

August 29, 2024

The Honorable Richard J. Durbin Chairman Committee on the Judiciary U.S. Senate 711 Hart Senate Building Washington, DC 20510 The Honorable Lindsey Graham Ranking Member Committee on the Judiciary U.S. Senate 211 Russell Senate Building Washington, DC 20510

Dear Chairman Durbin and Ranking Member Graham:

We write to express our enthusiastic support for Tiffany R. Johnson, who has been nominated to serve as a United States District Judge in the Northern District of Georgia.

We are currently partners at Bradley Arant Boult Cummings LLP in Atlanta, Georgia. We know Tiffany well as she was our colleague and mentee when she began her legal career at our prior law firm, Parker, Hudson, Rainer & Dobbs LLP, from 2012 until 2017 when she joined the United States Attorneys' office. Many of us have served as law clerks at different levels of the federal judiciary, as special Assistant U.S. Attorneys, or military judge advocates--all of us have appeared before district courts within the Northern District of Georgia and other federal judicial districts. We are Democrats, Republicans and Independents. From those different backgrounds and with our close association with Tiffany, we unanimously support and endorse her nomination.

We recruited Tiffany to Parker Hudson because of her stellar academic credentials and strong leadership background. As a boutique firm with a national litigation reputation, we promised Tiffany that we would provide a wide range of significant practice opportunities, early and often. In fact, during her time with us Tiffany represented individuals, hospitals, banks, the City of Atlanta, physicians, technology companies, retailers, labor unions, securities companies, restaurants, construction companies, hotel operators, not-for-profit companies, charities and a host of others. The clients ranged from individuals to Fortune 50 companies. The matters included everything from simple contract disputes to highly sophisticated, multi-faceted RICO cases. Tiffany's pro bono work was equally diverse, ranging from representation of clients through the Atlanta Volunteer Lawyers Foundation to representation of Trees Atlanta (a not-for-profit entity that supports the reforestation of urban areas).

From the start, it was clear that Tiffany was a quick study, intellectually curious, and eager to learn. She had strong writing and analytical abilities and understood the real-world applications of legal principles. Even as a young lawyer, she asked thoughtful questions and appropriately challenged points of view to help produce the best product for our clients. After just a few years she was arguing motions and appearing at hearings throughout Georgia. Her notable achievements included successful representation of the Plumbers and Steamfitters Local No. 150 Pension Fund in a complex ERISA dispute and representation of a major bank in a dispute following a sophisticated real estate fraud scheme. Put simply, Tiffany was the associate that every one of us wanted working alongside us.

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Tiffany demonstrated the foundation for superb judicial temperament even as a young lawyer. She is decisive, professional, and courteous, and maintains a sense of humor and humility. As many of us watched her grow through her work as an Assistant United States Attorney, the judicial temperament became more apparent.

We are confident that Tiffany will serve the federal judiciary with integrity, intelligence, and fairness. We respectfully submit that she is exceptionally qualified to serve as a district court judge, and we unanimously support her confirmation to the United States District Court for the Northern District of Georgia.

Yours sincerely,

Anne Horn Baroody

Paul R. Barsness

Janey H. Baugh ran

Nancy H. Baughan

Ronald T. Coleman, Jr.

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Justin P. Gunter

William J. Holley, II

G. Wayne Hillis, Jr.

Scott E. Zweigel