

August 30, 2017

The Honorable Charles E. Grassley
Chairman
Committee on the Judiciary
U.S. Senate
224 Dirksen Senate Office Building
Washington, DC 20510

The Honorable Dianne Feinstein
Ranking Member
Committee on the Judiciary
U.S. Senate
152 Dirksen Senate Office Building
Washington, DC 20510

Re: Nomination of Eric S. Dreiband

Dear Chairman Grassley, Ranking Member Feinstein, and Members of the Senate Judiciary Committee:

We write in support of the confirmation of Eric S. Dreiband to be Assistant Attorney General, Civil Rights, for the U.S. Department of Justice. We are former EEOC officials, made up of career and political staff and leadership of the EEOC. We know Eric from working with him at EEOC, in private practice, and personally. We hold a broad range of political and other views, but share a common view that Eric is a superb choice to be Assistant Attorney General for Civil Rights at DOJ. We offer this support in our personal capacities, and not on behalf of any organization with whom we are or were affiliated.

Eric is a lawyer's lawyer, who believes deeply in enforcement of the civil rights laws. His impressive academic and professional background is well known. Eric served with distinction as EEOC's General Counsel during the George W. Bush Administration. As EEOC General Counsel, Eric demonstrated his commitment to civil rights through aggressive and smart pursuit of litigation to advance the mission of EEOC to eradicate discrimination in the workplace. He also demonstrated thoughtful administrative leadership in developing the Regional Attorneys' Manual, which is still in use today, and which has helped provide more consistency and transparency in EEOC's litigation practices. Eric's record demonstrates that, in addition to possessing an unwavering commitment to civil rights, he is a true professional, fully committed to enforcement of the law without fear or favor and beyond the reach of political considerations or pressure.

Finally, Eric showed respect for and trust of the career civil servants with whom he worked at EEOC, and we believe he will carry that same style of leadership with him at DOJ. He is collegial, friendly, fair, and open minded, and was always ready to listen to advice from those career staff without prejudging their intent based on presumed political views. In short, Eric is the model of a good leader for any government organization.

We consider Eric an inspired choice for this position. We enthusiastically encourage his prompt confirmation.

Sincerely,

/s/ Lynn A. Clements

Lynn A. Clements

Former EEOC Special Assistant to Legal Counsel and Vice Chair

/s/ Robert K. Dawkins

Robert K. Dawkins

Former EEOC Regional Attorney

/s/ John C. Hendrickson

John C. Hendrickson

Former EEOC Regional Attorney

/s/ Jacqueline H. McNair

Jacqueline H. McNair

Former EEOC Regional Attorney

/s/ Reed L. Russell

Reed L. Russell

Former EEOC Legal Counsel

/s/ Leslie E. Silverman

Leslie E. Silverman

Former EEOC Vice Chair