

March 26, 2025

The Honorable John Thune
Majority Leader
United States Senate
Washington, DC 20510

The Honorable Chuck Schumer
Minority Leader
United States Senate
Washington, DC 20510

The Honorable Chuck Grassley
Chair
Committee on the Judiciary
Washington, DC 20510

The Honorable Richard Durbin
Ranking Member
Committee on the Judiciary
Washington, DC 20510

Dear Majority Leader Thune, Minority Leader Schumer, Chairman Grassley, and Ranking Member Durbin:

It is my distinct honor to offer this recommendation in support of Mr. Terry Cole to serve as the next Administrator for the Drug Enforcement Administration (DEA.) With nearly 40 years of drug law enforcement experience, serving with the Drug Enforcement Administration (31 years) and currently as the Executive Director of the Atlanta Carolinas High Intensity Drug Trafficking Area (AC HIDTA) I feel I am uniquely qualified to offer this letter of recommendation.

While serving as DEA's Special Agent in Charge in Dallas, Texas I had direct oversight for nearly six years of Mr. Cole as he served as a Group Supervisor for a very diverse group of DEA Special Agents and State and Local law enforcement officers. I personally witnessed Terry's outstanding work ethic, dedication to duty and his unique ability to foster, encourage and build a cohesive, talented and impactful enforcement group. Terry's group consistently led the Dallas Field Division in all measurable statistics to include drug seizures, arrests and asset forfeitures. Although very important, these statistics pale in comparison to Terry's ability to lead by example and from the front. Terry is a dynamic and versatile leader and continues to excel in his professional calling.

Personally, I watched Mr. Cole maintain a fine balance between his work and family life. He is a man of character, and his faith, family, and country are at the top of his priorities. Mr. Cole not only leads at work, but he leads at home as well, demonstrating a love for family as one of his core values. This critical element is often overlooked by today's leaders, but I submit only solidifies Mr. Cole's character as a leader.

Terry has repeatedly been recognized as a critical thinker with an outstanding work ethic. He is fair, respectful, and excels in diverse environments. While his leadership and technical competencies speak to his outstanding knowledge, skills, and abilities, it is his passion for excellence, his love for his country, and drive that makes him uniquely qualified to serve as the Administrator of the DEA.

As a well-known team builder, I am confident that under Mr. Cole's leadership, the DEA will foster and develop strong partnerships with all federal, state, local, and tribal law enforcement

agencies in all communities across the USA. These partnerships will prove critical and put these cartels on alert US prosecution and prison is in their future.

It is my most sincere honor to recommend Terry Cole. I have no doubt he will be a valued and effective leader at DEA and will exhaustively fight to dismantle the cartels who are determined to spread their poison in our great country. Under his leadership, DEA will succeed in reducing the number of overdose deaths across the USA.

Respectfully,

A handwritten signature in black ink, appearing to read 'Dan Salter', with a stylized, cursive script.

Dan Salter
Special Agent in Charge (Retired)
Executive Director (Atlanta Carolinas HIDTA)