

August 28, 2017

Via Email and U.S. Mail

The Honorable Charles E. Grassley
Chairman
Committee on the Judiciary
U. S. Senate
224 Dirksen Senate Office Building
Washington, DC 20510

The Honorable Dianne Feinstein
Ranking Member
Committee on the Judiciary
U. S. Senate
152 Dirksen Senate Office Building
Washington, DC 20510

Re: *Nomination of Eric S. Dreiband*

Dear Chairman Grassley and Ranking Member Feinstein:

The undersigned write to strongly support the nomination of Eric Dreiband for Assistant Attorney General for the Civil Rights Division at the U.S. Department of Justice. As labor and employment law practitioners, we have long known and respected Eric and are extremely familiar with his work in some or all of his various roles throughout his highly illustrious career in private practice and government service. We have also benefited from Eric's generous dedication of time to the betterment of the legal profession through continuing education provided by national bar associations and related organizations.

Eric is a superb choice for the Civil Rights Division because of his intellect, integrity, tremendous knowledge of the issues that will come before the Civil Rights Division, vast legal experience, commitment to excellence, and amiable, professional disposition. In addition to his distinguished private practice at Jones Day and elsewhere, Eric has spent a considerable portion of his career in public service, where he performed admirably to the benefit of all concerned. Early in his legal career, Eric served as a prosecutor with the Office of Independent Counsel and also received a special commendation from the Federal Deposit Insurance Corporation for his investigation and successful prosecution of a former U.S. Associate Attorney General. Likewise, Eric's experience as a Deputy Administrator at the Department of Labor earned him the Secretary of Labor's Exceptional Achievement Award and the Secretary of Labor's Compliance Assistance Award. Eric also enjoyed an excellent reputation during his tenure as the General

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Counsel of the Equal Employment Opportunity Commission, where he directed the federal government's litigation of key civil rights laws. In both his government and private practice roles, Eric has demonstrated the kind of judgment, keen intellect, fairness, and commitment to the rule of law that we all should seek from those who hold significant government positions. By way of example, Eric pursued his duties at the EEOC with a deep understanding of and respect for the role of that agency, evaluating policy in light of these considerations, and properly pursuing discrimination cases on behalf of aggrieved applicants and employees.

Eric understands that a lawyer must zealously and competently represent the interests of his client to the full extent of the law, whether that client is the government, an aggrieved individual or group of individuals, or a corporation. Based on our knowledge of Eric, we have no doubt that Eric will fulfill his obligations at the Civil Rights Division with the same appropriate zeal and careful consideration that he has exhibited throughout his career, including at the EEOC. We are fully convinced that Eric will represent the interests of his client – the Civil Rights Division in this instance – just as vigorously as he has represented his other clients, and that he will faithfully pursue the Civil Rights Division's mission to uphold the civil and Constitutional rights of all Americans. We know that he will seek justice in all matters in a fair and even-handed manner.

It also bears mentioning that Eric is a kind and engaging person who treats people with dignity and respect. He is polite, thoughtful, and open to the ideas of others. As a result, he has earned the respect of those with whom he has worked both within and outside government.

We wholeheartedly support Eric for the position of Assistant Attorney General for the Civil Rights Division and hope that he is promptly confirmed.

Sincerely yours,

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