

**UNITED STATES SENATE
COMMITTEE ON THE JUDICIARY**

QUESTIONNAIRE FOR NON-JUDICIAL NOMINEES

PUBLIC

1. **Name**: State full name (include any former names used)

Jason Craig Holt

2. **Position**: State the position for which you have been nominated.

United States Marshal, Northern District of Oklahoma, Department of Justice

3. **Address**: List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

Office: 3600 N. Martin Luther King Avenue
Oklahoma City, OK 73111

Home: Tulsa, OK

4. **Birthplace**: State date and place of birth.

1977; South Bend, IN

5. **Education**: List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

FBI National Academy, Session 282, 2022
No degree received.

Oklahoma Highway Patrol Academy, 2002
Oklahoma Basic Peace Officers Certification (May 2002)

Northeastern State University, 2000-2003
Master of Business Administration (May 2003)

Tulsa Community College, 2001
No degree received.

Northeastern State University, 1997-1999
Bachelor of Business Administration (May 1999)

Connors State College, 1995-1997
Associate of Science degree Business Administration (May 1997)

6. **Employment Record:** List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

May 2002 – Present
Oklahoma Department of Public Safety
Oklahoma Highway Patrol
3600 North Martin Luther King Avenue
Oklahoma City, OK. 73111

July 2021 – Present	Lieutenant Colonel (Assistant Chief)
December 2019 – July 2021	Major
November 2013 – November 2019	Captain
March 2008 – November 2013	Lieutenant
May 2002 – March 2008	Trooper

March 2025 – Present
Law Enforcement Practice Development Team
Creative Planning
5454 West 110th Street
Overland Park, KS 66211

January 2021 – Present
Owner
Holt Real Estate Co. LLC
(Contractor for Chinowth & Cohen Realtors)
5526 East 36th Street
Tulsa, OK 74135

January 2013 – Present
Owner
Holt Ventures LLC
(Previously M2 Truthfulness Assessment & Consulting LLC
and/or Holt Polygraph & Lie Detection)
5526 East 36th Street
Tulsa, OK 74135

June 2023 – Present
Owner
Blu Line Capital LLC
5526 East 36th Street

Tulsa, OK 74135

April 2008 – November 2013
Security Guard
Oklahoma Gas & Electric (OG&E)
5501 Three Forks Road
Fort Gibson, OK 74434

March 2007 – June 2010
Contract Security
United States Marshals Service
Eastern District of Oklahoma
101 N 5th Street
Muskogee, OK 74401

July 2003 – January 2005
Financial Broker
Stafford & Associates
14601 E 88th Place North
Suite 306
Owasso, OK 74055

April 1996 – May 2002
Assistant Vice President - Lending
Armstrong Bank
1215 West Okmulgee Street
Muskogee, OK 74401

June 1994 – April 1996 (Estimated)
Cook
Captain's Riverfront Table
100 S River Road
Webbers Falls, OK 74464

Uncompensated Affiliations:

April 2022 – Present
FBI National Academy Associates- Oklahoma Chapter
PO Box 850023
Yukon, OK 73085

January 2025 – Present	2 nd Vice President
January 2024 – December 2024	3 rd Vice President
April 2022 – December 2023	Member

November 2021 – Present
Board of Trustees

Oklahoma Law Enforcement Retirement System
421 NW 13th Street #100
Oklahoma City, OK 73103

July 2018 – June 2021
Board of Trustees
Oklahoma Law Enforcement Retirement System
421 NW 13th Street #100
Oklahoma City, OK 73103

May 2016 – December 2025
Oklahoma Board of Polygraph Examiners
2401 Egypt Road
Ada, OK 74820

July 2021 – January 2026	Chairman
July 2019 – June 2021	Vice-Chairman
May 2016 – June 2019	Member

June 2022 – December 2025
Secretary
Ten Seven Retreat
2205 W 117th Street South
Jenks, OK 74037

7. **Military Service and Draft Status:** Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I have not served in the U.S. Military. I registered for selective service.

8. **Honors and Awards:** List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

President's Honor Roll, Connors State College, 1995–1997

President's Honor Roll, Northeastern State University, 1997–2003

Oklahoma Highway Patrol Troop Commander Award, 1994, 1995

Oklahoma Highway Patrol Chief's Award, 1995

Oklahoma Buckledown Memorial Award, 1995

Oklahoma Buckledown Memorial Award, 1994

Oklahoma Buckledown Memorial Award, 1993

9. **Bar Associations:** List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.

I am not an attorney.

10. **Bar and Court Admission:**

- a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

I am not an attorney.

- b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

I am not an attorney.

11. **Memberships:**

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

National Tactical Officers Association, September 2024 – Present

Texas Association of Law Enforcement Polygraph Examiners, June 2024 – June 2025

FBI National Academy Associates-Oklahoma Chapter, April 2022 – Present

January 2025 – Present 2nd Vice President

January 2024 – December 2024 3rd Vice President

April 2022 – December 2023 Member

FBI National Academy Associates-National, April 2022 – Present

Ten Seven Retreat, June 2022 – December 2025

Law Enforcement Standing Committee, American Association of Motor Vehicle Administrators, October 2021 – September 2023

American Association of Police Polygraphists, January 2020 – Present

International Association of Chiefs of Police, January 2020 – Present

National Association of Realtors, November 2020 – Present

Oklahoma Association of Realtors, November 2020 – Present

Greater Tulsa Association of Realtors Inc., November 2020 – Present

Law Enforcement Standing Committee, American Association of Motor Vehicle Administrators, October 2021 – September 2023

- b. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

To my knowledge, none of these organizations discriminates or formerly discriminated on the basis of race, sex, religion, or national origin either through formal membership requirements or the practical implementation of membership policies.

12. Published Writings and Public Statements:

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

I have done my best to identify all books, articles, reports, letters to editor, editorial pieces and other published materials, including a thorough review of my personal files and searches of publicly available electronic databases. Despite my searches, there may be other materials that I have been unable to identify, find, or remember. I have located the following:

Holt Polygraph, *Unmasking the Truth: How Polygraph Exams Aid in Criminal Cases* (Nov. 2023), <https://www.jasonholtllc.com/post/unmasking-the-truth-how-polygraph-exams-aid-in-criminal-cases>.

Sold by Holt, *Embrace the Beauty of Autumn: Top 10 Things to Do in Oklahoma in the Fall* (Sept. 2023), <https://www.soldbyholt.com/post/embrace-the-beauty-of-autumn-top-10-things-to-do-in-oklahoma-in-the-fall>.

Sold by Holt, *Making the Move to Tulsa: Why It's the Perfect Destination* (Sept. 2023), <https://www.soldbyholt.com/post/making-the-move-to-tulsa-why-its-the-perfect-destination>.

Sold by Holt, *Investing in Your Passion: How to Secure the Best Hunting Land for Sale in Eastern Oklahoma* (Aug. 2023), <https://www.soldbyholt.com/post/investing-in-your-passion-how-to-secure-the-best-hunting-land-for-sale-in-eastern-oklahoma>.

Sold by Holt, *How Mortgage Rates Are Tied to the Fed Interest Rate* (July 2023), <https://www.soldbyholt.com/post/how-mortgage-rates-are-tied-to-the-fed-interest-rate>.

Sold by Holt, *Why You Should Get a Real Estate Inspection When Buying a House* (Jun. 2023), <https://www.soldbyholt.com/post/why-you-should-get-a-real-estate-inspection-when-buying-a-house>.

Sold by Holt, *Homes Underinsured After Increase in Home Values* (Jun. 2023), <https://www.soldbyholt.com/post/homes-underinsured-after-increase-in-home-values>.

Holt Polygraph, *What Is the Oklahoma Polygraph Bill of Rights?* (May 2023), www.jasonholtllc.com/post/what-is-the-oklahoma-polygraph-bill-of-rights.

Holt Polygraph, *The 3 Main Objectives of the Pre-employment Polygraph Exam* (Jan. 2023), www.jasonholtllc.com/post/the-3-main-objectives-of-the-pre-employment-polygraph-exam.

Holt Polygraph, *Polygraph Exams (Lie Detector Tests) for Relationship and Infidelity Issues* (Dec. 2022), www.jasonholtllc.com/post/polygraph-exams-lie-detector-tests-for-relationship-and-infidelity-issues.

Holt Polygraph, *How Accurate Is The Polygraph Exam?* (Nov. 2019), www.jasonholtllc.com/post/how-accurate-is-the-polygraph-exam.

Holt Polygraph, *Three Ways A Polygraph Examination Can Assist Any Law Firm* (Nov. 2019), www.jasonholtllc.com/post/three-ways-polygraph-can-assist-any-law-firm.

- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If

you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

I have done my best to identify reports, memoranda, or policy statements as described, including a thorough review of my personal files and searches of publicly available electronic databases. I have not located any responsive items. Despite my searches, there may be other materials that I have been unable to identify, find, or remember.

- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

I have done my best to identify testimony, official statements and other communications relating to matters of public policy or legal interpretation as described, including thorough a review of my personal files and searches of publicly available electronic databases. I have not located any responsive items. Despite my searches, there may be other materials that I have been unable to identify, find, or remember.

- d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

I have done my best to identify speeches and talks as described, including thorough a review of my personal files and searches of publicly available electronic databases. I have not located any responsive items. Despite my searches, there may be other materials that I have been unable to identify, find, or remember.

- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

I have done my best to identify all interviews given, including thorough a review of my personal files and searches of publicly available electronic databases.

Despite my searches, there may be other materials I have been unable to identify, find, or remember. I have located the following:

lcnok.com, *One killed, four injured in two crashes* (Jun. 2020)
<https://www.lcnok.com/news/one-killed-four-injured-two-crashes>.

The Frontier, *Second witness to fatal crash says Tulsa County deputy did not render medical aid to victim* (Jun. 2027),
<https://www.readfrontier.org/stories/second-witness-fatal-crash-says-tulsa-county-deputy-not-render-medical-aid-victim/>. Copies supplied.

KTUL: News Channel 8, *Suspect in police chase, deadly crash taken into custody; victim identified* (May 2017), –<https://ktul.com/news/local/police-chase-ends-in-crash-on-highway-75>.

KOTV: News On 6, *Suspect In Fatal Tulsa Chase, Crash Has Long Criminal History* (May 2017),
<https://www.newson6.com/story/5e35f8392f69d76f6202b5a4/suspect-in-fatal-tulsa-chase-crash-has-long-criminal-history>.

Fox 25, *Suspect in police chase, deadly crash taken into custody; victim identified* (May 2017), <https://okcfox.com/news/viral-news/police-chase-ends-in-crash-on-highway-75>.

kathrynsreport.com, *Suspect arrested after pursuit that turned fatal following scare at Tulsa International Airport (KTUL), Oklahoma* (May 2017),
http://www.kathrynsreport.com/2017/05/person-of-interest-identified-in-fatal_24.html.

KOTV: News On 6, *WEB EXTRA: Oklahoma Highway Patrol Captain Jason Holt Talks About Pursuit* (Mar. 2017),
<https://www.newson6.com/story/5e374ddcd63bd92feda8afe3/web-extra-oklahoma-highway-patrol-captain-jason-holt-talks-about-pursuit>.

KOTV: News On 6, *Pursuit Ends In Crash On Muskogee Turnpike* (Mar. 2017),
<https://www.newson6.com/story/5e35fbb02f69d76f6202d9a1/pursuit-ends-in-crash-on-muskogee-turnpike>.

2 News Oklahoma, *Black ice to blame for 15 crashes on Tulsa interstates* (Dec. 2016), https://www.kjrh.com/news/local-news/winter-weather-advisory-until-12-pm-wednesday-in-tulsa-and-northeast-oklahoma#google_vignette.

KOTV: News On 6, *Miles Restriction To Impact How Troopers Patrol State Highways* (Nov. 2016),
<https://www.newson6.com/story/5e3602422f69d76f62031ab3/miles-restriction-to-impact-how-troopers-patrol-state-highways>.

KTUL: News Channel 8, Highway patrol mileage cuts could hurt small towns (Nov. 2016), <https://ktul.com/news/local/highway-patrol-mileage-cuts-could-hurt-small-towns>.

2 News Oklahoma, OHP: Rogers County impacted the most by new 100 mile-per day limit on Troopers (Nov. 2016), <https://www.kjrh.com/news/ohp-rogers-county-impacted-the-most-by-new-100-mile-per-day-limit-on-troopers>.

Owassoisms.com, OHP Releases Reported on Fatal Owasso Crash (Jun. 2016), <https://www.owassoisms.com/ohp-releases-reported-fatal-owasso-crash/>.

Cbsnews.com, Oklahoma Official: Felt "pressure" to carry out executions (Dec. 2014), <https://www.cbsnews.com/texas/news/oklahoma-official-felt-pressure-to-carry-out-executions/>.

ksl.com, Oklahoma official: Felt 'pressure' on executions (Dec. 2014), <https://www.ksl.com/article/32799785>.

Skynews.com, Oklahoma Halts Executions Without New Rules (Sept. 2014), <https://news.sky.com/story/oklahoma-halts-executions-without-new-rules-10390763>.

cbc.ca, Clayton Lockett execution: Report offers recommendations after botched injection (Sept. 2014), <https://www.cbc.ca/news/world/clayton-lockett-execution-report-offers-recommendations-after-botched-injection-1.2756510>.

Corrections1.com, Oklahoma Governor: No executions without new rules (Sept. 2014), <https://www.corrections1.com/capital-punishment/articles/oklahoma-governor-no-executions-without-new-rules-sdgo0MhKRvZ6apXY/>.

South Bend Tribune, Oklahoma report suggests more executioner training (Sept. 2014), https://www.southbendtribune.com/story/news/2014/09/05/oklahoma-report-suggests-more-executioner-training/116990326/?utm_source=chatgpt.com.

The Journal Record, DPS report: IV insertion to blame in botched execution (Sept. 2014), <https://journalrecord.com/2014/09/04/dps-report-iv-insertion-to-blame-in-botched-execution-law/>.

Azcentral.com, Botched-execution report calls for more training (Sept. 2014), <https://www.azcentral.com/story/news/nation/2014/09/04/oklahoma-botched-execution-report/15070355/>.

GoSanAngelo.com, Oklahoma Report: Executioners need more training (Sept. 2014), <https://archive.gosanangelo.com/news/oklahoma-report-executioners-need-more-training-ep-596004265-354391011.html>.

The New York Times, *IV Misplaced in Oklahoma Execution, Report Says* (Sept. 2014), <https://www.nytimes.com/2014/09/05/us/oklahoma-report-on-clayton-lockett-execution.html>.

The Guardian, *Oklahoma state report on botched lethal injection cites medical failures* (Sept. 2014), <https://www.theguardian.com/world/2014/sep/04/oklahoma-inquiry-botched-lethal-injection-clayton-lockett>.

The Oklahoman, *Former Oklahoma Highway Patrol trooper to stand trial on rape charge* (Apr. 2012), <https://www.oklahoman.com/story/news/crime/2012/04/04/former-oklahoma-highway-patrol-trooper-to-stand-trial-on-rape-charge/61083431007/>.

The Oklahoman, *Former Oklahoma Highway Patrol trooper charged with rape told officials he had sex several times on duty* (Jan. 2012), <https://www.oklahoman.com/story/news/crime/2012/01/24/former-oklahoma-highway-patrol-trooper-charged-with-rape-told-officials-had-sex-several-times-duty/61102048007/?gnt-cfr=1&gca-cat=p&gca-uir=false&gca-epti=z113901d00---v113901b0044xxd004465&gca-ft=176&gca-ds=sophi>.

KOTV: News on 6, *OHP Seeking Vehicle That Hit And Killed Woman* (Feb. 2010), <https://www.newson6.com/story/5e366f1c2f69d76f6207eb4c/ohp-seeking-vehicle-that-hit-and-killed-woman>.

The Topeka Capital-Journal, *Sentencing set in triple fatality* (Jan. 2010), <https://www.cjonline.com/story/news/politics/state/2010/01/15/sentencing-set-in-triple-fatality/16509738007/>.

13. **Public Office, Political Activities and Affiliations:**

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

July 2018 – June 2021
November 2021 – Present

Elected by membership to the Oklahoma Law Enforcement Retirement System Board of Directors in July 2018 and term ended in June 2021; Appointed to the Board of Directors by Oklahoma Department of Public Safety Commissioner Tim Tipton in November 2021

May 2016 – January 2026

Appointed to the Oklahoma Board of Polygraph Examiners by Oklahoma Governor Mary Fallin and confirmed by the Oklahoma State Senate in May 2016; Re-appointed by Governor J. Kevin Stitt and confirmed by the Oklahoma State Senate in May 2022

January 2020 – July 2021

Appointed to the Oklahoma Council on Law Enforcement Education and Training Advisory Council by Oklahoma Department of Public Safety Commissioner Tim Tipton in January 2020

- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

None.

14. **Legal Career:** Answer each part separately.

- a. Describe chronologically your law practice and legal experience after graduation from law school including:
- i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

I am not an attorney.
 - ii. whether you practiced alone, and if so, the addresses and dates;

I am not an attorney.
 - iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each.

I am not an attorney.
 - iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

I am not an attorney.

b. Describe:

- i. the general character of your law practice and indicate by date when its character has changed over the years.

I am not an attorney.

- ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

I am not an attorney.

- c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

- i. Indicate the percentage of your practice in:

1. federal courts;
2. state courts of record;
3. other courts;
4. administrative agencies

I am not an attorney.

- ii. Indicate the percentage of your practice in:

1. civil proceedings;
2. criminal proceedings.

I am not an attorney.

- d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

- i. What percentage of these trials were:

1. jury;
2. non-jury.

I am not an attorney.

- e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any

oral argument transcripts before the Supreme Court in connection with your practice.

I am not an attorney.

15. **Litigation:** Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

- a. the date of representation;

I am not an attorney.

- b. the name of the court and the name of the judge or judges before whom the case was litigated; and

I am not an attorney.

- c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

I am not an attorney.

16. **Legal Activities:** Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

I am not an attorney. I have not lobbied on behalf of any client or organization.

17. **Teaching:** What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

I have not taught any courses.

18. **Deferred Income/ Future Benefits:** List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business

relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

I will receive retirement benefits from the Oklahoma Law Enforcement Retirement System.

19. **Outside Commitments During Service:** Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service with the court? If so, explain.

I do not have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during my service.

20. **Sources of Income:** List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

Please see my OGE-278 as provided by the Office of Government Ethics.

21. **Statement of Net Worth:** Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached Net Worth Statement.

22. **Potential Conflicts of Interest:**

- a. Identify the family members or other persons, parties, affiliations, pending and categories of litigation, financial arrangements or other factors that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Justice's (USMS) designated agency ethics official to identify potential conflicts of interest. Any potential conflicts of interest will be resolved in accordance with the terms of an agency ethics agreement that I have entered into with the Department's designated agency ethics official.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

If I am confirmed, any potential conflict of interest will be resolved in accordance with the terms of an ethics agreement that I have entered with the Department's designated agency ethics official. If confirmed, I will continue to consult with the Department of Justice's ethics office and will recuse myself from any matter in which recusal is required.

23. **Pro Bono Work**: An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each. If you are not an attorney, please use this opportunity to report significant charitable and volunteer work you may have done.

Throughout my time with the Oklahoma Highway Patrol, I have participated in multiple volunteer and philanthropic activities that support both law enforcement causes and families. This includes involvement in a Special Olympics Oklahoma event, assisting with activities that bring together first responders and athletes with disabilities for inclusive competition and community engagement. I have also taken part in several charity golf tournaments benefiting the Concerned Oklahomans for Highway Patrol Support, an organization that provides assistance to troopers and their families in times of need. While I cannot recall the exact dates and frequency, participation in these events has occurred periodically throughout my career.

In addition to the above listed volunteer efforts, more than 23 years in uniformed service have been dedicated to the safety and well-being of the citizens of Oklahoma. Through roles spanning frontline enforcement, criminal investigations, emergency incident response, and statewide public safety leadership, my career has remained focused on protecting others and supporting the state and communities we serve. This continued commitment to public service has been the foundation of my professional life and remains a priority in every assignment undertaken.