



SOCIETY OF CORPORATE COMPLIANCE AND ETHICS

October 5, 2011

The Honorable Patrick J. Leahy
Chairman, Committee on the Judiciary
224 Dirksen Senate Office Building
Washington, DC 20510

FOR THE RECORD

Dear Chairman Leahy:

I am pleased to be writing this letter in support of Michael Horowitz's nomination to serve as Inspector General of the United States Department of Justice.

As the CEO of the Society of Corporate Compliance and Ethics and the Health Care Compliance Association, two non-profit professional associations with nearly 10,000 combined members, I daily see the challenges faced in ensuring that organizations operate lawfully and with the highest levels of integrity. From this experience, and my years as a compliance officer, I firmly believe that Mr. Horowitz will prove a more than able Inspector General.

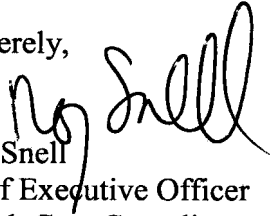
He has demonstrated outstanding leadership in the field of compliance on many levels. His service on the United States Sentencing Commission helped lead to the growth and further development of effective compliance programs globally, and helped him learn the challenges faced by those charged with leading them, a role he will hold if his nomination is approved.

He knows well the need for, difficulties in creating, and strategies for successful stewardship of cultures of compliance. He has been a leading voice in sharing strategies for fighting fraud, encouraging and valuing internal whistleblowers, and raising the standards of organizational behavior. He has not been shy about calling attention to issues, and he has done so in a way that provokes action.

He has also proven able to work collaboratively with other disciplines such as internal audit and HR. But, at the same time, he has never pandered to the audience, always speaking of what must be done, whether the audience wanted to hear the message or not.

In sum, I cannot recommend Michael any higher, and it would be of great value to this country to have him as the Department of Justice's Inspector General. I hope you will give him your support.

Sincerely,

A handwritten signature in black ink, appearing to read "Roy Snell". The signature is fluid and cursive, with the first name "Roy" written in a smaller, more compact script than the last name "Snell".

Roy Snell
Chief Executive Officer
Health Care Compliance Association and
The Society of Corporate Compliance and Ethics