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November 28, 2022

The Honorable Richard J. Durbin Chairman Committee on the Judiciary United States Senate Washington, DC 20510

The Honorable Charles E. Grassley Ranking Member Committee on the Judiciary United States Senate Washington, DC 20510

Re: Nomination of Amy Solomon for Assistant Attorney General to lead Department of Justice Office of Justice Programs

Dear Chairman Durbin and Senator Grassley,

As a police Commissioner in cities such as Lowell and Boston, I have worked closely with Amy Solomon frequently over the year and highly recommend her for the role of Assistant Attorney General to the Office of Justice Programs.

The first time I was introduced to Amy was while I was Chief of Police in Lowell. As a researcher from Harvard Kennedy School of Government, Amy came in to lead a research initiative to better our policing models. During the time, the idea of community policing had just begun its development in our community and Amy's research help launch the Lowell Police Department to the forefront of national policing models, recognized by the Department of Justice. Amy introduced the Department's aggregate data that had never really been looked at in a digestible and relevant format. She and her research partner did an incredible job of leading us to implement evidence-based practices which I have carried through all my police leadership roles. I have long considered Amy and her research team the cornerstone of our community policing development.

Since our time together in Lowell, I have had the opportunity to watch Amy's career blossom. Amy's mix of pragmatic solutions and community-based philosophy to lower crime and protect communities has remained at the foundation. Amy's career progression and public rapport speaks for itself. With degrees from University of Michigan and Harvard, Amy could have had her pick in professional direction, but she chose to start at the roots of community building and the intersection of evidence-based policing.



Amy has always been one step ahead of the future of criminal justice and policing. Her innovative approach has led her to consistently increase safety in our communities in a catalyzing manner which others would soon designate as the industry standard. Amy continues to broaden her scope as she has progressed through her career and the nation deserves her impact. I am delighted in Amy's appointment as Assistant Attorney General and look forward to her influence on Criminal Justice in the United States.

Sincerely,

Edward Flus

Edward F. Davis, CEO The Edward Davis Company