I wanted to give you a preview of news we will be sharing with the company in a few minutes - I spoke with your leads today too. I know this is a lot of change, and I appreciate your patience and flexibility as we navigate this together. Nick is extremely excited to welcome you to his org, and you will be hearing a lot more from him soon. In the interim, Lea Kissner will serve as CISO and Alan Rosa (our new head of IT starting January 24) will manage this team while we conduct a search.

Thank you for everything you do we support you and we are here for
you during this transition. Please
reach out to me, Nick, your HRBPs
Danielle and Reeda (cc'ed), or any
of the InfoSec leads if you need
anything at all.







