

Lisa A. Kuca  
[REDACTED]

May 31, 2013

The Honorable Patrick Leahy  
Chairman  
Committee on the Judiciary  
United States Senate  
224 Dirksen Senate Office Building  
Washington, DC 20510

Sent Via Fax: 202-224-9516

Re: Nomination of B. Todd Jones as ATF Director

Dear Chairman:

I write in support of Todd Jones' nomination as Director of the Bureau of Alcohol Tobacco and Firearms. I met Todd in 2002 when he served in the role of Chair of the U.S. Sentencing Commission's Ad Hoc Advisory Group on the Organizational Guidelines ("Ad Hoc Group"). I was a member of the group and we served together for approximately two years. I have witnessed Todd's leadership and decision making first hand and believe he would be an asset to the agency.

The composition of the Ad Hoc Group was very challenging. Generally speaking, half of the group were attorneys many who were, or previously served as, federal prosecutors. The other half were members of the academic community and ethicists. As a former U.S. Probation Officer I did not fit into either group. One thing we all had in common was our work histories relevant to the topic and strong personalities. Our task was to review the Sentencing Guidelines for Organizations and assess the contents relevancy in light of regulatory events at the time (mainly, Sarbanes-Oxley) and to propose necessary modifications and revisions.

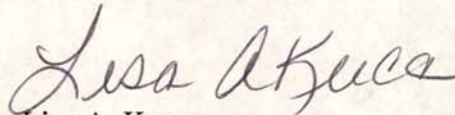
As you can imagine, there was little to no agreement about the motivators for lawful corporate conduct and the "carrot or the stick" debate was ever present. Todd did a very good job of defusing any disagreement and ensured that different opinions were aired and contemplated. The thing that stood out most to me during the years we worked together was his ability to drive compromise. Todd did not approach things with an "all or nothing" strategy. He exercised a great deal of common sense and progress was achieved through both large and small accomplishments by all members of the group. Differences of opinions were thoroughly discussed and one demographic of the group did not prevail over the other. I believe the group's work product was very balanced and fair as a result.

I am not part of the Washington D.C. "rank and file". Further, Todd and I are not likely aligned on many political views. In fact, I am very opposed to the current Administration's position on

firearms and the associated activities to date. That said, I have confidence in Todd. The man I worked with demonstrated a keen sense of fairness and an ability to exercise common sense. I do not know him to be easily swayed by rhetoric and believe he is invested in thoroughly contemplated solutions. I can only hope he will maintain these qualities if appointed.

The "Beltway" has a way of bringing out the worst in people but I have faith that if Todd is given this opportunity he will listen to all the "stakeholders" impacted by his authority including the American people. I pray that Todd will not become the type of public official that earns the disdain of the citizens he serves. He began his career as a Marine and I believe he is more service oriented than a politician. I very much believe that when it comes to the Second Amendment and the authority his position will have to impact that Constitutional right, Todd will work for Americans even if it is at the request of the President.

Respectfully Submitted,



Lisa A. Kuca