# UNITED STATES SENATE COMMITTEE ON THE JUDICIARY

#### QUESTIONNAIRE FOR JUDICIAL NOMINEES

#### **PUBLIC**

1. Name: State full name (include any former names used).

Dolly Maizie Gee

2. **Position**: State the position for which you have been nominated.

United States District Judge for the Central District of California

3. <u>Address</u>: List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

Office:

Schwartz, Steinsapir, Dohrmann & Sommers LLP

6300 Wilshire Boulevard, Suite 2000 Los Angeles, California 90048-5268

Residence:



4. **Birthplace**: State year and place of birth.

1959; Hawthorne, California

5. <u>Education</u>: List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

August 1981 - May 1984, UCLA School of Law; Juris Doctor (June 15, 1984)

September 1977 - March 1981, University of California, Los Angeles; B.A., 1981

6. <u>Employment Record</u>: List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

1986 - present Schwartz, Steinsapir, Dohrmann & Sommers LLP 6300 Wilshire Boulevard, Suite 2000 Los Angeles, California 90048-5268 Partner (January 1991 – Present) Associate (October 1, 1986 – December 1990)

1994 - 1999

Federal Service Impasses Panel (Federal Labor Relations Authority) (part-time) 1400 K Street, N.W., Suite 200 Washington, D.C. 20005 Panel Member

Asian Americans & Civil Rights, UCLA School of Law (part-time) Los Angeles, California 90095 Lecturer (February 1994 - May 1994)

1984 - 1986

United States District Court for the Eastern District of California Honorable Milton L. Schwartz, United States District Judge (deceased) former U.S. Courthouse 650 Capitol Mall Sacramento, California 95814 Law Clerk

Taylor, Roth & Hunt Los Angeles, California Law clerk (June 1983 - August 1983)

Asian Law Caucus 468 Bush Street, 3rd Floor San Francisco, California 94108 Law clerk (June 1982 - August 1982)

Unpaid positions:

Bet Tzedek Legal Services (part-time) 145 S. Fairfax Avenue Los Angeles, California 90036 Clinical Extern (January 1984 - May 1984)

California Supreme Court Honorable Allen Broussard, Associate Justice (deceased) 350 McAllister Street San Francisco, California 94102 Student Extern (August 1983 - December 1983)

7. Military Service and Draft Status: Identify any service in the U.S. Military including dates of service, branch of service, rank or rate, serial number (if different from social

security number) and type of discharge received, and whether you have registered for selective service.

I have not served in the U.S. Military or registered for selective service.

8. <u>Honors and Awards</u>: List any scholarships, fellowships, honorary degrees, a cademic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

Named a "Southern California Super Lawyer" by Los Angeles Magazine (2004-09) President's Award, Asian Pacific American Bar Association of Los Angeles (2008)

Trailblazer Award, National Asian Pacific American Bar Association (2001)

Public Service Award, Asian Pacific American Bar Association of Los Angeles (1999)

Certificates of Recognition from the Mayor of Los Angeles, Los Angeles City Attorney, and California Secretary of State for service rendered as President of Southern California Chinese Lawyers Association during the 1992 civil unrest (1993)

State Bar of California, Wiley W. Manuel Award for Pro Bono Legal Services (1991 & 1993)

Community Service Award, City of Monterey Park (1992)

Community Service Award, Los Angeles City Human Relations Commission (1991)

Distinguished Advocate Award, UCLA Law School Moot Court Honors Competition (1983)

Hortense Fishbaugh Scholarship (1982)

Summa Cum Laude, UCLA (1981)

UCLA Chancellor's Marshal (1981)

Phi Beta Kappa Society (1981)

Gold Medal, Pac-10 Southwest Regional Champion, Novice 8, UCLA Women's Crew Team (1979)

Scholar-Athlete Award, UCLA Athletics Department (1979)

9. <u>Bar Associations</u>: List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.

Ninth Circuit Advisory Board, Member (2005-08)

State Bar of California (1984-present); Member, Commission on Judicial Nominees Evaluation (1996-98)

- U.S. District Court, Central District of California, Standing Committee on Discipline (1999-2001)
- U.S. District Court, Central District Lawyer Representative, Ninth Circuit Judicial Conference (1993-96)

American Bar Association

Los Angeles County Bar Association (1986-present); Member, Board of Trustees (1993-95); Delegate, State Bar Conference of Delegates (1993 & 1994); Member, Judicial Appointments Committee (1993-95); Member, Diversity in the Legal Profession Committee (Member, Labor & Employment Section (1992-present)

Asian Pacific American Bar Association of Los Angeles County; Co-Founder and Member, Board of Governors (1998-2000)

Asian Pacific American Women Lawyers Alliance

National Asian Pacific American Bar Association ("NAPABA") (1989-present)

Multicultural Bar Alliance; Co-Founder (1992)

National Lawyers Guild, Los Angeles Chapter

Southern California Chinese Lawyers Association (1986-present); President (1992-93); President-Elect (1991-92); Member, Board of Governors (1988-91); Co-Chair, Joint Minority Bar Task Force on Diversity (1993-95); Co-Chair, Food Basket Program (1990 & 1991)

Southern California Civil Rights Coalition, Co-Chair (1990-92)

#### 10. Bar and Court Admission:

a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

California State Bar – December 3, 1984

There has been no lapse in membership.

b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

All state courts in the State of California – December 3, 1984
United States District Court, Central District of California – December 28, 1984
United States District Court, Eastern District of California – August 29, 1986
United States District Court, Southern District of California – January 7, 1987
United States District Court, Northern District of California – January 3, 2000
United States Court of Appeals for the Ninth Circuit – June 14, 1988

There has been no lapse in membership.

#### 11. Memberships:

a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

Chinese American Museum of Los Angeles (2004-present)

Ninth Circuit Historical Society (1999-present)

Western Center on Law and Poverty, Member, Board of Directors (1993-95); Vice President (1996-98)

California Women's Law Center, Member, Board of Directors (1995-98)

Asian Pacific American Legal Center of Southern California, Member, Board of Directors (1983, 2003-present); Executive Advisory Board (1992)

Asian Pacific Americans for a New L.A., Co-Chair (1993-94)

Museum of Tolerance (1992-93)

American Civil Liberties Union (1990-99)

Automobile Club of Southern California (1989-present)

UCLA Asian Pacific Alumni Association; Member, Board of Directors (1988-92); Co-Chair, Educational Concerns Committee (1988-92)

Phi Beta Kappa Society (1981-present)

b. The American Bar Association's Commentary to its Code of Judicial Conduct states that it is inappropriate for a judge to hold membership in any organization that invidiously discriminates on the basis of race, sex, or religion, or national origin. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

None of the organizations in which I am or have been a member discriminate on the basis of race, sex, religion or national origin.

#### 12. Published Writings and Public Statements:

a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

Social Security Administration, Mesa Field Office, Mesa, Arizona & Council 147, American Federation of Government Employees, AFL-CIO, Case No. 97 FSIP 146; Arbitrator's Opinion and Decision, April 14, 1998

Department of the Treasury, Internal Revenue Service, Fresno Service Center, Fresno, California & Chapter 97, National Treasury Employees Union, Case No. 95 FSIP 97; Arbitrator's Opinion and Decision, October 12, 1996

In the Matter of Department of the Army, Army Corps of Engineers, Portland District and Local 7, National Federation of Federal Employees, Case No. 95 FSIP 169; Arbitrator's Opinion and Decision, April 12, 1996

- Op-Ed article, "Riordan Delivers Diversity, Up to a Point," <u>Los Angeles Times</u>, co-wrote, July 18, 1993
- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.
  - Ethnic Diversity in Los Angeles County Law Firms: Findings from the Survey by the Los Angeles County Bar Association and the Joint Minority Bar Task Force on Diversity, co-wrote the Executive Summary, December 1995
  - Los Angeles County Bar Association Resolution regarding Proposition 187, edited, October 1994
  - Southern California Chinese Lawyers Association Newsletter, President's Messages (informal newsletters mailed to approximately 300 Association members during my term as President in 1992-93)
  - I helped edit but did not sign a joint Asian American Bar Associations letter to Sen. Alan Cranston regarding the nomination of Robert Bork. The letter was dated September 21, 1987.
- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal

interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

None.

d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

Incoming President's Remarks, Seventeenth Annual Installation Dinner of the Southern California Chinese Lawyers Association, March 27, 1992

Panelist, "Racial Relations," Vietnamese American Student Conference, UCLA, April 24, 1993

Moderator, program discussing issues facing Asian Pacific women in the law, New Otani Hotel, Los Angeles, August 1992

Speaker, press conference by Asian American leaders following verdict in case of four police officers tried for the beating of Rodney King, April 30, 1992

Although I do not have verbatim notes, I have provided the basic text of a speech which reflects a general outline for all of the following remarks relating to Proposition 209, a California ballot measure banning affirmative action by public entities:

Panelist, "Civil Rights or Civil Wrong?: The California Civil Rights Initiative and the Case for Affirmative Action," Women Lawyers Association of Los Angeles, May 23, 1995

Panelist, "Civil Rights or Civil Wrong?: The Case for Affirmative Action," Southern California Chinese Lawyers Association, August 8, 1995

Panelist, "Affirmative Action Isn't Just Black and White: Asian Pacific American and Latino Perspectives in Support of Affirmative Action," April 13, 1996, sponsored by the Mexican American Legal Defense & Education Fund and the Asian Pacific American Legal Center of Southern California

Speaker, "History of Affirmative Action," Racial Justice Symposium, YWCA of Greater Los Angeles, April 23, 1996

Panelist, "Proposition 209: Affirmative Action Debate," Japanese American Citizens League, San Fernando Valley Chapter, October 11, 1996

As an officer or board member of the Southern California Chinese Lawyers Association, the Los Angeles County Bar Association, and the Asian Pacific American Bar Association of Los Angeles County, I often was invited to speak at many bar-related functions of which I maintain no records. I either did not use notes or did not retain any notes from those speeches. To the best of my recollection, those speeches pertained to bar association programs, including student mentorship, mandatory continuing legal education, professional development, or community service/pro bono activities (especially in connection with the 1992 civil unrest in Los Angeles), and did not involve any issues relating to constitutional law or legal policy. The following are such oral presentations that I recall and for which I could find no record of my remarks:

Panelist, "Asian American Women in the Law," Loyola Law School Asian Pacific American Law Students Association, March 25, 1993

Panelist, "Creating a Joint Asian American Bar Association," Loyola Law School, October 20, 1993

Panelist, "Hot Topics in Employment Law," Americans With Disabilities Act and Family Medical Leave Act, Asian Pacific American Legal Center, December 14, 1993

Workshop Presenter (Sexual Harassment), 1994 17th Annual Women's Conference, Pasadena Commission of the Status of Women, March 5, 1994

Moderator, "Empowerment Through Effective Communication," Public Speaking Workshop for Women, Asian Pacific American Women's Alliance, Loyola Law School, October 22, 1994

Workshop Moderator, Informal and Formal Grievance Processes; National Center for State Courts, First National Conference on Eliminating Racial & Ethnic Bias in the Courts, March 2-5, 1995, Albuquerque, New Mexico Panelist, "Survival Skills," Maximizing Employability in the 90s Conference, Loyola Law School, March 1, 1997

Speaker, "Background Regarding Formation of APABA," Asian Pacific American Bar Association Founders' Reception, September 16, 1998

Speech upon receiving Trailblazer Award at the National Asian Pacific American Bar Association Annual Convention, Scottsdale, Arizona, November 15, 2001

Panelist, "Maximizing Employability Conference," Loyola Law School, March 31, 2001

Speaker, "Litigation Practice Tips: The New Federal Rules," 2001 United Food & Commercial Workers Attorneys' Conference, La Costa, California, September 10, 2001

Panelist, "Writers' Block: An Update on the Writers' Age Discrimination Case," Los Angeles County Bar Association, Labor & Employment Law Section, Entertainment Industry Labor & Employment Law Conference, December 2, 2005

Panelist, "Looking Forward: Public & Community Service in a New Economy," National Asian Pacific American Bar Association 2009 Regional Conference, June 20, 2009

e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

Class-action suit filed by television writers who say they are being discriminated against because of age, National Public Radio (NPR), January 11, 2003.

Asian-Americans break through, make mark in the practice of law, The San Diego Union-Tribune, November 28, 1994.

LOS ANGELES STILL ASLEEP AFTER WAKE-UP CALL: A year after riots, there is anger at government inaction, The Financial Post (Toronto, Canada), March 16, 1993.

- 13. <u>Judicial Office</u>: State (chronologically) any judicial offices you have held, including positions as an administrative law judge, whether such position was elected or appointed, and a description of the jurisdiction of each such court.
  - a. Approximately how many cases have you presided over that have gone to verdict or judgment? \_\_\_\_\_
    - i. Of these, approximately what percent were:

jury trials? \_\_\_%; bench trials \_\_\_% [total 100%]
civil proceedings? %; criminal proceedings? % [total 100%]

b. Provide citations for all opinions you have written, including concurrences and dissents.

- c. For each of the 10 most significant cases over which you presided, provide: (1) a capsule summary of the nature the case; (2) the outcome of the case; (3) the name and contact information for counsel who had a significant role in the trial of the case; and (3) the citation of the case (if reported) or the docket number and a copy of the opinion or judgment (if not reported).
- d. For each of the 10 most significant opinions you have written, provide: (1) citations for those decisions that were published; (2) a copy of those decisions that were not published; and (3) the names and contact information for the attorneys who played a significant role in the case.
- e. Provide a list of all cases in which certiorari was requested or granted.
- f. Provide a brief summary of and citations for all of your opinions where your decisions were reversed by a reviewing court or where your judgment was affirmed with significant criticism of your substantive or procedural rulings. If any of the opinions listed were not officially reported, provide copies of the opinions.
- g. Provide a description of the number and percentage of your decisions in which you issued an unpublished opinion and the manner in which those unpublished opinions are filed and/or stored.
- h. Provide citations for significant opinions on federal or state constitutional issues, together with the citation to appellate court rulings on such opinions. If any of the opinions listed were not officially reported, provide copies of the opinions.
- i. Provide citations to all cases in which you sat by designation on a federal court of appeals, including a brief summary of any opinions you authored, whether majority, dissenting, or concurring, and any dissenting opinions you joined.

I have not held a judicial office.

- 14. <u>Recusal:</u> If you are or have been a judge, identify the basis by which you have assessed the necessity or propriety of recusal (If your court employs an "automatic" recusal system by which you may be recused without your knowledge, please include a general description of that system.) Provide a list of any cases, motions or matters that have come before you in which a litigant or party has requested that you recuse yourself due to an asserted conflict of interest or in which you have recused yourself sua sponte. Identify each such case, and for each provide the following information:
  - a. whether your recusal was requested by a motion or other suggestion by a litigant or a party to the proceeding or by any other person or interested party; or if you recused yourself sua sponte;
  - b. a brief description of the asserted conflict of interest or other ground fdr recusal;

- c. the procedure you followed in determining whether or not to recuse yourself;
- d. your reason for recusing or declining to recuse yourself, including any action taken to remove the real, apparent or asserted conflict of interest or to cure any other ground for recusal.

I have not served as judge.

#### 15. Public Office, Political Activities and Affiliations:

a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

From October 3, 1994 to January 10, 1999, I served as a member of the Federal Service Impasses Panel ("FSIP"), which is an agency within the Federal Labor Relations Authority established under 5 U.S.C. § 7119. President Clinton appointed me to this seven-member Panel. My term expired on January 10, 1999. The other Panel members and I served as neutral decision-makers in resolving impasses between federal labor unions and federal agencies. This was a part-time position.

In 1995-96, 1999-2000, and 2005-06, the Office of the Election Officer appointed me as a Regional Coordinator of the International Brotherhood of Tearnsters ("IBT") Delegate and Officer Elections held in those years. The Office of the Election Officer, an independent election monitor, was established under the supervision of the Honorable David N. Edelstein, U. S. District Judge for the Southern District of New York, pursuant to the Consent Order entered on March 21, 1989 in the matter of <u>U. S. v. International Brotherhood of Teamsters</u>, et al., 88 Civ. 4486 (DNE). In my position as Regional Coordinator, I served as a neutral supervisor of the delegate elections of 27 IBT local unions in Southern California, Nevada, and Hawaii. During those elections, I also investigated and recommended dispositions for election protests relating to alleged violations of election rules.

In May 1999, I was nominated by President Clinton to be United States District Judge for the Central District of California. My nomination was returned to the President on December 15, 2000.

I have never been a candidate for elective office.

b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have

ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

None.

- 16. Legal Career: Answer each part separately.
  - a. Describe chronologically your law practice and legal experience after graduation from law school including:
    - i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

From September 10, 1984 to August 29, 1986, I served as a law clerk to the Honorable Milton L. Schwartz, United States District Judge for the Eastern District of California.

ii. whether you practiced alone, and if so, the addresses and dates;

I have never practiced alone.

iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each.

1986 - present Schwartz, Steinsapir, Dohrmann & Sommers LLP 6300 Wilshire Boulevard, Suite 2000 Los Angeles, California 90048-5268 Partner (January 1991 – Present) Associate (October 1, 1986 – December 1990)

1994 - 1999

Federal Service Impasses Panel (Federal Labor Relations Authority) (parttime) 1400 K Street, N.W., Suite 200

Washington, D.C. 20005

Panel Member

- iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.
- (1) I have served as an arbitrator for the Kaiser Permanente Independent Arbitration System since 2000. I was selected as the arbitrator in

approximately eight cases, four of which settled or were dismissed and four of which resulted in the issuance of an Opinion and Award following arbitration.

- In 1994, President Clinton appointed me to serve as a member of the Federal Service Impasses Panel ("FSIP"), an agency within the Federal Labor Relations Authority ("FLRA"). As a member of the FSIP from 1994 to 1999, I participated in hundreds of FSIP decisions relating to impasses between federal labor unions and federal agencies. In those instances where I was individually assigned to mediate/arbitrate cases, I successfully mediated three cases and issued an Opinion and Decision or prepared a Decision and Order on behalf of the Panel in five cases. The Opinions and Decisions are reported in the FSIP Releases through the FLRA. The following are eight examples of the mediations and arbitrations in which I participated as the neutral:
- (a) Department of the Treasury, Internal Revenue Service, Fresno Service
  Center, Fresno, California & Chapter 97, National Treasury Employees
  Union (10/12/96), Case No. 95 FSIP 97

Following a mediation/arbitration, I issued an Opinion and Decision banning indoor smoking and establishing outdoor smoking areas.

(b) <u>Department of the Army, Army Corps of Engineers, Portland District,</u> <u>Portland, Oregon & Local 7, National Federation of Federal Employees</u> (4/12/96), Case No. 96 FSIP 169

Following mediation/arbitration, I issued an Opinion and Decision regarding bargaining over permissive subjects, establishment of a peer recognition award program, payment of travel and per diem expenses for Union officials on official time, and the method of accounting for official time.

(c) <u>Department of the Interior, Bureau of Reclamation, Yuma Area Office, Yuma, Arizona & Local R14-143, National Association of Government Employees</u> (6/12/96), Case No. 96 FSIP 56

This case involved a successful mediation regarding which entities to include in a prevailing wage survey relating to wages and wage practices for a 16-member unit of dredging employees, and whether a negotiated wage increase would be retroactive.

(d) <u>Department of Energy, Western Area Power Administration, Golden,</u>
<u>Colorado & Local 3824, American Federation of Government Employees,</u>
AFL-CIO (9/9/96), Case No. 96 FSIP 99

Following an informal conference which did not resolve the impasse, I prepared a Decision and Order on behalf of the Panel regarding the numbers, types, and grades of bargaining-unit employees affected by the Employer's proposed reorganization of three regional offices of the agency.

(e) Department of Defense, Defense Commissary Agency, Fairchild Air Force
Base, Fairchild AFB, Washington & Local 11, National Federation of
Federal Employees (3/13/97), Case No. 97 FSIP 25

In this case, I successfully mediated a dispute regarding seven articles in the parties' initial collective bargaining agreement, including Grievance Procedure; Work Schedules; Work Environment; Health, Safety and Welfare; Hazard and Differential Pay; Contracting Out; and Miscellaneous Provisions.

(f) <u>Department of Commerce, Patent and Trademark Office, Arlington, Virginia & Patent Office Professional Association</u> (6/2/97), Case No. 97 FSIP 62

I successfully mediated a settlement between two very contentious parties resolving 43 Union proposals and 16 Employer proposals arising from bargaining over a reorganization and move of employees within the Crystal City, Virginia office complex.

(g) <u>Department of the Treasury, Internal Revenue Service, Fresno Service</u>
<u>Center, Fresno, California & Chapter 97, National Treasury Employees</u>
Union (9/22/97), Case No. 97 FSIP 102

Following an informal conference, I prepared a Decision and Order on behalf of the Panel regarding two alternative work schedule ("AWS") issues arising during renegotiations of a local AWS agreement.

#### b. Describe:

i. the general character of your law practice and indicate by date when its character has changed over the years.

My practice is diverse and includes civil litigation, class actions, arbitration, appeals, negotiations, and transactional work, with an emphasis in the areas of labor and employment law. In addition to court litigation, I also have appeared before administrative agencies and commissions such as the National Labor Relations Board, the California Public Employment Relations Board, the U.S. Equal Employment Opportunity Commission, and the California Department of Fair Employment and Housing. I have represented plaintiffs as well as

defendants in employment discrimination and sexual harassment cases. At times, I am appointed by insurance companies to provide representation to defendants under comprehensive general liability, fiduciary, or directors and officers insurance policies.

I conduct independent workplace investigations of alleged employee misconduct. I frequently provide employees with training on sexual harassment and other employment laws. I advise individual clients regarding covenants not to compete and negotiate initial employment contracts and severance packages for professionals and executives in diverse fields, including academia and the accounting, banking, health care, and entertainment industries.

Since the year 2000, in addition to the work outlined above, I have served as an arbitrator for the Kaiser Permanente Independent Arbitration System and have been selected to serve as an arbitrator in several alleged medical malpractice or breach of contract cases. During the 1995-96, 1999-2000, and 2005-06 International Brotherhood of Teamsters Delegate and Officer Elections, I served as a neutral Regional Coordinator under the auspices of the Office of the Election Officer, established under the supervision of Hon. David N. Edelstein, U.S. District Judge for the Southern District of New York. In that capacity, I supervised ballot counts and investigated and recommended dispositions for election protests relating to alleged violations of election rules.

ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

Throughout my career, I have served as counsel to individuals, class members, employee benefit trust funds, employers, and labor organizations. Since approximately 1995, I also have served as a mediator and an arbitrator.

c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

During the course of my career, I have appeared in court frequently to occasionally, depending upon the nature of the litigated cases at issue in a given time. My caseload is diverse and includes transactional work, court litigation, with a substantial pre-trial motion practice, and litigation in arbitral and other forums, such as administrative agencies and commissions. In 1995 and 1999, I spent a substantial amount of time serving as Regional Coordinator of the International Brotherhood of Teamsters Delegate and Officer Elections. As a result, I had fewer appearances in court during that period of time.

i. Indicate the percentage of your practice in:

1. federal courts: 50%

2. state courts of record: 40%

3. other courts;

4. administrative agencies: 10%

ii. Indicate the percentage of your practice in:

1. civil proceedings:

100%

2. criminal proceedings.

d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

I served as associate counsel in one jury trial and lead counsel in one bench trial. I served as associate counsel in one other bench trial which settled before a judgment was rendered. I have served as sole counsel in six administrative hearings and eight arbitrations, where a final decision was rendered rather than settled.

i. What percentage of these trials were:

1. jury:

50% of the court trials mentioned above

2. non-jury.

50% of the court trials mentioned above

e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

I have not practiced before the Supreme Court of the United States.

- 17. <u>Litigation</u>: Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:
  - a. the date of representation;
  - b. the name of the court and the name of the judge or judges before whom the case was litigated; and
  - c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

(1) <u>In Re TV Writers Cases</u>, Case Nos. BC 268836, etc.; Hon. Emilie H. Elias, Los Angeles Superior Court

In 2002, I joined with two other law firms and the AARP Foundation Litigation as cocounsel in litigating 23 separate precedent-setting class action lawsuits filed by more than
one hundred television writers against (i) twelve different groups of television networks,
studios, and production companies, and (ii) eleven major talent agencies. We represent
plaintiffs—television writers who are members of the Writers Guild of America over age
40—who assert that each of the agencies, networks, and studios has for many
engaged in an industry-wide pattern or practice of age discrimination denying
representation and employment to older television writers in Hollywood. Plaintiffs allege
a violation of the Fair Employment and Housing Act, Cal. Gov't Code §§ 12920 et seq.;
the Unruh Civil Rights Act, Cal. Civ. Code §§ 51 & 51.5; and the Unfair Competition
Law ("UCL"), Cal. Bus. & Prof. Code §§ 17200 et seq.

The TV Writers Cases are currently pending in the Los Angeles Superior Court's Complex Civil Division. The following reported decisions arise out of the TV Writers Cases: *Alch, et al. v. Superior Court*, 165 Cal. App. 4th 1412 (2008) and *Alch, et al. v. Superior Court*, 122 Cal. App. 4th 339 (2004).

Co-Counsel:

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Steven M. Sprenger, Esq. Michael D. Lieder, Esq. Sprenger & Lang 1400 Eye Street, N.W., Suite 500 Washington, D.C. 20005 (202) 265-8010

Maia Caplan, Esq. Kator, Parks & Weiser, PLLC 1200 18th Street, N.W., Suite 1000 Washington, D.C. 20036 (202) 898-4800

Daniel Wolf, Esq. 1220 N Street, N.W. Washington, D.C. 20005 (202) 842-2170

Barbara Jones, Esq. AARP Foundation Litigation 200 S. Los Robles Ave., #400 Pasadena, California 91101 (626) 585-2628

Robert Gerstein, Esq. 12400 Wilshire Blvd., Suite 1300 Los Angeles, California 90025 (310) 820-1939

### **Opposing Counsel:**

Paul Grossman, Esq.
Paul, Hastings, Janofsky & Walker LLP
515 South Flower Street, 25<sup>th</sup> Floor
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(213) 683-6000

Gordon Krischer, Esq. O'Melveny & Myers 400 S. Hope Street Los Angeles, CA 90071 (323) 669-6010

George Stohner, Esq. Morgan Lewis & Bockius, LLP 300 South Grand Avenue, 22nd Floor Los Angeles, California 90071-3132 (213) 612-7335

Glenn D. Pomerantz, Esq. Allison Stein, Esq. Munger, Tolles & Olson, LLP 355 South Grand Avenue, 35th Floor Los Angeles, California 90071-1560 (213) 683-9100

(2) Elliott, et al. v. Board of Trustees of Kaiser Steel Corp. Retirees' Benefit Trust, et al., Case No. CV 06-4716 AG (AJWx); Mulloy, et al. v. Moreno, et al., Case No. CV 06-3910 AG (AJWx); Hon. Andrew J. Guilford; U.S. District Judge, Central District of California, Southern Division

These two related class actions arose from allegations of fiduciary breach against current and former trustees of the Kaiser Steel Corporation Retirees Benefit Trust ("RBT") under the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, 29 U.S.C. §§ 1104 and 1105. I represented the current RBT Trustees, who were plaintiffs in the Mulloy case, in prosecuting former RBT Trustees for breach of fiduciary duty, including misuse of trust assets. I also represented the current RBT Trustees in defending against claims of fiduciary breach brought by plan participants in the Elliott case. I successfully defended the current RBT Trustees against the Elliott plaintiffs'

motions for preliminary injunction and for imposition of a receivership. In 2007, the current RBT Trustees recovered over \$400,000 for the RBT pursuant to a class action settlement in the <u>Mulloy</u> case. The <u>Elliott</u> case also resulted in a class action settlement with the appointment of a special master to oversee the RBT's management of certain trust assets and provide periodic reports to the court.

Opposing Counsel: Richard D

Richard D. McCune, Jr., Esq. (plaintiffs' counsel in Ellott case)

McCune Wright LLP

2068 Orange Tree Lane, Suite 216

Redlands, CA 92374 (909) 557-1250

Kenneth E. Johnson, Esq. (defense counsel in Mulloy case)

Theodora, Oringher, Miller & Richman PC

2029 Century Park East, 6th Floor Los Angeles, CA 90067-2907

(310) 557-2009

(3) <u>UAW v. Titan International, Inc.</u>, Case No. CV 99-9435-DT (RCx); Hon. Dickran Tevrizian (retired); U.S. District Judge, Central District of California

I represented plaintiff United Auto Workers' ("UAW") in this one in a series of federal court actions filed under the Labor-Management Relations Act, 29 U.S.C. § 185(a), pertaining to plaintiff United Auto Workers' ("UAW") claim that the closure, sale and lease of defendant's subsidiary's wheel production facility violated the parties' collective bargaining agreement. Following an arbitration in which the arbitrator ruled in favor of the UAW, the UAW pursued this action against the parent corporation contending that it was an alter ego of and/or joint employer with its subsidiary. The matter resolved after defendant agreed to pay over \$2 million into a qualified settlement fund for distribution to 165 employees who lost their jobs as a result of defendant's plant closure.

**Opposing Counsel:** 

William Waldo, Esq.

(formerly of Paul Hastings) Bononi Law Group LLP

515 S. Figueroa Street, Suite 1900

Los Angeles, CA 90071

(213) 553-9200

(4) Express Postal Options International, et al. v. Deutsche Post Global Mail, Ltd., Case No. CV-03-3281 RSWL (RCx); Hon. Ronald S. W. Lew; U.S. District Judge, Central District of California

I filed this case in state court on behalf of plaintiffs seeking declaratory relief regarding the enforceability of the non-competition clauses in their employment agreements with defendant, their former employer. Defendant, a large business competitor and multinational corporation, removed the case to federal court invoking diversity

jurisdiction and filed a parallel action against my clients in the New Jersey state court. The case was heavily litigated, with cross-applications for temporary restraining orders, a motion for preliminary injunction, discovery motions, a motion for partial summary judgment, and cross-motions for summary judgment. The case finally settled with the assistance of Hon. Rosalyn Chapman, Magistrate Judge.

Opposing Counsel: Thomas Petrides, Esq.

K & L Gates LLP

10100 Santa Monica Blvd., 7th Floor

Los Angeles, CA 90067

(310) 552-5000

(5) Russell Alexander vs. Board of Trustees, Compton Unified School District, Los Angeles Superior Court (South Central Court District), Case No. TC005378; Hon. Enrique Romero (former Los Angeles Superior Court Judge).

I filed a petition for writ of mandate on behalf of a public school administrator to challenge the School District's failure to abide by its own rules and regulations when it demoted him on three consecutive occasions without regard to his seniority and positive job evaluations. The trial court granted the petition for writ of mandate and ordered that my client be reinstated to his former administrative position. The School District appealed and the Court of Appeal affirmed the trial court's decision in favor of my client.

Opposing Counsel: Melanie E. Lomax, Esq. (deceased)

(6) <u>Bench, et al. v. The Walt Disney Company, et al.</u>, Case No. CV-S-97-8203 TJH (AIJx); Hon. Terry J. Hatter; Senior U.S. District Judge, Central District of California

I represented plaintiffs in this class action on behalf of over 4000 class members (retired and current employees of the Disney defendants), seeking to enforce Disney's promise of lifetime, cost-free retiree health care benefits under ERISA, 29 U.S.C. § 1001 et seq. and the LMRA, 29 U.S.C. § 185. After approximately four years of litigation, the case resolved pursuant to two separate class settlements for different subclasses ensuring lifetime retiree health care benefits with various eligibility requirements.

<u>Co-Counsel</u>: William T. Payne, Esq.

Stember Feinstein Doyle & Payne, LLC

1007 Mt. Royal Boulevard Pittsburgh, PA 15223 (412) 492-8797

Opposing Counsel: Phyllis Kupferstein, Esq.

(formerly of Quinn Emanuel Urguhart Oliver & Hedges)

Pavne & Fears LLP

801 S. Figueroa Street, Suite 1150

Los Angeles, CA 90017 (213) 236-9107

(7) <u>Dunihue, et al. vs. USWA, et al.</u>, SA CV 90-0663 GLT(RWRx); <u>Dunihue and Felde vs.</u>
<u>Bitonti, et al.</u>, SA CV 91-0316-GLT (RWRx) (consolidated action); Hon. Gary L. Taylor (retired); U.S. District Judge, Central District of CA, Southern Division

I represented nine defendants, the United Steelworkers of America, the Kaiser Steel Corporation Retirees Benefit Trust, and seven individual trustees, in defending against 16 causes of action for alleged breach of fiduciary duty and prohibited transactions under ERISA and for alleged RICO violations. During the course of this action, I brought three separate motions to dismiss and a motion for summary judgment, successfully opposed a motion for preliminary injunction, successfully opposed a motion to compel discovery, and served as trial counsel in a seven-day bench trial. After plaintiffs rested their case and I made an oral motion to dismiss under Fed. R. Civ. P. 52(c), the Court entered judgment on all 16 counts in favor of my clients.

<u>Co-Counsel</u>: Joseph Austin, Esq. (inactive status)

2157 Park Dr.

Los Angeles, CA 90026

(323) 906-9448

Julia Molander, Esq.

Sedgwick, Detert, Moran & Arnold LLP 1 Market Plaza, Steuart Tower, 8th Floor

San Francisco, CA 94105

(415) 781-7900

Linda Klamm, Esq. Hanson Bridgett LLP

425 Market Street, 26<sup>th</sup> Floor San Francisco, CA 94105

(415) 777-3200

Opposing Counsel: Daniel E. O'Neill, Esq. (inactive status)

8804 Tamarind Fontana, CA 92335 (909) 822-5330

(8) <u>United States of America vs. International Union of Petroleum and Industrial Workers,</u> Case No. CV 88-00343-WMB (GHKx); Hon. William M. Byrne (deceased); U.S. District Judge, Central District of California

I represented defendant, International Union of Petroleum and Industrial Workers ("IUPIW"), in successfully opposing a subpoena enforcement action brought by the U. S. Department of Labor ("DOL"). The DOL sought to obtain documents in the possession

of the IUPIW's local unions by serving a subpoena duces tecum on the International Union rather than on the local unions themselves. The Court denied the DOL is motion to enforce the subpoena duces tecum and the DOL appealed. The case ultimately resulted in a published Ninth Circuit opinion affirming the District Court's decision. (United States v. IUPIW, 870 F.2d 1450 (9th Cir. 1989).)

Opposing Counsel: Hon. Claudia J. Silbar (former Assistant U. S. Attorney)

Orange County Superior Court 700 Civic Center Drive West

Orange, CA 92701 (714) 834-3341

(9) <u>United Food & Commercial Workers Union, Local 770 vs. Vons Grocery Company,</u> Case No. CV 87-04337-RMT(Kx); Hon. Robert M. Takasugi; Senior U.S. District Judge, Central District of California

The collective bargaining agreement between my client, United Food & Commercial Workers Union, Local 770, and respondent, Vons Grocery Company, contained a successorship provision which required any buyer of a retail grocery store to agree to abide by the terms of the Local 770 collective bargaining agreement. Vons attempted to consummate the sale of the store without requiring the buyer to honor the successorship provision. I filed a Petition to Compel Arbitration under Section 301 of the Labor-Management Relations Act ("LMRA"), 29 U.S.C. § 185, and obtained a preliminary injunction preventing the sale pending expedited arbitration of Local 770's contractual claim. The case was resolved after Local 770 prevailed in the arbitration.

Opposing Counsel: Lawrence J. McLaughlin, Esq.

McLaughlin & Irvin

2661 Tallant Road, Suite 709 Santa Barbara, CA 93105

(818) 667-1401

(10) <u>National Technical College vs. UAW</u> (and counterclaim), CV 86-2665-AWT(Px); Hon. A. Wallace Tashima (former U.S. District Judge).

My law partner Henry M. Willis and I represented defendant and counter-claimant, UAW, in a jury trial in which the parties asserted claims against each other for breach of contract, fraud, and violations of the Racketeer Influenced and Corrupt Organizations Act ("RICO"), 18 U.S.C. § 1961 et seq. The UAW alleged that plaintiff and counter-defendant, National Technical College ("NTC"), breached its agreement to provide job training in dental hygiene to unemployed workers through a UAW-sponsored program. The UAW prevailed against NTC in the main action and prevailed on its own counterclaim for breach of contract.

Opposing Counsel: Gary D. Stabile, Esq. (inactive status)

3120 The Strand

## Manhattan Beach, CA 90266 (310) 717-0414

18. <u>Legal Activities</u>: Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

My significant legal activities in addition to my regular law practice have included my work as an arbitrator/mediator on the Federal Service Impasses Panel and my pro bono work. Of particular significance to me is the pro bono work I did on behalf of victims of the 1992 Los Angeles civil unrest with the Asian Pacific American Legal Center of Southern California and the Southern California Chinese Lawyers Association.

19. <u>Teaching</u>: What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

During the spring semester of 1994, I was one of four co-instructors for a course called "Asian Americans & Civil Rights" at the UCLA School of Law. As a part of that course, I lectured on the U.S. Supreme Court cases pertaining to the internment of Japanese Americans during World War II and employment discrimination. I do not have a copy of the syllabus.

20. <u>Deferred Income/ Future Benefits</u>: List the sources, amounts and dates of a lanticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

Under my firm's partnership agreement, I am entitled to certain finite payments of partnership income following my withdrawal as a partner: \$45,000 of my capital account is payable immediately upon my withdrawal and \$200,000 is payable in 72 monthly installments. A pro rata share of firm profits will be paid out within 90 days after my withdrawal from the partnership. In addition, I am entitled to a percentage (based upon my pro rata partnership share as of the time of my withdrawal) of any contingency recovery arising out of the resolution of the In re TV Writers Cases, described above in response to Question No. 17.

21. <u>Outside Commitments During Court Service</u>: Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service with the court? If so, explain.

No.

22. <u>Sources of Income</u>: List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

See attached Financial Disclosure Report.

23. <u>Statement of Net Worth</u>: Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached Net Worth Statement.

#### 24. Potential Conflicts of Interest:

a. Identify the family members or other persons, parties, categories of litigation, and financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

Persons, parties, categories of litigation, and financial arrangements that are likely to present potential conflicts-of-interest when I first assume the position to which I have been nominated, if confirmed, would include any cases involving attorneys affiliated with my law firm or clients represented by my law firm. I plan to recuse myself in all such cases.

b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

I would comply with the Code of Conduct for United States Judges, including disqualifying myself in those instances where my impartiality might reasonably be questioned and refraining from financial dealings that might reflect adversely on my impartiality. Where disqualification is not required but there may be the appearance of a conflict, I would either voluntarily disqualify myself or disclose the relevant facts to the parties on the record and let them decide whether they wish me to withdraw. I also would review statements of interested parties to ascertain whether there is any basis for my disqualification and comply with any financial reporting requirements.

25. **Pro Bono Work**: An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each.

Since approximately 1987, I have provided free legal advice to individuals referred to me by the Asian Pacific American Legal Center of Southern California ("APALC"), a non-profit legal organization providing legal services to disadvantaged members of the Asian/Pacific Islander community in Southern California. I also have served on the Board of Directors of the APALC since 2003. Most of the consultations occurred on the telephone and concerned employment or wage and hour issues. From approximately 1987 to 1988, I participated in the Saturday legal clinics sponsored by APALC at the Chinatown Service Center, where I provided free legal advice to individuals on a walk-in basis during a three-hour shift. I gave advice and/or referrals on such topics as landlord-tenant disputes, small claims, wage and hour law, family law, and immigration. I maintain no records of the amount of time I spent on these pro bono services or the identities of the individuals to whom I provided legal advice. Since 2004, I have provided two hours of pro bono training on sexual harassment bi-annually to the staff of APALC. In January 2009, I also provided two hours of pro bono training on sexual harassment to Jewish Family Services.

As co-chair of the Food Basket Committee of the Southern California Chinese Lawyers Association ("SCCLA") in 1990 and 1991, I organized efforts through the Los Angeles Chinatown Service Center to distribute hundreds of holiday food baskets to needy residents of the Los Angeles Chinatown area. I estimate that I expended at least 40 hours per year in that effort.

As President of SCCLA in 1992-93, I helped to organize a three-day "community law school" in Monterey Park where volunteer attorneys provided lectures to members of the local community on such topics as consumer protection, criminal law, landlord/tenant law, and family law.

Following the acquittal of the police officers involved in the Rodney King beating on April 29, 1992, Los Angeles experienced one of the largest outbreaks of urban violence in U.S. history. On April 30, 1992, Thanh Lam was shot and killed as he stopped at a traffic signal in Compton, California. The Lam family's store also was destroyed by arsonists. In my capacity as SCCLA President, I assisted Mr. Lam's family in their unsuccessful effort to find the individual who killed Mr. Lam. I served as their spokesperson and liaison to the FBI task force that investigated the killing and helped them to set up a \$10,000 reward through the Los Angeles County Board of Supervisors. In 1992, I was co-chair of Asian Americans for a New L.A. ("APANLA") which served as a clearinghouse for information and coordinated the various relief efforts being undertaken in the Asian American community in the aftermath of the civil unrest. In my capacity as SCCLA President and co-chair of APANLA, I coordinated volunteer attorneys to provide pro bono legal services to the Lam family and many other victims of

the civil unrest. In addition, I participated in the State Bar of California's LAW-HELP-LA program to assist victims of the Los Angeles civil unrest. I estimate that I spent at least 25 hours per month in pro bono services during the six-month period following the civil unrest. I maintain no records of the time I spent on pro bono legal services during that period.

I served as co-chair of the Southern California Civil Rights Coalition ("SCCRC") from approximately 1990 to 1992. I was SCCLA's representative in the SCCRC. The SCCRC was composed of bar associations and community-based organizations which sought to educate each other and the community at large about civil rights issues and have crimes. The SCCRC monitored the progress of and supported the passage of the proposed Civil Rights Acts of 1990 and 1991. The Civil Rights Act of 1991 was signed into law by President George H. W. Bush. The SCCRC ceased to exist in 1993.

From approximately 1998 to 2003, I worked with the Community Education Committee of the Asian Pacific American Bar Association of Los Angeles County ("APABA") to develop bilingual brochures regarding basic legal rights and obligations. We developed brochures in the Chinese, Korean and Khmer languages regarding such diverse topics as domestic violence, landlord-tenant law, criminal procedure, employment rights, and citizenship and naturalization. These brochures were used during annual Law Days which APABA sponsored or co-sponsored with other organizations in the San Gabriel Valley and in the Cambodian community.

As a Central District of California lawyer representative to the Ninth Circuit Judicial Conference from 1993 to 1996, I participated on the pro se litigants committee to develop a pilot volunteer mediation program to help diminish the large backlog of prisoners' pro se civil rights cases in the U.S. District Court for the Central District of California.

During the period from 1993 through 1998, I served on the Board of Directors of the Western Center on Law & Poverty, which advocates on behalf of California's poor. My role was to attend quarterly Board meetings and assist the Center in its annual fundraising efforts. I estimate that I devoted approximately 20 hours per year to my duties as a Board member.

From 1996-2000, I gave pro bono legal advice to individuals referred to me or an ad hoc basis by the California Women's Law Center ("CWLC") Breast Cancer Legal Project. Most of the consultations took place on the telephone and concerned employment or insurance law issues. In 1997, I handled a case for a woman with breast cancer who, as a part of her job application, had been asked by a prospective employer to sign an authorization form releasing information pertinent to her medical condition. Since such pre-employment inquiries are impermissible under the Americans With Disabilities Act, I requested that this employer cease asking for such broad-based information in connection with its employment applications. The client died before any court complaint could be filed, but the employer did voluntarily cease the practice. I expended 46 pro bono hours on this case.

As a member of the Board of Directors of the UCLA Asian Pacific American Alumni Association and Co-Chair of its Educational Concerns Committee from 1988 to 1992, I helped to organize annual careers conferences and develop mentorship programs for undergraduate students at UCLA. I also have served as a mentor to law students through bar association mentorship programs.

#### 26. Selection Process:

a. Please describe your experience in the entire judicial selection process, from beginning to end (including the circumstances which led to your nomination and the interviews in which you participated). Is there a selection commission in your jurisdiction to recommend candidates for nomination to the federal courts? If so, please include that process in your description, as well as whether the commission recommended your nomination. List the dates of all interviews or communications you had with the White House staff or the Justice Department regarding this nomination. Do not include any contacts with Federal Bureau of Investigation personnel concerning your nomination.

I submitted my personal data questionnaire to Senator Barbara Boxer's office on or about February 27, 2009. Thereafter, by letter dated March 25, 2009, the Chair of Senator Boxer's Central District Judicial Appointment Advisory Committee notified me of my interview date. The Advisory Committee interviewed me on April 9, 2009. On or about May 28, 2009, I was contacted by staff from the U.S. Department of Justice. I have had subsequent conversations with the Department regarding the nomination process and paperwork. On August 3, 2009, I interviewed with Associate Attorney General Thomas Perrelli, staff from the Department of Justice, and representatives from the White House Coursel's office. My nomination was submitted to the Senate on August 6, 2009.

b. Has anyone involved in the process of selecting you as a judicial numinee discussed with you any currently pending or specific case, legal issue or question in a manner that could reasonably be interpreted as seeking any express or implied assurances concerning your position on such case, issue, or question? If so, explain fully.

No.

### AFFIDAVIT

I, DOLLY M. GEE	do swear
that the information provided in this statement is,	to the best
of my knowledge, true and accurate.	
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alola Anom G	,
(DATE) (NAME)	
(1000)	
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Seeathadred	٤
(NOTARY)	

State of California County of Los Mugeles

Subscribed and sworn to (or affirmed) before me on this 1st day of 2009, by 1st M. Gee, proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

Signature

(Seal)

ROBERT RODRIGUEZ
Commission # 1825495
Notary Public - California
Los Angeles County
My Comm. Expires Dec 31, 2012