De internal

briefing

board meeting

Mudge Board Voice 2021 Q2

Hi I'm Mudge Zatko,

I'm the newest Staff member and we met last board meeting where I ran through my 60 day litany of threats and risks that keep me up at night.

To that end, we're forming a new department called Confidence to move the company from reactive to predictive and proactive across security, privacy, safety, and integrity teams at Twitter. You'll be hearing more about Confidence at future board and risk committee meetings.

As part of this we evaluated the existing security and privacy programs and found that we were able to pause a large number of them. We stopped these programs because they weren't taking extant risk off the table, were expensive with dependencies across engineering teams, and were struggling to close on an expanding target. Ultimately we may revisit these efforts in a different way to address these shortcomings but in the meantime the pause frees up resources and allows us to focus on critical near term risk removal as we roll out the larger Confidence longer term strategy which you will hear about in H2.

and Damien will briefly touch upon some of the highlights in security and privacy and going forward we will move more of this over to the risk committee.