

## Adele Rapport

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August 10, 2017

Chairman Grassley  
Chairman  
Committee on the Judiciary  
U.S. Senate  
224 Dirksen Senate Office building  
Washington, D.C. 20510

The Honorable Dianne Feinstein  
Ranking Member  
Committee on the Judiciary  
U.S. Senate  
152 Dirksen Senate Office building  
Washington, D.C. 20510

### **Re: Nomination of Eric S. Dreiband**

Dear Chairman Grassley, Ranking Member Feinstein, and Members of the Senate Judiciary Committee:

I am submitting this letter in support of the confirmation of Eric S. Dreiband as Assistant Attorney General, Civil Rights of the U. S. Department of Justice.

I was employed as the Regional Attorney for the Detroit District Office of the U.S. Equal Employment Opportunity Commission (EEOC) from 1993 -2006. I had the privilege of working directly with Eric Dreiband when he was the General Counsel of the EEOC. Mr. Dreiband was a terrific General Counsel. He demonstrated a strong commitment to



enforcement of the civil rights laws under our jurisdiction and ran a robust litigation program throughout his tenure.

I am sure that other attorneys will discuss Eric's scholarly approach to the law, and his excellent litigation skills. While these attributes are important for the head of a civil rights enforcement program, our litigation program was successful because of Eric's exceptional leadership and management skills. Eric is a natural leader and a gifted manager. He shared his vision for the program and supported our efforts in achieving that vision. Eric was also a collegial manager. He mentored his direct reports and line staff. He enjoyed discussing litigation strategy and solicited input from staff directly involved in the litigation. Eric treats everyone with civility and respect and made it clear that he expected no less from others. He made us better attorneys and better managers.

Because I believe that Eric will serve the public and the Justice Department with distinction I support his Nomination and urge his confirmation by the U.S. Senate.

Sincerely,

  
Adele Rapport

