

September 17, 2021

The Honorable Richard J. Durbin
Chairman
Committee on the Judiciary
United States Senate
224 Dirksen Senate Office Building
Washington D.C. 20510

The Honorable Charles E. Grassley
Ranking Member
Committee on the Judiciary
United States Senate
224 Dirksen Senate Office Building
Washington, D.C. 20510

Dear Chairman Durbin and Ranking Member Grassley:

We write to express our strong support for the nomination of Charlotte N. Sweeney to the United States District Court for District of Colorado.

We write to vouch for the character and credentials of Charlotte Sweeney, a remarkable lawyer, who cares passionately about legal and human rights and who has devoted her entire career to improving the legal system and obtaining fair and equitable treatment for her clients.

We know Charlotte through our work as neutrals before whom she has appeared to advocate for her clients in settlement or arbitration. Many of us are former judges or employment lawyers (or both), and in our experience, employment cases often involve matters that can be very challenging, with significant passions and tensions involved, including those imposed by short deadlines and complicated work demands. In these difficult cases, we have each found Charlotte to demonstrate the highest qualities of integrity, courtesy, and curiosity, the very cornerstones of our profession.

Charlotte is knowledgeable, experienced, prepared, and thoughtful. And while she zealously advocates for her clients, she also listens respectfully to what we say and takes pains to explain her own position to us in return. In every appearance, she has demonstrated intelligence, compassion, determination, wit, legal acumen, and appreciation of the opposing parties' arguments. In the few cases we were unable to settle, she went to trial and frequently won significant victories for her clients.

In addition to her diligence and dedication, Charlotte is keenly aware of the ethical canons that require integrity and respect for the rules. Even while passionately advocating for her clients, she is careful to inform us of adverse legal precedent. And, she doesn't let her ego get in the way of settlement when it is in her client's best interest to do so. That is why she is repeatedly ranked by her peers (for instance, by 5280 Magazine and the national Super Lawyers) as among the top 50 women and top 100 lawyers in our state.

Charlotte has similarly devoted herself to impactful community outreach and engagement, demonstrating her commitment to all who live in Colorado. In 2017, the CWBA Foundation honored her as someone who had made a difference in our communities and has “raised the bar” for all of us.

We have all had the opportunity to observe first-hand Charlotte’s integrity, intellect, and excellent judgment. We have witnessed her professionalism and preparedness. Throughout her career, she has consistently demonstrated herself to be a thoughtful, balanced and highly ethical trial lawyer. Although we come from different backgrounds and perspectives, we all believe that Charlotte will make an exceptional district court judge.

We write to express our belief that she will be an impartial, prepared, and reasoned jurist and to offer our support for her nomination.

Emily Anderson
Robbie Barr
Boyd Boland
Russell Carparelli
Virginia Chavez
William Downes
Adrienne Fechter
Leslie Lawson
Christopher Leh

Susan Macey
Todd McNamara
William Meyer
Kathryn Miller
William Neighbors
Cheryl Post
Elizabeth Starrs
Elaine Wohlner

Copies to:
The Honorable Michael Bennett
The Honorable John Hickenlooper