

AMENDMENT NO. _____ Calendar No. _____

Purpose: To allow employers to use the Employment Verification System to verify the employment eligibility of an individual before hiring the individual if the individual consents to such verification.

IN THE SENATE OF THE UNITED STATES—113th Cong., 1st Sess.

S. 744

To provide for comprehensive immigration reform and for other purposes.

Referred to the Committee on _____ and
ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENT intended to be proposed by Mr. GRASSLEY

Viz:

1 On page 447, between lines 5 and 6, insert the fol-
2 lowing:

3 “(vi) BEFORE HIRING.—An employer
4 may use the System to confirm the identity
5 and employment authorized status of any
6 individual before the individual is hired, re-
7 cruited, or referred if the individual con-
8 sents to such verification. If an employer
9 receives a tentative nonconfirmation for
10 such individual, the employer shall comply

1 with procedures prescribed by the Sec-
2 retary, including—

3 “(I) providing the individual em-
4 ployees with private, written notifica-
5 tion of the finding and written refer-
6 ral instructions;

7 “(II) allowing the individual to
8 contest the finding; and

9 “(III) not taking adverse action
10 against the individual if the individual
11 chooses to contest the finding.”.