



February 22, 2021

Kristen Clarke  
President and Executive Director  
Lawyers' Committee for Civil Rights Under Law  
1500 K Street NW, Suite 900  
Washington, DC 20005

Dear Ms. Clarke:

I want to congratulate you on your nomination for Assistant Attorney General for the Department of Justice's Civil Rights Division by President Biden.

While the International Association of Chiefs of Police (IACP) has peripheral engagement with the Civil Rights Division, my experience suggests that successful candidates selected to lead the Division are communicative, fair, and transparent. Given our direct working relationship in our respective roles, you have demonstrated those qualities in our collective Lawyers' Committee and IACP efforts. Our partnership personifies the impact the policing and civil rights communities can have when working together to address complex issues -- as our joint efforts have spanned from addressing challenges within a local police organization to building a national effort to enhance the response to hate crimes.

I wish you well in the confirmation process and offer my appreciation for your willingness to serve. If confirmed, I look forward to continuing our solid working relationship as you bring your professional hallmarks -- communicativeness, fairness, and championing of transparency -- to your new role.

Sincerely,

Vincent Talucci  
IACP Executive Director / Chief Executive Officer

**President**  
Chief Cynthia E. Renaud (Ret.)  
*Santa Monica, CA, Police Department*

**Immediate Past President**  
Chief Steven R. Casstevens  
*Buffalo Grove, IL, Police Department*

**First Vice President**  
Chief Dwight E. Henninger  
*Vail, CO, Police Department*

**Second Vice President**  
Chief John Letteney  
*Thomasville, GA, Police Department*

**Third Vice President**  
Chief Wade Carpenter  
*Park City, UT, Police Department*

**Fourth Vice President**  
Chief Ken A. Walker  
*West University Place, TX, Police Department*

**Fifth Vice President**  
Director David B. Rausch  
*Tennessee Bureau of Investigation*

**Vice President At-Large**  
Chief Will Johnson  
*BNSF Railway Police Department*

**Vice President At-Large**  
Chief Kristen Ziman  
*Aurora, IL, Police Department*

**International Vice President**  
Special Agent in Charge Ray Villanueva  
*Homeland Security Investigations*

**Vice President-Treasurer**  
Chief Ronald A. Sellon  
*Mansfield, MA, Police Department*

**General Chair, Division of State and Provincial Police**  
Colonel Matthew Langer  
*Minnesota State Patrol*

**General Chair, Division of State Associations of Chiefs of Police**  
Chief James G. Hicks  
*Natick, MA, Police Department*

**General Chair, Midsize Agencies Division**  
Chief Edward Walsh  
*Taunton, MA, Police Department*

**Parliamentarian**  
Deputy Commissioner Max Santiago (Ret.)  
*California Highway Patrol*

**Executive Director / Chief Executive Officer**  
Vincent Talucci, CAE  
*Alexandria, VA*

**Deputy Executive Director / Chief Operating Officer**  
Terrence M. Cunningham  
*Alexandria, VA*