

**UNITED STATES SENATE  
COMMITTEE ON THE JUDICIARY**

**QUESTIONNAIRE FOR JUDICIAL NOMINEES**

**PUBLIC**

1. **Name:** State full name (include any former names used).

Matthew James Maddox

2. **Position:** State the position for which you have been nominated.

United States District Judge for the District of Maryland

3. **Address:** List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

United States District Court for the District of Maryland  
101 West Lombard Street  
Chambers 3B  
Baltimore, Maryland 21201

4. **Birthplace:** State year and place of birth.

1977; Rossville, Baltimore County, Maryland

5. **Education:** List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

2008 – 2011, Yale Law School; J.D., 2011

2003 – 2004, Georgetown University Center for Professional Development; Certificate, 2004

1995 – 1999, Morgan State University; B.A., 1999

6. **Employment Record:** List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

2022 – present

United States District Court for the District of Maryland  
101 West Lombard Street, Chambers 3B  
Baltimore, Maryland 21201  
United States Magistrate Judge

2015 – 2022

United States Attorney's Office for the District of Maryland  
36 South Charles Street, Fourth Floor  
Baltimore, Maryland 21201  
Assistant United States Attorney (2015 – 2022)  
Deputy Chief, Major Crimes Section (2020 – 2022)

2014 – 2015

United States Court of Appeals for the Fourth Circuit  
101 West Lombard Street, Chambers 950  
Baltimore, Maryland 21201  
Law Clerk to the Honorable Andre M. Davis

2012 – 2014; Summer 2010

Holland & Knight LLP  
800 Seventeenth Street, Northwest, Suite 1100  
Washington, DC 20006  
Associate (2012 – 2014)  
Summer Associate (2010)

2011 – 2012

United States District Court for the Eastern District of Virginia  
401 Courthouse Square  
Alexandria, Virginia 22314  
Law Clerk to the Honorable Gerald Bruce Lee

Summer 2009

Electronic Frontier Foundation  
454 Shotwell Street  
San Francisco, California 94109  
Summer Legal Intern

2004 – 2008

American Psychological Association  
750 First Street, Northeast  
Washington, DC 20002  
Quality Assurance Coordinator (2006 – 2008)  
Technical Information Analyst and Specialist (2004 – 2006)

2003 – 2004

Starbucks Corporation

1600 U Street, Northwest  
Washington, DC 20009  
Shift Supervisor and Barista

2001 – 2003  
Lee County School District Number One  
523 Forest Avenue  
Marianna, Arkansas 72360  
Teacher

2000 – 2001  
Service Employees International Union  
611 North Eutaw Street  
Baltimore, Maryland 21201  
Organizer

2000  
Association of Community Organizations for Reform Now (defunct)  
739 Eighth Street, Southeast  
Washington, DC 20003  
Organizer

2000  
Legal Placements, Incorporated  
1101 Vermont Avenue, Northwest, Ninth Floor  
Washington, DC 20005  
Temporary Employee

2000  
Care Connection, Incorporated  
1215 Annapolis Road, Suite 202  
Odenton, Maryland 21113  
Mental Health Aide

2000  
Columbia Courtyard by Marriott  
8910 Stanford Boulevard  
Columbia, Maryland 21045  
Cook

7. **Military Service and Draft Status:** Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I did not serve in the military. I timely registered for the selective service.

8. **Honors and Awards:** List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

United States Attorney's Office, Award for Outstanding Contribution to a Law Enforcement Initiative (2017)

American Bar Association Forum on Communications Law Moot Court Competition, Best Oralist (2011)

Yale Law School, Knight Law and Media Scholar (2011)

Lee Senior High School, Teacher of the Year (2002 – 2003)

J. William Fulbright Scholar, Kingston, Jamaica (1999 – 2000)

Morgan State University

B.A., *summa cum laude* (1999)

Academic Leadership Award (1999)

Naylor Award (1999)

Honors Scholarship (1995 – 1999)

Phi Sigma Tau International Honor Society, Member (1997)

Grant-Brett Promethean Kappa Tau Honor Society, President (1996)

Golden Key National Honour Society, Member (1996)

Phi Eta Sigma National Honor Society, Member (1996)

Alpha Lambda Delta National Academic Honor Society, Member (1996)

9. **Bar Associations:** List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.

American Bar Association (2011 – 2012)

American Constitution Society, Yale Law School Chapter (2008 – 2011)

Black Law Students Association, Yale Law School Chapter (2008 – 2011)

Federal Magistrate Judges Association (2022 – present)

Just the Beginning – A Pipeline Organization (2022 – present)

National Bar Association (2020 – present)

United States District Court for the District of Maryland  
Rules and Forms Committee, Member (2022 – present)  
Security and Facilities Committee, Member (2022 – present)  
Information Technology Committee, Member (2022 – present)

Yale Law School Information Society Project (2009 – 2010)

10. **Bar and Court Admission:**

- a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

District of Columbia, 2013  
Virginia, 2011

There have been no lapses in membership. I have been an inactive/associate member in Virginia since 2019.

- b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

United States Court of Appeals for the Fourth Circuit, 2015  
United States District Court for the District of Maryland, 2013  
United States District Court for the Eastern District of Virginia, 2012

There have been no lapses in membership.

11. **Memberships:**

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

None.

- b. The American Bar Association's Commentary to its Code of Judicial Conduct states that it is inappropriate for a judge to hold membership in any organization that invidiously discriminates on the basis of race, sex, or religion, or national

origin. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

Not applicable.

**12. Published Writings and Public Statements:**

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

I have searched my personal files and the Internet in an effort to identify all published writings responsive to this question. I have identified the blog posts listed below, but it is possible that I may have inadvertently omitted responsive writings.

With Lynn Calkins, *FCC Regulations on Phone Call Captioning Held to Be Arbitrary and Capricious*, HOLLAND & KNIGHT REGULATORY LITIGATION BLOG (June 25, 2014). Copy supplied.

With Lynn Calkins, *No Judicial Review of FTC Jurisdiction Until the Agency Takes a Final Action*, HOLLAND & KNIGHT REGULATORY LITIGATION BLOG (June 4, 2014). Copy supplied.

*D.C. Circuit Hears Petition Concerning Use of Phone Call Captioning Technology for Persons with Hearing Impairments*, HOLLAND & KNIGHT REGULATORY LITIGATION BLOG (May 15, 2014). Copy supplied.

*Jean Burgess: YouTube and Participatory Culture*, YALE INFORMATION SOCIETY PROJECT BLOG (April 28, 2009). Copy supplied.

*Madhavi Sunder: iP*, YALE INFORMATION SOCIETY PROJECT BLOG (April 27, 2009). Copy supplied.

- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

None.

- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

I was a contributor to two filings made with the Federal Communications Commission in 2009 and 2010 by Nicholas Bramble, then a post-doctoral fellow with the Information Society Project at Yale Law School:

Reply Comments in the Matter of Preserving the Open Internet / Broadband Industry Practices, April 26, 2010. Copy supplied.

Research Project on Educational Fair Use, December 15, 2009. Copy supplied.

- d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

I have searched my personal files and the Internet in an effort to identify all events responsive to this question. I have identified the events listed below, but it is possible that I may have inadvertently omitted responsive events.

March 16, 2023: Presiding Judge, Naturalization Ceremony, United States District Court for the District of Maryland, Baltimore, Maryland. Notes supplied.

February 10, 2023: Presiding Judge, Attorney Admission Ceremony, United States District Court for the District of Maryland, Baltimore, Maryland (virtual). Notes supplied.

January 18, 2023: Guest presenter, Trial Advocacy course, University of Maryland Carey School of Law, Baltimore, Maryland. Case study notes and presentation slides supplied.

November 2, 2022: Guest presenter, Criminal Procedure course, University of Maryland Carey School of Law, Baltimore, Maryland. Presentation slides supplied.

October 20, 2022: Panelist, Robes in School panel discussion, Just the Beginning – A Pipeline Organization, Loyola University Chicago School of Law, Chicago,

Illinois. The panel discussion was on the topics of the panel members' careers, the work of judicial law clerks and interns, and pursuing opportunities in the legal job market. I have no notes, transcript, or recording. The address for Just the Beginning is 70 West Madison Street, Suite 2900, Chicago, Illinois 60602. The address for Loyola University Chicago School of Law is 25 East Pearson Street, Chicago, Illinois 60611.

October 7, 2022: Presiding Judge, Attorney Admission Ceremony, United States District Court for the District of Maryland, Baltimore, Maryland (virtual). Notes supplied.

September 16, 2022: Presenter, Adrian Project, Internal Revenue Service – Criminal Investigation, Morgan State University, Baltimore, Maryland. Presentation slides provided.

September 9, 2022: Investiture of Hon. Matthew J. Maddox, United States District Court for the District of Maryland, Baltimore, Maryland. Remarks provided.

July 12, 2022: Guest presenter, Criminal Procedure course, University of Maryland Carey School of Law, Baltimore, Maryland. Presentation slides provided.

May 26, 2022: Guest, Fireside Chat with Judge Maddox question-and-answer session, Federal Bar Association, Maryland Chapter, Baltimore, Maryland (virtual). I answered questions of the moderator regarding my background, my career, and my work as a magistrate judge. I have no notes, transcript, or recording. The address for the Federal Bar Association is 4075 Wilson Boulevard, Eighth Floor, Arlington, Virginia 22203.

May 20, 2022: Speaker, Annual Luncheon of Federal Bar Association, Maryland Chapter, Baltimore, Maryland. Notes provided.

March 11, 2022: Presiding Judge, Attorney Admission Ceremony, United States District Court for the District of Maryland, Baltimore, Maryland (virtual). My remarks were substantially the same as those given on October 7, 2022, which are supplied.

October 17–21, 2021: Guest presenter, Maryland Chiefs and Sheriffs Associations Annual Professional Development Training Seminar, Ocean City, Maryland. I provided a brief presentation on federal jurisdiction of civil rights crimes and the process of making referrals for the investigation and prosecution of such crimes to federal authorities. The presentation was made on behalf of the United States Attorney's Office for the District of Maryland to leadership of local law enforcement agencies in Maryland. I have no notes, transcript, or recording. The seminar was sponsored by the Maryland Chiefs of Police Association and the

Maryland Sheriffs' Association. The Maryland Chiefs of Police Association and the Maryland Sheriffs' Association do not have physical addresses.

October 2021: Presenter, Maryland Human Trafficking Investigators Seminar, Ocean City, Maryland. I provided a presentation on a federal human trafficking prosecution as part of a multi-day training seminar for law enforcement investigators. The United States Attorney's Office for the District of Maryland sponsored the seminar in partnership with the Maryland Human Trafficking Task Force. I have no notes, transcript, or recording. The address for the United States Attorney's Office for the District of Maryland is 36 South Charles Street, Fourth Floor, Baltimore, Maryland 21201. The Maryland Human Trafficking Task Force does not have a physical address.

October 15, 2020: Presenter, *Fraud and Identity Theft in a Pandemic*, Maryland Identity Theft Working Group Annual Training, Baltimore, Maryland (virtual). The training presentation was delivered to criminal prosecutors and law enforcement and private sector fraud investigators on the topic of federal fraud and identity theft offenses related to the COVID-19 pandemic. The United States Attorney's Office for the District of Maryland sponsored the Maryland Identity Theft Working Group Annual Training in partnership with the Mid-Atlantic chapter of the International Association of Financial Crimes Investigators (IAFCI). I have no notes, transcript, or recording. The address for the United States Attorney's Office for the District of Maryland is 36 South Charles Street, Fourth Floor, Baltimore, Maryland 21201. The address for IAFCI is 1020 Suncast Lane, Suite 102, El Dorado Hills, California 95762.

May 30, 2018: Panelist, *Federal Identity Theft Prosecution* panel discussion, Maryland Identity Theft Working Group Annual Training, University of Baltimore School of Law, Baltimore, Maryland. The panel discussed the process of presenting identity theft related criminal cases for federal investigation and prosecution and participating in a federal identity theft related investigation. The United States Attorney's Office for the District of Maryland sponsored the Maryland Identity Theft Working Group Annual Training in partnership with the Mid-Atlantic chapter of the International Association of Financial Crimes Investigators (IAFCI). I have no notes, transcript, or recording. The address for the United States Attorney's Office for the District of Maryland is 36 South Charles Street, Fourth Floor, Baltimore, Maryland 21201. The address for IAFCI is 1020 Suncast Lane, Suite 102, El Dorado Hills, California 95762.

April 9–12, 2017: Presenter, Maryland Human Trafficking Investigators Seminar, Ocean City, Maryland. I provided a presentation on a federal human trafficking prosecution as part of a multi-day training seminar for law enforcement investigators. The United States Attorney's Office for the District of Maryland sponsored the seminar in partnership with the Maryland Human Trafficking Task Force. I have no notes, transcript, or recording. The address for the United States Attorney's Office for the District of Maryland is 36 South Charles Street, Fourth

Floor, Baltimore, Maryland 21201. The Maryland Human Trafficking Task Force does not have a physical address.

- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

Daniel M. Moore, *Magistrate Judge Matthew J. Maddox, United States District Court for the District of Maryland*, FEDERAL BAR ASSOCIATION, MARYLAND CHAPTER NEWSLETTER, Summer 2022. Copy supplied.

13. **Judicial Office:** State (chronologically) any judicial offices you have held, including positions as an administrative law judge, whether such position was elected or appointed, and a description of the jurisdiction of each such court.

Since 2022, I have served as a United States Magistrate Judge for the District of Maryland. I was appointed to that position by the judges of the United States District Court for the District of Maryland. The district court has jurisdiction over civil matters raising questions of federal law or involving parties with diversity of citizenship and federal criminal matters. The jurisdiction of United States magistrate judges is defined by Title 28, United States Code, Section 636. I preside over all proceedings in civil lawsuits by consent of the parties, conduct settlement conferences in civil lawsuits, and decide discovery disputes and non-dispositive motions referred to me by district judges. With respect to criminal matters, I preside over preliminary proceedings in felony cases, including initial appearances, detention hearings, and arraignments, and I preside over all proceedings in misdemeanor and petty offense cases. I review applications for search and seizure warrants and arrest warrants.

- a. Approximately how many cases have you presided over that have gone to verdict or judgment?

I have presided over two trials in civil cases and entered judgment following guilty pleas in several misdemeanor criminal cases.

- i. Of these cases, approximately what percent were:

jury trials:	50%
bench trials:	50%

- ii. Of these cases, approximately what percent were:

civil proceedings:	100%
criminal proceedings:	0%

- b. Provide citations for all opinions you have written, including concurrences and

dissents.

*Krista M. v. Kijakazi*, Civ. No. MJM-21-2474, 2023 WL 2500306 (D. Md. Mar. 14, 2023).

*Garland v. Fidelity Capital Holdings, Inc.*, Civ. No. JRR-21-947, 2023 WL 2366735 (D. Md. Mar. 6, 2023).

*Martz v. Day Development Company L.C., et al.*, Civ. No. JKB-15-3284, 2023 WL 2351825 (D. Md. Mar. 3, 2023).

*Franco v. Ferguson*, Civ. No. MJM-22-1584, 2023 WL 1863099 (D. Md. Feb. 9, 2023).

*United States v. Weston*, Crim. No. GLR-19-318, 2023 WL 1416824 (D. Md. Jan. 31, 2023).

*Carbajal Acevedo v. McCalla et al.*, Civ. No. MJM-22-1157, 2023 WL 1070436 (D. Md. Jan. 27, 2023).

*Laura H. v. Kijakazi*, Civ. No. MJM-21-2531, 2023 WL 1070549 (D. Md. Jan. 27, 2023).

*Neal v. United States*, Civ. No. MJM-19-1033, 2023 WL 361137 (D. Md. Jan. 23, 2023).

*Delcid v. Isabella*, Civ. No. MJM-20-3167, 2022 WL 17342048 (D. Md. Nov. 29, 2022).

*Neal v. United States*, Civ. No. MJM-19-1033, 2022 WL 17105159 (D. Md. Nov. 22, 2022).

*Harris v. Charles E. Smith Life Communities*, Civ. No. MJM-21-1242, 2022 WL 4777592 (D. Md. Oct. 3, 2022).

*Optimum Construction, Inc. v. Harbor Business Compliance Corp.*, Civ. No. MJM-21-2432, 2022 WL 4608170 (D. Md. Sept. 30, 2022).

*Kubas v. 331B, LLC*, Civ. No. MJM-20-2456, 2022 WL 4608147 (D. Md. Sept. 30, 2022).

*McMillan-McCartney v. McMillan*, Civ. No. MJM-18-3331, 2022 WL 4777769 (D. Md. Sept. 30, 2022).

*James L. v. Comm'r, Soc. Sec.*, Civ. No. MJM-21-1718, 2022 WL 4778646 (D. Md. Sept. 30, 2022).

*Diane J. v. Kijakazi*, Civ. No. MJM-21-1193, 2022 WL 4551879 (D. Md. Sept. 29, 2022).

*Kim S. v. Kijakazi*, Civ. No. MJM-21-1344, 2022 WL 4539559 (D. Md. Sept. 28, 2022).

*Crystal S. v. Kijakazi*, Civ. No. MJM-20-3717, 2022 WL 4539717 (D. Md. Sept. 28, 2022).

*Bryant v. Mayor & City Council of Baltimore*, Civ. No. MJM-21-545, 2022 U.S. Dist. LEXIS 167960 (D. Md. Sep. 15, 2022).

*Rich v. Diana Consulting Servs. LLC*, Civ. No. SAG-21-1670, 2022 WL 1289663 (D. Md. Apr. 29, 2022).

*Doretha B. v. Kijakazi*, Civ. No. MJM-20-2962, 2022 WL 1052680 (D. Md. Apr. 5, 2022).

*Mahdy v. Morgan State Univ.*, Civ. No. SAG-20-2715, 2022 WL 899277 (D. Md. Mar. 28, 2022).

- c. For each of the 10 most significant cases over which you presided, provide: (1) a capsule summary of the nature of the case; (2) the outcome of the case; (3) the name and contact information for counsel who had a significant role in the trial of the case; and (4) the citation of the case (if reported) or the docket number and a copy of the opinion or judgment (if not reported).

1. *Carbajal Acevedo v. McCalla et al.*, Civ. No. MJM-22-1157, 2023 WL 1070436 (D. Md. Jan. 27, 2023).

The plaintiff filed this civil action against his former employers alleging that the defendants withheld overtime compensation owed to him in violation of the Fair Labor Standards Act (“FLSA”), the Maryland Wage and Hour Law (“MWHL”), and the Maryland Wage Payment and Collection Law (“MWPCCL”). The defendants filed a motion to dismiss or, alternatively, for summary judgment challenging the plaintiff’s entitlement to relief as an employee of the defendants. The defendants argued that the plaintiff was an independent contractor and presented evidence in support of this contention. In opposition to the motion, the plaintiff argued that his civil complaint adequately pleaded facts supporting his status as an employee and presented evidence contesting the defendants’ position that he was an independent contractor.

I found that the civil complaint did not plead sufficient facts to satisfy the facial plausibility standard as to the plaintiff’s status as an employee for FLSA, MWHL, and MWPCCL purposes. On this basis, I granted the motion, ordered dismissal of the complaint without prejudice, and granted the plaintiff leave to amend his

pleading. The plaintiff subsequently filed an amended complaint. The case is currently pending.

Counsel for Plaintiff:

Andrew G. Balashov  
Omar Vincent Melehy  
Melehy & Associates LLC  
8403 Colesville Road, Suite 610  
Silver Spring, MD 20910  
(301) 587-6364

Counsel for Defendant:

Aron Lucas Zavaro  
Thatcher Law Firm, LLC  
7849 Belle Point Drive  
Greenbelt, MD 20770  
(301) 441-1400

2. *Neal v. United States*, Civ. No. MJM-19-1033, 2022 WL 17105159 (D. Md. Nov. 22, 2022); 2023 WL 361137 (D. Md. Jan. 23, 2023).

This civil action was filed under the Federal Tort Claims Act by a female patient of Baltimore Veterans Affairs Medical Center (“BVAMC”), alleging professional negligence and other tort causes of action arising from the plaintiff’s visit to BVAMC’s Cardiology Clinic for an echocardiogram procedure. The procedure required the plaintiff to disrobe partially. The plaintiff alleged that, during the procedure, a male BVAMC employee walked into the examination room without permission and pulled back a privacy curtain to engage in a conversation with the female employee conducting the procedure. The plaintiff further alleged that the male employee called the patient and harassed her days after the incident and while an investigation of his conduct was ongoing.

The plaintiff claimed economic damages and physical and emotional injuries. Some of the plaintiff’s claims were dismissed, and summary judgment was entered by the district court in favor of the defendant for others, including the plaintiff’s claims for economic damages, damages for certain physical injuries, and damages arising from any sexual assault or sexual harassment of the plaintiff. Upon consent of the parties to proceed before a magistrate judge, the case was subsequently re-assigned to me for trial on the plaintiff’s remaining claims.

I resolved several pretrial motions *in limine* and presided over the bench trial. After the trial, I entered judgment in favor of the plaintiff on her claims for professional negligence and negligent supervision with an award of \$5,000 in compensatory damages. I entered judgment in favor of the defendant on the

claims for intrusion upon seclusion and negligent breach of implied contract to maintain confidentiality. The plaintiff has noticed an appeal of the judgment, which is pending.

Counsel for Plaintiff:

Andrew Nyombi  
KNA PEARL  
8701 Georgia Avenue, Suite 606  
Silver Spring, MD 20910  
(301) 585-1568

Counsel for Defendant:

Molissa H. Farber  
U.S. Attorney's Office for the District of Maryland  
36 South Charles Street, Fourth Floor  
Baltimore, MD 21201  
(410) 209-4862

3. *Guerrero v. Lonza Walkersville, Inc.*, Civ. No. JRR-21-2969 (Nov. 7, 2022).

The plaintiff filed this civil action against his former employer alleging the employer discriminated against him based on his mental disability and retaliated against him for requesting accommodations in violation of the Americans with Disabilities Act ("ADA") and ADA Amendments Act. During discovery, the defendant filed correspondence outlining deficiencies in the plaintiff's responses to interrogatories and requests for production of documents, which included requests for the plaintiff's mental health records. The presiding judge, District Judge Julie R. Rubin, referred the discovery dispute to me for resolution. After a telephone conference with counsel for the parties about their dispute, I ordered the plaintiff to supplement his discovery responses. I took under advisement the matter of whether psychotherapy notes from the plaintiff's therapy sessions were subject to disclosure in discovery.

I entered a memorandum order finding that the plaintiff impliedly waived any psychotherapist-patient privilege that would apply to his psychotherapy notes by alleging discrimination based on his mental condition and placing his actual mental condition at issue. However, I gave the plaintiff an opportunity to seek amendment of his pleadings to rely solely upon the contention that the defendant regarded him as having a disability and thereby avoid waiving the psychotherapist-patient privilege. Order supplied. The parties subsequently settled and stipulated to dismissal of the case.

Counsel for Plaintiff:

Jason Shafer  
Shafer Associates, LLC  
230 North Washington Street, Suite 200  
Rockville, MD 20850  
(240) 801-7308

Counsel for Defendant:

Emmett F. McGee, Jr.  
Yedidyah Charner  
Jackson Lewis P.C.  
2800 Quarry Lake Drive, Suite 200  
Baltimore, MD 21209  
(410) 415-2000

4. *Harris v. Charles E. Smith Life Communities*, Civ. No. MJM-21-1242, 2022 WL 4777592 (D. Md. Oct. 3, 2022).

The plaintiff filed *pro se* this civil action against her former employer alleging race and age discrimination and retaliation under Title VII of the Civil Rights Act of 1964 and Age Discrimination in Employment Act. The plaintiff, an African American woman, alleged that she suffered discrimination in the workplace while employed by the defendant that ultimately caused her to resign and that managers collaborated to take retaliatory action against her after she filed a discrimination complaint with the Equal Employment Opportunity Commission (“EEOC”). The defendant filed a motion to dismiss the case under Federal Rule of Civil Procedure 12(b)(6) arguing that the plaintiff failed to state any claims for relief.

I granted the motion in part and dismissed the plaintiff’s race and age discrimination claims for the plaintiff’s failure to allege facts showing that any discriminatory adverse employment action was taken against her or that she resigned under conditions that amounted to a discriminatory constructive discharge. I denied the defendant’s motion as to the plaintiff’s retaliation claim, finding that the plaintiff alleged sufficient facts to support a claim that she was reprimanded and warned of potential termination in retaliation for her EEOC complaint. The case is in discovery and remains pending.

Counsel for Plaintiff:

Pro Se

Counsel for Defendant:

Jeffrey J. Pargament  
Frank C. Gulin, Jr.  
Pargament & Hallowell, PLLC

1776 K Street, Northwest, Suite 825  
Washington, DC 20006  
(202) 775-0707

5. *McMillan-McCartney v. McMillan*, Civ. No. MJM-18-3331, 2022 WL 4777769 (D. Md. Sept. 30, 2022).

This civil action involved disputes over residential property owned by the parties, who are siblings, as tenants in common and the administration of their deceased parents' estates. The plaintiff asserted several claims, including a claim for sale of the residential property in lieu of partition as well as contract and quasi-contract causes of action, among other claims. I entered an opinion and order resolving the parties' cross-motions for summary judgment, granting summary judgment in favor of the defendant on one of the plaintiff's quasi-contract claims and in favor of the plaintiff on her claim for sale of the residence. Several claims remained for trial. The parties settled before trial.

Counsel for Plaintiff:

Suvita Melehy  
Melehy & Associates LLC  
8403 Colesville Road, Suite 610  
Silver Spring, MD 20910  
(301) 587-6364

Counsel for Defendant:

Sean R. Day  
7474 Greenway Center Drive, Suite 150  
Greenbelt, MD 20770  
(301) 220-2270

6. *Kubas v. 331B, LLC*, Civ. No. MJM-20-2456, 2022 WL 4608147 (D. Md. Sept. 30, 2022).

The plaintiff filed this civil action against her former employer under Title VII of the Civil Rights Act of 1964 alleging that she was terminated in retaliation for reporting sexual harassment by another employee. The defendant moved for summary judgment on the retaliation claim. I denied the motion, finding several genuine disputes between the parties concerning whether the plaintiff's complaints of sexual harassment were fabricated, whether she was terminated as a result of these complaints, and whether non-retaliatory reasons offered for her termination were pretextual. The matter is pending and scheduled for a jury trial to begin on April 24, 2023.

Counsel for Plaintiff:

Sundeeep Hora  
Alderman, Devorsetz and Hora PLLC  
1025 Connecticut Avenue, Northwest, Suite 615  
Washington, DC 20036  
(202) 969-8220

Counsel for Defendant:

Jason C. Buckel  
Terry L. Beeman, Jr.  
Buckel, Levasseur, Pillai & Beeman, LLC  
206 Washington Street  
Cumberland, MD 21502  
(301) 759-3700

7. *Optimum Construction, Inc. v. Harbor Business Compliance Corp.*, Civ. No. MJM-21-2432, 2022 WL 4608170 (D. Md. Sept. 30, 2022).

In this civil matter, the plaintiff construction company sued the defendant for failure to provide timely corporate compliance services that allegedly resulted in expiration of the plaintiff's license to perform work in the District of Columbia. The defendant filed a motion to dismiss for improper venue under Federal Rule of Civil Procedure 12(b)(3), arguing that a forum selection provision in an Internet-based terms-of-use contract between the parties required that suit be filed in Pennsylvania.

Upon review of the parties' briefs, I found that resolving the motion may require me to rule on the contractual validity of the web-based terms of use and gave the parties an opportunity to file supplemental briefs on that issue. After reviewing the supplemental briefs, I denied the motion. I found that the defendant failed to show that the plaintiff agreed to the terms of use containing the forum selection clause. This case is in discovery and remains pending.

Counsel for Plaintiff:

Roderick R. Barnes  
Rollins, Smalkin, Richards & Mackie, LLC  
300 East Lombard Street, Suite 900  
Baltimore, MD 21202  
(410) 727-2443

Counsel for Defendant:

Christopher J. Conrad  
Marshall, Dennehey, Warner, Coleman & Goggin

100 Corporate Center Drive, Suite 201  
Camp Hill, PA 17011  
(717) 651-3531

8. *Lynch v. Walmart, Inc.*, Civ. No. MJM-19-2477 (D. Md.).

In this civil action, the plaintiff claimed that she suffered physical and emotional injuries from a retail store cashier employed by the defendant negligently dropping a carton of iced tea on the plaintiff's foot while checking out groceries. The case was tried before a jury. I resolved several pretrial motions *in limine* and presided at trial. The parties disputed the defendant's liability for the plaintiff's injuries, whether the plaintiff's negligence contributed to her injuries, the severity of her injuries, and what future treatment was medically necessary.

The jury returned a verdict for the defendant, finding that the plaintiff failed to prove the defendant's negligence by a preponderance of the evidence.

Counsel for Plaintiff:

Cole Sullivan  
The Valente Law Group  
2200 Defense Highway, Suite 304  
Crofton, MD 21114  
(410) 451-1777

Counsel for Defendant:

Jennifer M. Alexander  
McNamee Hosea  
888 Bestgate Road  
Annapolis, MD 21401  
(410) 266-9909

9. *Rich v. Diana Consulting Servs. LLC*, Civ. No. SAG-21-1670, 2022 WL 1289663 (D. Md. Apr. 29, 2022).

This civil action involved a workplace accident during which the plaintiff was allegedly injured when an employee of the defendant dropped a power drill that struck the plaintiff in the head. The defendant filed a motion to compel a neuropsychological examination of the plaintiff pursuant to Federal Rule of Civil Procedure 35. The presiding judge, District Judge Ellen L. Hollander, referred the motion to me for adjudication. I found a genuine controversy between the parties over whether the plaintiff's subjective complaints regarding her physical injuries were exaggerated or were caused by a psychological condition. On that basis, I found good cause to compel a neuropsychological examination, which, according to the affidavit supplied by the plaintiff's proposed neuropsychologist, could

provide a basis for finding that the plaintiff was malingering or suffering from somatization disorder. I granted the motion. The parties later stipulated to dismissal of the case.

Counsel for Plaintiff:

Kenneth M. Trombly  
Daniel S. Singer  
Trombly & Singer PLLC  
1825 K Street, Northwest, Suite 1150  
Washington, DC 20006  
(202) 887-5000

Counsel for Defendant:

Christian C. Mann  
Mann and Casey PA  
409 Washington Avenue, Suite 600  
Towson, MD 21204  
(410) 296-6826

10. *Mahdy v. Morgan State Univ.*, Civ. No. SAG-20-2715, 2022 WL 899277 (D. Md. Mar. 28, 2022).

The plaintiff filed *pro se* this civil action under Title VII against her employer alleging discrimination and retaliation. The plaintiff represented herself in the case for several months and litigated discovery issues before obtaining counsel, through whom the plaintiff amended her pleadings and continued to litigate the case. The plaintiff's counsel later filed a motion to withdraw as counsel. The presiding judge, District Judge Stephanie A. Gallagher, referred the motion to me to adjudicate.

In support of the motion, counsel cited the plaintiff's failure to cooperate with counsel's representation and fundamental disagreements between the plaintiff and counsel about the defendant's deposition of the plaintiff, litigation strategy, the legitimacy of counsel's legal advice, and the plaintiff's allegations of misconduct against opposing counsel. On these and other grounds, I found good cause to permit counsel to withdraw and entered a memorandum opinion and order granting the motion. The plaintiff subsequently acquired new counsel. The case remains pending.

Former counsel for Plaintiff:

Donald G. Quinn  
Quinn, LLC  
846 Ritchie Highway, Suite 2a

Severna Park, MD 21146  
(202) 508-3644

Current counsel for Plaintiff:

Pro Se

Counsel for Defendant:

Catherine A. Bledsoe  
James K. O'Connor  
Office of the Attorney General  
Educational Affairs Division  
200 Saint Paul Place  
Baltimore, MD 21202  
(410) 576-7941

- d. For each of the 10 most significant opinions you have written, provide: (1) citations for those decisions that were published; (2) a copy of those decisions that were not published; and (3) the names and contact information for the attorneys who played a significant role in the case.

1. *Carbajal Acevedo v. McCalla et al.*, Civ. No. MJM-22-1157, 2023 WL 1070436 (D. Md. Jan. 27, 2023).

Counsel for Plaintiff:

Andrew G. Balashov  
Melehy & Associates LLC  
8403 Colesville Road, Suite 610  
Silver Spring, MD 20910  
(301) 587-6364

Counsel for Defendant:

Aron Lucas Zavaro  
Thatcher Law Firm, LLC  
7849 Belle Point Drive  
Greenbelt, MD 20770  
(301) 441-1400

2. *Neal v. United States*, Civ. No. MJM-19-1033, 2023 WL 361137 (D. Md. Jan. 23, 2023).

Counsel for Plaintiff:

Andrew Nyombi  
KNA PEARL  
8701 Georgia Avenue, Suite 606  
Silver Spring, MD 20910  
(301) 585-1568

Counsel for Defendant:

Molissa H. Farber  
U.S. Attorney's Office for the District of Maryland  
36 South Charles Street, Fourth Floor  
Baltimore, MD 21201  
(410) 209-4862

3. *Guerrero v. Lonza Walkersville, Inc.*, Civ. No. JRR-21-2969, ECF No. 37 (D. Md. Nov. 7, 2022). Order previously supplied in response to Question 13c.

Counsel for Plaintiff:

Jason Shafer  
Shafer Associates, LLC  
230 North Washington Street, Suite 200  
Rockville, MD 20850  
(240) 801-7308

Counsel for Defendant:

Emmett F. McGee, Jr.  
Yedidyah Charner  
Jackson Lewis P.C.  
2800 Quarry Lake Drive, Suite 200  
Baltimore, MD 21209  
(410) 415-2000

4. *Harris v. Charles E. Smith Life Communities*, Civ. No. MJM-21-1242, 2022 WL 4777592 (D. Md. Oct. 3, 2022).

Counsel for Plaintiff:

Pro Se

Counsel for Defendant:

Jeffrey J. Pargament  
Frank C. Gulin, Jr.  
Pargament & Hallowell, PLLC

1776 K Street, Northwest, Suite 825  
Washington, DC 20006  
(202) 775-0707

5. *McMillan-McCartney v. McMillan*, Civ. No. MJM-18-3331, 2022 WL 4777769 (D. Md. Sept. 30, 2022).

Counsel for Plaintiff:

Suvita Melehy  
Melehy & Associates LLC  
8403 Colesville Road, Suite 610  
Silver Spring, MD 20910  
(301) 587-6364

Counsel for Defendant:

Sean R. Day  
7474 Greenway Center Drive, Suite 150  
Greenbelt, MD 20770  
(301) 220-2270

6. *Kubas v. 331B, LLC*, Civ. No. MJM-20-2456, 2022 WL 4608147 (D. Md. Sept. 30, 2022).

Counsel for Plaintiff:

Sundeep Hora  
Alderman, Devorsetz and Hora PLLC  
1025 Connecticut Avenue, Northwest, Suite 615  
Washington, DC 20036  
(202) 969-8220

Counsel for Defendant:

Jason C. Buckel  
Terry L. Beeman, Jr.  
Buckel, Levasseur, Pillai & Beeman, LLC  
206 Washington Street  
Cumberland, MD 21502  
(301) 759-3700

7. *Optimum Construction, Inc. v. Harbor Business Compliance Corp.*, Civ. No. MJM-21-2432, 2022 WL 4608170 (D. Md. Sept. 30, 2022).

Counsel for Plaintiff:

Roderick R. Barnes  
Rollins, Smalkin, Richards & Mackie, LLC  
300 East Lombard Street, Suite 900  
Baltimore, MD 21202  
(410) 727-2443

Counsel for Defendant:

Christopher J. Conrad  
Marshall, Dennehey, Warner, Coleman & Goggin  
100 Corporate Center Drive, Suite 201  
Camp Hill, PA 17011  
(717) 651-3531

8. *Crystal S. v. Kijakazi*, Civ. No. MJM-20-3717, 2022 WL 4539717 (D. Md. Sept. 28, 2022).

Counsel for Plaintiff:

Stephen F. Shea  
Shea Disability Litigation  
8730 Georgia Avenue, Suite B100  
Silver Spring, MD 20910  
(301) 495-6665

Counsel for Defendant:

Cassia W. Parson  
Social Security Administration Office of General Counsel  
6401 Security Boulevard  
Baltimore, MD 21235  
(410) 966-20446

9. *Rich v. Diana Consulting Servs. LLC*, Civ. No. SAG-21-1670, 2022 WL 1289663 (D. Md. Apr. 29, 2022).

Counsel for Plaintiff:

Kenneth M. Trombly  
Daniel S. Singer  
Trombly & Singer PLLC  
1825 K Street, Northwest, Suite 1150  
Washington, DC 20006  
(202) 887-5000

Counsel for Defendant:

Christian C. Mann  
Mann and Casey PA  
409 Washington Avenue, Suite 600  
Towson, MD 21204  
(410) 296-6826

10. *Mahdy v. Morgan State Univ.*, Civ. No. SAG-20-2715, 2022 WL 899277 (D. Md. Mar. 28, 2022).

Former counsel for Plaintiff:

Donald G. Quinn  
Quinn, LLC  
846 Ritchie Highway, Suite 2a  
Severna Park, MD 21146  
(202) 508-3644

Current counsel for Plaintiff:

Pro Se

Counsel for Defendant:

Catherine A. Bledsoe  
James K. O'Connor  
Office of the Attorney General  
Educational Affairs Division  
200 Saint Paul Place  
Baltimore, MD 21202  
(410) 576-7941

- e. Provide a list of all cases in which certiorari was requested or granted.

I have searched electronic databases to determine whether *certiorari* was requested or granted in any of my cases. I did not find any in which *certiorari* was requested or granted.

- f. Provide a brief summary of and citations for all of your opinions where your decisions were reversed by a reviewing court or where your judgment was affirmed with significant criticism of your substantive or procedural rulings. If any of the opinions listed were not officially reported, provide copies of the opinions.

To my knowledge, to date, none of my decisions have been reversed by a

reviewing court or affirmed with significant criticism of my substantive or procedural rulings.

- g. Provide a description of the number and percentage of your decisions in which you issued an unpublished opinion and the manner in which those unpublished opinions are filed and/or stored.

To my knowledge, to date, none of my written decisions have been published in a federal caselaw reporter. My formal memorandum opinions are commonly published electronically on Westlaw and/or Lexis. My written decisions on discovery disputes and other non-dispositive matters typically take the form of letter orders, which is a common practice among judges in the District of Maryland. My informal letter orders are not consistently published on Westlaw or Lexis. All of my written decisions, including letter orders, are filed and stored on the court's electronic case management system and are accessible to the public, unless filed under seal for good cause.

- h. Provide citations for significant opinions on federal or state constitutional issues, together with the citation to appellate court rulings on such opinions. If any of the opinions listed were not officially reported, provide copies of the opinions.

I have not written any significant opinions on federal or state constitutional issues.

- i. Provide citations to all cases in which you sat by designation on a federal court of appeals, including a brief summary of any opinions you authored, whether majority, dissenting, or concurring, and any dissenting opinions you joined.

I have not sat by designation on any federal court of appeals.

14. **Recusal:** If you are or have been a judge, identify the basis by which you have assessed the necessity or propriety of recusal (If your court employs an "automatic" recusal system by which you may be recused without your knowledge, please include a general description of that system.) Provide a list of any cases, motions or matters that have come before you in which a litigant or party has requested that you recuse yourself due to an asserted conflict of interest or in which you have recused yourself sua sponte. Identify each such case, and for each provide the following information:

- a. whether your recusal was requested by a motion or other suggestion by a litigant or a party to the proceeding or by any other person or interested party; or if you recused yourself sua sponte;
- b. a brief description of the asserted conflict of interest or other ground for recusal;
- c. the procedure you followed in determining whether or not to recuse yourself;
- d. your reason for recusing or declining to recuse yourself, including any action

taken to remove the real, apparent or asserted conflict of interest or to cure any other ground for recusal.

In accordance with 28 U.S.C. § 455(a), (b), I ensure that no conflict of interest exists before I preside over any matter. I have provided the Office of the Clerk of Court with a list of persons who may not participate in any proceedings before me to avoid any questions as to my impartiality. The Clerk's Office relies on this list to screen for potential conflicts of interest before assigning any matter to me. Additionally, before I preside over any criminal matter, my staff and I screen for potential conflicts of interest. If in my prior employment as an Assistant United States Attorney I personally participated in, or supervised, the criminal investigation or prosecution of any participant in any civil or criminal matter I have been assigned, I refrain from presiding over the matter and request re-assignment to another magistrate judge. These recusals have occurred *sua sponte* in a number of cases and without written order. I also consult and follow guidance from the Code of Conduct for United States Judges and ethics advisory opinions of the Committee on Codes of Conduct in determining whether recusal is appropriate.

I recused myself *sua sponte* in the following matter.

*Biggers v. Baltimore Police Dep't et al.*, Civ. No. DLB-21-3061: This civil matter was assigned to me for mediation. Before the scheduled settlement conference, I discovered that prior counsel for the plaintiff was an individual whom I had prosecuted during my prior employment as an Assistant United States Attorney. Upon making this discovery, I consulted a member of the Committee on Codes of Conduct for an informal opinion about the need for recusal. I also contacted the plaintiff's current counsel to determine whether prior counsel would be entitled to a portion of any settlement payment. After making these inquiries, I requested re-assignment of the matter *sua sponte*. My chambers staff consulted the Clerk's Office about the measures taken to screen the case before it was assigned to me.

My recusal was sought in the following matter.

*United States v. Humphrey Stavrou Associates, Inc., et al.*, Civ. No. ELH-22-2448: This civil matter was assigned to me for mediation. After the assignment was made, counsel for the parties jointly and informally requested re-assignment to another magistrate judge because I had previously worked for the law firm representing some of the defendants. I consulted the chief magistrate judge to discuss the joint request for re-assignment. Although I had no prior personal involvement in the case or in the representation of any defendant in the case, and I did not believe my prior employment created a conflict of interest, I acquiesced in the parties' joint request to ensure that the parties would be comfortable participating in judicial mediation. The matter was re-assigned to another magistrate judge.

15. **Public Office, Political Activities and Affiliations:**

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

None.

- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

None.

16. **Legal Career:** Answer each part separately.

- a. Describe chronologically your law practice and legal experience after graduation from law school including:

- i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

From 2011 to 2012, I served as a law clerk to the Honorable Gerald Bruce Lee of the United States District Court for the Eastern District of Virginia.

From 2014 to 2015, I served as a law clerk to the Honorable Andre M. Davis of the United States Court of Appeals for the Fourth Circuit.

- ii. whether you practiced alone, and if so, the addresses and dates;

I have never practiced law alone.

- iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each;

Summer 2010; 2012 – 2014  
Holland & Knight LLP  
800 Seventeenth Street, Northwest, Suite 1100  
Washington, DC 20006  
Associate (2012 – 2014)  
Summer Associate (2010)

2015 – 2022

United States Attorney's Office for the District of Maryland  
36 South Charles Street, Fourth Floor  
Baltimore, Maryland 21201  
Assistant United States Attorney (2015 – 2022)  
Deputy Chief, Major Crimes Section (2020 – 2022)

- iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

I never served as a mediator or arbitrator in alternative dispute resolution proceedings during the time I practiced law as an attorney. I regularly serve as a mediator at settlement conferences in cases assigned to me as part of my judicial duties.

b. Describe:

- i. the general character of your law practice and indicate by date when its character has changed over the years.

From 2012 through 2014, I was an associate in the Litigation and Dispute Resolution practice of Holland & Knight LLP in Washington, District of Columbia. In my litigation practice, my work included researching and drafting dispositive motions and discovery motions and submitting discovery requests and responses. In one case, I appeared in court to argue a dispositive motion I had authored. I also worked in the area of regulatory compliance and risk management, which involved advising business clients in the development of enterprise-wide compliance programs and crisis management strategies.

From 2015 through 2022, I was a criminal prosecutor in the United States Attorney's Office for the District of Maryland in Baltimore, Maryland. In November 2020, I was appointed Deputy Chief of the Major Crimes Section. I prosecuted several dozen criminal cases in the District of Maryland, handled approximately seven criminal appeals in the United States Court of Appeals for the Fourth Circuit, and supervised numerous grand jury investigations. During this time, I worked closely with agents of numerous federal investigative agencies, including FBI; Homeland Security Investigations; Bureau of Alcohol, Tobacco, Firearms, and Explosives; U.S. Postal Inspection Service; Secret Service; Drug Enforcement Administration; IRS Criminal Investigation; Naval Criminal Investigative Service; and Offices of Inspector General of several federal agencies and departments. As a member of the Major Crimes Section in the Criminal Division of the U.S. Attorney's Office, I handled and supervised prosecutions of a range of federal crimes, including sex trafficking, child pornography, bank robbery, financial and identity fraud,

arson, tax fraud, theft of mail, and theft of government property. I also prosecuted illegal firearm possession and drug trafficking offenses.

- ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

During my period in private practice, between 2012 and 2014, I typically represented business clients as both plaintiffs and defendants in civil litigation. Clients in the area of regulatory compliance and risk management included businesses and educational institutions.

During my time as a federal prosecutor, between 2015 and 2022, I represented the United States.

- c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

During my period in private practice, between 2012 and 2014, the majority of my practice (approximately 75 percent) was in commercial litigation, and I occasionally appeared in state court.

During my period as a criminal prosecutor, between 2015 and 2022, I frequently appeared in the U.S. District Court for the District of Maryland for proceedings in federal criminal cases, occasionally appeared in the U.S. Court of Appeals for the Fourth Circuit to argue appeals, and occasionally appeared in state court in matters related to a federal criminal investigation.

- i. Indicate the percentage of your practice in:

- 1. federal courts: 90%
- 2. state courts of record: 10%
- 3. other courts: 0%
- 4. administrative agencies: 0%

- ii. Indicate the percentage of your practice in:

- 1. civil proceedings: 10%
- 2. criminal proceedings: 90%

- d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

I tried three cases to verdict and served as associate counsel in each case.

- i. What percentage of these trials were:

- |              |      |
|--------------|------|
| 1. jury:     | 100% |
| 2. non-jury: | 0%   |

- e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

I have not practiced before the Supreme Court of the United States.

17. **Litigation:** Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

- the date of representation;
- the name of the court and the name of the judge or judges before whom the case was litigated; and
- the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

1. *United States v. Ogunlana et al.*, Crim. No. CCB-20-285 (D. Md. 2021)

I represented the United States as lead counsel in this federal criminal prosecution, having handled the grand jury investigation and obtained the criminal complaints and indictments. The second superseding indictment charged the defendants with conspiracy to commit bank fraud and mail fraud, access device fraud, and aggravated identity theft involving the use of stolen mail and stolen identities to engage in fraudulent credit card transactions and fraudulent deposits of stolen checks. Defendant Ogunlana, a former U.S. Postal Service mail carrier, was also charged with theft and destruction of mail by a postal employee. I advocated for pretrial detention at a detention hearing for defendant Ogunlana, but the defendant was ordered released under conditions of supervision. Defendant Oguntuyi initially consented to pretrial detention but later requested release. I prepared and filed a written opposition to his release and advocated for pretrial detention at a subsequent detention hearing, but defendant Oguntuyi was ordered released under condition of supervision.

During the prosecution, I prepared and disclosed discovery, continued supervision of the then-ongoing investigation, and prepared and filed written responses to several pretrial motions, including a motion to suppress statements filed by defendant Ogunlana and a motion to sever the trial filed by defendant Oguntuyi. At the pretrial motion hearing, I examined the lead investigator in the case and provided oral argument in opposition to

defendant Ogunlana's suppression motion, which the court denied from the bench. Defendant Oguntuyi's motion for severance was denied as moot based upon an agreement the parties reached to resolve the issue raised in that motion. I prepared and filed pretrial motions *in limine*, which each defendant opposed. In the weeks leading up to trial, my co-counsel and I prepared several witnesses for trial, including several identity-theft victims, and prepared trial exhibits.

Before jury selection, I negotiated a plea agreement with each defendant. Each defendant subsequently entered a guilty plea to several charges in the superseding indictment. I prepared and filed a sentencing memorandum in advance of the sentencing hearing for each defendant. My co-counsel represented the government at the sentencing hearings following my appointment as a magistrate judge.

Dates of representation: 2019 – 2022

Judges:

The Honorable Catherine C. Blake, U.S. District Judge  
The Honorable A. David Copperthite, U.S. Magistrate Judge  
The Honorable J. Mark Coulson, U.S. Magistrate Judge

Co-counsel for the United States:

Michael Davio  
Treasury Inspector General for Tax Administration  
901 D Street, Northwest  
Suite 600  
Washington, DC 20024

Counsel for Defendants:

The Honorable Glenn F. Ivey  
1529 Longworth House Office Building  
Washington, DC 20515  
(202) 225-8699

Richard B. Bardos  
Schulman, Hershfield and Gildea PA  
1 East Pratt Street, Suite 904  
Baltimore, MD 21202  
(410) 332-0850

2. *United States v. Cormack*, Crim. No. ELH-19-0450, 2021 WL 2187016 (D. Md. May 28, 2021)

I represented the United States as lead counsel in this federal criminal prosecution, having obtained the indictment and superseding indictment from the grand jury. The superseding indictment charged the defendant with receipt and possession of child pornography, in violation of 18 U.S.C. § 2252A(a). During the prosecution, I prepared and disclosed discovery, continued supervision of the then-ongoing investigation, and drafted and filed a written response in opposition to pretrial motions to suppress evidence obtained from the defendant's home, workspace, and work computer. The matter proceeded to an evidentiary hearing on the suppression motions. During the hearing, I examined multiple witnesses, presented evidence, and provided oral argument. After the hearing, the court entered a memorandum opinion finding that the challenged searches were lawful and denied the motions. After the court's ruling, I negotiated terms of a plea agreement with defense counsel, and the defendant entered a guilty plea to receipt and possession of child pornography. I prepared and filed a sentencing memorandum setting forth the government's position on sentencing prior to my appointment as a magistrate judge. The defendant remains pending sentencing.

Dates of representation: 2019 – 2022

Judge:

The Honorable Ellen L. Hollander, U.S. District Judge

Co-counsel for the United States:

Adam K. Ake  
United States Attorney's Office  
District of Maryland  
6500 Cherrywood Lane, Suite 280  
Greenbelt, Maryland 20770  
(301) 344-4340

Counsel for Defendant:

Andrew I. Alperstein  
Alperstein & Diener, P.A.  
201 North Charles Street, Suite 2000  
Baltimore, MD 21201  
(410) 685-0990

3. *United States v. Parks*, Crim. No. TEJ-18-0317, 2019 WL 2869335 (D. Md. July 3, 2019); 2019 WL 2931460 (D. Md. July 8, 2019); 2019 WL 2995674 (D. Md. July 9, 2019); 849 F. App'x 400 (4th Cir. 2021)

I represented the United States as associate counsel in this federal criminal prosecution. The superseding indictment charged the sole defendant with sex trafficking of multiple minors, in violation of 18 U.S.C. § 1591(a), (b)(2), and (c), and one count of use of

interstate facilities to promote an enterprise involving a prostitution offense, in violation of 18 U.S.C. § 1952(a)(3). Before trial, the defendant filed several pretrial motions, including a motion to suppress statements to law enforcement on two separate dates, a motion for separate trials on the counts of the indictment, and a motion *in limine* to exclude expert testimony on the subculture and business of prostitution and sex trafficking. I handled those three motions, and my co-counsel handled others. At multiple pretrial motion hearings, I presented evidence and oral argument in opposition to the motions, and the District Court denied each of the motions. The defense filed an additional motion in advance of trial to suppress evidence from a cell phone, for which I prepared and filed a written opposition and provided oral argument on the first day of trial. The District Court granted the motion. After the fourth day of evidence, the jury returned guilty verdicts on all counts presented to it. The District Court later imposed a total sentence of 20 years of imprisonment to be followed by five years of supervised release.

After sentencing and judgment, the defendant raised several issues on appeal, and I assisted in the drafting of an appellate brief on behalf of the government. The Court of Appeals affirmed the judgment of the District Court.

Dates of representation: 2019 – 2022

Judges:

The Honorable Thomas E. Johnston, Chief U.S. District Judge, U.S. District Court for the Southern District of West Virginia (sitting by designation in the District of Maryland)  
The Honorable J. Harvie Wilkinson, U.S. Circuit Judge  
The Honorable James A. Wynn, Jr., U.S. Circuit Judge  
The Honorable Stephanie Thacker, U.S. Circuit Judge

Co-counsel for the United States:

Christine Duey  
[current contact information unavailable]

Counsel for Defendant:

Joseph A. Balter  
Law Office of Joseph A. Balter, LLC  
Mount Washington Mill  
1340 Smith Avenue, Suite 200  
Baltimore, MD 21209  
(410) 375-7082

4. *United States v. Ravenell et al.*, Crim. No. LO-19-449 (D. Md. 2021)

I represented the United States as associate counsel in this federal criminal prosecution. The second superseding indictment charged defendant Ravenell, a criminal defense attorney, with Racketeer Influenced and Corrupt Organizations Act conspiracy, money laundering conspiracy, narcotics conspiracy, and conspiracy to falsify records and obstruct official proceedings. Two other defendants were charged with conspiracy to falsify records and obstruct official proceedings. During the grand jury investigation, I interviewed witnesses, reviewed documents and information obtained by search warrant, and assisted in preparation of the original indictment and superseding indictment. After charges were filed, I assisted in preparation and production of discovery, drafted and filed pretrial motions and responses to defense motions, and presented oral argument at multiple pretrial motion hearings. I withdrew from the prosecution upon my selection to serve as a magistrate judge and before the matter proceeded to trial.

Dates of representation: 2019 – 2022

Judge:

The Honorable Liam O’Grady, U.S. District Judge, U.S. District Court for the Eastern District of Virginia (sitting by designation in the District of Maryland)

Co-counsel for the United States:

Derek E. Hines  
United States Attorney’s Office  
Eastern District of Pennsylvania  
615 Chestnut Street, Suite 1250  
Philadelphia, PA 19106  
(215) 861-8200

Leo J. Wise  
United States Attorney’s Office  
District of Maryland  
36 South Charles Street, Fourth Floor  
Baltimore, MD 21201  
(410) 209-4800

Counsel for Defendants:

Lucius T. Outlaw III  
Outlaw PLLC  
1351 Juniper Street, Northwest  
Washington, DC 20012  
(202) 997-3452

Peter H. White  
Schulte Roth & Zabel LLP

901 Fifteenth Street, Northwest  
Suite 800  
Washington, DC 20005  
(202) 729-7470

Robert P. Trout  
Schertler Onorato Mead & Sears LLP  
555 Thirteenth Street, Northwest  
Suite 500 West  
Washington, DC 20004  
(202) 628-4199

Rebecca S. LeGrand  
LeGrand Law PLLC  
1100 H Street, Northwest  
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Washington, DC 20005  
(202) 587-5725

Jeremy C. Kamens  
Office of the Federal Public Defender  
1650 King Street, Suite 500  
Alexandria, VA 22314  
(703) 600-0848

5. *United States v. O'Day, et al.*, Crim. No. ELH-19-0034; 2020 WL 6383232 (D. Md. Oct. 30, 2020); 2022 WL 14849065 (D. Md. Oct. 25, 2022)

I represented the United States as lead counsel in this federal criminal prosecution, having handled the grand jury investigation and obtained the criminal complaints and indictments. The superseding indictment charged bank fraud conspiracy, bank fraud, and aggravated identity theft based upon the defendants' involvement in an auto loan fraud scheme in Maryland and Georgia. Defendant O'Day was charged in the original indictment, and defendants White and Broomes were subsequently charged by criminal complaint. I coordinated with United States Attorney's Offices in other districts to schedule preliminary hearings for the defendants, each of whom were arrested outside of Maryland. Upon transfer to the District of Maryland, defendants O'Day and Broomes each consented to pretrial detention. I advocated for pretrial detention of defendant White at a detention hearing, and detention was ordered. During the prosecution, I prepared and disclosed discovery, continued supervision of the then-ongoing investigation, and negotiated plea agreements with counsel for each of the three defendants, each of whom subsequently entered guilty pleas to charges in the superseding indictment. I prepared and filed a sentencing memorandum in advance of the sentencing hearing for each defendant and represented the government at each sentencing hearing. Defendant O'Day was sentenced to a total 104-month term of imprisonment, defendant White was sentenced a total 96-month term of imprisonment, and defendant Broomes was sentenced to a 37-

month term of imprisonment. The District Court also ordered restitution and imposed a five-year period of supervised release upon each defendant.

Defendant White subsequently filed several post-sentencing motions, including multiple motions for compassionate release under 18 U.S.C. § 3582(c) and a petition to vacate her sentence under 28 U.S.C. § 2255. I prepared and filed a written response in opposition to each motion. The District Court entered two memorandum opinions denying these motions.

Dates of representation: 2019 – 2022

Judges:

The Honorable Ellen L. Hollander, U.S. District Judge  
The Honorable J. Mark Coulson, U.S. Magistrate Judge

Co-counsel for the United States:

None.

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6. *United States v. Kadiri*, Crim. No. JKB-17-367, 2020 WL 3498159 (D. Md. Jun. 29, 2020); 771 F. App'x 304 (4th Cir. 2019); 837 F. App'x 1009 (4th Cir. 2021)

I represented the United States in this federal criminal prosecution, joining the prosecution team as associate counsel during preparation for trial. The indictment alleged that, as the operator a tax preparation business, the defendant willfully assisted in the

filing of numerous false tax returns reporting falsely inflated business losses and, for at least three years, failed to file tax returns for her business as required by law. During trial, I examined several witnesses, including a number of the defendant's clients for whom false tax returns were filed and an Internal Revenue Service agent responsible for calculating tax losses resulting from false tax returns filed by the defendant's business. The jury found the defendant guilty of two of the felony counts for assisting in the filing of false tax returns and two of the misdemeanor counts for failing to file corporate tax returns.

I drafted and filed the government's sentencing memorandum and provided oral argument at the sentencing hearing on behalf of the government, including argument regarding disputes over the applicable Sentencing Guidelines. After hearing the parties' arguments with respect to sentencing factors under 18 U.S.C. § 3553(a), the District Court imposed a total sentence of 48 months of imprisonment, reflecting an upward variance from the Guidelines range, and a one-year period of supervised release.

The defendant challenged the sentence on appeal and argued that the District Court procedurally erred by applying a specific Guidelines enhancement she contended was inapplicable. The District Court had applied the challenged enhancement *sua sponte* at sentencing. As lead counsel by this point, I prepared and filed the government's response brief, arguing that the defendant's objection to the challenged enhancement was waived or, alternatively, not preserved for appeal. I argued that the error was harmless and did not warrant resentencing. The Court of Appeals agreed that the defendant failed to show that the error had any effect on her substantial rights and, therefore, she was not entitled to resentencing.

The defendant later filed a *pro se* motion to vacate her sentence pursuant to 28 U.S.C. § 2255, arguing that she was deprived of effective assistance of counsel at sentencing, during plea negotiations, and at other stages of the criminal case. I prepared and filed a response in opposition on behalf of the government. The District Court denied the defendant's § 2255 motion, and the defendant appealed that decision. The Court of Appeals dismissed the appeal.

The defendant also filed a motion for compassionate release, to which I filed a written opposition. The District Court denied the motion.

Dates of representation: 2018 – 2022

Judges:

The Honorable Marvin J. Garbis, Senior U.S. District Judge  
The Honorable James K. Bredar, Chief U.S. District Judge  
The Honorable Paul V. Niemeyer, U.S. Circuit Judge  
The Honorable G. Steven Agee, U.S. Circuit Judge  
The Honorable Julius N. Richardson, U.S. Circuit Judge

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7. *United States v. Newman*, Crim. No. ELH-16-0528 (D. Md. 2018)

I was assigned this federal prosecution as lead counsel after the matter was charged, and I handled the then-ongoing investigation. The defendant was charged with sex trafficking by force, fraud, or coercion, in violation of 18 U.S.C. § 1591(a). While the case was pending, the defendant filed a motion to vacate his pretrial detention order, to which I prepared and filed a written opposition. I provided oral argument at a hearing on the matter, and the court denied the defendant's request for release.

The defendant subsequently filed pretrial motions to suppress evidence obtained during searches of the hotel room where he was observed staying with a victim. On behalf of the government, I filed a written response in opposition to these motions, arguing that the search warrants were supported by probable cause and that a prior warrantless entry into the hotel room was justified by consent of the victim. Following a hearing, the defendant's suppression motions were denied.

The defendant later filed several additional pretrial motions, including a motion to suppress cell site location information and two motions to suppress statements. I filed a written response in opposition to the motions on behalf of the government. Both parties filed a number of motions *in limine* seeking to admit or exclude certain evidence at trial. Following a pretrial motion hearing, the defendant's suppression motions were denied.

The parties subsequently reached terms of a plea agreement, pursuant to which the defendant entered a guilty plea to two counts of use of interstate facilities to promote a prostitution enterprise and received a sentence of ten years of imprisonment and a three-year period of supervised release.

Dates of representation: 2017 – 2019

Judge:

The Honorable Ellen L. Hollander, U.S. District Judge

Co-counsel for the United States:

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Christine Duey  
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8. *United States v. Murn*, Crim. No. GLR-17-0212 (D. Md. 2018), *aff'd*, 812 F. App'x 146 (4th Cir. 2020)

I represented the United States as lead counsel in this federal criminal prosecution. The superseding indictment charged the defendant with armed bank robbery and attempted bank robbery. The defendant entered a plea of guilty without a plea agreement and admitted commission of the charged robberies, one of which involved use of a fake bomb. I prepared and filed a sentencing memorandum in advance of the sentencing hearing and argued the government's position on the appropriate sentence. At the sentencing hearing, I presented evidence and examined multiple witnesses to establish the seriousness of the defendant's conduct during one of the robberies, at the time of his arrest, and while in custody, which involved assaults on multiple police officers and an escape attempt. I also argued the government's position regarding application of the United States Sentencing Guidelines, which involved several contested issues. Following argument from counsel for both parties, the District Court imposed a total sentence of 144 months of imprisonment to be followed by a five-year period of supervised release. The defendant appealed, challenging the upward variance from the advisory Guidelines range as unreasonable. I filed a brief on behalf of the government arguing that, given the facts of the case, the sentence was not unreasonable. I appeared before the Court of Appeals for oral argument. The Court of Appeals agreed with the government's position and affirmed the judgment of the District Court.

Dates of representation: 2017 – 2020

Judges:

The Honorable George L. Russell, III, U.S. District Judge  
The Honorable Paul V. Niemeyer, U.S. Circuit Judge  
The Honorable G. Steven Agee, U.S. Circuit Judge  
The Honorable Thomas Kleeh, U.S. District Judge (sitting by designation on the Court of Appeals)

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9. *United States v. Ramsey et al.*, Crim. No. GLR-15-0651 (D. Md. 2017), *aff'd*, 726 F. App'x 194 (4th Cir. 2018)

I represented the United States as associate counsel in this federal criminal prosecution, having joined the prosecution team during preparation for trial. The indictment alleged defendant Ramsey's involvement in an insurance fraud conspiracy in which the defendant and a co-conspirator J.R. caused fires to be set at multiple insured residences and vehicles and conspired to obtain proceeds from fraudulent insurance claims. The indictment further alleged that defendant Ramsey attempted obstruction of justice and witness tampering after J.R. was criminally charged by offering defendant Roberts to provide false testimony in J.R.'s criminal proceeding, offering to plant evidence to shift blame for some of the arsons, offering to murder a witness, accepting a portion of the fee to murder the witness, and producing a loaded handgun for use in the murder. Defendant Roberts entered a guilty plea for her involvement, and defendant Ramsey proceeded to trial on charges of wire fraud conspiracy, arson, attempted obstruction of justice, attempted witness tampering, and illegal firearm possession.

I prepared multiple witnesses for trial testimony, including arson victims and expert witnesses, and prepared trial exhibits. Defendant Ramsey accepted a plea offer on the third day of trial and entered a guilty plea to charges of arson and attempted witness

tampering. I prepared and filed a sentencing memorandum in advance of the sentencing hearing and represented the government at the hearing. At the sentencing hearing, I examined an arson victim and a firefighter involved in the effort to suppress one of the fires set by the defendant, and argued the government's position on the appropriate sentence. The District Court denied the defendant's request to withdraw his guilty plea, imposed a total sentence of 355 months of imprisonment to be followed by a total five-year term of supervised release, and ordered restitution of \$1,081,608.

Defendant Ramsey appealed the District Court's denial of his request to withdraw his guilty plea. The Court of Appeals affirmed the judgment of the District Court.

Dates of representation: 2016 – 2018

Judge:

The Honorable George Levi Russell, III, U.S. District Judge  
The Honorable Diana Gribbon Motz, U.S. Circuit Judge  
The Honorable Allison Kay Duncan, U.S. Circuit Judge  
The Honorable Barbara Milano Keenan, U.S. Circuit Judge

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10. *United States v. Aigbekaen, et al.*, Crim. No. JKB-15-0462, 2020 WL 4604506 (D. Md. Apr. 11, 2020); 2021 WL 100813 (D. Md. Jan. 12, 2021); 2021 WL 1816967 (D. Md. May 6, 2021); 2021 WL 1401119 (D. Md. Apr. 14, 2021); 2021 WL 2784613 (D. Md. Jul. 2, 2021); 2021 WL 3603595 (D. Md. Aug. 13, 2021); 2021 WL 5909680 (D. Md. Dec. 14, 2021); 720 F. App'x 156 (4th Cir. 2018); 741 F. App'x 955 (4th Cir. 2018); 943 F.3d 713 (4th Cir. 2019), *cert. denied*, 141 S. Ct. 2871 (2021)

I represented the United States as associate counsel in this federal criminal prosecution. In August 2015, a federal grand jury returned an indictment against defendants Aigbekaen and Greene containing six counts: (1) conspiracy to commit sex trafficking, in violation of 18 U.S.C. § 1594; (2) conspiracy related to interstate prostitution, in violation of 18 U.S.C. § 371; (3) sex trafficking, in violation of 18 U.S.C. § 1591(a); (4) interstate transportation for prostitution, in violation of 18 U.S.C. § 2421; (5) enticement to travel interstate for purposes of prostitution, in violation of 18 U.S.C. § 2422(a); and (6) the use of interstate facilities to promote an enterprise involving a prostitution offense, in violation of 18 U.S.C. § 1952(a)(3).

Following a guilty plea by defendant Greene, a jury trial in the matter proceeded against defendant Aigbekaen in September 2016, and lasted for nine days. During the trial, I examined several civilian and law enforcement witnesses and made closing arguments on behalf of the government. The jury found defendant Aigbekaen guilty of all counts, including sex trafficking of a minor, except that they did not find the element of force, fraud, or coercion. Following the guilty verdicts, I assisted in drafting the government's sentencing submissions. At the sentencing hearing, I presented evidence, examined a witness, and provided oral argument regarding several disputes over the applicable United States Sentencing Guidelines and the appropriate sentence. The District Court granted some of the Guidelines enhancements requested by the government but denied others and imposed a total sentence of 15 years of incarceration to be followed by five years of supervised release.

Defendant Aigbekaen, through counsel, filed an appeal in the U.S. Court of Appeals for the Fourth Circuit. The defendant raised two issues, challenging the admission of historical cell site information at trial, and challenging the examination of a laptop computer seized from him after an inbound international flight, pursuant to border search authority. I assisted in drafting and filing the government's response brief and supplemental briefing ordered by the Court of Appeals, and I appeared on behalf of the government at oral argument. The Court of Appeals held that the government's non-routine examination of the defendant's laptop computer at an international border was not justified by the border search exception to the warrant requirement. However, evidence from the search was not subject to the exclusionary rule because the agents conducting the search reasonably relied on binding judicial precedent. The Court of Appeals affirmed the District Court's judgment.

Following the primary appeal, defendant Aigbekaen filed numerous post-conviction motions in the District Court and appeals of orders denying those motions in the Court of Appeals. I assisted in preparing written responses to some of these post-conviction motions.

Dates of representation: 2016 – 2021

Judge:

The Honorable James K. Bredar, Chief U.S. District Judge  
The Honorable Diana Gribbon Motz, U.S. Circuit Judge  
The Honorable James A. Wynn, Jr., U.S. Circuit Judge  
The Honorable Julius N. Richardson, U.S. Circuit Judge

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(240) 219-8980

18. **Legal Activities**: Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

As a prosecutor, I handled a large number of criminal cases from the inception of a grand

jury investigation through sentencing and any post-judgment litigation. I collaborated with law enforcement investigators and other prosecutors in devising investigations into various forms of suspected criminal activity, including child exploitation offenses, human trafficking, financial and identity fraud, murder-for-hire, arson, bank robbery, drug trafficking, illegal firearm possession, smuggling, and theft and fraud against the government. I conducted extensive interviews of victims and witnesses in various settings and locations, prepared applications for search and seizure warrants and other legal process, examined civilian and law enforcement witnesses before grand juries, advised law enforcement agents about investigative tactics and techniques, and prepared charging documents. I participated in all stages of litigating criminal cases. I appeared in court on a regular basis to represent the government and presented evidence and oral argument at detention and bail review hearings, pretrial motion hearings, trials, guilty plea hearings, sentencing hearings, and hearings on violations of supervised release. I filed, opposed, and briefed pretrial and post-judgment motions and sentencing memoranda in many cases.

For several years, I served as Identity Theft Coordinator for the U.S. Attorney's Office ("USAO") in the District of Maryland. In that role, I planned and conducted regular meetings of the Maryland Identity Theft Working Group, which was comprised of federal, state, and local prosecutors and law enforcement agents, as well as private-sector fraud investigators. I conducted and moderated trainings and presentations at these meetings and at an annual training program for the working group. I also conducted intake of identity theft cases presented to the USAO for prosecution and assessed the merits of these cases against USAO's policies and priorities to determine whether to authorize the cases for investigation by the grand jury.

From 2020 until my appointment as a magistrate judge, I served as Deputy Chief of USAO's Major Crimes Section. In that role, I supervised line prosecutors within the section, provided guidance when non-routine issues arose in their cases, and reviewed and approved proposed authorizations of federal investigations, charging documents, search and seizure warrant applications, and plea offers. I participated in regular meetings with the United States Attorney and USAO supervisors, and with line prosecutors and civil litigation attorneys handling civil rights cases.

While in private practice, I represented business clients in pretrial stages of civil litigation and in the area of regulatory compliance and risk management. In the area of compliance, I assisted in the preparation of presentations on crisis management and risk management to clients and potential clients of the law firm. I also prepared advisory legal memoranda to law firm partners and clients about specific legal issues.

I have never performed lobbying activities or registered as a lobbyist.

19. **Teaching:** What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

I taught mathematics courses as a teacher at Lee Senior High School in Marianna, Lee County, Arkansas from 2001 through 2003, primarily Geometry and Algebra II. I am unable to locate any syllabi.

20. **Deferred Income/ Future Benefits:** List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

None.

21. **Outside Commitments During Court Service:** Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service with the court? If so, explain.

None.

22. **Sources of Income:** List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

When my nomination is formally submitted to the Senate, I will file my Financial Disclosure Report and will supplement this Questionnaire with a copy of that Report.

23. **Statement of Net Worth:** Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached Net Worth Statement.

24. **Potential Conflicts of Interest:**

- a. Identify the family members or other persons, parties, categories of litigation, and financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

Potential conflicts of interest may be presented in cases involving persons who were the subjects of investigations or prosecutions I handled or supervised as an Assistant United States Attorney between 2015 and 2022. If confirmed as a district judge, my chambers staff and I would continue to identify any such cases assigned to me at the point of assignment and before I preside over any

proceedings in any such cases and recuse myself from these cases *sua sponte*. I would also recuse myself from cases involving any party, counsel, or witness who is a relative or close friend, or in any other instance for which the Code of Conduct for United States Judges and opinions of the Committee on Codes of Conduct call for recusal.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

If confirmed as a district judge, I would continue to resolve any potential conflict of interest by consulting and adhering to 28 U.S.C. § 455, the Code of Conduct for United States Judges, and any other laws, rules, and practices governing such circumstances. I would continue to utilize the court's internal screening procedures to identify and avoid potential conflicts of interest in case assignments. If a potential or actual conflict of interest arises in any case in which I have taken an active role, I will inform counsel and the parties, request their positions on the matter, and recuse myself if appropriate.

25. **Pro Bono Work**: An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each.

In private practice, I participated in the law firm's representation of an indigent criminal defendant in a post-conviction appeal.

During my first judicial clerkship, I worked closely with District Judge Gerald Bruce Lee and the Just the Beginning organization to coordinate a nation-wide judicial internship program that placed dozens of law students with diverse racial and socioeconomic backgrounds in summer internships with federal judges. I continued assisting this program while in private practice by screening applications to the program, conducting interviews with applicants, and providing advice to applicants about preparing for interviews with judges and working in judges' chambers.

As a prosecutor, I authorized and handled human trafficking investigations and prosecutions involving socially and economically disadvantaged victims, which regularly involved connecting victims to social and health services and resources.

During law school, I provided legal services to indigent incarcerated persons as a member of two legal clinics. As a member of one of the two clinics, I participated in the investigation of conditions of confinement at a state super-maximum security prison and researched the humanitarian impacts of the prison's practice of solitary confinement with the goal of seeking reform and oversight of the institution.

26. **Selection Process**:

- a. Please describe your experience in the entire judicial selection process, from beginning to end (including the circumstances which led to your nomination and the interviews in which you participated). Is there a selection commission in your jurisdiction to recommend candidates for nomination to the federal courts? If so, please include that process in your description, as well as whether the commission recommended your nomination. List the dates of all interviews or communications you had with the White House staff or the Justice Department regarding this nomination. Do not include any contacts with Federal Bureau of Investigation personnel concerning your nomination.

In November 2020, a notice was posted on Senator Cardin's website announcing upcoming vacancies on the U.S. District Court for the District of Maryland. In December 2020, I submitted an application to a judicial selection committee in response to the notice. Members of the committee interviewed me on December 18, 2020.

In 2022, while serving as magistrate judge in the District of Maryland, I became aware of upcoming vacancies among the district judges. During a meeting with a member of Senator Cardin's judicial selection committee in December 2022, I expressed my interest in nomination for the office of district judge and supplemented my previous application materials. I was interviewed by Senators Cardin and Van Hollen on December 20, 2022. I received an email from an official from the Office of the White House Counsel on December 22, 2022, advising me that I had been recommended as a potential candidate and requesting an interview. On December 23, 2022, I was interviewed by officials from the White House Counsel's Office.

Since December 23, 2022, I have been in contact with officials from the Office of Legal Policy at the Department of Justice. On March 20, 2023, the President announced his intent to nominate me.

- b. Has anyone involved in the process of selecting you as a judicial nominee discussed with you any currently pending or specific case, legal issue or question in a manner that could reasonably be interpreted as seeking any express or implied assurances concerning your position on such case, issue, or question? If so, explain fully.

No.