

UNITED STATES SENATE
COMMITTEE ON THE JUDICIARY
QUESTIONNAIRE FOR NON-JUDICIAL NOMINEES

PUBLIC

1. **Name:** State full name (include any former names used).

Terrance Christopher Cole

Terry Cole

2. **Position:** State the position for which you have been nominated.

Administrator, Drug Enforcement Administration, U.S. Department of Justice

3. **Address:** List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

Patrick Henry Building - Office of the Governor
1111 East Broad Street
Richmond, Virginia 23219

Residence: Bumpass, Virginia

4. **Birthplace:** State date and place of birth.

1969; Corning, New York

5. **Education:** List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

Rochester Institute of Technology, 1989 - 1992
Bachelor of Science degree received 1992

Corning Community College, 1987 - 1989
Associates Science degree received 1989

6. **Employment Record:** List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

May 2023 - Present
Commonwealth of Virginia
Office of the Governor
Patrick Henry Building
1111 East Broad Street
Richmond, VA
Secretary of Public Safety and Homeland Security
(Paid Position)

December 2019 - May 2023
Aperia Solutions
14881 Quorum Drive #600
Dallas, Texas 75254
Senior Vice President
(Paid Position)

May 2020 - June 2023
United States Naval Academy
52 King George Street
Annapolis, MD
Blue and Gold Officer 0 Zone 5 (Northern Virginia)
(Non-Paid Position)

January 1998 - December 2019
Drug Enforcement Administration
700 Army Navy Drive
Arlington, VA 22202
Special Agent, Criminal Investigator (1998 - 2007)
Acting Regional Director / Assistant Regional Director, DEA-Mexico City Regional
Division (2018 - 2019)
Assistant Special Agent in Charge, DEA- Office of Global Operations - Chief of Staff
(2015 - 2018)
Assistant Special Agent in Charge, DEA - Special Operations Division - Chief of Staff/
Executive Office / NSC (2014 - 2015)
Staff Coordinator, DEA-Special Operations Division – Latin American Section (2013 –
2014)
Group Supervisor, DEA-Dallas Field Division (2007 - 2013)
Special Agent, DEA-Kabul, Afghanistan (2006 - 2007)
Special Agent DEA-Bogota, Colombia (2002 - 2006)
Special Agent, DEA-McAlester, Oklahoma (1998 - 2002)
Officer Training, Syracuse, New York (Jan. 1998 - May 1998)
(Paid Positions)

May 1997 (estimated) - December 1997
Town of Manlius Police Department

One Arkie Albanese Ave
Manlius, NY 13104
Police Officer
(Paid Position)

June 1994 - May 1997 (estimated)
Cornell Police Department
One Barton Hall
Ithaca, NY 14850
Public Safety Officer/Police Officer
(Paid Position)

Jan 1994 - June 1994
Southern Tier Law Enforcement Academy
Corning, New York 14830
Police Cadet
(Paid Position – Cornell Police)

May 1992 - Jan. 1994
Rochester Institute of Technology
One Lomb Drive
Rochester, NY 14623
Campus Safety Officer
(Paid Position)

7. **Military Service and Draft Status:** Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I have not served in the U.S. military. I have registered for selective service.

8. **Honors and Awards:** List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

Performance Award, DEA, 2013

Performance Award, DEA, 2012

Performance Award, DEA, 2011

Performance Award, DEA, 2010

Performance Award, DEA, 2009

Presidential Award from Government of Afghanistan 2007

Performance Award, DEA, 2007

Merit Service Award, Colombian National Police, 2006

Performance Award, DEA, 2006

Merit Service Award, Colombian National Police, 2005

OCDETF Award, Department of Justice, 2005

Performance Award, DEA, 2005

Merit Service Award, Colombian National Police, 2004

Performance Award, DEA 2004

Merit Service Award, Colombian National Police, 2003

Performance Award, DEA, 2003

Performance Award, DEA, 1999

Graduated # 1 in Class, Southern Tier Law Enforcement Academy, Corning, New York, 1994

9. **Bar Associations:** List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member and give the titles and dates of any offices which you have held in such groups.

I am not an attorney.

10. **Bar and Court Admission:**

- a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

I am not an attorney.

- b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

I am not an attorney.

11. Memberships:

- a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

International Association of Chiefs of Police
Member, 2024 - Present

I have made financial contributions to charitable organizations over the years. I have not included in this list any organizations to which I gave funds and did not otherwise participate in programmatic activities.

- b. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminate on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

To my knowledge, the organization does not currently discriminate and did not formerly discriminate on the basis of race, sex, religion, or national origin, either through formal membership requirements or the practical implementation of membership policies.

12. Published Writings and Public Statements:

- a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.

I have done my best to identify all books, articles, letters to the editor, editorial pieces and other published material, including through a review of my personal files and searches of publicly available electronic databases. Despite my searches there may be other materials that I have been unable to identify, find, or remember. I have located the following:

Fentanyl Crisis Demands a Unified Public Response, The Daily Progress, July 2, 2024. Copy supplied.

- b. Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association,

committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

I have done my best to identify any reports, memoranda, or policy statements I have prepared or contributed to, including through a review of my personal files and searches of publicly available electronic databases. I have not located any such documents.

- c. Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

I have done my best to identify any testimony, official statements, or other communications related, in whole or in part, to matters of public policy or legal interpretation, including through a review of my personal files and searches of publicly available electronic databases. I have not located any such documents.

- d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

I have done my best to identify transcripts or recordings of all speeches or talks delivered, including through a review of my personal files and searches of publicly available electronic databases. Despite my searches there may be other materials that I have been unable to identify, find, or remember. I have located the following:

September 27, 2023: Panelist, *Forum on Fighting Fentanyl Together*, Ashburn, Virginia. I discussed the threat of fentanyl and other dangerous drugs in Loudoun County and effective measures to combat the fentanyl crisis and save lives. I have no notes, transcripts, or recording. The address of the Loudoun County Sheriff's Office is 803 Sycolin Road SE, Leesburg, VA 20175.

- e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

I have done my best to identify all interviews given, including through a review of my personal files, and searches of publicly available electronic databases. Despite my searches, there may be other materials that I have been unable to identify, find, or remember. I have located the following:

Press Releases

Press Release, Commonwealth of Virginia, Office of Governor Glenn Youngkin, Governor Glenn Youngkin Announces Appointment of Interim Superintendent Matthew Hanley as Virginia State Police Superintendent (Feb. 26, 2025). Copy Supplied.

Press Release, Commonwealth of Virginia, Office of Governor Glenn Youngkin, Governor Glenn Youngkin Congratulates Secretary Cole on His Appointment to Lead the Drug Enforcement Administration (Feb. 11, 2025). Copy Supplied.

Press Release, Commonwealth of Virginia, Office of Governor Glenn Youngkin, Governor Glenn Youngkin's Budget Proposes "No Sanctuary Cities" (Dec. 12, 2024). Copy Supplied.

Press Release, Commonwealth of Virginia, Office of Governor Glenn Youngkin, Operation FREE's 45 Day Fentanyl Fighting Strategy Seizes Over 550 Pounds of Fentanyl, Breaking the Cycle of Drug Trafficking (Nov. 7, 2024). Copy Supplied.

Press Release, Commonwealth of Virginia, Office of Governor Glenn Youngkin, Governor Glenn Youngkin Issues Executive Order 41 Launching the Nex-Level Partnership to Combat Gangs and Gang Violence Across the Commonwealth (Oct. 23, 2024). Copy Supplied.

Press Release, Commonwealth of Virginia, Office of Governor Glenn Youngkin, Governor Glenn Youngkin Celebrates Successful Two-Year Anniversary of Operation Bold Blue Line and Ceasefire Virginia Partnership (Oct. 17, 2024). Copy Supplied.

Press Release, Commonwealth of Virginia, Office of Governor Glenn Youngkin, Governor Glenn Youngkin Assess Storm Damage Caused by Hurricane Helene in Southwest Virginia (Sept. 28, 2024). Copy Supplied.

Press Release, Commonwealth of Virginia, Office of Governor Glenn Youngkin, Governor Glenn Youngkin Announces Stand Tall – Stay Strong – Succeed Together Initiative to Improve Reentry Success, Prevent Recidivism (August 15, 2024). Copy Supplied.

Press Release, Commonwealth of Virginia, Office of Governor Glenn Youngkin, Governor Glenn Youngkin Announces Results of Public Safety Surge to Combat

the Fentanyl Crisis (May 9, 2024). Copy Supplied.

Press Release, Commonwealth of Virginia, Office of Governor Glenn Youngkin, Bath County Awarded \$2 Million DHS Grant to Support Regional Rural Emergency Communications (Dec. 5, 2023). Copy Supplied.

Press Release, Commonwealth of Virginia, Office of Governor Glenn Youngkin, Governor Glenn Youngkin Visits Virginia National Guard at Southern Border in Texas (July 27, 2023). Copy Supplied.

Press Release, Commonwealth of Virginia, Office of Governor Glenn Youngkin, Governor Glenn Youngkin Announces Resignation of Secretary Robert Mosier and the Appointment of Terrance Cole as the Next Secretary of Public Safety and Homeland Security (May 22, 2023). Copy Supplied.

Interviews

Alejandro Dominquez, Terry Cole, Trump's Appointee to the DEA, Alejandro Dominguez (Feb. 11, 2025).
<https://www.facebook.com/MilenioDiario/videos/901136362095659/>

Christopher Harris, Governor Youngkin Proposes Budget to Ban Sanctuary Cities, Fox 5 DC (Dec. 12, 2024). Copy Supplied.

Patriot Publishing, LLC, Virginia State Police Enhancements Strengthen Homeland Security in the Commonwealth, The Patriot, The Southwest Times (Dec. 10, 2024). Copy Supplied.

Dominion Energy Partners with Private, Public Agencies to Simulate Cyberattacks against Power grid, Channel 6 Local News (Sept. 25, 2024). Copy Supplied.

Jim Talbert, State's Recidivism Rate Among the Lowest in the Nation, Richlands News Press (Sept. 25, 2024). Copy Supplied.

Chrysnel Banzouzi, Virginia Achieves Lowest Recidivism Rate in More than 20 Years, AOL (Sept. 25, 2024). Copy Supplied.

Lisa Landram, Thousands of Pounds of Illicit Drugs Seized, Daily News Record (May 11, 2024). Copy Supplied.

Kyle Scott, Governor Glenn Youngkin Announces Results of Public Safety Surge to Combat the Fentanyl Crisis, RealRadio804.com (May 10, 2024). Copy Supplied.

Lisa Landram, State DOC is Closing Four Facilities, Daily News Record (Dec.

21, 2023). Copy Supplied.

Sarah Vogelsong, Virginia to Close Four Prisons, Reassume Control of Sole Private Prison, Virginia Mercury (Dec. 15, 2023). Copy Supplied.

Beth Warren, Trial Scheduled for El Mencho's Son, Louisville Courier Journal (Oct. 24, 2023). Copy Supplied.

Youngkin Announces Stand Tall – Stay Strong Initiative, The Warren Sentinel (Aug. 23, 2024). Copy Supplied.

Laura Helkowski, Investigation Underway into Former Corrections, NBC-10 WSLs (June 21, 2023). Copy Supplied.

Steven Dudley, *How Fentanyl is Synthesized in Mexico*, InSight Crime (May 9, 2023). Copy Supplied.

Jaeson Jones, *Mexican Chemists Help Sinaloa Cartel Cut China Out of Fentanyl Trade*, Breitbart (April 2, 2020). Copy Supplied.

Fox Nation, with Lara Logan (approximately 2019). I am unable to find any recording of this interview, but the interview was to discuss fentanyl coming out of Mexico.

Podcast

Mary Bono, Sagely Speaking with Mary Bono (Oct. 14, 2024).
<https://creators.spotify.com/pod/show/sagelyspeaking/episodes/Terrance-Terry-Cole-Secretary-of-Public-Safety--Homeland-Security--State-of-Virginia-e2sp8hn/a-abmtmsj>

13. Public Office, Political Activities and Affiliations:

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

I have not run for public office.

I have held the following appointed position with the Commonwealth of Virginia:

Secretary of Public Safety and Homeland Security, May 2023 - Present
I was appointed by Governor Glenn Youngkin.

- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

I am a member of the Republican party but have not held a position or played a formal role in a political campaign.

14. **Legal Career:** Answer each part separately.

- a. Describe chronologically your law practice and legal experience after graduation from law school including:

- i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

I am not an attorney.

- ii. whether you practiced alone, and if so, the addresses and dates;

I am not an attorney.

- iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each.

May 2023 - Present
Commonwealth of Virginia
Office of the Governor
Patrick Henry Building
1111 East Broad Street
Richmond, VA
Secretary of Public Safety and Homeland Security
(Paid Position)

December 2019 - May 2023
Aperia Solutions
14881 Quorum Drive #600
Dallas, Texas 75254
Senior Vice President
(Paid Position)

May 2020 - June 2023
United States Naval Academy
52 King George Street

Annapolis, MD
Blue and Gold Officer 0 Zone 5 (Northern Virginia)
(Non-Paid Position)

January 1998 - December 2019
Drug Enforcement Administration
700 Army Navy Drive
Arlington, VA 22202
Special Agent, Criminal Investigator (1998 - 2007)
Acting Regional Director / Assistant Regional Director, DEA-Mexico City
Regional Division (2018 - 2019)
Assistant Special Agent in Charge, DEA- Office of Global Operations -
Chief of Staff (2015 - 2018)
Assistant Special Agent in Charge, DEA - Special Operations Division -
Chief of Staff/ Executive Office / NSC (2014 - 2015)
Staff Coordinator, DEA-Special Operations Division – Latin American
Section (2013 – 2014)
Group Supervisor, DEA-Dallas Field Division (2007 - 2013)
Special Agent, DEA-Kabul, Afghanistan (2006 - 2007)
Special Agent DEA-Bogota, Colombia (2002 - 2006)
Special Agent, DEA-McAlester, Oklahoma (1998 - 2002)
Officer Training, Syracuse, New York (Jan. 1998 - May 1998)
(Paid Positions)

May 1997 (estimated) - December 1997
Town of Manlius Police Department
One Arkie Albanese Ave
Manlius, NY 13104
Police Officer
(Paid Position)

June 1994 - May 1997 (estimated)
Cornell Police Department
One Barton Hall
Ithaca, NY 14850
Public Safety Officer/Police Officer
(Paid Position)

Jan 1994 - June 1994
Southern Tier Law Enforcement Academy
Corning, New York 14830
Police Cadet
(Paid Position – Cornell Police)

May 1992 - Jan. 1994
Rochester Institute of Technology

One Lomb Drive
Rochester, NY 14623
Campus Safety Officer
(Paid Position)

- iv. Whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

I have not served as a mediator or arbitrator.

b. Describe:

- i. the general character of your law practice and indicate by date when its character has changed over the years.

I am not an attorney.

- ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

I am not an attorney.

- c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

I am not an attorney.

- i. Indicate the percentage of your practice in:

- | | |
|-----------------------------|---|
| 1. federal courts: | % |
| 2. state courts of record: | % |
| 3. other courts: | % |
| 4. administrative agencies: | % |

- ii. Indicate the percentage of your practice in:

- | | |
|--------------------------|---|
| 1. civil proceedings: | % |
| 2. criminal proceedings: | % |

- d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

I am not an attorney.

- i. What percentage of these trials were:
 - 1. jury: %
 - 2. non-jury: %

- e. Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

I am not an attorney.

15. **Litigation:** Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

- a. the date of representation;

I am not an attorney.

- b. the name of the court and the name of the judge or judges before whom the case was litigated; and
- c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

While, I am not an attorney, I have dedicated my career to advancing the public good and serving my community both as a law enforcement agent and as a volunteer at several education facilities. Some of the individuals that can speak to this work are set forth below.

Matt Hanley
Virginia State Police
804-221-8183

John Scrivanni
Virginia Department of Transportation
804-762-2183

Dan Murphy
Cornell Police
607-227-2303

Carl Sprock

Flower Mound Lacrosse
817-822-2080

Chris Surran
Dallas Jesuit Lacrosse
214-641-9281

Lisa Walbert
DEA/Virginia Public Safety
703-832-5835

Chris Goumenis
DEA
305-796-7521

Chad Dotson
Department of Corrections
804-688-5459

Andrew Sisson
Aperia Solutions
972-754-9667

Matt Allen
DEA/Mexico City
714-723-4693

16. **Legal Activities:** Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

I have been blessed throughout my career with having several positions and opportunities to protect and serve our great nation. However, I am most proud of being a husband and father. I have been married to Joy Cole for 32 years and we have four adult children together. My daughters are strong, independent young women who both earned scholarships to the University of Virginia-Wise and both of my sons are choosing to serve their country as members of the U.S. military.

I began my law enforcement career approximately 28 years ago as a police officer in the State of New York before moving to the Drug Enforcement Administration (DEA) in 1998, where I served for 21 years. While at DEA I worked in several domestic offices and multiple foreign countries including Colombia, Mexico and Afghanistan. I also served as the Chief of Staff and Executive Officer at the DEA/ Department of Justice

Special Operations Division, the DEA representative to the National Security Council, and the Chief of Staff and Executive Officer for the DEA Chief of Global Operations. I retired from federal service as the Acting Regional Director of Mexico, Canada, and Central America in 2019.

After retirement, I entered the private sector where I led the Financial Threat Matrix Division and the Government Solutions Division of Apeira Solutions, Inc. (Apeira), a Dallas, Texas based software and services company that provides secure transaction processing and regulatory compliance support to the financial services sector.

In 2023, Governor Youngkin asked me to continue my public service to our great country and to the Commonwealth of Virginia as the Secretary of Public Safety and Homeland Security. As the Secretary, I lead 11 state public safety agencies with more than 19,000 employees and a budget of approximately \$3.1 billion dollars. I provide daily leadership and governance to the critical mission of each agency to enhance the public safety of Virginia's citizens, visitors, and businesses. I also serve as the Homeland Security Advisor to Governor Youngkin and lead Virginia's unified homeland security efforts. This role is crucial to protecting Virginia's critical infrastructure and maintaining a secure and resilient Commonwealth.

As directed by Governor Youngkin, as the Secretary of Public Safety and Homeland Security for the Commonwealth, I focus on addressing the fentanyl crisis and violent crime affecting the commonwealth. The initiatives I led became the priority and a structure of a comprehensive action plan to reduce violent crime, the amount of illicit drugs, and drug overdose deaths in the Commonwealth. These initiatives include leading the implementation of Operation Bold Blue Line which addresses violent crime in Virginia's 13 most violent cities; implemented the Violent Crime Reduction Strategy which uses data driven policing to target the most violent criminals and regions within the Commonwealth; implemented Operation FREE which specifically focuses on reducing the prevalence of fentanyl and overdose deaths in Virginia; and started Operation Silence Shattered to address the heinous crime of human trafficking. From the beginning of my time in this role, it has been my focus to breakdown the silos of communication and information sharing and to build up the relationships between state law enforcement and federal partners, other states, prosecutors, and private industry to bring to bear all available resources in a focused, unified force to defeat those individuals and networks driving crime and harming our communities.

The combination of these initiatives led to significant reductions in violent crime including murder by 19%, rape by 9%, robbery by 11% and aggravated assault by 7%. Operation FREE and fentanyl awareness campaigns led to a 35% reduction in fentanyl related deaths, the second highest rate in the nation. I am extremely proud of the work I am doing in the Commonwealth of Virginia and prouder yet of the positive impact these programs are having towards making Virginia safer for her residents.

During my career, I have earned advanced certificates from the DEA Office of Training, University of Virginia, University of Notre Dame Mendoza School of Business, MIT for Artificial Intelligence and Machine Learning and Cornell University for Cryptocurrency and Blockchain Technology.

17. **Teaching:** What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.

None.

18. **Deferred Income/ Future Benefits:** List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

None.

19. **Outside Commitments During Service:** Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service? If so, explain.

None.

20. **Sources of Income:** List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

Please see my OGE-278 as provided by the Office of Government Ethics.

21. **Statement of Net Worth:** Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached Net Worth Statement.

22. **Potential Conflicts of Interest:**

- a. Identify the family members or other persons, parties, affiliations, pending and categories of litigation, financial arrangements or other factors that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

During the Department of Justice onboarding process, I consulted with the Department of Justice's ethics office to identify any potential conflicts. If I am

confirmed, I will continue to consult with the Drug Enforcement Administration's Designated Ethics Officer and will recuse myself from any matter in which recusal is required.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

If I am confirmed, any potential conflict of interest will be resolved in accordance with the applicable regulations in consultation with the Drug Enforcement Administration's Designated Ethics Officer. If confirmed, I will continue to consult with the Drug Enforcement Administration's Designated Ethics Officer and will recuse myself from any matter in which recusal is required.

23. **Pro Bono Work:** An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each. If you are not an attorney, please use this opportunity to report significant charitable and volunteer work you may have done.

I am not a lawyer, but I have participated in the following charitable and volunteer work:

United States Naval Academy, 2020 - 2023
Blue and Gold Officer 0 Zone 5, Northern Virginia

Volunteer High School Lacrosse Coach, 2014 - 2019
Stone Bridge High School, Ashburn, Virginia

Volunteer High School Lacrosse Coach, 2008 - 2012
Flower Mound High School Lacrosse, Flower Mound, Texas

AFFIDAVIT

I, TERENCE CHRYSTON COLE, do swear
that the information provided in this statement is, to the best
of my knowledge, true and accurate.

3/12/2025
(DATE)

TC Cole
(NAME)

Jennifer Anne Lovings
(NOTARY)



Jennifer Anne Lovings
City of Richmond, VA
Notary Registration 7851956
Commission Expires 12/31/2027