When the job description entails anything about elections, most won’t apply. Especially since these positions are not highly paid, considering the climate.

We started over a year ago hardening our offices to enhance physical security us and our staff. This was done after the Department of Homeland Security did a physical security assessment and we received the HAVA security grant. Some of the steps taken: additional cameras, build a lobby with a door, smaller viewing windows, blackout curtains, swipe card entries, additional exit doors, closed gaps under the glass at the counters, and more.
The parties have continuously contacted us about observers and wanting more people at our offices. They are also requesting that these observers sit side by side with staff in both the Recorder’s Office and the Election Department. We deal with a lot of personal identifying information, that I don’t feel a non-employee should have access to. Additionally in counties like mine, space is a premium. We receive a lot of backlash from the parties when trying to explain that adding several observers would obstruct our staff, work flow and privacy. We always allow what is required by law and more, if possible, but not at the detriment of our voters and the elections. My job is to protect the voters and our elections, while maintaining fair, accurate and safe elections.

I feel this has been a distraction campaign, intentionally keeping us from doing the jobs we were elected and/or hired to perform. They want to give us very detailed instructions on how to run elections, who to hire, what equipment to use, etc.

Thank you for reaching out to obtain information. I have added a page with some of the emails I have received.

Leslie M. Hoffman
6-24-22

Leslie M. Hoffman, Yavapai County Recorder
Yavapai County, Arizona

Miscellaneous emails attached
1) “Remember... You work for the people..... You serve our...... Desires... The corrupt politicians and their puppet counterparts are being exposed...... It's going to be a glorious day when the the sellouts are exposed”

2) “Is Leslie hoffman owned? We see what you are doing. Are you keeping your oath to the people Or the corrupt system you work for every day? We know the answer. Our job is to expose the liars and scum!!”

3) “A large majority of people in prescott. Know... Leslie Hoffman is a fraud.... Owned by the corrupt government.... We see you.....”

4) “I just watched a video where OUR COUNTY RECORDER WAS IMPLICATED IN HE 2020 ELECTION FRAUD BY THE GUY WHO HELPED YOU!!!! HE SAYS HE WAS WORKING WITH YAVAPAI COUNTY RECORDER TO SET UP THE THEFT OF OUR ELECTION!!! THE VIDEO IS OUT AND I SUGGEST YOU GUYS LAWYER UP!! HOW DARE YOU!!! GO AND SEE FOR YOURSELF. GO TO RUMBLE AND WATCH SANTA SURFING channel dated May 10 at about 8:00 minutes in! He talks about having Debbie Lesko helping him take part in this!!! I am going to contact the local newspapers about this.

5) “The people of Arizona see through your lies, your threats, and your coercion. Everybody I have talked to within Yavapai county where I reside know the election was stolen. When you try to coerce Arizona citizens all that does is point out to us where your loyalty lies. Any attempt to threaten or coerce the canvassers through libel or slander is a direct violation of your duties as servants of the People of Arizona. Furthermore, the FBI, holding no jurisdiction over citizens of the State of Arizona, has no constitutional authority to interfere in these matters. We are well informed of our rights. Do not infringe upon them.”

6) “Please wait on spending money on another crooked voting system. We are going to pop Dominion pretty soon, and we will want to REDUCE THE PRECINCT SIZE AND HAND COUNT ONLY PAPER BALLOTS CAST BY PROPERLY QUALIFIED CITIZENS.

For hearing or speech disability, please call 7-1-1 and ask to be connected to 928.771.3244 or e-mail web.recorder@yavapaiaz.gov