

**UNITED STATES SENATE
COMMITTEE ON THE JUDICIARY**

QUESTIONNAIRE FOR NON-JUDICIAL NOMINEES

PUBLIC

1. **Name:** State full name (include any former names used)

Paul Steven Ferguson

2. **Position:** State the position for which you have been nominated.

United States Marshal, Northern District of West Virginia, Department of Justice

3. **Address:** List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

300 Third Street
Elkins, West Virginia 26241

Residence: Montrose, West Virginia

4. **Birthplace:** State date and place of birth.

1964, Philippi, West Virginia

5. **Education:** List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

Marshall University (West Virginia State Police Academy, Institute) 1986-1987
Associates Degree in Police Science, (5/1987)

Alderson Broaddus University 1982-1986
Bachelors of Arts Degree in Political Science

6. **Employment Record:** List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

October 2021-Present
Court Security Officer

Walden Security
100 East Tenth Street
Suite 400
Chattanooga, TN 37402

May 2019-Present
Owner/Operator
Ferguson Storage Company
1586 Vannoys Mill Road
Belington, WV 26250

March 2019-May 2019
Legal Instruments Examiner
National Instant Criminal Background Check System (NICS)
Federal Bureau of Investigations (FBI)
1000 Custer Hollow Road
Bridgeport, WV 26330

May 2018-May 2019
Owner/Operator
Grafton Storage Company
1586 Vannoys Mill Road
Belington, WV 26250

March 2018-August 2018
Court Security Officer
Walden Security
100 East Tenth Street, Suite 400
Chattanooga, TN 37402

November 2016-March 2018
Owner/Operator
Grafton Storage Company
1586 Vannoys Mill Road
Belington, WV 26250

November 2011-November 2016
Police Officer
West Virginia Department of Natural Resources
324 Fourth Ave
South Charleston, WV 25303

October 1986-August 2011
West Virginia State Police
725 Jefferson Road
South Charleston, WV 25309

August 2010-August 2011	Executive Officer (Lieutenant)
August 2009-August 2010	Logistics Officer (Lieutenant)
July 2008-August 2009	Inspector (Lieutenant)
August 2004-July 2008	First Sergeant
July 2000-August 2004	Sergeant
May 1987-July 2000	Trooper
October 1986-May 1987	Cadet

February 1985-April 1991
 United State Army (WV National Guard)
 1703 Coonskin Drive
 Charleston, WV 25311

April 1988-June 1991	Sergeant
February 1985-April 1988	Private First Class

Uncompensated Affiliations:

May 2005- June 2015
 Harrison County 911 Bureau
 735 Genesis Blvd
 Bridgeport, WV 26330

March 2013-July 2015	President
May 2005-March 2013	Member

7. **Military Service and Draft Status:** Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I registered for selective service.

1985-1991	United States Army Honorable discharge
1988-1991	Sergeant
1985-1988	Private First Class

8. **Honors and Awards:** List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

West Virginia “Looking Beyond the Citation” Award, 2001

U.S. Postal Inspector Citation, 1991

West Virginia Chiefs of Police “Life Saving Award,” 1990

Military Recognition

Army Service Ribbon, 1988

Humanitarian Service Medal, 1987

Army Reserve Good Conduct Medal, 1986

West Virginia Service Medal, 1985

9. **Bar Associations:** List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.

I am not an attorney.

10. **Bar and Court Admission:**

- a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

I am not an attorney.

- b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

I am not an attorney.

11. **Memberships:**

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

West Virginia Masonic Lodge #125, July 1988-Present

- b. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

To my knowledge, none of these organizations discriminates or formerly discriminated on the basis of race, sex, religion, or national origin either through formal membership requirements or the practical implementation of membership policies.

12. Published Writings and Public Statements:

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

I have done my best to identify all books, articles, reports, letters to editor, editorial pieces and other published materials, including a thorough review of my personal files and searches of publicly available electronic databases. I have not located any responsive items. Despite my searches, there may be other materials that I have been unable to identify, find, or remember.

- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

I have done my best to identify reports, memoranda, or policy statements as described, including a thorough review of my personal files and searches of publicly available electronic databases. I have not located any responsive items. Despite my searches, there may be other materials that I have been unable to identify, find, or remember.

- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

I have done my best to identify testimony, official statements or other communications relating to matters of public policy or legal interpretation as described, including a thorough review of my personal files and searches of publicly available electronic databases. I have not located any responsive items. Despite my searches, there may be other materials that I have been unable to identify, find, or remember.

- d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions,

conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

I have done my best to identify speeches and talks as described, including a thorough review of my personal files and searches of publicly available electronic databases. I have not located any responsive items. Despite my searches, there may be other materials that I have been unable to identify, find, or remember.

- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

I have done my best to identify transcripts or recordings of all speeches or talks delivered, including a thorough review of my personal files and searches of publicly available electronic databases. I have not located any responsive items. Despite my searches, there may be other materials that I have been unable to identify, find, or remember.

13. Public Office, Political Activities and Affiliations:

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

I have not run for public office. I have not had any unsuccessful nominations for appointed office.

- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

I have not had any membership affiliation, held an office, or provided services to a political party.

14. Legal Career: Answer each part separately.

- a. Describe chronologically your law practice and legal experience after graduation from law school including:
- i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

I am not an attorney.
 - ii. whether you practiced alone, and if so, the addresses and dates;

I am not an attorney.
 - iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each.

I am not an attorney.
 - iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

I am not an attorney.
- b. Describe:
- i. the general character of your law practice and indicate by date when its character has changed over the years.

I am not an attorney.
 - ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

I am not an attorney.
- c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.
- i. Indicate the percentage of your practice in:
 - 1. federal courts;
 - 2. state courts of record;
 - 3. other courts;
 - 4. administrative agencies

I am not an attorney.

ii. Indicate the percentage of your practice in:

1. civil proceedings;
2. criminal proceedings.

I am not an attorney.

d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

i. What percentage of these trials were:

1. jury;
2. non-jury.

I am not an attorney.

e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

I am not an attorney.

15. **Litigation**: Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

- a. the date of representation;
- b. the name of the court and the name of the judge or judges before whom the case was litigated; and
- c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

I am not an attorney.

16. **Legal Activities**: Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List

any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

I am not an attorney. I have not lobbied on behalf of any client or organization.

17. **Teaching**: What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

I have not taught any courses.

18. **Deferred Income/ Future Benefits**: List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

I currently receive retirement benefits from the West Virginia Consolidated Retirement Fund (WV State Police Retirement) and have no arrangements in the future to be compensated for any financial or business interest.

19. **Outside Commitments During Service**: Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service with the court? If so, explain.

None.

20. **Sources of Income**: List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

Please see my OGE-278 as provided by the Office of Government Ethics.

21. **Statement of Net Worth**: Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached Net Worth Statement.

22. **Potential Conflicts of Interest**:

- a. Identify the family members or other persons, parties, affiliations, pending and categories of litigation, financial arrangements or other factors that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Justice's (USMS) designated agency ethics official to identify potential conflicts of interest. Any potential conflicts of interest will be resolved in accordance with the terms of an agency ethics agreement that I have entered into with the Department's designated agency ethics official.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

If I am confirmed, any potential conflict of interest will be resolved in accordance with the terms of an ethics agreement that I have entered with the Department's designated agency ethics official. If confirmed, I will continue to consult with the Department of Justice's ethics office and will recuse myself from any matter in which recusal is required.

23. **Pro Bono Work:** An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each. If you are not an attorney, please use this opportunity to report significant charitable and volunteer work you may have done.

My fifth-grade physical education teacher became a WV State Trooper and later returned to my class to speak about his career. At that moment I knew I wanted a career in law enforcement. As I grew older, I continued to learn the value of public service and public safety as I watched how law enforcement helped people during tragic incidents. I joined the West Virginia National Guard in 1985 because I felt a duty to serve my country and West Virginia. In 1985 West Virginia was devastated by a flood. I was activated for a period during this emergency. Providing public service to the victims of this flood was a life changing moment for myself. I saw firsthand the devastation and how others like me could help others in need of basic services. My unit worked closely with the West Virginia State Police by establishing curfews and providing basic police services. This association solidified my desire to become a WV State Trooper. I worked very hard to attend and graduated from Alderson Broaddus College. My college advisor suggested I should attend law school, but I was determined to pursue a career in law enforcement and become a WV State Trooper. In 1986 I received a letter from the WV State Police to attend the State Police Academy which started my career in law enforcement. My life has

centered around public service and public safety which is why I am pursuing this new career with the U.S. Marshals Service.