Littler Mendelson, P.C.
1900 Sixteenth Street
Suite 800
Denver, CO 80202

Erin A. Webber
303.362.2851 direct
303.629.6200 main
303.362.8427 fax
ewebber@littler.com

September 25, 2026

The Honorable Charles E. Grassley
Chairman
Committee on the Judiciary
United States Senate

The Honorable Richard J. Durbin
Ranking Member
Committee on the Judiciary
United States Senate

Re: Support for the Nomination of Bradford J. Kelley to the United States District Court for the Eastern District of Louisiana

Dear Chairman Grassley, Ranking Member Durbin and Members of the Committee:

On behalf of Littler, I am pleased to express our strong support for the nomination of **Bradford J. Kelley** to serve as a Judge of the United States District Court for the Eastern District of Louisiana.

Brad has distinguished himself throughout his career as an exceptional lawyer, trusted advisor and dedicated public servant. During his time at Littler, he has earned the respect of colleagues and clients alike through his deep legal knowledge, intellectual rigor, sound judgment and unwavering professionalism. He is widely recognized for his ability to analyze complex legal issues thoughtfully and fairly while maintaining a steadfast commitment to the rule of law.

Before joining Littler, Brad served in a number of leadership roles with government agencies. He was Chief Counsel to former EEOC Commissioner Keith Sonderling, where he provided legal and policy counsel on matters involving federal employment anti-discrimination laws and emerging issues affecting workplaces across the country. Prior to that, he served as a Senior Policy Advisor in the U.S. Department of Labor's Wage and Hour Division, advising agency leadership on the interpretation and enforcement of important federal workplace laws. These roles provided him with a unique understanding of administrative law, statutory interpretation and the practical impact of judicial decisions on employers, employees and government contractors alike.

Brad's experience also reflects a longstanding commitment to public service. He is a former U.S. Army infantry and intelligence officer and an Iraq War veteran whose military service exemplifies the character, discipline and dedication that have defined his professional career. Throughout his service in government and private practice, Brad has consistently demonstrated integrity, humility and respect for

differing viewpoints. His military service has led him to advise employers on matters related to the Uniformed Services Employment and Reemployment Rights Act (USERRA).

At Littler, Brad has been a valued shareholder in our Washington, D.C. office and is an internationally recognized workplace AI authority. He serves as co-chair of our AI and Technology Practice Group and has helped clients navigate some of the most complex and rapidly evolving issues facing workplaces today, particularly those involving artificial intelligence and other emerging technologies. His ability to thoughtfully evaluate novel legal questions and communicate clearly and effectively has made him a sought-after counselor and leader within our firm. Brad has long been a prolific voice on emerging technologies, having served as a speaker at several industry conferences and publishing numerous articles about workplace AI, including in-depth pieces for law review journals.

Perhaps most importantly, Brad possesses the temperament essential to judicial service. He approaches every matter with fairness, patience, collegiality and respect. He listens carefully, evaluates competing arguments objectively and reaches conclusions grounded in law and fact. These qualities, combined with his broad legal experience and commitment to public service, make him exceptionally well-qualified to serve on the federal bench.

We are proud to support Brad's nomination and respectfully urge the Committee to give his nomination favorable consideration.

Sincerely,



Erin Webber
President and Managing Director
Littler