UNITED STATES SENATE
COMMITTEE ON THE JUDICIARY

QUESTIONNAIRE FOR NON-JUDICIAL NOMINEES

PUBLIC

1. **Name:** State full name (include any former names used).

   Stacia Hylton
   Former names: Stacie Hylton, Stacia Kirk, Stacie Kirk

2. **Position**: State the position for which you have been nominated.

   Director, United States Marshals Service

3. **Address**: List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

   Arlington, VA.

4. **Birthplace**: State date and place of birth.

   Red Bank, NJ (1960)

5. **Education**: List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

   Northeastern University 1978-1983, Bachelor of Science, Criminal Justice – 1983

6. **Employment Record**: List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

   President/Sole owner (3/10 to Present)
   Hylton Kirk & Associates, LLC. Arlington, VA.

   Federal Detention Trustee (6/04 to 2/10)
   Department of Justice, 950 Pennsylvania Ave. NW, Washington, D.C.

   Highlands Swim and Tennis Club, Bryan Branch Rd. Mclean, VA.
   Swim Team Representative and Assistant Treasurer for the Board of Directors, 2007 to Present.

Department of Justice, United States Marshals Service 1980 to 2004 (break in Service 1997-1998 for the birth of my son) 1735 Crystal Drive, Arlington, VA.

a)	Assistant Director, Prisoner Operations Division, USMS	(09/03 – 06/04)
b)	Acting Deputy Director, USMS	(01/01 – 06/01)
c)	Chief Deputy for the District of South Carolina, USMS	(11/99 – 09/03)
d)	Detail, Special Assistant to the Director, USMS	(2000)
e)	Chief of Judicial Programs, Judicial Security, USMS	(10/93 – 11/99)
	(Break in Federal Service)	(06/97 – 10/98)
f)	Witness Security Inspector, WITSEC, USMS	(10/90 – 10/93)
g)	Program Manager, Employee Development Division, USMS	(04/89 – 10/90)
h)	USMS Instructor, Training Academy, Glynco, GA	(10/86 – 04/89)
i)	Deputy U.S. Marshal (DUSM) position	(01/80 – 10/86)

7. **Military Service and Draft Status**: Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

   I am not required to register.

8. **Honors and Awards**: List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

2010 Attorney General Edmund J. Randolph Award for Distinguished Service
2007 Presidential Rank Award for Outstanding Service
2006 Attorney General Special Commendation Award
2006 Recognition Award from Blount County Sherriff, for Training
2005 – 2009 Deputy Attorney General Outstanding Performance Awards
2000 – 2003 Special Achievement Award Emergency Response Team, Incident Commander Ground Zero after 9/11 attacks; Incident Commander for Vieques Puerto Rico Operation,
1999-03 Outstanding Performance Award, Chief Deputy District of South Carolina
1999 USMS Director's Special Commendation for Chairman the Financial Management Working Group
1996 Special Achievement Award for the development of the operational plan for the McVeigh/Nichols trial
1996 Special Achievement Award for the creation of first nationwide automated Distance Learning Training Program for Court Security Officers
1995 Letter of Commendation from President of the United States, the Attorney General for leading DOJ Vulnerability Assessment Study and Recommendations . Also received a Special Achievement Award from the Director of the USMS
1995 Attorney General's Award for the development of nationwide security standards and staffing formula for the Court Security Officer Program
1993-96 Outstanding Performance Awards for Judicial Security
1992 USMS Director Fitness-in-Total Award
1989 USMS Directors Special Achievement Recognition for Special Operations mission to secure the Virgin Islands due to civil unrest during Hurricane Hugo, VI

1988-1989 Outstanding Performance and Special Achievement Award Instructor Federal Law Enforcement Center
1988 Certification of Appreciation from Director, USMS (Special Operations)
1987 Letter of Commendation from USMS Director, International Protective Training seminars
1987 Letter of Commendation from the United States Marine Corps Major Commanding Officer for training exercises
1986 Letter of Commendation from the SOG Commander for the Macheteros Detail
1986 Letter of Commendation from Robert R. Merhige, Jr., United States District Judge for Court Security
1986 Letter of Commendation from the USMS Director 1985 – 1993 World Policy and Fire Olympics (Gold and Silver medalist)
1985 Letter of Commendation from the Director, USMS for excellent performance in Special Operations
1985 F.I.S.T. 8 (Fugitive Investigative Strike Team), Southern District of Florida
1985 Letter of Appreciation from the Attorney General for Protective Services
1985 Certificate of Commendation from the Metro Police Department
1985 Certificate of Appreciation from the Director, USMS , D.C. Sting Operation
1984 Letter of Commendation from the Chief of Enforcement Division, for arrest of Top 15 Fugitive Karl Byers
1981 Letter of Commendation from Maryland and D.C. U.S. Marshals for investigation and arrest of John Milton Anthony
Full Athletic Scholarship, Northeastern University
"Who's Who" Among American High School students

9. **Bar Associations**: List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices, which you have held in such groups.

   I am not an attorney.

10. **Bar and Court Admission**:

a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

   I am not an attorney.

b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

   I am not an attorney.

11. **Memberships**:

a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

Highlands Swim and Tennis Club – Swim Team Representative; Assistant Treasurer for The Board of Directors – 2007 to present.

Highlands Swim and Tennis Club is a member of the Northern Virginia Swim League (NVSL) – I serve as a member of the NVSL Rules Committee , 5/2010 to present.

b. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

To the best of my knowledge, the Highlands Swim and Tennis Club does not currently (nor did it formerly) discriminate on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies; therefore, no corrective action was required, nor taken, by me.

12. **Published Writings and Public Statements**:

a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

None

b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

None.

c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

As a component head in the Department of Justice I was required to testify orally and in writing in support of annual budget requests for the Department's Detention Programs.
Attachments:

i. Statement of Stacia Hylton, Federal Detention Trustee, Department of Justice Before the U.S. House of Representatives Committee on Appropriations Subcommittee on Commerce, Justice, Science and related Science Agencies, March 27, 2007.
ii. Statement of Stacia Hylton, Federal Detention Trustee, Department of Justice Before the U.S. House of Representatives Committee on Appropriations

Subcommittee on Commerce, Justice, Science and related Science Agencies, March 12, 2008.
Testimony and questions for the record are attached.

d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

During my career I have delivered a number of speeches, remarks, lectures, participated on panel discussions and spoke at a number of conferences, all have been within the Federal, State and Local government arenas. I did not retain copies of the presentations.

2009
Presenter: The Judicial Conference of the United States
Location: Washington, DC
Attended by: Judicial Conference members
Summary: Presentation on a study and proposed resolutions for areas experiencing issues related to the distance of detention facilities from the court locations

2009
Presenter: U.S. Chief Judges Conference
Location: Washington, DC
Attended by: Chief Judges from across the country
Summary: Demonstration of newly developed website as a result of a study of issues related to the distance of detention facilities from the court locations

2008
Panel Member: Pretrial and Misdemeanor Sentencing Institute
Location: San Diego, CA
Attended by: U.S. Magistrate Judges, U.S. Pretrial and Probation Officers
Summary: Best Practices for medical competency, transportation and alternative to detention programs

2007
Presenter: Southwest Border Chief Judges Conference
Location: Albuquerque, NM
Attended by: Southwest Chief Judges, Probation, Pretrial, Bureau of Prisons and U.S. Marshals
Summary: Demonstration on newly developed interagency post sentencing processing technology, question and answer session on detention issues along the Border

2007
Panel Member: Ninth Circuit Judicial Chief Judges Conference

Location:	Whitefish, Montana
Attended by:	Ninth Circuit Chief Judges Administrative Office of the U.S. Courts
Summary:	Detention post sentencing process, transportation system and detention space within the court cities

2007

Presenter:	American Correctional Association
Location:	Dallas, TX
Attended by:	Association members, such as, private correctional providers, State and local governments and federal agencies
Summary:	Office of the Federal Detention Trustee Roles and Responsibilities, doing business with the Federal government

2007

Presenter:	National Sheriff's Association Annual Conference
Location:	Denver, CO
Attended by:	Association members, such as, Sheriffs and personnel from across the country, Federal agencies, private industry
Summary:	Introduction to Office of the Federal Detention Trustee, doing business with the Federal government, detention standards and intergovernmental agreements

2006

Presenter:	Association of Private Correctional & Treatment Organizations
Location:	Washington, DC
Attended by:	Private correctional/detention providers
Summary:	Federal Detention operations, challenges and costs

2006

Presenter	U.S. Marshals Service Retired Association
Location:	Las Vegas, Nevada
Attended by;	U.S. Marshals Service retired employees
Summary:	Overview of Office of the Federal Detention Trustee, demonstration of new technology for processing prisoners and intergovernmental agreements

2006

Presenter	U.S. Marshals Service Management Conference
Locations:	Nashville TN and Seattle, WA
Attended by:	U.S. Marshals and Chief Deputies across the country, Headquarters Managers
Summary:	Detention operations, transportation system, technology and budget

2005

Presenter	U.S. Attorney's Annual Conference
Location:	Phoenix, AZ
Attended by:	U.S. Attorneys from across the country
Summary:	Role of the Office of the Federal DetentionTrustee Overview, Detention operations, transportation system and alternatives to detention

2000

Remarks:	Oklahoma City Bombing Fifth Anniversary, Day of Remembrance
Location:	Oklahoma City, OK.
Attended by:	Federal Agencies and family members
Summary:	Recalling the day's events in April 1995, the accomplishments achieved through the DOJ's Vulnerability Assessment Study, implementing security standards nationwide

1995

Presenter:	The Interagency Committee on Security
Location:	Washington, DC
Attended by:	Security Personnel and Managers from Treasury, Justice, State Department, DOD
Summary:	DOJ Vulnerability Assessment and Security Standards

1995

Presenter:	The Judicial Conference of The United States
Location:	Washington, DC
Attended by:	Judicial Conference members
Summary:	Court Security Standards and Staffing Formulation

1993 – 1996

Presenter:	The Judicial Committee for Security Space and Facilities
Locations:	Aspen, Colorado; Chicago IL; West Palm Beach FL
Attended by:	Judicial Committee members and staff from the Office of Administrative Office of the U.S. Courts
Summary:	Court Security Officers and Security Systems Contracts, Budget, operations and procedures.

e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

None

13. Public Office, Political Activities and Affiliations:

a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

None

b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

None

14. Legal Career: Answer each part separately.

a. Describe chronologically your law practice and legal experience after graduation from law school including:

i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

I am not an attorney.

ii. whether you practiced alone, and if so, the addresses and dates;

I am not an attorney.

iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each.

President/Sole owner (3/10 to Present)
Hylton Kirk & Associates, LLC. Arlington, VA.

Federal Detention Trustee (6/04 to 2/10)
Department of Justice, 950 Pennsylvania Ave. NW, Washington D.C.

Department of Justice, United States Marshals Service 1980 to 2004 (break in Service 1997-1998 for the birth of my son) 1735 Crystal Drive, Arlington VA.

a) Assistant Director, Prisoner Operations Division, USMS	(09/03 – 06/04)
b) Acting Deputy Director, USMS	(01/01 – 06/01)
c) Chief Deputy for the District of South Carolina, USMS	(11/99 – 09/03)
d) Detail, Special Assistant to the Director, USMS	(2000)
e) Chief of Judicial Programs, Judicial Security, USMS	(10/93 – 11/99)
(Break in Federal Service)	(06/97 – 10/98)
f) Witness Security Inspector, WITSEC, USMS	(10/90 – 10/93)
g) Program Manager, Employee Development Division, USMS	(04/89 – 10/90)
h) USMS Instructor, Training Academy, Glynco, GA	(10/86 – 04/89)
i) Deputy U.S. Marshal (DUSM) position	(01/80 – 10/86)

iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

I am not an attorney.

b. Describe:

i. the general character of your law practice and indicate by date when its character has changed over the years.

I am not an attorney.

ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

I am not an attorney.

c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

i. Indicate the percentage of your practice in:
1. federal courts;
2. state courts of record;
3. other courts;
4. administrative agencies.

I am not an attorney.

ii. Indicate the percentage of your practice in:
1. civil proceedings;
2. criminal proceedings.

I am not an attorney.

d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

i. What percentage of these trials were:
1. jury;
2. non-jury.

I am not an attorney.

e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

I am not an attorney.

15. **Litigation**: Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case.

Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

a. the date of representation;

b. the name of the court and the name of the judge or judges before whom the case was litigated and;

c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

I am not an attorney, however I am providing an <u>professional reputation list for your reference:</u>

Honorable Michael S. Kanne, U.S. Court of Appeals for the Seventh Circuit,
Chairman of the Judicial Security Committee of the Judicial Conference
Telephone: 312-435-5850
Honorable Stephen McNamee, Former Chief Judge, U.S. District Court for The District of Arizona
Telephone: 602-322-7555
Honorable Sandra Beckwith, Chief Judge, U.S. District Court for The Southern District of Ohio
Telephone: 513-564-7610
Honorable Henry Hudson, U.S. District Judge, U.S. District Court fro The Eastern District of Virginia
Telephone: 804-916-9920
Honorable Rod Rosenstein, U.S. Attorney for the District of Maryland
Telephone: 410-209-4800
Honorable Harley Lappin, Director, Federal Bureau of Prisons
Telephone: 202-307-3106
Honorable Johnny Mack Brown, Former President of the National Sheriff's Association and U.S. Marshal for the District of South Carolina
Telephone: 864- 483-4927
Louie McKinney, Former Acting Director, U.S. Marshals Service
Telephone: 703-517-3335
Strom Thurmond, Jr., Former U.S. Attorney, District of South Carolina
Telephone: 803-643-1737
Shannon Brown, Former Employee, Federal Detention Trustee (2005- 2010)
Telephone: 202-532-3479

16. **<u>Legal Activities</u>**: Describe the most significant legal activities you have pursued, including significant litigation, which did not progress to trial, or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

I would consider the privilege of becoming Director of the United States Marshals Service (USMS) and leading the outstanding men and women of the country's oldest federal law enforcement entity to be the greatest honor and certainly the pinnacle of any law enforcement career. My extensive work within the Department of Justice and the various positions I have held in USMS' district operations, program management, special operations and leadership positions has provided me with a strong foundation operationally and administratively from entry-level Deputy to executive management.

Securing the integrity of the judicial process is at the core of our democracy and the heart of the USMS. For almost thirty years, everything I have worked on has been connected with the Agency's five major areas of responsibility: Judicial Protection, Investigative Operations, Witness Security, Prisoners Operations, and Asset Forfeiture.

I have worked at every level of Judicial Protection, but established a cornerstone in security when I became the Chief of Judicial Security Programs during the first World Trade Center Bombing trials. Throughout those years, the agency faced significant security concerns that we navigated successfully. The Oklahoma City Bombing, the McVeigh and Nichols trials were a few of the many high-security trials requiring my involvement on many levels, including operational planning, staffing and funding requirements. I worked closely with the Judicial Security Committee of the Judicial Conference on many issues, including developing the first governmental security staffing formula for federal courthouses. Later, I was asked to lead the President's request to assess the vulnerability of all Federal Buildings in the aftermath of the Oklahoma City Bombing. The results were a White House report and security standards for all federal facilities. Nearly fifteen years later these staffing formulas and facility standards are still in use today across the country.

As a Chief Deputy, I was able to use what I gained as the head of the Judicial Security Programs and merge it with my knowledge from my earlier positions as a Deputy, Witness Security Inspector, Inspector at The Training Academy and in Special Operations. I successfully led a large District that spanned the State of South Carolina, managing all five missions and the administrative responsibilities along with one of the oldest joint Federal and State fugitive task forces, Operation Intercept, which has been recognized nationally as being one of the most successful task forces in the country due to the tireless dedication of the USMS men and women and the state and local law enforcement agencies that participate.

Taking the benefit of these experiences into executive positions, such as Assistant Director for Prisoner Operations, Acting Deputy Director, Chairman of the Merit Selection Board, Agency's Deciding Official on discipline matters and Incident Commander for Ground Zero, I was able to hone my leadership qualities. However, six years ago when DOJ Leadership asked me to head a new organization within the Department, the Office of The Federal Detention Trustee, (OFDT) I refined my skills even further by having the opportunity to see a new and broader view of security and detention matters outside the USMS.

As Trustee, I was able to utilize my past USMS experience and my knowledge of the intricate workings of the Judicial process and combine it with administrative management of budgeting, procurement, technology and personnel. I successfully directed and coordinated all detention matters for the Department and provided solutions across governmental lines. I worked with several federal agencies, including, USMS, Bureau of Prisons, Immigration and Customs Enforcement as well as the U.S. Courts and local governments. For example, I was responsible for developing and executing a $1.5 billion dollar budget, multiyear fiscal planning and long-term procurements, interagency data systems actions and policy matters.

Each experience and person I worked for or with, students I have taught or mentored, interagency committees that I have chaired or participated on, state and local government agencies that I have interfaced with, high-visibility law enforcement details I commanded, allowed me to build upon my experience in order to successfully tackle the next challenge.

I have worked these jobs from the ground up and understand the great commitment that the men and women of the USMS have made, both operationally and administratively. They have dedicated their lives to the Marshals Service and represent to me, the mortar that keeps the foundation strong. Having all these pieces come together to bring back to the agency I began with during college years provides a wonderful opportunity.

If confirmed as the next Director of the United States Marshals Service, I would be able to utilize fully my talents, energy, and expertise to ensure that the Agency's mission is carried out with good judgment and sound decision-making skills. I will address the infrastructure challenges with a perseverance and tenacity honed from years of law enforcement and executive knowledge and skills in the best interest of the organization and the people that work within.

17. **Teaching**: What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

Blount County Sheriff's Office, TN. (2003-2009)
Court Security Officers Training, 2003
Non -Verbal Communications and Kinesic Interviewing Techniques for Deputy Sheriffs, 2006-09

Federal Law Enforcement Training Center, U. S. Marshals Service: (1986-1989)
These courses were presented to USMS basic Deputies, Advanced Deputies and Managers, State and Local Law enforcement.

Non-Verbal Communication and Kinesic Interviewing
Court Security
Prisoners Handling and Prisoners in Court
Long weapons
Physical Fitness and Self Defense
Felony Vehicle Stops
Basic Administrative Courses, such as writing investigative reports, travel vouchers and time attendance

Special Operations Group Training Center, USMS (1983-1986)
Water Safety and Survival Training – Basic and advanced Special Operations Members
Officer Safety and Survival Training – U.S. Marshals, State and local governments

18. **Deferred Income/ Future Benefits**: List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

I am currently collecting federal retirement ($105,000 annually) which will cease upon appointment.

I am the sole proprietor of a consulting business, Hylton Kirk & Associates, LLC. Upon confirmation, Hylton Kirk and Associates, LLC, will remain dormant, except to comply with any requirements involving legal filings, taxes, and fees that are necessary to maintain the business while it is in an inactive status. If confirmed, all amounts owed by any clients will be resolved prior to my appointment.

19. **Outside Commitments During Service**: Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service? If so, explain.

None

20. **Sources of Income**: List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding $500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

Please see attached Financial Disclosure Report

21. **Statement of Net Worth**:
Please complete the attached financial net worth statement in detail (add schedules as called for).

Please see attached financial net worth statement

22. **Potential Conflicts of Interest**:

a. Identify the family members or other persons, parties, affiliations, pending and categories of litigation, financial arrangements or other factors that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Justice's designated agency ethics official to identify potential conflicts of interest. Any potential conflicts of interest will be resolved in accordance with the terms of an ethics agreement that I have entered into with the Department's designated agency ethics official.

b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Justice's designated agency ethics official to identify potential conflicts of interest. Any potential conflicts of interest will be resolved in accordance with the terms of an ethics agreement that I have entered into with the Department's designated agency ethics official.

23. **Pro Bono Work**: An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or

professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each. If you are not an attorney, please use this opportunity to report significant charitable and volunteer work you may have done.

I have been actively involved in the Northern Virginia Swimming League (NVSL) as a volunteer for the past three years. The NVSL (a summer swim league) is comprised of 102 teams, consisting of 15,000 swimmers throughout the Northern Virginia area. From 2007 through 2009, I served on a leadership committee that was mandated to identify, build, and successfully transition a new data system into the League. Further, I designed a training curriculum and led a team of trainers to implement the new system across the league. In 2009, I was appointed to a Sportsmanship Committee that was responsible for proposing, presenting, and incorporating new rule changes as well as developing a code of conduct for the League. In 2010, I was appointed to the Rules Committee (which reports directly to the Board of Directors) with responsibility for reviewing proposed rules and any violations, which may occur.

I have served as The Highlands Swim and Tennis Swim Team Representative for the past four years in a volunteer position. As Team Representative, I am responsible for managing 275 swimmers, 15 coaches, parent volunteers, officials, and for managing and regulating the meets. As the Team Representative, I establish activities and fund-raising efforts for such charitable causes as *The American Cancer Society* and obtain college scholarships for young swimmers. The most important function of the position, however, is that of establishing an environment that is developmental for the participating children with a strong focus on fostering good sportsmanship, mentoring youth, and developing an appreciation for the sport of swimming.

I also serve as an official at U.S.S. swim meets throughout the winter as a Chief Timer volunteer. Through this league, I participate in charitable causes, such as *Feed the Hungry* and *Mothers against Drunk Drivers*.

I have been a volunteer coach throughout my life for different swim teams and for the YMCA where I taught swimming to underprivileged children and those with disabilities. I have coached youth basketball in church leagues for elementary school-age girls and middle-school boys.

Finally, I serve in a volunteer position as the Assistant Treasurer on the Highlands Swim and Tennis Club's Board of Directors.

FINANCIAL STATEMENT

NET WORTH SCHEDULES

U.S. Government Securities		
Series I Bonds (son)		$2,500
Real Estate Owned		
Personal Residence	$1,100,000	
Real Estate Mortgages Payable		
Personal residence		$705,000

SF 278 (Rev. 03/2000)
5 C.F.R. Part 2634
U.S. Office of Government Ethics

Executive Branch Personnel PUBLIC FINANCIAL DISCLOSURE REPORT

Form Approved: OMB No. 3209 - 0001

Date of Appointment, Candidacy, Election, or Nomination (Month, Day, Year)	Reporting Status (Check Appropriate Boxes)	Incumbent ☐	Calendar Year Covered by Report	New Entrant, Nominee, or Candidate ☒	Termination Filer ☐ Termination Date (If Applicable) (Month, Day, Year)
Reporting Individual's Name	Last Name: Hylton		First Name and Middle Initial: Stacia A		
Position for Which Filing	Title of Position: Director, United States Marshals Service		Department or Agency (If Applicable): Department of Justice		
Location of Present Office (or forwarding address)	Address (Number, Street, City, State, and ZIP Code): [redacted]		Telephone No. (Include Area Code)		
Position(s) Held with the Federal Government During the Preceding 12 Months (If Not Same as Above)	Title of Position(s) and Date(s) Held: Federal Detention Trustee, 09/04/?? thru 2/10; United States Marshal Service 1/?? thru 5/04				
Presidential Nominees Subject to Senate Confirmation	Name of Congressional Committee Considering Nomination: Committee on Judiciary		Do You Intend to Create a Qualified Diversified Trust? ☐ Yes ☒ No		
Certification: I CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge.	Signature of Reporting Individual: [signature]		Date (Month, Day, Year): 06/10/10		
Other Review (If desired by agency)	Signature of Other Reviewer: [signature]		Date (Month, Day, Year): 9/22/10		
Agency Ethics Official's Opinion: On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments in the box below).	Signature of Designated Agency Ethics Official/Reviewing Official: [signature]		Date (Month, Day, Year): 9/22/10		
Office of Government Ethics Use Only	Signature		Date (Month, Day, Year)		

Comments of Reviewing Officials (If additional space is required, use the reverse side of this sheet)

(Check box if filing extension granted & indicate number of days ____) ☐

(Check box if comments are continued on the reverse side) ☐

Fee for Late Filing
Any individual who is required to file this report and does so more than 30 days after the date the report is required to be filed, or, if an extension is granted, more than 30 days after the last day of the filing extension period, shall be subject to a $200 fee.

Reporting Periods

Incumbents: The reporting period is the preceding calendar year except Part II of Schedule C and Part I of Schedule D where you must also include the filing year up to the date you file. Part II of Schedule D is not applicable.

Termination Filers: The reporting period begins at the end of the period covered by your previous filing and ends at the date of termination. Part II of Schedule D is not applicable.

Nominees, New Entrants and Candidates for President and Vice President:

Schedule A—The reporting period for income (BLOCK C) is the preceding calendar year and the current calendar year up to the date of filing. Value assets as of any date you choose that is within 31 days of the date of filing.

Schedule B—Not applicable.

Schedule C, Part I (Liabilities)—The reporting period is the preceding calendar year and the current calendar year up to any date you choose that is within 31 days of the date of filing.

Schedule C, Part II (Agreements or Arrangements)—Show any agreements or arrangements as of the date of filing.

Schedule D—The reporting period is the preceding two calendar years and the current calendar year up to the date of filing.

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Reporting Individual's Name: Hylton, Stacia

SCHEDULE A

Assets and Income — BLOCK A

Valuation of Assets at close of reporting period — BLOCK B

Income: type and amount. If "None (or less than $201)" is checked, no other entry is needed in Block C for that item. — BLOCK C

For you, your spouse, and dependent children, report each asset held for investment or the production of income which had a fair market value exceeding $1,000 at the close of the reporting period, or which generated more than $200 in income during the reporting period, together with such income.

For yourself, also report the source and actual amount of earned income exceeding $200 (other than from the U.S. Government). For your spouse, report the source but not the amount of earned income of more than $1,000 (except report the actual amount of any honoraria over $200 of your spouse).

None ☐

#	Assets and Income	None (or less than $1,001)	$1,001 - $15,000	$15,001 - $50,000	$50,001 - $100,000	$100,001 - $250,000	$250,001 - $500,000	$500,001 - $1,000,000	Over $1,000,000*	$1,000,001 - $5,000,000	$5,000,001 - $25,000,000	$25,000,001 - $50,000,000	Over $50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Type: Dividends	Type: Rent and Royalties	Type: Interest	Type: Capital Gains	Amount: None (or less than $201)	$201 - $1,000	$1,001 - $2,500	$2,501 - $5,000	$5,001 - $15,000	$15,001 - $50,000	$50,001 - $100,000	$100,001 - $1,000,000	Over $1,000,000*	$1,000,001 - $5,000,000	Over $5,000,000	Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria
Examples	Central Airlines Common				x												x						x										
Examples	Doe Jones & Smith, Hometown, State			x																												Law Partnership Income $130,000	
Examples	Kempstone Equity Fund					x								x										x									
Examples	IRA: Heartland 500 Index Fund							x						x											x								
1	Wachovia - Various Savings and Checking Accounts					X													X			X											
2	United States Savings Bonds (DC)		X																X		X												
3	Hylton, Kirk and Associates, LLC Arlington, VA	X																														$112,500 Consulting Services for	
4																																detention matters, federal relations, and	
5																																acquisitions and mergers, March thru July, 2010	
6																																	

* This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher categories of value, as appropriate.

Do not complete Schedule B if you are a new entrant, nominee, or Vice Presidential or Presidential Candidate

Reporting Individual's Name: Hylton, Stacia

SCHEDULE B

Part I: Transactions

Report any purchase, sale, or exchange by you, your spouse, or dependent children during the reporting period of any real property, stocks, bonds, commodity futures, and other securities when the amount of the transaction exceeded $1,000. Include transactions that resulted in a loss.

Do not report a transaction involving property used solely as your personal residence, or a transaction solely between you, your spouse, or dependent child. Check the "Certificate of divestiture" block to indicate sales made pursuant to a certificate of divestiture from OGE.

None ☐

	Identification of Assets	Transaction Type (x): Purchase	Sale	Exchange	Date (Mo., Day, Yr.)	Amount of Transaction (x): $1,001 - $15,000	$15,001 - $50,000	$50,001 - $100,000	$100,001 - $250,000	$250,001 - $500,000	$500,001 - $1,000,000	Over $1,000,000*	$1,000,001 - $5,000,000	$5,000,001 - $25,000,000	$25,000,001 - $50,000,000	Over $50,000,000	Certificate of divestiture
Example	Central Airlines Common	x			2/1/99			x									
1	Not Applicable																
2																	
3																	
4																	
5																	

*This category applies only if the underlying asset is solely that of the filer's spouse or dependent children. If the underlying asset is either held by the filer or jointly held by the filer with the spouse or dependent children, use the other higher categories of value, as appropriate.

Part II: Gifts, Reimbursements, and Travel Expenses

For you, your spouse and dependent children, report the source, a brief description, and the value of: (1) gifts (such as tangible items, transportation, lodging, food, or entertainment) received from one source totaling more than $260, and (2) travel-related cash reimbursements received from one source totaling more than $260. For conflicts analysis, it is helpful to indicate a basis for receipt, such as personal friend, agency approval under 5 U.S.C. § 4111 or other statutory authority, etc. For travel-related gifts and reimbursements, include travel itinerary, dates, and the nature of expenses provided. **Exclude** anything given to you by the U.S. Government; given to your agency in connection with official travel; received from relatives; received by your spouse or dependent child totally independent of their relationship to you; or provided as personal hospitality at the donor's residence. Also, for purposes of aggregating gifts to determine the total value from one source, exclude items worth $104 or less. See instructions for other exclusions.

None ☐

	Source (Name and Address)	Brief Description	Value
Examples	Nat'l Assn. of Rock Collectors, NY, NY	Airline ticket, hotel room & meals incident to national conference 6/15/99 (personal activity unrelated to duty)	$500
	Frank Jones, San Francisco, CA	Leather briefcase (personal friend)	$300
1	Not Applicable		
2			
3			
4			
5			

Reporting Individual's Name: Hylton, Stacia

SCHEDULE C

Part I: Liabilities

Report liabilities over $10,000 owed to any one creditor at **any time** during the reporting period by you, your spouse, or dependent children. Check the highest amount owed during the reporting period. **Exclude** a mortgage on your personal residence unless it is rented out; loans secured by automobiles, household furniture or appliances; and liabilities owed to certain relatives listed in instructions. See instructions for revolving charge accounts.

None [X]

	Creditors (Name and Address)	Type of Liability	Date Incurred	Interest Rate	Term if applicable	$10,001 - $15,000	$15,001 - $50,000	$50,001 - $100,000	$100,001- $250,000	$250,001 - $500,000	$500,001 - $1,000,000	Over $1,000,000*	$1,000,001- $5,000,000	$5,000,001 - $25,000,000	$25,000,001 - $50,000,000	Over $50,000,000
Examples	First District Bank, Washington, DC	Mortgage on rental property, Delaware	1991	8%	25 yrs.			x								
	John Jones, 123 J St., Washington, DC	Promissory note	1999	10%	on demand					x						
1																
2																
3																
4																
5																

*This category applies only if the liability is solely that of the filer's spouse or dependent children. If the liability is that of the filer or a joint liability of the filer with the spouse or dependent children, mark the other higher categories, as appropriate.

Part II: Agreements or Arrangements

Report your agreements or arrangements for: (1) continuing participation in an employee benefit plan (e.g. pension, 401k, deferred compensation); (2) continuation of payment by a former employer (including severance payments); (3) leaves of absence; and (4) future employment. See instructions regarding the reporting of negotiations for any of these arrangements or benefits.

None [ ]

	Status and Terms of any Agreement or Arrangement	Parties	Date
Example	Pursuant to partnership agreement, will receive lump sum payment of capital account & partnership share calculated on service performed through 1/00.	Doe Jones & Smith, Hometown, State	7/85
1	Pursuant to a contractural agreement, will receive funds for services prior to re-entering government service, but	The Geo Group, Boca Raton, FL	06/10
2	not after.		
3			
4			
5			
6			

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5 C.F.R. Part 2634
U.S. Office of Government Ethics

Reporting Individual's Name	SCHEDULE D	Page Number
Hylton, Stacia		5 of 5

Part I: Positions Held Outside U.S. Government

Report any positions held during the applicable reporting period, whether compensated or not. Positions include but are not limited to those of an officer, director, trustee, general partner, proprietor, representative, employee, or consultant of any corporation, firm, partnership, or other business enterprise or any non-profit organization or educational institution. **Exclude** positions with religious, social, fraternal, or political entities and those solely of an honorary nature.

None ☐

	Organization *(Name and Address)*	Type of Organization	Position Held	From *(Mo., Yr.)*	To *(Mo.,Yr.)*
Examples	Nat'l Assn. of Rock Collectors, NY, NY	Non-profit education	President	6/92	Present
	Doe Jones & Smith, Hometown, State	Law firm	Partner	7/85	1/00
1	Hylton, Kirk & Associates, Arlington, VA	Consulting firm	Owner	03/2010	Present
2	Highlands Swim and Tennis Club, McLean VA	Private recreational association	Board of Directors	09/2007	Present
3	(Fees waived due to Board position, $575 annually)				
4					
5					
6					

Part II: Compensation in Excess of $5,000 Paid by One Source

Do not complete this part if you are an Incumbent, Termination Filer, or Vice Presidential or Presidential Candidate.

Report sources of more than $5,000 compensation received by you or your business affiliation for services provided directly by you during any one year of the reporting period. This includes the names of clients and customers of any corporation, firm, partnership, or other business enterprise, or any other non-profit organization when you directly provided the services generating a fee or payment of more than $5,000. You need not report the U.S. Government as a source.

None ☐

	Source *(Name and Address)*	Brief Description of Duties
Examples	Doe Jones & Smith, Hometown, State	Legal services
	Metro University (client of Doe Jones & Smith), Moneytown, State	Legal services in connection with university construction
1	Hylton, Kirk & Associates, Arlington, VA	Consulting services on acquisitions, detention/prison expertise and federal relations
2	The Geo Group, Boca Raton, FL (client of Hylton, Kirk & Associates)	Consulting services on acquisitions, detention/prison expertise and federal relations
3		
4		
5		
6		

AFFIDAVIT

I, Stacia A. Hylton, do swear that the information provided in this statement is, to the best of my knowledge, true and accurate.

10-06-10
(DATE)

(NAME)

David Kaumeier 10/6/10
(NOTARY)

DAVID JOHN KAUMEIER
NOTARY PUBLIC
REGISTRATION # 7322723
COMMONWEALTH OF VIRGINIA
MY COMMISSION EXPIRES
JULY 31, 2014