

The Honorable Charles E. Grassley  
Chair, Committee on the Judiciary  
United States Senate  
Washington, D.C. 20510

April 1, 2025

Dear Senator Grassley,

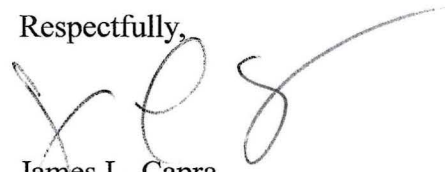
I would like to take this opportunity to highly recommend and endorse Mr. Terry Cole as President Trump's nominee for Administrator of the U.S. Drug Enforcement Administration (DEA).

I have had the distinct honor and privilege of knowing Terry for nearly two decades throughout my term in leadership positions with the DEA. During that time, I have personally witnessed Terry's outstanding leadership prowess displayed on an almost routine basis and often during extremely critical enforcement operations where he executed sound wisdom, knowledge and confidence needed to face the toughest leadership challenges that arose. He displays an uncanny instinctive ability to build cohesive teams in pursuit of a successful common objective while working in extremely high stress environments. During his tenure at DEA, Terry consistently proved to be an inspirational leader who earned the respect and loyalty of his peers, subordinates and command staff.

While Terry's professional leadership accomplishments speak for themselves, what is more impressive is that he is an unapologetic family man who has been married to his wife for over three decades and has raised four impressive, patriotic children of which two are graduates of the United States Naval Academy. Throughout it all, he has managed to maintain a well-balanced family life while dealing with the pressures of one of the toughest professions in our nation.

Senator Grassley, I humbly believe that President Trump is garnering a leadership team that are comprised of talented, dedicated and proven leaders who are willing to be courageous in the execution of their sworn duties while serving and protecting this great nation. I respectfully submit that Terry Cole is the type of exceptional leader that is more than capable of that challenge. I therefore am respectfully requesting, that as the Chair of the Judiciary Committee, you support and approve Terry Cole's nomination as the Administrator of the Drug Enforcement Administration.

Respectfully,



James L. Capra  
Assistant Administrator  
US Drug Enforcement Admin  
(retired)