

July 25, 2017

The Honorable Charles E. Grassley
Chairman
Committee on the Judiciary
U.S. Senate
224 Dirksen Senate Office Building
Washington, DC 20510

The Honorable Dianne Feinstein
Ranking Member
Committee on the Judiciary
U.S. Senate
152 Dirksen Senate Office Building
Washington, DC 20510

Re: Nomination of Eric S. Dreiband

Dear Chairman Grassley, Ranking Member Feinstein, and Members of the Senate Judiciary Committee:

We are submitting this letter in support of the confirmation of Eric S. Dreiband as Assistant Attorney General, Civil Rights, of the U.S. Department of Justice.

We are employment discrimination and civil rights attorneys who know Mr. Dreiband personally. Our support for him is not based on politics. We do not all share the same political views, and some of us disagree with the politics of the current administration. Some of us represent Fortune 500 employers and others of us represent individuals and large classes of employees. But, we share an enormous respect for Mr. Dreiband's integrity, intellect, graciousness, and fairness, and we share a common belief that he will be an outstanding Assistant Attorney General. We have been fortunate over the years to have played leadership roles in the equal employment opportunity bar, including roles in the Committee on Equal Employment Opportunity of the ABA's Section of Labor and Employment Law. However, this letter expresses our personal views; it is not a statement on behalf of any division or subdivision of the ABA or any other group.

As the Committee is aware, during the administration of President George W. Bush, Mr. Dreiband was confirmed unanimously by the U.S. Senate for the position of EEOC general counsel. His record of superlative performance in that position demonstrates his commitment to our Nation's promise of fairness and equal opportunity. He zealously litigated cases against alleged violators on behalf of the EEOC, and he led a robust amicus curie program that partnered the EEOC in the courts of appeal with plaintiffs who were seeking redress for discrimination. His track record is impressive.

The Honorable Charles E. Grassley
Chairman
The Honorable Dianne Feinstein
Ranking Member
July 25, 2017
Page 2

Since he left the EEOC, Mr. Dreiband has been recognized as one of our Country's most talented lawyers. Because we believe he will serve the Justice Department with distinction, we support his nomination and urge his confirmation by the U.S. Senate.

Respectfully submitted,

/s/ *Gary R. Siniscalco*

Gary Siniscalco (grsiniscalco@orrick.com)
San Francisco, California

/s/ *Richard T. Seymour*

Richard T. Seymour (Rick@RickSeymourLaw.net)
Washington, D.C.

/s/ *David S. Fortney*

David S. Fortney (www.fortneyscott.com)
Washington, D.C.

/s/ *James M. Finberg*

James M. Finberg (jfinberg@altshulerberzon.com)
San Francisco, California

/s/ *Denise M. Clark*

Denise M. Clark (dmclark@benefitcounsel.com)
Washington, D.C.

/s/ *Barry A. Hartstein*

Barry A. Hartstein (BHartstein@littler.com)
Chicago, Illinois