

Questionnaire for Non-Judicial Nominee

1. **Name:** *State full name (include any former names used).*

Thomas Edward Perez

2. **Position:** *State the position for which you have been nominated.*

Assistant Attorney General for Civil Rights, United States Department of Justice

3. **Address:** *List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.*

Office:

Maryland Department of Labor, Licensing and Regulation, 500 North Calvert Street, 4th Floor, Baltimore, MD 21202

Home:

[REDACTED]

4. **Birthplace:** *State date and place of birth.*

Buffalo, New York (10-07-61)

5. **Education:** *List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.*

Harvard Law School, JD, Class of 1987 (attended 1983-1987)
John F. Kennedy School of Government, Masters of Public Policy, Class of 1987 (attended 1984-1987)
Brown University, Class of 1983 (Attended 1979-1983)

6. **Employment:** *List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.*

Employment for Which I Received Payment

2007- present: Secretary, Maryland Department of Labor, Licensing and Regulation, (cabinet Secretary) 500 North Calvert Street, Baltimore, MD 21202

2007- present: George Washington School of Public Health (part time professor) 2021 K Street, NW Suite 800, Washington, DC 20006

2002-2006: Montgomery County Council (elected member of nine member county council in Montgomery County, Maryland; Council President in 2005; did not seek re-election in 2006) 100 Monroe Street Rockville, MD 20850

2001-2007: University of Maryland School of Law (Assistant Professor of Law, and later promoted to Associate Professor of Law) 500 W. Baltimore Street, Baltimore, MD, 21201

2001-2007 - Health Care and Civil Rights Consultant - Projects included work on behalf of the National Academies of Sciences (500 5th St, NW, Washington, DC 20001); Association of American Medical Colleges (2450 N Street, NW Washington, DC 20037); The California Endowment (1000 N Alameda, Los Angeles, CA 90012); Robert Wood Johnson Foundation (PO Box 2316 Route 1 and College Road East, Princeton, NJ 08543); Kellogg Foundation (One Michigan Avenue East, Battle Creek, MI 49017); and the American Institutes for Research (1000 Thomas Jefferson St, NW Washington, DC 20007). I performed this work from my home office, or I traveled to one of the work sites listed above.

1999-2001: Director, Office for Civil Rights, United States Department of Health and Human Services, 200 Independence Ave., SW, Washington D.C., 20201 (Presidential Appointment)

1989-1999: U.S. Department of Justice, 950 Pennsylvania Ave., NW, Washington, DC, 20530

1998-1999: Deputy Assistant Attorney General for Civil Rights (Presidential Appointment)

1995-1998: Special Counsel to Senator Edward Kennedy (detailed from DOJ to Senator Kennedy's office)

1994-1995: Deputy Chief, Criminal Section, Civil Rights Division

1989-1994: Trial Attorney, Criminal Section, Civil Rights Division

1987-1989: Judicial Law Clerk to the Honorable Zita L. Weinshienk, United States District Court for the District of Colorado, 1929 Stout Street, Denver, CO

Summer 1986: Fredrikson and Byron, 200 South Sixth St, Suite 4000, Minneapolis, MN (summer law clerk)

Summer 1986: U.S. Department of Justice, 950 Pennsylvania Ave., NW, Washington DC (summer law clerk, Housing Section, Civil Rights Division)

Summer 1985: Davis, Graham and Stubbs, 1550 17th Street, Suite 500, Denver, CO (summer law clerk)

Summer 1985: Schwalb, Donnenfeld, Bray and Silbert, 1025 Thomas Jefferson St. NW, Suite 300 East, Washington, DC 20007 Washington, DC (summer law clerk)(firm is no longer in existence)

Summer 1984: Damon and Morey, 298 Main Street, 1000 Cathedral Place, Buffalo, NY (summer law clerk)

Volunteer Service on Boards

2004-present - Center for American Progress Action Fund, 1333 H Street, NW
Washington, DC 20005 - Member of the Board

2007-present - Action Aid USA, 1420 K Street, NW, Washington, DC - Member of the Board

2007 - Advisory Committee - Robert Wood Johnson Foundation, Route 1 and College Road East, P.O. Box 2316, Princeton, NJ 08543 - Chaired advisory group that reviewed applications from coalitions across the country seeking grants that would enable them to build grassroots capacity to advocate for healthcare reform. The Committee made nonbinding recommendations to the Foundation about which grant applications to fund.

2005- 2008 Opportunity Agenda, 568 Broadway, New York, NY Founding Member of Advisory Board (non profit organization)

2005-2006 National Immigration Forum, 500 F. Street, NW Washington, DC Member of the Board

2004- 2007- Docs for Tots, 1000 Vermont Ave NW Suite 700, Washington, DC 20005, Member of the Board

2004-2006 - Sullivan Commission on Diversity in the Health Professions- Served on Commission funded by Kellogg Foundation that conducted field hearings and prepared a report that served as a blueprint for expanding health professions workforce diversity.

2004-2006- Constitution Project Sentencing Initiative, 1200 18th Street, NW, Suite 1000, Washington DC, 20036 - Served on a bipartisan commission co-chaired by former Attorney General Edwin Meese and former Deputy Attorney General Phillip Heymann to examine criminal sentencing policy.

2003-present - Kaiser Commission on Medicaid and the Uninsured - 1330 G Street, NW, Washington, DC, 20005 - Member of nonpartisan commission that does public education and information dissemination on issues surrounding Medicaid and the uninsured.

2003-2005- National Selection Committee- Leadership for a Changing World Program- 1629 K Street, NW, Suite 200, Washington, DC, 20006 - Served on a selection committee for the Ford Foundation to select participants in Ford funded leadership program that targeted grassroots leaders across the nation.

2002-2003 - American Bar Association Panel on Collateral Consequences of Criminal Convictions - 740 15th Street, NW, Washington, DC, 20005 - Served on ABA group that examined the collateral consequences of criminal convictions.

1995-2002 Casa de Maryland, 734 University Blvd, Silver Spring, MD Member of the Board (non profit organization)

7. Military Service: *Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.*

I have not served in the military.

8. Awards and Honors: *List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.*

Local Latino Leader Award (2009) (Sponsored by DC Latino Inaugural Gala Committee)

Aspen Rodel Fellowship 2005-2007 (fellowship awarded to bipartisan group of elected officials who demonstrate achievement in the political context and the potential to progress further in elective or appointive politics).

Maryland Conflict Resolution Fellow (2007) (fellowship of leaders across Maryland to come together and devise innovative strategies for solving public policy challenges).

Hispanic Democratic Club of Montgomery County - Latino Leadership Award 2007

Maryland Daily Record, Influential Marylanders - 2007

MALDEF Award for Excellence in Legal Service (2001) - Nationwide Award given out by MALDEF each year to an attorney for sustained excellence on behalf of underserved communities.

Department of Justice 1989-1996 – received at least five performance awards for sustained superior performance while serving as a career civil servant in the Civil Rights Division, including the Attorney General’s Distinguished Service Award, the second highest award in the Department that was given for my successful prosecution of a notorious hate crimes case in Lubbock, Texas (U.S. v. Munguia et al.).

9. Bar Associations: *List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.*

American Bar Association (former member; not currently a member; allowed membership to lapse) (Approximately 1999 – 2002)

Hispanic National Bar Association (former member; not currently a member; allowed membership to lapse) (Approximately 1996 – 1999)

District of Columbia Bar Association (1999-present)

District of Columbia Hispanic Bar Association (1995-2000 approximately)

10. Bar and Court Admissions:

- a. *List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.*

Maryland Bar (admitted in 2001)

District of Columbia Bar (admitted in 1998)

New York State Bar (admitted in 1988; inactive since 2008; went inactive because I do not intend to return to New York (my birth state) to practice law).

- b. *List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.*

As a federal prosecutor at the United States Department of Justice from 1989 to 1999, I was allowed to practice in any federal court in the United States, and did not have to be specifically admitted to a particular court each time I entered a jurisdiction.

From 1999 to 2001, I did not appear in any courts in my capacity as Director of the Office for Civil Rights at the U.S. Department of Health and Human Services.

I was admitted to the Maryland bar in December 2001, and have been permitted to practice in all state courts in Maryland since then.

I was admitted to the District of Columbia bar in 1998, and have been permitted to practice there since then.

I was admitted to practice in New York state in 1988, and I allowed my bar membership to lapse in 2008 because I have no intention of returning to New York to practice.

11. Memberships:

- a. *List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.*

Club Membership

Prince George's Pool (neighborhood pool to which our family belongs in the summer) 2003-2007

St. Aloysius Church, Washington D.C., 1989 - present

WAMU Radio, Washington D.C., contributing member, approximately 2003 - present

- b. *Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.*

None of these organizations discriminates.

12. Published Writings and Public Statements:

- a. *List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply four (4) copies of all published material to the Committee.*

I have done my best to identify all items called for in this question, including through a review of my personal files and searches of publicly available electronic databases. I have located the following:

1. *Health Professions Accreditation and Diversity: A Review of Current Standards and Processes* (May 2007)(Report Commissioned by the Kellogg Foundation).
2. *Enhancing Access to Health Care and Eliminating Racial and Ethnic Disparities in Health Status: A Compelling Case for Health Professions Schools To Implement Race-Conscious Policies*, Journal of Health Care Law and Policy, University of Maryland Law School (2006).
3. *The Civil Rights Dimension of Racial and Ethnic Disparities in Health Status*, Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care (2001)(paper commissioned for National Academies of Sciences Report on disparities).
4. *The Current Legal Status of Affirmative Action Programs in Higher Education*, The Right Thing to Do, The Smart Thing To Do, Enhancing Diversity in Health Professions (2001)(commissioned paper for symposium sponsored by National Academies of Sciences on health care workforce diversity).
5. *External Governmental Mechanisms of Police Accountability: Three Investigative Structures*, Policing and Society (2000)(paper written at conclusion of Ford Foundation funded international collaboration on policing).
6. "Common Sense Funding for our School Construction Needs," Tom Perez, The Gazette, Apr 23, 2003.
7. Letter to the Editor (Budget issues), Tom Perez, The Gazette, May 2, 2005.
8. Tom Perez "Punishing Patients." Published in Mother Jones, May 25, 2006.
9. *Slot Machines and the Racing Industry: A Review of Existing Data in Maryland and Neighboring States* (August 2007)
10. Thomas E. Perez "No More Regulation Roulette." Washington Post Op-Ed, May 25, 2008.
11. Rob Ritchie and Tom Perez. "Voting should be effortless, not chaotic." Op-Ed, Portsmouth Herald, Oct 29, 2006.
12. Thomas E. Perez "I am trying to save a buck or two on prescription drugs." Letter to the Editor. The Gazette, Oct 26, 2005.

13. Thomas E. Perez "Health care cuts are a cruel blow to immigrants." Letter to the Editor. The Sun. Apr 9, 2005.
14. Thomas E. Perez "Prevailing wage lifts workers, sets example for employers." Op-Ed, The Gazette Sep 19, 2008.
15. Thomas E. Perez "Decide on facts, not myths; slot machines in Maryland?" Op-Ed, Baltimore Sun. Nov 8, 2007.
16. Thomas E. Perez "A Practical Solution to Fiscal Woes." Op-Ed, Washington Post. Oct. 26, 2008.

b. *Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.*

I have done my best to identify all items called for in this question, including through a review of my personal files and searches of publicly available electronic databases. I have located the following:

1. *Assessing Medical School Admissions Policies: Implications of the United States Supreme Courts Affirmative Action Decisions* (2003)(Paper Commissioned by the Association of American Medical Colleges (AAMC) in the immediate aftermath of the landmark affirmative action rulings.).
2. *Missing Persons: Minorities in the Health Professions* (September 2004)(Report of the Sullivan Commission on Diversity in the Healthcare Workforce; I was a member of the Commission, although I did not actually write the Report. I reviewed the Report draft and offered comments).
3. *Legal and Regulatory Issues Governing the Use of Interpreters in Health Care*, Commissioned Paper for Project on Health Care Interpretation (Feb 27, 2003).
4. *Stepping Up to the Future: Findings and Recommendations from the 2005 Superintendent's Panel on Excellence in Adult Education* (December 2005) (I was a member of the panel.)
5. *Maryland Homeownership Preservation Task Force Report* (Nov 29, 2007) (I was a co-chair of the task force, created by Governor O'Malley to address the foreclosure crisis. The Report was actually written by staff; I reviewed and signed off on it).
6. *Workforce Creation and Adult Education Transition Council Report* (December 2008)(I co-chaired the council, which was created by legislation in 2008 to create a plan for the transfer of adult and correctional education programs to the Department of Labor, Licensing and Regulation. My staff wrote the Report, but the Report is from me and my co-chair to the Governor).
7. *Recommendations for Federal Sentencing In a Post Booker World, A Report of the Constitution Project's Sentencing Initiative* (July 2006)(I did not write the Report but was a member of the Commission that reviewed and endorsed the Report).

c. *Supply four (4) copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.*

I have done my best to identify all items called for in this question, including through a review of my personal files and searches of publicly available electronic databases. I have located the following:

1. *New Commissioner of Labor and Industry Announced*, Maryland Department of Labor, Licensing and Regulation. Feb 21, 2007.
2. *New Director of Governor's Workforce Investment Board Named*, Department of Labor, Licensing and Regulation. April 20, 2007.
3. *Governor Names New Chair for Workforce Investment Board*, Department of Labor, Licensing and Regulation. May 14, 2007.
4. *Maryland Begins Home Inspector Licensing*, Department of Labor, Licensing and Regulation. May 22, 2007.
5. *Maryland Employment Report – April 2007*, Department of Labor, Licensing and Regulation. May 24, 2007.
6. *State of Maryland Employment Report – May 2007*, Department of Labor, Licensing and Regulation. June 28, 2007.
7. *New Commissioner of Financial Regulation Named*, Department of Labor, Licensing and Regulation. June 8, 2007.
8. *Division of Workforce Development Secures Federal Grant for BRAC Implementation*, Department of Labor, Licensing and Regulation. July 6, 2007.
9. *DLLR Grants \$100,000 to Anne Arundel Workforce Nonprofits*, Department of Labor, Licensing and Regulation. July 6, 2007.
10. *Deputy Secretary Appointed for Department of Labor, Licensing and Regulation*, Department of Labor, Licensing and Regulation. July 17, 2007.
11. *Maryland Unemployment Lowest for June since 2000*, Department of Labor, Licensing and Regulation. July 26, 2007.
12. *DLLR continues Crackdown on UI Fraud*, Department of Labor, Licensing and Regulation. August 3, 2007.
13. *DLLR Investigation Leads to Mortgage Scam Conviction*, Department of Labor, Licensing and Regulation. August 9, 2007.
14. *Number of Homeowners Facing Foreclosure Continues to Rise in Maryland*, Department of Labor, Licensing and Regulation. August 24, 2007.
15. *State of Maryland Employment Report – July 2007*, Department of Labor, Licensing and Regulation. Aug 29, 2007.
16. *DLLR Investigation Leads to Cease and Desist Order*, Department of Labor, Licensing and Regulation. Sept 14, 2007.
17. *State of Maryland Employment Report – August 2007*, Department of Labor, Licensing and Regulation. Sep 27, 2007.
18. *Maryland's Living Wage Law Goes into Effect October 1st*, Department of Labor, Licensing and Regulation. Sept 28, 2007.
19. *Increase in Unemployment Insurance Maximum Weekly Benefit Amount*, Department of Labor, Licensing and Regulation. Sept 28, 2007.
20. *Deadline Approaching for Home Inspector Licensing*, Department of Labor, Licensing and Regulation. Oct 3, 2007.
21. *DLLR's Division of Financial Regulation Investigates Improper Loan Originator Applications*, Department of Labor, Licensing and Regulation. Oct 9, 2007.
22. *Number of Homeowners Facing Foreclosure Skyrockets in Maryland*, Department of Labor, Licensing and Regulation. Oct 23, 2007.
23. *State of Maryland Employment Report – September 2007*, Department of Labor, Licensing and Regulation. Oct 25, 2007.

24. *Maryland Apprenticeship and Training Program Registers Record Number of Apprentices*, Department of Labor, Licensing and Regulation. Nov 13, 2007.
25. *State of Maryland Employment Report – October 2007*, Department of Labor, Licensing and Regulation. Nov 20, 2007.
26. *Harford County Company Recognized by DLLR*, Department of Labor, Licensing and Regulation. Nov 26, 2007.
27. *DLLR Orders Unlicensed Lenders to Cease and Desist*, Department of Labor, Licensing and Regulation. Dec 13, 2007.
28. *DLLR Reaches Out to Hispanic Community for Safety Training*, Department of Labor, Licensing and Regulation. Dec 17, 2007.
29. *Governor O'Malley's FY09 Budget Supports DLLR Programs*, Department of Labor, Licensing and Regulation. Jan 16, 2008.
30. *State of Maryland Employment Report – December 2007*, Department of Labor, Licensing and Regulation. Jan 24, 2008.
31. *Number of Maryland Homeowners Facing Foreclosure Continues Dramatic Rise in 4th Quarter*, Department of Labor, Licensing and Regulation. Feb 13, 2008.
32. *DLLR Immediately Suspends Eleven Maryland Mortgage Broker Licenses*, Department of Labor, Licensing and Regulation. Feb 15, 2008.
33. *DLLR Issues Warning to Consumers of Illegal Loans in Maryland*, Department of Labor, Licensing and Regulation. Feb 21, 2008.
34. *Loan Servicers Agree to Work with Sate to Find Solutions*, Department of Labor, Licensing and Regulation. Feb 26, 2008.
35. *Secretary Perez Advises Against High-Cost Stimulus Anticipation Loans*, Department of Labor, Licensing and Regulation. March 13, 2008.
36. *State of Maryland Employment Report – January 2008*, Department of Labor, Licensing and Regulation. March 13, 2008.
37. *State of Maryland Employment Report – February 2008*, Department of Labor, Licensing and Regulation. Apr 1, 2008.
38. *State of Maryland Employment Report – March 2008*, Department of Labor, Licensing and Regulation. Apr 23, 2008.
39. *Grand Opening of the Maryland Transition One Stop Career Center*, Department of Labor, Licensing and Regulation. Apr 25, 2008.
40. *Southern Maryland to Get Workforce Investment Board*, Department of Labor, Licensing and Regulation. Apr 28, 2008.
41. *DLLR Warns Internet Users About False or Misleading Unemployment Insurance Benefit Information*, Department of Labor, Licensing and Regulation. Apr 29, 2008.
42. *Governor O'Malley Signs Bill to Enhance Enforcement of Lending Laws*, Department of Labor, Licensing and Regulation. May 13, 2008.
43. *State of Maryland Employment Report – April 2008*, Department of Labor, Licensing and Regulation. May 16, 2008.
44. *Deputy Commissioner of Financial Regulation Named*, Department of Labor, Licensing and Regulation. May 20, 2008.
45. *Governor O'Malley Signs Bill to Support Military Families*, Department of Labor, Licensing and Regulation. May 22, 2008.
46. *Governor O'Malley Signs Innovative Workforce Creation Legislation*, Department of Labor, Licensing and Regulation. Apr 24, 2008.
47. *New Laws Go Into Effect June 1st*, Department of Labor, Licensing and Regulation. May 30, 2008.
48. *First Round of Workforce ONE Maryland BRAC Projects Announced*, Department of Labor, Licensing and Regulation. June 6, 2008.

49. *State of Maryland Employment Report – May 2008*, Department of Labor, Licensing and Regulation. June 20, 2008.
50. *State Agencies Partner to Develop Employment Options*, Department of Labor, Licensing and Regulation. June 30, 2008.
51. *Home Improvement Commission Ramps Up Protection of Critical Area*, Department of Labor, Licensing and Regulation. Jul 1, 2008.
52. *DLLR Continues Crackdown on Unemployment Insurance Fraud*, Department of Labor, Licensing, and Regulation. Jul 8, 2008
53. *State of Maryland Employment Report – June 2008*, Department of Labor, Licensing and Regulation. Jul 18, 2008.
54. *Recommendations for State Regulations to Go Before MOSH Advisory Board*, Department of Labor, Licensing and Regulation. Jul 22, 2008.
55. *Amusement Ride Safety Season Here*, Department of Labor, Licensing and Regulation. Jul 21, 2008.
56. *First Class in the Nation to Conclude New Pre-Apprenticeship Program*, Department of Labor, Licensing and Regulation. Jul 24, 2008.
57. *Maryland Employment Situation – July 2008*, Department of Labor, Licensing and Regulation. Aug 15, 2008.
58. *Storm Warning: Scam Artists First to Follow Last Raindrop*, Department of Labor, Licensing and Regulation. Sept 5, 2008.
59. *Maryland Scores High Marks for Protecting Consumers from Abuse Lending Practices*, Department of Labor, Licensing and Regulation. Sept 9, 2008.
60. *Governor’s Workforce Investment Board’s Manufacturing Leaders Meet to Address Growing Workforce Issues*, Department of Labor, Licensing and Regulation. Sept 11, 2008.
61. *Lt. Governor Brown Announces Workforce One Maryland BRAC Project Awards*, Office of the Lt. Governor. Sept 16, 2008.
62. *Maryland Employment Report – August 2008*, Department of Labor, Licensing and Regulation. Aug 19, 2008.
63. *DLLR Lends a Helping Hand to Texas Residents in the Wake of Hurricane Ike*, Department of Labor, Licensing and Regulation. Sept 30, 2008.
64. *\$1.2 Million Collected for Maryland Workers Cheated out of Wages by Employers*, Department of Labor, Licensing and Regulation. Oct 16, 2008.
65. *Maryland Employment Report – September 2008*, Department of Labor, Licensing and Regulation. Oct 21, 2008.
66. *Maryland Reinforces Cooperative Efforts to Better Regulate the Mortgage Industry*, Department of Labor, Licensing and Regulation. Oct 30, 2008.
67. *Mobile One Stop Career Center Serves Upper Eastern Shore Employment and Training Needs*, Department of Labor, Licensing and Regulation. Nov 3, 2008.
68. *Maryland Employment Situation – October 2008*, Department of Labor, Licensing and Regulation. Nov 21, 2008.
69. *Unlicensed Home Improvement Contractor Ordered to Pay \$65,000 and Spend 30 Days in Jail*, Department of Labor, Licensing and Regulation. Nov 25, 2008. (English and Spanish)
70. *Maryland Unemployment Benefits to be Paid by Debit Card*, Department of Labor, Licensing and Regulation. Dec 1, 2008.
71. *DLLR Announces “Operation Repair,”* Department of Labor, Licensing and Regulation. Dec 4, 2008.
72. *Notice for Extension of Unemployment Insurance Benefits*, Department of Labor, Licensing and Regulation. Dec 12, 2008.

73. *Maryland Employment Situation – November 2008*, Department of Labor, Licensing and Regulation. Dec 19, 2008.
74. *DLLR Reminds Marylanders There is No Fee to File UI Claims*, Department of Labor, Licensing and Regulation. Dec 29, 2008. (English and Spanish)
75. *DISA Transitional One Stop Kickoff Event*, Department of Labor, Licensing and Regulation. Jan 14, 2009.
76. *Maryland Employment Situation – December 2008*, Department of Labor, Licensing and Regulation. Jan 27, 2009.
77. *Maryland Employment Situation – January 2009*, Department of Labor, Licensing and Regulation. Mar 11, 2009.
78. *DLLR Warns Against Hiring Unlicensed Contractors*, Department of Labor, Licensing and Regulation. Mar 19, 2009.
79. *Governor O'Malley Nominates Secretaries for Maryland Higher Education Commission, DLLR*, Office of Governor Martin O'Malley. Jan 23, 2007.
80. *Governor O'Malley Creates Homeownership Preservation Task Force*, Office of Governor Martin O'Malley. June 13, 2007.
81. *Governor O'Malley and Secretary Perez Announce Plans for Living Wage Implementation*, Office of Governor Martin O'Malley. Aug 31, 2007.
82. *Governor O'Malley Outlines Plan to Recapture Slots Revenue for Maryland*, Office of Governor Martin O'Malley. Sept 25, 2007.
83. *Governor O'Malley Announces Release of Homeownership Preservation Task Force Report*, Office of Governor Martin O'Malley. Nov 29, 2007.
84. *Governor O'Malley Announces Initiative to Protect Homeownership*, Office of Governor Martin O'Malley. Jan 14, 2008.
85. *Governor O'Malley Highlights Efforts to Improve Maryland's Work Force*, Office of Governor Martin O'Malley. Feb 6, 2008.
86. *Governor O'Malley Calls for Emergency Work-Session with Lenders on Mortgage and Foreclosure Crisis; Launches Examination into Loan Servicer*, Office of Governor Martin O'Malley. Feb 19, 2008.
87. *Governor O'Malley Meets with Mortgage Loan Servicers*, Office of Governor Martin O'Malley. Feb 26, 2008.
88. *Governor O'Malley Launches Ad Campaign to Combat Foreclosures*, Office of Governor Martin O'Malley. May 6, 2008.
89. *Governor O'Malley Announces Agreement with Mortgage Servicing Companies to Provide Foreclosure Relief*, Office of Governor Martin O'Malley. Nov 7, 2008.
90. *Governor O'Malley Establishes Maryland Council for New Americans*, Office of Governor Martin O'Malley. Dec 5, 2008.
91. *Governor O'Malley Swears In, Announces Members of the Maryland Council for New Americans*, Office of Governor Martin O'Malley. Jan 13, 2009.
92. *Governor O'Malley Visits Frostburg to Kick Off Town Hall Meetings on Education and the Economy*, Office of Governor Martin O'Malley. Feb 4, 2009.
93. *Testimony in support of House Bill 430 – Living Wage*, House Economic Matters Committee. Feb 20, 2007.
94. *Statement from DLLR Secretary Tom Perez on Homeownership Preservation*, Homeownership Press Conference. 2007.
95. *Testimony on Mortgage Lending Practices*, Senate Finance Committee. Aug 29, 2007.
96. *Briefing on Slot Machine and Racing Report*, House Ways and Means Committee. Oct 2, 2007.

97. *Briefing on report of the Homeownership Preservation Task Force*, Senate Judicial Proceedings Committee. Oct 23, 2007.
98. *Briefing on Slot Machines and Racing*, Senate Budget and Taxation Committee and House Ways and Means Committee. Nov 2, 2007.
99. *Briefing on Homeownership Preservation Task Force and Governor's Foreclosure Prevention Proposals*, House Economic Matters Committee. Jan 16, 2008.
100. *Testimony on Senate Bill 203 – Adult and Correctional Education transfer*, Senate Finance Committee. Feb 14, 2008.
101. *Testimony in support of House Bill 1510 – Premium Finance Companies*, House Economic Matters Committee. Mar 10, 2008.
102. *Testimony in support of House Bill 1590 – Worker Misclassification*, House Economic Matters Committee. March 20, 2008.
103. *Testimony in support of Bill 21-08 – Prevailing Wage*, Montgomery County Council. Jul 8, 2008.
104. *Testimony on Maryland's Efforts to Combat Mortgage Fraud*, U.S. Senate Special Committee on Aging – Hearing on Foreclosure Aftermath: Preying on Senior Homeowners. Feb 12, 2008.
105. *Testimony in support of House Bill 310 – UI for Part Time Workers*, House Economic Matters Committee. Feb 10, 2009.
106. *Testimony in support of Senate Bill 842 – Foreclosure Notification for Tenants*, Senate Judicial Proceedings Committee. Feb 25, 2009.
107. *Testimony in support of Senate Bill 762 – Adult Education*, Senate Finance Committee. Feb 26, 2009.
108. *Testimony about Maryland's foreclosure prevention efforts and lessons learned*, Congressional Oversight Panel on TARP, field hearing in Prince George's County. Feb 27, 2009.
109. *Testimony in support of House Bill 16 – Shift Breaks*, House Economic Matters Committee. Mar 3, 2009.
110. *Testimony in support of House Bill 819 – Workplace Fraud*, House Economic Matters Committee. Mar 3, 2009.
111. *Testimony in Support of HB 529 - Adult Literacy Business Tax Credits*, House Ways and Means Committee. Mar 3, 2005.
112. *Testimony in Opposition to HB 1152 – English as Official State Language*, House Health and Government Operations Committee. Mar 9, 2005.
113. *Statement by County Council Member Tom Perez Regarding Macy's Announcement to Open Store in Wheaton*, Montgomery County Council. Jan 16, 2003.
114. *Perez, Praisner and Leventhal Applaud Formation of New Purple Line Coalition*, Montgomery County Council. Jan 28, 2003.
115. *Support for Inner Purple Line between Bethesda and New Carrollton and Corridor Cities Transitway*, Montgomery County Council. Feb 4, 2003.
116. *Letter to Governor Ehrlich*, Stubin, Michael L., Feb 7, 2003.
117. *Perez Supports In-State Tuition for Immigrant College Students*, Montgomery County Council. Feb 19, 2003.
118. *Perez Urges Expanding MD Hate Crime Law*, Montgomery County Council. Feb 21, 2003.
119. *Statement by Councilmember Tom Perez on the Rejection of CareFirst Sale*, Montgomery County Council. Mar 6, 2003.
120. *County Looks to Expand Summer Meals Programs for Low-Income Children*, Montgomery County Council. Mar 11, 2003.

121. *Perez on the Impending War with Iraq*, Montgomery County Council. Mar 11, 2003.
122. *Statement on Transfer Taxes for Former Domestic Partners*, Montgomery County Council. Mar 11, 2003.
123. *Councilmember Tom Perez Hosts Silver Spring Dialogue*, Montgomery County Council, Mar 13, 2003.
124. *Statement of County Councilmember Tom Perez Regarding Governor Ehrlich's Announcements on the Inner Purple Line and the Corridor Cities Transitway*, Montgomery County Council. Mar 13, 2003.
125. *Statement by Tom Perez on Montgomery County's Dedicated Fund for Affordable Housing*, Montgomery County Council. Mar 25, 2003.
126. *Council Approves Dedicated Funding for Affordable Housing Programs*, Montgomery County Council. Mar 25, 2003.
127. *District 5 Update*, Tom Perez. Mar 31, 2003.
128. "Concejal Tom Perez Promueve Participacion Comunal," El Pregoner. April 3, 2003.
129. *Councilmembers Mike Subin, Marilyn Praisner, and Tom Perez Announce the Release of a Study Examining Adult English as a Second Language (ESL) Service Delivery in Montgomery County*, Montgomery County Council, Apr 15, 2003.
130. *Montgomery County's New 10 Year Transportation Plan*, Montgomery County Council. Apr 2003.
131. *Council Balances \$3 Billion Budget with Program Cuts, Revenue Increases, County Employee Pay Changes*, Montgomery County Council, May 15, 2003.
132. *Council Approves Smoking Ban for County Restaurants and Bars*, Montgomery County Council. Jul 1, 2003.
133. *Letter to Maryland Public Service Commission*, Montgomery County Council. Jul 11, 2003.
134. *Council to State: No to Busway on Jones Bridge Road*, Montgomery County Council. Jul 15, 2003.
135. *Recommendation to cease study of B-County Transitway*, Montgomery County Council. Jul 15, 2003.
136. *Councilmembers Leventhal and Perez, Duncan Highlight Available Health Care for Spanish Catholic Center Clients Affected by Gaithersburg Clinic Closure*, Montgomery County Council. Jul 17, 2003.
137. *News from your Montgomery County Council*, Summer 2003 Newsletter. Summer, 2003.
138. *Letter to William J. Sim*, Tom Perez and Howard Denis Sept 4, 2003.
139. *County Council Urges Changes in "USA Patriot Act,"* Montgomery County Council. Sept 30, 2003.
140. *Montgomery County Council Support for Protection of Civil Liberties*, Montgomery County Council. Sept 30, 2003.
141. *Council Approves Bill to Require Fire Sprinkler Systems in New Single-Family Homes*, Montgomery County Council. Oct 7, 2003.
142. *Statement of Council Vice President Tom Perez Regarding the Selection of the Alexander/Eakin-Youngtob Team for Forest Glen Seminary Redevelopment*, Montgomery County Council. Dec 17, 2003.
143. *Kensington Community Dialogue*, Flyer. (2003).
144. *District 5 Report from Tom Perez*, Montgomery County Council. Fall, 2003.
145. *Public Forum on County Purchase of Prescription Drugs from Canada Slated for February 23*, Montgomery County Council. Feb 9, 2004.

146. *Council Gives Go-Ahead for Strathmore Center; Private Sector to pay more Maintenance Costs*, Montgomery County Council. Feb 10, 2004.
147. *Statement of David H. Nexon*, Montgomery County Council. Feb 23, 2004.
148. *Public Forum on Prescription Drugs from Canada*, Montgomery County Council. Feb 23, 2004.
149. *Councilmember Perez Urges Change in County "Carry-in, Carry-out" Trash Policy in Parks*, Montgomery County Council. Mar 1, 2004.
150. *Councilmembers Leventhal, Perez Join Comcast Workers Fired for Union Organizing*, Montgomery County Council. Mar 15, 2004.
151. *Council Amends "Carry-in, Carry-out" Policy, Puts Trash Cans back into some County Parks*, Montgomery County Council. Mar 30, 2004.
152. *Task Force on Canadian Prescription Drugs Purchase to Release Report Monday*, Montgomery County Council. Apr 16, 2004.
153. *Report Urges Green Light on County Purchase of Prescription Drugs from Canada*, Montgomery County Council. Apr 19, 2004.
154. *Report of the Interagency Joint Labor/Management Committee on Prescription Drugs from Canada*. Apr, 2004.
155. *Montgomery County Resolution 15-384, Securing Lower-Price Prescription Drugs for Current and Retired Employees of County Agencies*. Nov 4, 2004.
156. *Revitalization is Great – Let's Make Sure No One is Left Out*, Tom Perez. Jun 8, 2004.
157. *Councilmember Perez calls for More Minority Recruitment within Fire and Rescue Services*, Montgomery County Council. June 29, 2004.
158. *Councilmembers Propose Establishing a Local Small Business "Reserve,"* Montgomery County Council. July 13, 2004.
159. *Perez, Praisner to Announce New Push on Affordable Prescription Drugs*, Montgomery County Council. July 22, 2004.
160. *Council Majority to Push Forward on Prescription Drug Discount Card for County Residents*, Montgomery County Council. July 23, 2004.
161. *Establishing a Countywide Prescription Drug Discount Card Program*, Montgomery County Council. Jul 27, 2004.
162. *Council Approves Consumer Protections for Cable Modem Customers*, Montgomery County Council. July 27, 2004.
163. *Statement of Peter Rost, MD*, Montgomery County Council. Sept 13, 2004.
164. *Regarding Canadian Drug Importation Resolution*, Montgomery County Council. Sept 13, 2004.
165. *Annapolis and Rockville Working Together*, Flyer, Montgomery County Council. Oct 6, 2004.
166. *Council Joined by Duncan in Pushing Forward on Drug Discount Card for County Residents*, Montgomery County Council. Sept 20, 2004.
167. *Council Approves Option for County Employees and Retirees to Buy Prescription Drugs from Canada*, Montgomery County Council. Sept 21, 2004.
168. *Council Expert Advisory Committee on Canadian Drugs Announced*, Montgomery County Council. Oct 19, 2004.
169. *Perez and Subin to Introduce Bill Focusing on Predatory Lending and Other Discriminatory Housing Practices*, Montgomery County Council. Oct 21, 2004.
170. *Councilmember Perez Looks Forward to Casting Maryland Electoral Vote*, Montgomery County Council. Oct 22, 2004.
171. *Perez and Subin Push to End Predatory Lending*, Montgomery County Council. Oct 25, 2004.

172. *Council Approves Restrictions on "Big Box" Stores in Montgomery County*, Montgomery County Council. Nov 9, 2004.
173. *Tom Perez Elected New Council President – Vows Focus on Consumer Issues, "Back to Basics" Maintenance of County Roads, Parks, Facilities*, Montgomery County Council. Dec 7, 2004.
174. *Remarks By Thomas E. Perez on Assuming the Presidency of the Montgomery County Council*, Montgomery County Council. Dec 7, 2004.
175. *Statement by Council President Tom Perez on Federal Report on Reimportation of Prescription Drugs from Canada*, Montgomery County Council. Dec 22, 2004.
176. *Council Accomplishments for 2004*, Montgomery County Council. 2004.
177. *Statement by Council President Tom Perez on Council Confirmation of Sandra Allen to WSSC Board*, Montgomery County Council. Jan 18, 2005.
178. *County Council Economic Development Initiatives and Project Funding*, Montgomery County Council. Jan 19, 2005.
179. *Councilmembers Perez and Denis add Website Link for County Residents on Canadian Drugs*, Montgomery County Council. Jan 31, 2005.
180. *Council Ratchets up Recycling Efforts by Banning Disposal of Recyclables as Trash at County Refuse Facilities*, Montgomery County Council. Feb 8, 2005.
181. *Council Schedules March Forum on County Grants to Non-Profit Organizations*, Montgomery County Council. Feb 8, 2005.
182. *Council Urges Long-Range Plan for Metro Funding, More Federal Dollars*, Montgomery County Council. Feb 8, 2005.
183. *Council to Hold Wednesday Forum on County Grants to Non-Profit Organizations*, Montgomery County Council. Feb 28, 2005.
184. *Council Considers ICC Environmental Impact, Urges State to Move Ahead on Needed Roadway*, Montgomery County Council. Mar 1, 2005.
185. *Letter to Neil J. Pedersen*, Tom Perez, Montgomery County Council. Mar 1, 2005.
186. *Council President Perez to Testify Tomorrow in Annapolis for Adult Education Tax Credits*, Montgomery County Council. Mar 2, 2005.
187. *Testimony of The Hon. Thomas E. Perez, Montgomery County Council Support for HB 529*. Mar 3, 2005.
188. *Council to Hold Forum on Backlogs in County Maintenance and Infrastructure*, Montgomery County Council. Mar 8, 2005.
189. *Councilmember Perez to Join Delegates Lee, Gutierrez in News Conference on Anti-Immigrant Bills in Annapolis*, Montgomery County Council. Mar 8, 2005.
190. *Testimony of The Hon. Thomas E. Perez, Montgomery County Council Opposition to HB 1152*. Mar 9, 2005.
191. *Statement by Council President Tom Perez on Release of Proposed Operating Budget*, Montgomery County Council. Mar 15, 2005.
192. *Statement by Council President Tom Perez on the Impact of Federal & State Budget Cuts on Montgomery County*, Montgomery County Council. Mar 22, 2005.
193. *Testimony In Support of House Bill 592 before the Maryland Senate Judicial Proceedings Committee*, Mar 29, 2005
194. *Statement by Council President Perez on County Budget Situation*, Montgomery County Council. Apr 12, 2005.
195. *Executive, Council Propose \$8.4 Million in Targeted Tax Cuts*, Montgomery County Council. May 2, 2005.

196. *"Real ID Act" Creates More Insecurity for All*, Montgomery County Council. May 6, 2005.
197. *"Real ID Act" Crea Mas Inseguridad Para Todos*, Montgomery County Council. May 6, 2005.
198. *Perez Applauds County Executive Action in Protecting the Living Wage*, Montgomery County Council. May 27, 2005.
199. *Perez Aplauda Accion del Ejecutivo en Proteger Un Salario Digno*, Montgomery County Council. May 27, 2005.
200. *Duncan, Action in Montgomery Announce Affordable Housing Project in Downtown Bethesda; Unveil Plan to Create more Affordable Units on County-Owned Property*, Montgomery County Council. June 24, 2005.
201. *Perez, Comcast Join Hands to Help Kennedy High Soph Rossana Espinoza to Attend Summer Program at Princeton U.*, Montgomery County Council. June 24, 2005.
202. *April 2005 Silver Spring Community Meeting*, Montgomery County Council. June 25, 2005.
203. *Council Majority Introduces Measure to Protect More Renters from Condo Conversions*, Montgomery County Council. Jul 18, 2005.
204. *Councilmembers Andrews, Perez to Support Retention of Affordable Housing at Risk in Gaithersburg Condo Conversion at Thursday AM News Conference*, Montgomery County Council. Jul 20, 2005.
205. *Councilmembers Andrews, Perez Support Retention of Affordable Housing at Risk in Gaithersburg Condo Conversion*, Montgomery County Council. Jul 21, 2005.
206. *Council Approves Expanded Protections for Renters Affected by Condo Conversions*, Montgomery County Council. Jul 26, 2005.
207. *Statement of Council President Tom Perez On Measures to Restore Public Confidence in the Planning Process Following Problems in the Clarksburg Town Center*, Montgomery County Council. Jul 26, 2005.
208. *Council Rejects "Broad Brush" Development Moratorium; Supports More Effective, Targeted Remedies*, Montgomery County Council. Jul 27, 2005.
209. *Letter to Mr. Thomas H. Graham*, Tom Perez, Montgomery County Council. Sept 1, 2005.
210. *Council Approves Measure to "Partner" with Gulf Community hit by Hurricane Katrina*, Montgomery County Council. Sept 6, 2005.
211. *Perez Chosen by Aspen Institute Program as Among 24 Young American Political Leaders*, Montgomery County Council. Sept 12, 2005.
212. *Duncan Calls for Price Gouging Inquiry, Necessary Measures to be Included in Legislative Priorities*, Montgomery County Council. Sept 12, 2005.
213. *Deadline Extended to October 31 to Apply for Expanded Property Tax Credit*, Montgomery County Council. Sept 20, 2005.
214. *Letter to Dr. Weast and President O'Neill*, Tom Perez, Montgomery County Council. Sept 27, 2005.
215. *Statement by Council President Tom Perez on New Credit Reporting Initiative and Partnership*, Montgomery County Council. Oct 12, 2005.
216. *Council Approves Height Restrictions that Address Mansionization in County Neighborhoods*, Montgomery County Council. Oct 18, 2005.
217. *Council Approves Bill to Require County Government to Move Forward Now on Offering Safe, Lower-Priced Drugs to Employees, Retirees*, Montgomery County Council. Nov 1, 2005.

218. *Council, Park and Planning Appoint Management Experts to Help Guide Planning Reforms*, Montgomery County Council. Nov 8, 2005.
219. *Remarks by Council President Tom Perez on the Release of the OLO Report on Clarksburg Town Center*, Montgomery County Council. Nov 8, 2005.
220. *County Council to Hold December 5 Town Hall Meeting in Long Branch*, Montgomery County Council. Nov 18, 2005.
221. *Council to Hold Public Hearing on County Planning and Development Approval Process*, Montgomery County Council. Nov 21, 2005.
222. *Council Approves Measure to Strengthen County Effort Against Predatory Lending*, Montgomery County Council. Nov 29, 2005.
223. *Council Bans Water and Sewer Hook-Ups to Protect County Agricultural Reserve from Development*, Montgomery County Council. Nov 29, 2005.
224. *Council Unveils Three New Tools to Boost Citizen Input, Information*, Montgomery County Council. Dec 5, 2005.
225. *George Leventhal Elected New Council President*, Montgomery County Council. Dec 6, 2005.
226. *2005 Council Accomplishments*, Montgomery County Council. Dec, 2005.
227. *News from your Montgomery County Council, From the President*, Montgomery County Council, Summer Fall, 2005.
228. *HHS Office for Civil Rights Reaches Agreement with District of Columbia Department of Health to Ensure Provision of Health Services to Hearing Impaired Medicaid Clients*. US Department of HHS. July 27, 1999.
229. *HHS Provides Written Guidance for Health and Human Services Providers To Ensure Language Assistance for Persons with Limited English Skills*. HHS Factsheet. Aug 30, 2000.
230. "Title VI of the Civil Rights Act of 1964; Policy Guidance on the Prohibition against National Origin Discrimination as it Affects Persons with Limited English Proficiency" Federal Register. Vol. 65, No 169. Aug 30, 2000. (I did not write this Guidance, but I reviewed and edited it, and was the signatory on the Guidance in my capacity as Director of the Office for Civil Rights at the US Department of Health and Human Services.)

d. Supply four (4) copies, transcripts or recordings of all speeches or talks delivered by you, including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

I have done my best to identify all items called for in this question, including through a review of my personal files and searches of publicly available electronic databases. I have located the following:

1. Building Women's Diversity Advocacy Groups, NOW Conference, Jul 5, 1997. National Organization for Women, 1100 H Street NW, 3rd floor, Washington, D.C. 20005 (No Transcript Available)

2. Health and Civil Rights, 7th Biennial Symposium on Minorities, the Medically Underserved and Cancer, Apr 1, 2000.
3. Statement of Thomas E. Perez, Spokane Hate Crimes Conference, May 21, 1998.
4. Eliminating Health Disparities by 2010, The New England Regional Minority Health Conference, Apr 13, 1999.
5. Discrimination and Health Disparities, The Governor's Leadership Summit on Race and Ethnicity in Public Health, Jun 11, 1999.
6. DHHS Activities to Eliminate Health Disparities, Minority Health and Women's Health Partnership Summit, July 12, 1999.
7. Statement of Thomas E. Perez, League of United Latin American Citizens, July 15, 1999.
8. Overview of Civil Rights Policies, Latino Children's Health Insurance Initiative, National Council of La Raza July 26, 1999.
9. Opening Remarks, Region IX LEP Briefing, regarding the provision of services to individuals with limited English proficiency, Sep 22, 1999
10. The Emerging Power of Latinos: Opening Pathways for the Future, CWLA National Conference, "Children 2000: Faces of the Future," Mar 1, 2000.
11. Closing the Gaps in Health Care, Minority Health in Alabama, Tuskegee University, Mar 14, 2000.
12. The Importance of Access in Effectively Eliminating Health Disparities in the Latino Community, Latino Health Summit, Piscataway, NJ, Jun 2, 2000.
13. Racial Disparities in Health Care, Latino Summit 2000, Atlanta, GA, June 6, 2000.
14. Reducing Health Gaps through Civil Rights, Massachusetts Public Health Association, Sep 26, 2000.
15. Symposium: "Unequal Treatment, One Year Later." Focus was on racial disparities in health care. Washington D.C. Mar 19, 2003. Institute of Medicine of the National Academies, 500 Fifth Street NW, Washington DC 20001. (No Transcript Available).
16. Press Conference: Remarks to encourage use of Matricula Consular ID cards, May 28, 2003.
See related news article:
"Montgomery County pushes for Matricula Consular ID cards." The Takoma Voice. Jun 2003. "Montgomery County pushes for Matricula Consular ID cards." The Takoma Voice. Jun 2003.
17. Panel discussion: Maryland Arab American Committee, on "Protect our Civil Liberties and Constitutional Rights: The Patriot Act Examined." 11315 Falls Road, Potomac, MD 20854. Jan 8, 2004.
18. Panel discussion: "Life, Death and American Justice: Racial and Ethnic Disparities in Health and Medical Care." Washington D.C. May 27, 2004. New America Foundation 1899 L Street, N.W., Suite 400, Washington, DC 20036 (No Transcript Available).
19. Press Conference: Alliance for Health Reform and the Kaiser Commission on Medicaid and the Uninsured, on "The Olmstead Decision Five Years Later: How has it affected health services and the civil rights of individuals with disabilities?" Washington, D.C. June 21, 2004. Alliance for Health Reform, 1444 Eye Street, NW, Suite 910 Washington, DC 20005 (No Transcript Available)
20. Speech given when assuming the presidency of the Montgomery County Council, Rockville, MD, Dec 7, 2004.

21. Remarks about attorney general race. Columbia, MD. Feb 11, 2006. Columbia Democratic Club, P.O. Box 6361, Columbia, MD 21045 (No Transcript Available)
See related news article:
“Smoking opponents see Duncan as an ally.” The Sun. Feb 12, 2006.
22. Speech announcing candidacy for Attorney General of Maryland, Silver Spring, MD. May 23, 2006.
See related news articles:
“Perez enters race for attorney general.” The Sun. May 24, 2006.
“Perez announces attorney general bid.” The Gazette. May 24, 2006.
23. Strategies for Addressing Poverty and Inequality Conference – Keynote address, April 7, 2006. University of DC School of Law, 4200 Connecticut Ave. NW, Washington, DC 20008 (No Transcript Available)
24. Press Conference: The National Community Reinvestment Coalition, The Opportunity Agenda, and the Poverty and Race Research Action Council, on report: “Wealth Building Impeded: Continuing Lending Disparities for Minorities and Emerging Obstacles for Middle-Income and Female Borrowers of all Races.” Washington, D.C. Apr 20, 2006. National Community Reinvestment Coalition, 727 15th Street, Suite 900, Washington DC 20005. (No Transcript Available)
25. Campaign rally: announcing endorsement by labor unions. Baltimore, MD. Jul 12, 2006. (No Transcript Available – Remarks were not before a specific group)
See related news article:
“Perez accepts labor backing in AG race.” The Sun. Jul 13, 2006.
26. Panelist: Securing the Common Good. Oct 18, 2006. Center for American Progress, 1333 H Street NW, 10th Floor, Washington, D.C. 20005 (No Transcript Available)
27. Debate: Candidates for Maryland Attorney General. Baltimore, MD. Aug 21, 2006. Sponsored by the Maryland State Bar Association, 520 W. Fayette St, Baltimore, MD 21201 (No Transcript Available)
See related news articles:
“Candidates highlight their goals for office at debate.” Washington Post. Aug 22, 2006.
“Four face off at candidate debate; Attorney General hopefuls meet at UB.” The Sun. Aug 22, 2006.
28. Speech ending campaign for Attorney General and announcing support for candidate Stu Simms, Aug 29, 2006.
See related news articles:
“Perez tosses support to Simms in AG race.” The Gazette. Aug 30, 2006.
“Perez gives support, funds to Simms.” The Sun. Aug 30, 2006.
29. Press conference announcing nomination to Secretary of DLLR, with Governor Martin O’Malley. Annapolis, MD. Jan 24, 2007. (No Transcript Available – Remarks were not before a specific group)
See related news article:
“Perez nominated for O’Malley’s Cabinet.” The Gazette. Jan 26, 2006.
30. Press conference announcing that Maryland would not challenge a federal court decision determining that a state health care requirement on employers violated the Employee Retirement Income Security Act, with Attorney General Doug Gansler, Baltimore, MD. Apr 16, 2007. (No Transcript Available – Remarks were not before a specific group)
See related news article:

- “Maryland will drop Wal-mart law fight; move ends battle over health care.”
The Sun. Apr 17, 2007.
31. Press conference announcing resources for foreclosure prevention and the creation of the Homeownership Preservation Task Force, with Governor Martin O’Malley. Baltimore, MD. Jun 13, 2007. (No Transcript Available – Remarks were not before a specific group)
See related news article:
“Md. Moves to avoid foreclosures; O’Malley announces public-private plan for refinancing, counseling.” The Sun. Jun 14, 2007.
32. Remarks before Maryland’s BRAC Subcabinet about the need to find workers to fill BRAC jobs. Jul 13, 2007. (No Transcript Available)
See related news article:
“BRAC advisors: Military jobs will need people to fill them.” Baltimore Business Journal. July 13, 2007.
33. Press conference: Labor Day event celebrating Maryland’s new living wage law, with Governor Martin O’Malley. Annapolis, MD. Aug 30, 2007. (No Transcript Available – Remarks were not before a specific group)
34. Remarks about Maryland’s plans to open a one stop center in New Jersey to assist workers who will move to Maryland as a result of BRAC. Sep 6, 2007. Maryland Military Installation Council (Department of Business and Economic Development), 217 East Redwood St., Baltimore, MD 21202 (No Transcript Available)
See related news article:
“BRAC requires marketing Md.; officials try to persuade defense workers reluctant to move here.” The Sun. Sep 7, 2007.
35. Remarks about report on slot machines and racing in neighboring states. Baltimore, MD. Sep 18, 2007, Maryland Racing Commission, 300 E. Towsontowne Boulevard, Towson, Maryland 21286 (No Transcript Available)
See related news article:
“OTB in Solomons gets early look; state official also reports on value of racing industry and slots.” The Sun. Sep 19, 2007.
36. Remarks before Business Outlook Seminar. Remarks focused on foreclosures and workforce development. Sep 28, 2007. Frederick County Chamber of Commerce, 8420-B Gas House Pike, Frederick, MD 21701 (No Transcript Available)
37. Press Conference – celebrating opening of day labor center in Baltimore, with CASA de Maryland, 310 Tulip Avenue, Takoma Park, MD 20912, Dec 19, 2007 (No Transcript Available).
See related news article:
“Day-labor center opens; project designed to curb loitering, offer jobs, training.” The Sun. Dec 20, 2007.
38. Foreclosure forum – panelist, focusing on need for reform and highlighting Prince George’s County. Upper Marlboro, MD. Jan 3, 2008. (No Transcript Available – remarks were not given before a specific group).
See related news article:
“Loan crisis in Prince George’s; home mortgage foreclosures soar.” The Sun. Jan 4, 2008.
39. Remarks at foreclosure forum – focus on need for reform. Annapolis, MD. Jan 7, 2008. Baltimore Homeownership Preservation Coalition, (No Transcript Available – Group does not have an address)
See related news article:

- “Housing groups confer on crisis; solutions sought for foreclosures.” The Sun. Jan 8, 2008.
40. Press conference announcing mortgage and foreclosure reform proposals, with Governor Martin O’Malley. Landover, MD, Jan 14, 2008. (No Transcript Available – remarks were not before a specific group)
See related news article:
“O’Malley unveils home aid; plan is meant to halt surge in foreclosures.” The Sun. Jan 15, 2008.
41. Press conference announcing emergency regulations to require loan servicers to report modification data, and calling for negotiations with mortgage servicers, with Governor Martin O’Malley. Annapolis, MD, Feb 19, 2008. (No Transcript Available – remarks were not before a specific group)
See related news articles:
“O’Malley chastises mortgage industry; he decries low level of service for those facing foreclosure.” The Sun. Feb 20, 2008.
“New Md. Rules Aim to Aid Those Facing a Risk of Foreclosure.” Washington Post. Feb 20, 2008.
“O’Malley to loan servicers: Improve Customer Service.” The Daily Record (AP). Feb 19, 2008.
42. Remarks at Latino Policy Summit – workforce and education issues for immigrants. College Park, MD. Apr 19, 2008. Annie E. Casey Foundation, sponsor, 701 St. Paul Street, Baltimore, MD 21202 (No Transcript Available)
See related news article:
“Latino policy summit addresses educational disparities.” The Gazette. April 24, 2008.
43. Remarks at Foreclosure Workshop for residents, with Rep. Steny Hoyer and local officials. Waldorf, MD. May 16, 2008. (No Transcript Available – remarks were not before a specific group)
See related news article:
“Legislators, lenders offer help.” The Gazette. May 23, 2008.
44. Immigration and Health Care: What are the Policy Choices? Kaiser Family Foundation. Interview. Audio blog post. Mar 12, 2008.
45. Keynote: Maryland Coalition for Refugees and Immigrants Conference, Largo, MD. Focus was on challenges to integration into civic and economic life and workforce opportunities for immigrants. Jun 6, 2008. Maryland Coalition for Refugees and Immigrants (No Transcript Available – Group does not have an address)
46. Press Conference announcing eight indictments in Metropolitan Money Store loan scheme case, with U.S. Attorney Rod Rosenstein, Greenbelt, MD. Jun 13, 2008. (No Transcript Available – remarks were not before a specific group)
See related news articles:
“8 accused of loan scheme; preyed on people facing foreclosure, officials say.” The Sun. Jun 13, 2008.
“\$35 million mortgage fraud uncovered.” The Daily Record. Jun 12, 2008.
47. Health Care Forum: Discussion of Obama Health Care plan on behalf of the Obama Campaign, National Council of La Raza annual conference Jul 13, 2008, National Council of La Raza, 1126 16th Street, NW, Washington, DC 20036 (No Transcript Available)
48. Keynote: Leading Edge Awards Ceremony, honoring Southern Maryland business leaders. Focus was on workforce development. Waldorf, MD. Jun 18,

2008. Corporate Center at the College of Southern Maryland, 8730 Mitchell Road, La Plata, MD 20646-0910 (No Transcript Available)
49. Debate: Slot machines in Maryland, Chevy Chase, MD. Sep 10, 2008. Sponsored by the Woman's Suburban Democratic Club of Montgomery County, 9415 Seddon Road, Bethesda MD 20817 (No Transcript Available)
See related news article:
"Perez, Simmons square off in heated debate over slots." The Gazette. Sept 12, 2008.
50. Forum: How health disparities impact the cost and quality of health care. With other Maryland officials. Annapolis, MD. Oct 1, 2008. (No Transcript Available – remarks were not before a specific group)
51. Event: "Disconnected Youth and Working Adults: Meet the 21st Century's Newest College Grads." Closing remarks given focusing on need for expansion of postsecondary opportunities. Oct 17, 2008 Center for American Progress, 1333 H Street NW, 10th Floor, Washington, D.C. 20005 (No Transcript Available)
52. Forum: Slot machines in Maryland, with Glenn Ivey, State's Attorney for Prince George's County. University of Maryland, College Park, MD. Oct 22, 2008. Sponsored by the University of Maryland Alumni Association, Samuel Riggs IV Alumni Center, College Park, MD 20742 (No Transcript Available)
See related news article:
"Officials clash on impact of slots." The Diamondback. Oct 23, 2008.
53. Press Conference: CASA de Maryland announces groundbreaking for new multicultural center and headquarters in Langley Park, MD. Oct, 24, 2008. CASA de Maryland, 310 Tulip Avenue, Takoma Park, MD 20912 (No Transcript Available)
54. Creating an Inclusive Workforce, NCTI Innovators Conference Nov 20, 2008.
55. Uneven Progress: Employment Pathways of Skilled Immigrants in the United States. Panelist. Oct 22, 2008, Migration Policy Institute, 1400 16th St NW, Ste 300, Washington, DC 20036 (No Transcript Available)
See related news article:
"Maryland immigrant integration programs fight 'brain waste'." The Daily Record. Oct 24, 2008.
56. Press Conference – Announcing Maryland Council for New Americans, Takoma Park, MD. with CASA de Maryland, 310 Tulip Avenue, Takoma Park, MD 20912. Dec 10, 2008. (No Transcript Available)
See related news article:
"Maryland launches New Americans Council." The Gazette. Dec 17, 2008.
57. Enforcing Change: Strategies for the Obama Administration to Enforce Workers' Rights at the Department of Labor, panelist, Center for American Progress, 1333 H Street NW, 10th Floor, Washington, D.C. 20005, Dec 8, 2008 (No Transcript Available)
58. Panel Discussion: The Urban Institute Thursday's Child series. "Children and Foreclosures: The Economic Crisis Hits Home." The Urban Institute, 2100 M Street, NW, Washington, DC 20037 Mar 12, 2009. (No Transcript Available)

e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and four (4) copies of the clips or transcripts of these interviews where they are available to you.

I have done my best to identify all items called for in this question, including through a review of my personal files and searches of publicly available electronic databases. I have located the following:

1. "Md. General Assembly looking at three versions of measures on independent contractors." The Daily Record. Mar 3, 2009.
2. "Working to classify workers right." Maryland Morning, WYPR Radio. Feb 24, 2009. *No Transcript Available*
3. "The ICEman Cometh: Montgomery County is no longer a haven for immigrants and their advocates." Washington City Paper. Feb. 19 - 25, 2009.
4. "Maryland's unemployment insurance fund sapped." Baltimore Business Journal. Feb 13, 2009.
5. "Labor Proposal Targets Builders." Washington Post. Feb 9, 2009.
6. "Maryland's jobless fund stays solvent thanks to tax on employers." The Daily Record. Feb 6, 2009.
7. "Middle Class Marylanders feel impact of the recession." WYPR Radio. Jan 16, 2009.
8. "Wider benefits sought; unemployment expansion, nonunion fee collection on agenda." The Sun. Jan 27, 2009.
9. "DLLR seeks stronger contractor guidelines." The Daily Record. Jan 11, 2009.
10. "After stumble, Perez on the rise; his connections to the Obama team, growing profile in Annapolis could lead to larger role." The Sun. Dec 8, 2008.
11. "Debit in, checks out; unemployment benefits to be disbursed on cards." The Sun. Dec 1, 2008.
12. "State rides to the rescue; mortgage servicers pledge more help." The Sun. Nov 7, 2008.
13. "Md., lenders make deal to assist homeowners." The Washington Post. Nov 7, 2008.
14. "Perez has hand in Obama Transition." The Gazette. Nov 7, 2008.
15. "Maryland raising tax to cover higher cost of unemployment." Baltimore Business Journal. Oct 24, 2008.
16. "Untapped talents of educated immigrants; 20% with degrees in unskilled jobs or jobless, study finds." The Washington Post. Oct 23, 2008.
17. "Around the region: state recovers wages owed to workers." The Sun. Oct 17, 2008.
18. "The Politics of Slots in Maryland." The Kojo Nnamdi Show, WAMU Radio. Oct 13, 2008. *No Transcript Available*
19. "Md. slots would have to fight for Md. dollars." The Washington Post. Oct 6, 2008.
20. "Of Service: How can a lawyer help those facing foreclosure?" The Daily Record. Aug 4, 2008.
21. "Oversight of adult education in state is moving to DLLR." The Daily Record. Jul 12, 2008.
22. "Struggling back to the good life; Md. Has a relatively low jobless rate, but that doesn't mean much to those who've lost ground." The Sun. Jul 20, 2008.
23. "Jobs may unravel; state labor regulators threaten sewing business with higher taxes on artisans." The Sun. Jun 25, 2008.
24. "Seamstress, gov't battle over payroll dispute." WBAL TV. May 8, 2008.
25. "Foreclosures Push States to Try a Mix of Solutions." New York Times. April 16, 2008.

26. "Signing of tax preparers bill urged; Franchot, others ask O'Malley to ok licensing measure." The Sun. Apr 12, 2008.
27. "Bill to require credit advice passes House." The Daily Record. Apr 4, 2008.
28. "Mortgage reforms pass, take effect immediately." WBAL TV. Apr 3, 2008.
29. "Swift Steps Help Avert Foreclosures in Baltimore." New York Times. March 26, 2008.
30. "Dual missions, twin concerns." The Sun. Feb 25, 2008.
31. "Home loan reforms planned; O'Malley seeks changes to address foreclosure threat." The Sun. Jan 13, 2008.
32. Inside E-Street, AARP TV. Foreclosure interview. Mar 20, 2008 *No Transcript Available* (Video can be viewed at http://www.aarp.org/aarp/broadcast/estreet_archives/E_street_foreclosure_archive/)
33. "Audit faults Md. oversight of mortgage sector." The Sun. Dec 28, 2007.
34. "Lending oversight overdue for reform." The Sun. Dec 7, 2007.
35. "Md. Foreclosures spike; new laws, aid advised." The Sun. Nov 30, 2007.
36. DC Politics Hour. Kojo Nnamdi Show, WAMU Radio. Nov 30, 2007.
37. "Ripple effect is feared from foreclosures; neighboring houses likely to lose billions." The Sun. Nov 14, 2007.
38. "Liberal leads the drive for slots in Maryland." The Washington Post. Nov 12, 2007.
39. "Q & A with Thomas E. Perez." The Daily Record. Nov 9, 2007.
40. "Aid group to move to Langley Park; CASA of Maryland office to open in spring 2009." The Washington Post. Nov 1, 2007.
41. "Foreclosures soar; Md. Homes facing auction triple from year ago." The Sun. Oct 12, 2007.
42. "New wave of Md. Laws; measures include 'living wage,' parole changes." The Sun. Sep 29, 2007.
43. "Simmons: Perez, Leggett caved on slots." The Gazette. Aug 31, 2007.
44. Appearance on Mark Steiner Show, WYPR Radio (discussing foreclosure and other issues, including living wage) Aug 28, 2007 *No Transcript Available*
45. "Home loan relief sought; O'Malley lines up \$111 million plan to aid refinancing in face of foreclosure." The Sun. Jun 13, 2007.
46. "Job growth slows in Md.; despite downturn, state's unemployment rate stays at low 3.6%." The Sun. May 19, 2007.
47. "Speculation about Future Looms Over this Year's Preakness." WYPR Radio. May 17, 2007.
48. "Maryland racing could be on last legs." The Sun. May 13, 2007.
49. "Living wage becomes Md. Law; apology for slavery, ground rent bills among 205 signed." The Sun. May 9, 2007.
50. "Subprime mess." The Sun. Apr 13, 2007.
51. "Perez: State to use existing laws on predatory lenders." The Gazette. April 4, 2007.
52. "Court reiterates Perez's ballot removal; attorney general candidate must be licensed and practice 10 years in state, says decision." The Sun. Mar 27, 2007.
53. "A conversation with Thomas E. Perez." The Gazette. Feb 22, 2007.
54. "Perez: DLLR must rebuild it's 'stripped' agencies." The Gazette. Feb 16, 2007.
55. "O'Malley to announce Perez as his secretary of labor pick; governor also expected to name secretary of higher education today." The Sun. Jan 23, 2007.
56. "Latinos' power in numbers; naturalized citizens are becoming a political factor in Maryland that demands to be recognized." The Sun. Oct 11, 2006.

57. "Most Blacks, Hispanics in area own homes." The Washington Post. Oct 3, 2006.
58. "Early voting canceled; high court also removes Perez's name from ballot; high court says no to early voting." The Sun. Aug 26, 2006.
59. "4-year absence comes to end; Glendening returns to political stage with Mfume endorsement." The Sun. Aug 25, 2006.
60. "Perez brings activist views; attorney general candidate focuses on health, diversity." The Sun. Aug 23, 2006.
61. "Perez says he'd make job a bully pulpit." The Washington Post. Aug 23, 2006.
62. Appearance on Direct Connection, Maryland Public Television. Candidate interview. Aug 14, 2006. *No Transcript Available*
63. "Perez cleared to run for attorney general – again." The Gazette. Aug 4, 2006.
64. "State digest: Republican to appeal ruling on Perez's run for attorney general." The Sun. Aug 3, 2006.
65. "Perez allowed to keep running; judge affirms his eligibility for attorney general." The Sun. Aug 1, 2006.
66. "Abrams sues over Perez's eligibility to enter race." The Gazette. July 19, 2006.
67. "Suit challenges Perez candidacy; contender for attorney general is not qualified, Republican asserts." The Sun. Jul 14, 2006.
68. "Perez wins AFL-CIO backing in attorney general's race." The Gazette. Jul 11, 2006.
69. "Perez OK'd in race for attorney general." The Sun. May 20, 2006.
70. "After long wait, Dems start slow." The Gazette. May 12, 2006.
71. "State digest: Tougher laws sought on predatory lending." The Sun. Apr 21, 2006.
72. "Party meets in W. Md. summit; Cardin, O'Malley get nods in informal Democratic polls." The Sun. Apr 9, 2006.
73. "Minutemen Take Campaign to Md. Centers." The Washington Post. Feb 26, 2006.
74. "Fair-housing law decried; some lenders pulling out over 'vague Montgomery ordinance.'" The Sun. Feb 23, 2006.
75. "Perez moves on attorney general bid." The Gazette. Jan 25, 2006.
76. "Perez's time as chief marked by controversial legislation." The Gazette. Dec 7, 2005.
77. "Absence noted at Montgomery County meeting; council questions rights director's failures to show up for vote on discrimination bill." The Sun. Dec 2, 2005.
78. "Dems speculate on Perez, Schmoke." The Gazette. Nov 11, 2005.
79. "Perez: Council working on drug importation plan." The Gazette. August 31, 2005.
80. "Local Government leaders seek their share of Maryland surplus." The Sun. Aug 20, 2005.
81. "Governor restores one health care cut; Ehrlich OKs \$1.5 million for pregnant immigrants." The Sun. Jul 21, 2005.
82. "Perez starts raising money for attorney general race." The Gazette. July 5, 2005.
83. "Council chief builds a base in the new Montgomery." The Washington Post. Apr 3, 2005.
84. "Montgomery councilman ready to spread his wings." The Gazette. Jan 28, 2005.
85. "Straddling the political line." The Gazette. Dec 22, 2004.
86. "Battle looms on drugs ban; Montgomery County Council could vote tonight to join spreading rebellion against FDA ban on cheaper imports." The Sun. Sep 21, 2004.

87. "U.S. Commission on Civil Rights." Kojo Namdi Show, WAMU Radio. Dec 13, 2004. *No Transcript Available*
88. "Democrats commit to activist agenda; Montgomery leaders turn to plan B." The Washington Post. Dec 12, 2004.
89. "Perez takes over as president of Montgomery County Council." The Gazette. Dec 10, 2004.
90. "Vt. Suit against FDA cheered in Md.; imports: Montgomery, state lawmakers oppose ban on Canadian drugs." The Sun. Aug 12, 2004.
91. "O'Malley, Duncan break early on 2006 campaign; Democrats: the mayor of Baltimore and the Montgomery County executive travel the state before their expected gubernatorial campaigns." The Sun. Jul 4, 2004.
92. "O'Malley rebuts 'English' remarks; as mayor criticizes Ehrlich, immigrants rally for apology from governor." The Sun. May 12, 2004.
93. "Canada's internet pharmacies thriving on business from U.S.; low costs of prescriptions attract seniors, criticism." The Sun. Dec 21, 2003.
94. "Consular ID cards for aliens draw fire." National Public Radio. Nov 25, 2003. *No Transcript Available*
95. "Affluent Montgomery's success breeds a 'dire' housing crunch; priced out of the county, workers like firefighters, teachers must commute." The Sun. Oct 13, 2003.
96. "Freedom ride rallies immigrants; effort backs amnesty, in-state tuition in city stop." The Sun. Oct 2, 2003.
97. "Perez's primary win doesn't surprise his supporters." The Gazette. Sept 18, 2003.
98. "Chief Moose, head of sniper case, quits after fight over book deal; Montgomery ethics panel ruled he couldn't do both." The Sun. Jun 19, 2003.
99. "Bill would allow immigrants to pay in-state tuition." The Gazette. Mar 20, 2003.
100. "Plan to extend Washington's Metro tees off golfers and users of trail; Purple Line would bisect Montgomery country club." The Sun. Dec 3, 2002.
101. Maryland Politics Hour, Kojo Nnamdi Show, WAMU Radio. Sep 12, 2002. *No Transcript Available*
102. "Elderly blacks' health care found worse than that of older whites; national study compared members of 2 groups with similar incomes, coverage." The Sun. Mar 13, 2002.
103. "Whistle-blower officer goes before grand jury." The Washington Post. Feb 27, 2002.
104. "Grand jury to review police cases; citizens will decide if use of deadly force is justified." The Sun. Nov 9, 2001.
105. "Ford Foundation awards \$130,000 community activist grant to director of CASA of Md." The Daily Record. Sep 24, 2001.
106. "Pr. George's officer wants suit moved; civil case also concerns dog attack." The Washington Post. Aug 18, 2001.
107. "Get-tough stand taken on hate cases Anne Arundel forms team to investigate, prosecute crimes; victims to be heard; county will send all cases to circuit court, recommend jail time." The Sun. Aug 18, 2001.
108. "HHS' Office of Civil Rights Focuses on Title VI Policy Provides Guidance for Ensuring Linguistic Access." Closing the Gap, Cultural Competency Part II. Feb/March 2001.
109. "HHS to States: How to Comply With Olmstead Decision." The Disability News Service. Feb 1, 2000.
110. "Many patients suffer language gap." Los Angeles Times. Jun 22, 1999.

13. Public Office, Political Activities and Affiliations:

- a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.*

2007 – Present – Secretary of the Maryland Department of Labor, Licensing and Regulation. Appointed by Governor Martin O'Malley.

2002-2006, Montgomery County Council; Elected in 2002 to represent 175,000 residents of Montgomery County on a nine member Council. Elected Council President for 2005 by Council colleagues. Did not seek re-election.

1999-2001, Director, Office for Civil Rights, United States Department of Health and Human Services, Washington, D.C. (Presidential appointment)

1998-1999, Deputy Assistant Attorney General for Civil Rights, United States Department of Justice, Washington, D.C. (Presidential appointment).

2006: Candidate for Attorney General of Maryland (unsuccessful).

- b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.*

Assisted in Campaign for Governor of Maryland, Martin O'Malley, 2006 (did not have a formal title).

Worked on Obama Campaign 2008. Served as surrogate in health care forum in San Diego, July 2008, during the annual conference of the National Council of La Raza.

Served on Obama Transition Team, 2008. Coordinated Agency Review activities of two clusters of agencies (Health and Human Services and Civil Rights) representing roughly a dozen agencies, boards, and commissions.

14. Legal Career

A. Legal Experience:

Describe chronologically your law practice and legal experience after graduation from law school including:

- i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;*

1987-1989: Judicial Law Clerk to the Honorable Zita L. Weinshienk,
United States District Court for the District of Colorado, 1929 Stout
Street, Denver, CO

ii. whether you practiced alone, and if so, the addresses and dates;

From 2001 until 2007, I was a clinical law professor at the University of Maryland School of Law, 500 W. Baltimore Street, Baltimore, Maryland. In this capacity, I taught various clinical courses (Criminal Defense, Criminal Justice, Civil Rights) in which I supervised students who were representing low income people in a variety of legal matters. While at Maryland, I also performed consulting work for health care foundations and nonprofit corporations on a variety of legal and policy matters relating to the intersection of health care and civil rights. These entities included The California Endowment, the Kellogg Foundation, the Robert Wood Johnson Foundation, the Institute of Medicine at the National Academies of Sciences, the Association of American Medical Colleges, and the American Institutes of Research.

iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each.

Secretary, Maryland Department of Labor, Licensing and Regulation - January 2007- present

Head of 1700 employee agency whose jurisdiction includes enforcement of labor laws (e.g. wage and hour, prevailing wage, occupational health and safety), workforce development, administration of unemployment insurance program; regulation of state-chartered banks and other Maryland financial institutions, enforcement of a wide range of consumer protection laws, licensing of 23 occupations, and the Maryland Racing Commission. Annual budget is roughly \$170 million dollars.

Assistant Research Professor, George Washington School of Public Health - September 2007- present (part-time)

Assist other researchers in projects that focus on the intersection of civil rights and health care. Current work focuses on health care workforce diversity, health care accreditation, and racial and ethnic disparities in health status. This position does not include teaching responsibilities.

Assistant Professor of Law University of Maryland School of Law

April 2001- June 2005

Associate Professor of Law, July 2005-July 2007

Director of Clinical Law Programs- April 2001-July 2003

Taught clinics that focused on criminal justice and civil rights issues. From 2001-2003, directed nationally recognized clinical legal education program consisting of approximately 20 clinics addressing a wide range of criminal and civil areas, as well as other programs designed to give students an opportunity to represent low income clients on a range of legal issues. Resigned as clinic director to focus on teaching, research and other responsibilities.

Worked closely with the Law School's highly respected Law and Health program to bring heightened awareness to issues involving the intersection of health and civil rights, such as eliminating racial and ethnic disparities in health status. Classroom focus was on civil rights issues generally, as well as how to be a public interest advocate.

Health Care and Civil Rights Consultant – 2001-2007

Provided technical assistance and other guidance on a range of civil rights matters, primarily involving the intersection of health care and civil rights, such as expanding diversity in the health professions, eliminating racial and ethnic disparities in health status, expanding access to health care for vulnerable communities, and cultural and linguistic competency issues. Projects have included work on behalf of the National Academies of Sciences, Association of American Medical Colleges, the California Endowment, Robert Wood Johnson Foundation, Kellogg Foundation and the American Institutes for Research.

Director, Office for Civil Rights, U.S. Department of Health & Human Services - February 1999 - January 2001

Head of civil rights enforcement agency whose mission is to ensure that providers of health and human services comply with federal civil rights laws. Responsibilities included setting enforcement priorities, managing a 230 person staff and \$28 million budget, extensive outreach and advising HHS Secretary Donna Shalala on civil rights matters. Cases involved a variety of civil rights issues, including redlining and other racial discrimination in health care; discrimination in welfare to work programs based on race, disability, and national origin; access to health and human services for persons with limited English skills; immigration; unnecessary institutionalization of individuals with disabilities, and the enforcement of Title IX.

United States Department of Justice, Civil Rights Division, 1989-1999

Deputy Assistant Attorney General for Civil Rights, Jan.98-Feb. 99

One of three Deputies under Bill Lann Lee, Assistant Attorney General for Civil Rights. Oversaw litigation activities of Criminal, Education and Employment Sections. Assisted in developing and implementing policy priorities of the Civil Rights Division; also responsible for developing and promoting legislative initiatives in the civil rights area.

Special Counsel to Senator Edward M. Kennedy 1995-1998

Detailed from Civil Rights Division to serve as principal civil rights advisor to Senator Kennedy. Also handled all crime issues, and certain immigration, environmental, constitutional and other miscellaneous issues. Heavily involved in juvenile justice issues.

Deputy Chief, Criminal Section, Civil Rights Division, 1994-1995

Supervised staff of 30 trial attorneys and paralegals involved in the prosecution of federal criminal civil rights violations, while maintaining active caseload. Instructor at Attorney General's Advocacy Institute for courses on Basic and Advanced Trial Advocacy and Criminal Civil Rights Prosecutions. Also trained federal and local police agencies on police integrity issues.

Trial Attorney, Criminal Section-Civil Rights Division, 1989-1994

Prosecuted federal civil rights violations nationwide involving police misconduct and racial violence. Substantial grand jury experience and jury trials in cases involving conspiracy, obstruction of justice, and substantive civil rights violations, including police brutality, racial profiling, and hate crimes.

- iv. *whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.*

I have never served as a mediator or arbitrator.

B. Evolution of Legal Career

- i. *The general character of your law practice and indicate by date when its character has changed over the years.*

Following a judicial clerkship, I went to work as a career prosecutor in the Civil Rights Division of the United States Department of Justice in 1989. From 1989 to 1994, I was a full time litigator, handled a steady of civil rights cases across the country, and had an active grand jury and trial practice. For the first five or six months of my tenure, I was detailed to the United States Attorneys Office in the

District of Columbia, where I prosecuted a steady stream of misdemeanor cases, and had approximately a dozen trials.

In 1994, I was promoted to Deputy Chief of the Criminal Section, where I supervised trial lawyers and also maintained my own docket of cases.

From 1995 to 1998, I was detailed to Senator Kennedy's staff on the Senate Judiciary Committee. I remained on the Department of Justice payroll.

Upon returning to the Department of Justice, I received another promotion and became Deputy Assistant Attorney General for Civil Rights. In this capacity, I oversaw the work of three litigating sections, and was involved in considerable interagency work. I no longer had a trial practice, although I reviewed briefs and other documents that were being submitted by others.

From 1999-2001, I was Director of the Office for Civil Rights at the U.S. Department of Health and Human Services. In this capacity, I was not in court, although I was enforcing a number of civil rights laws in the Health and Human Services setting. This position had management, legal, leadership, legislative and outreach components.

From 2001-2007, I was a Professor at the University of Maryland School of Law, where I taught in the clinical law program. I taught a Criminal Justice clinic, as well as a Civil Rights clinic. My responsibilities included assisting students who were representing indigent criminal defendants in state court; legislative advocacy in the state legislature; civil and administrative litigation; and policy work.

In my current capacity as Secretary of the Department of Labor, Licensing and Regulation, I oversee the work of a number of civil law enforcement units, including a component that enforces labor laws and occupational safety health laws, and consumer protection laws in a host of areas. I am not actually litigating cases myself, but I have overseen or been otherwise involved in a number of our more noteworthy administrative actions.

ii. Your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

As a federal government lawyer with the Department of Justice, I represented the United States on civil rights cases. As the Director of the Office for Civil Rights at the U.S. Department of Health and Human Services, I oversaw the enforcement of federal civil rights laws in the health and human services context. From 2001 to 2007, I was a clinical law professor and supervised students who represented low income Maryland residents in the criminal defense context, employment context and civil rights cases. During this period, I also had a number of consulting clients, which were the health care foundations and nonprofit associations noted earlier. I provided legal and policy advice to these entities in the area of health care and civil rights. Since 2007, I have represented the state of Maryland as Secretary of the Department of Labor, Licensing and Regulation.

c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If

the frequency of your appearances in court varied, describe such variance, providing dates.

i. Indicate the percentage of your practice in:

- 1. federal courts;*
- 2. state courts of record;*
- 3. other courts;*
- 4. administrative agencies*

ii. Indicate the percentage of your practice in:

- 1. civil proceedings;*
- 2. criminal proceedings.*

From 1989 until 1995, my entire practice was criminal litigation in federal courts across the country. From May 1989 until November 1989, I appeared in court on a frequent basis because I was detailed to the Superior court division of the United States Attorney's office for the District of Columbia. From November 1989 through November 1995, I appeared in federal grand juries and federal courts across the country on a frequent basis. My entire practice was 100 % criminal.

From 1995 until 1998, I was detailed to the office of Senator Edward Kennedy, and worked on his Judiciary Committee staff.

From 1998 to 1999, I was Deputy Assistant Attorney General for Civil Rights, and I oversaw the litigation activities of three litigating divisions. Roughly 60 percent of my work involved oversight of litigation activities. I did not appear in court at all during this period, and my litigation oversight activities involved an equal mix of criminal and civil cases, all of which were federal.

From 1999 to 2001, I was the Director of the Office for Civil Rights at the U.S. Department of Health and Human Services. I oversaw a civil rights enforcement agency, and never appeared in court. I had a senior management position, and the bulk of our work (95 percent) was non-litigation. The remainder was administrative practice.

From 2001 to 2007, I was a clinical law professor, and 70 percent of my clinical practice was litigation. The bulk of that work (80 percent) was in state court in Maryland, while the remainder was a state administrative practice. Roughly 40 percent of the litigation during this period was criminal, while roughly 60 percent was civil. The non-litigation work was either legislative work in the State Capitol, or policy advocacy.

From 2007 through the present, I have been Secretary of the Department of Labor, Licensing and Regulation in Maryland. We have roughly 1700 employees, a number of whom are involved in administrative practice enforcing state labor laws and consumer protection laws. All of this work is civil. I do not have a litigation practice in this job, although approximately 10 percent of my time is spent in a supervisory capacity in civil matters that are in the state administrative setting. The bulk of my work is management,

outreach, vision development and implementation, staffing the Governor, and interaction with the members of the Maryland General Assembly.

- d. *State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.*

I tried approximately 30 cases to verdict. Approximately 80 percent were jury trials, and I was lead counsel or sole counsel in 80 percent of these cases, and associate counsel in 20 percent .

- i. *What percentage of these trials were:*

1. *jury; (80 percent)*
2. *non-jury. (20 percent)*

- e. *Describe your practice, if any, before the Supreme Court of the United States. Supply four (4) copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.*

I have never appeared before the United States Supreme Court.

15. Litigation: *Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:*

- a. *The date of representation;*
- b. *The name of the court and the name of the judge or judges before whom the case was litigated; and*
- c. *The individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.*

1. United States v. Martin, et.al. (Northern District of Texas)(1995)(Judge Sam Cummings)(5:95-CR-017) -

Prosecuted a group of white supremacists who went on a fatal, racially motivated crime in Lubbock, Texas. Their goal was to start a race war, and within a 20 minute interval on October 14, 1994, they approached African Americans at three separate locations, lured them to their car, and shot them at point blank range with a sawed off shotgun. Defendants were convicted following trial, and convictions were upheld on appeal in an unpublished opinion.

Counsel for the defendants were:

Philip Wischkaemper
915 Texas Ave

Lubbock, Texas 79401
806-763-9900

Michael Carper
1102 Main Street
Lubbock, Texas 79401
806-747-3016

Floyd Holder
3223 S. Loop 289, Suite 420
Lubbock, Texas 79423
806-798-2786

2. United States v. Reese et. al. (Northern District of California)(1991)(Judge Fern Smith)(2 F.3d 870(9th Cir. 1993))- Prosecuted members of an elite Drug Task Force, including the supervisor, who had been involved in repeated instances of brutality, theft of property, perjury, and falsification of evidence. Two defendants pleaded guilty before trial, and the remaining defendants were convicted following a jury trial. The convictions were upheld on appeal.

Counsel for the Defendants were:

Peter Robinson
50 Old Courthouse Square
PO Box 1844
Santa Rosa, CA 95402
707-575-0540

Guy Campisano
Cotsirilos and Campisano
205 Montgomery Street, Suite 1100
San Francisco, CA 94104
415-397-2373

J Frank McCabe
500 Sansome Street
Suite 212
San Francisco, CA 94111
415-397-1757

3. United States v. Backenhus, et.al. (Central District of Tennessee)(1994)(Judge Higgins)(94-00137)- Prosecuted the founder of the “Aryan Faction,” a neo-nazi organization that recruited boys from a local high school and engaged in a series of racially motivated arsons. Defendants pleaded guilty.

Counsel for defendants were:

Michael Love

120 S. 2nd St. #202
Clarksville, Tennessee 37040
931-552-8877

Edward DeWerff
320 Franklin Street
Clarksville, Tennessee 37040
931-551-9400

4. United States v. David Toran and Chester Richardson (Southern District of Ohio)(1992-93)(Judge Weber)(1-92-140)
Prosecuted police chief and senior official of a small police department near Cincinnati for repeated violations of civil rights laws. Defendants pleaded guilty.

Counsel for defendant was:

Scott Croswell
Croswell and Adams
1208 Sycamore
Cincinnati, Ohio 45210
513-241-5670

5. United States v. Michael Elmer (District of Arizona) (1994) (Judge Bilby)(CR 93-391) Prosecuted Border Patrol agent for fatally shooting an immigrant near the Mexican border, and then hiding the body overnight. The indictment charged offenses stemming from multiple incidents of alleged misconduct. The court severed the counts prior to trial, and ordered separate trials. The first trial resulted in an acquittal. The defendant pleaded no contest to criminal charges arising out of the other incident.

Counsel for the defendant was:

Michael Piccarreta
145 S. Sixth Avenue
Tucson, AR 85701
520-622-6900

6. United States v. Gassel et al. (Eastern District of Missouri)(1993-94)(Judge Jackson)(92-CR00282)(92-CR00284)
Prosecuted defendants for civil rights violations stemming from a cross burning designed to intimidate an interracial family. Defendants pleaded guilty.

Counsel for defendants were:

Douglas Forsyth
10 S Broadway
Suite 825
St. Louis, Missouri 63102

314-367-5800

Lee Lawless
Federal Public Defender
1010 Market Street, Suite 200
St. Louis, Missouri 63102
314-241-1255

7. United States v. Couch and Kraft (Southern District of Ohio) (1993-94) (Judge Spiegel) (1-93-033)

Prosecuted two officers for civil rights violations and obstruction of justice stemming from unlawful beating of a compliant victim, followed by a coverup. Following a trial, one defendant was convicted and one was acquitted. The conviction was upheld on appeal in an unpublished opinion.

Attorneys for the defendants were:

Louis Sirkin
Sirkin, Pinales, Mezibov and Schwartz
920 4th and Race Tower
105 West Fourth Street
Cincinnati, Ohio 45202
513-721-4876

Kurt Philipps
2701 Turkeyfoot Road
Covington, Kentucky 41011
859-341-1881

8. United States v Dana Patrick Hansen (Southern District of California)(1992)(Judge Rafeedie)(91-601-ER) Prosecuted Los Angeles police officer for near fatal beating of a victim. Case marked the first prosecution of a Los Angeles police officer on brutality charges in a decade and preceded the Rodney King investigation. Defendant was convicted following a trial, and did not appeal.

Counsel for the defendant was:

Carol Ann Rohr
Cotkin, Collins
300 South Grand, 24th Floor
Los Angeles, CA 90071
213-688-9350

9. In re: Investigations of Patterns and Practices of Police Misconduct in Northern Kentucky (Judge Bertelsman)(91-36 Eastern District of Kentucky); From 1991 to 1993, I led an investigation into allegations of widespread police misconduct involving a number of small departments in Northern Kentucky.

Six officers were successfully prosecuted in two cases stemming from this investigation. All but one defendant pleaded guilty. The one defendant who went to trial was convicted by a jury, and he did not appeal.

Counsel for defendants were

Harry Hellings
214 East Fourth Street
Covington, Kentucky 41011
606-431-7200

Scott Croswell
Croswell and Adams
1208 Sycamore
Cincinnati, Ohio 45210
513-241-5670

Kurt Philipps
2701 Turkeyfoot Road
Covington, Kentucky 41011
859-341-1881

10. United States v. Bryant and Ackison (Southern District of Ohio) (1991) (Judge Rubin) (966 F.2d 1454 (6th Cir. 1992))

Prosecuted police chief (Ackison) of a small town police department for obstruction of justice, and his son-in-law (Bryant), who was a police officer in the department, for numerous civil rights violations stemming from repeated instances of use of excessive force on restrained victims. Defendant Bryant engaged in a pattern of abuse of victims, and defendant Ackison enabled this misconduct by threatening to fire any officer who cooperated in the federal investigation. Defendants were convicted following a jury trial, and the convictions were upheld on appeal.

Counsel for defendant was
John Issenmann
700 Walnut Street, Suite 209
Cincinnati, Ohio 45202
513-421-3772

16. Legal Activities: *Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)*

- 1) Worker Exploitation Task Force- From 1998-1999, I chaired an interagency Worker Exploitation Task Force that was established by Attorney General Janet

Reno. The mission of the group was to increase the federal government's capacity to prosecute cases involving exploitation of workers in the workplace, human trafficking cases, and involuntary servitude cases. Working with the Department of Labor and Department of State, this working group was effective in facilitating interagency collaboration and state-local collaboration that resulted in more effective prosecutions of these cases, as well as policy reform.

- 2) Executive Order 13166- In my capacity as Director of the Office for Civil Rights at the U.S. Department of Health and Human Services, I was closely involved in the development and implementation of Executive Order 13166 in 2000. This EO directed agencies to develop guidance that would ensure that recipients of federal financial assistance have policies and practices that ensure that people with limited English proficiency can meaningfully access the service or program. HHS was the first office to develop such guidance.
- 3) Olmstead Working Group- In a landmark 1999 decision, the Supreme Court of the United States ruled that the unnecessary institutionalization of people with disabilities can be a form of discrimination under the Americans with Disabilities Act. I co-chaired a group within HHS charged with implementing this decision. Under my direction, a number of employees in my office spent considerable time working with states to develop comprehensive, effectively working plans to ensure that qualified people with disabilities could reside in community based settings.

17. **Teaching:** *What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide four (4) copies to the committee.*

Criminal Defense Clinic, University of Maryland School of Law (2001)
Criminal Justice Clinic, University of Maryland School of Law (2002)
Civil Rights Clinic, University of Maryland School of Law (2003-2007)

18. **Deferred Income/Future Benefits:** *List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.*

I have no deferred income arrangements, stock, options, uncompleted contractors or other future benefits which I expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers.
I have the following 401k plans:

Thrift Savings Plan, federal government (dating back to my prior federal service)(approximate value is \$150,000)

TIAA-CREF Plan from my service at University of Maryland Law School (approximate value is \$156,800)

State of Maryland Retirement Plan from my current service as Secretary of Labor in Maryland (approximate value is \$17,000)

I will not use these amounts until I retire.

19. Outside Commitments During Service: *Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service with the court? If so, explain.*

I would resign all board memberships if confirmed. I would step down from my position as a part-time faculty member at the George Washington School of Public Health. I have no plans, commitments or agreements to pursue any other outside employment.

20. Sources of Income: *List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding \$500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).*

Please see my SF-278.

21. Statement of Net Worth: *Please complete the attached financial net worth statement in detail (add schedules as called for).*

Please see attached Net Worth Statement.

22. Potential Conflicts of Interests:

- a. Identify the family members or other persons, parties, affiliations, pending and categories of litigation, financial arrangements or other factors that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.*

I am unaware of any potential conflicts of interest at this time.

- b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.*

In connection with the nomination process, I have consulted with the Office of Government Ethics and the Department of Justice's designated agency ethics official to identify potential conflicts of interest. Any potential conflicts of interest will be resolved in accordance with the terms of an ethics agreement that I have entered into with the Department's designated agency ethics official.

23. Pro Bono Work: *An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities.*

listing specific instances and the amount of time devoted to each. If you are not an attorney, please use this opportunity to report significant charitable and volunteer work you may have done.

My volunteer board work as listed earlier has been with organizations that focus on issues of empowering vulnerable communities on the local, national and international level. At the University of Maryland Law School, my clinical work focused on assisting low income Marylanders. I have served on the boards of organizations that are committed to addressing the needs of vulnerable populations on a local, national and international level. (See question six).

FINANCIAL STATEMENT

NET WORTH

Provide a complete, current financial net worth statement which itemizes in detail all assets (including bank accounts, real estate, securities, trusts, investments, and other financial holdings) all liabilities (including debts, mortgages, loans, and other financial obligations) of yourself, your spouse, and other immediate members of your household.

ASSETS				LIABILITIES			
Cash on hand and in banks		3	500	Notes payable to banks-secured			
U.S. Government securities-add schedule				Notes payable to banks-unsecured		5	000
Listed securities-add schedule		215	400	Notes payable to relatives			
Unlisted securities--add schedule				Notes payable to others			
Accounts and notes receivable:				Accounts and bills due			
Due from relatives and friends				Unpaid income tax			
Due from others				Other unpaid income and interest			
College Savings Plan		70	000	Real estate mortgages payable-add schedule		211	000
Real estate owned-add schedule		500	000	Chattel mortgages and other liens payable			
Realestate mortgages receivable				Other debts-itemize:			
Autos and other personal property		45	000	Home Equity Loan		31	000
Cash value-life insurance		9	000	Credit Card debt		4	000
Other assets itemize:				Auto loan balance		1	000
Stock: Stephenson Bank		150	000				
Federal Thrift Savings Plan		150	000	Total liabilities		252	000
				Net Worth		889	800
Total Assets	1	142	900	Total liabilities and net worth	1	142	900
CONTINGENT LIABILITIES				GENERAL INFORMATION			
As endorser, comaker or guarantor		no		Are any assets pledged? (Add schedule)		no	
On leases or contracts		no		Are you defendant in any suits or legal actions?		no	
Legal Claims		none		Have you ever taken bankruptcy?		no	
Provision for Federal Income Tax							
Other special debt		no					

Schedule of Listed Securities

TIAA CREF Plan Listed Securities

<u>Security</u>	<u>Approximate Value</u>
<u>Group Retirement Annuities</u>	
TIAA Traditional	30,500
CREF Stock	10,500
CREF Money Market	12,800
CREF Social Choice	3,200
CREF Social Equities	10,000
<u>Group Supplemental Retirement Annuity</u>	
TIAA Traditional	24,100
TIAA Real Estate	25,000
CREF Stock	17,000
CREF Bond	23,700

Approximate Total Value= \$156,800 (TIAA CREF)

<u>Fidelity Mutual Funds</u>	<u>Approximate Value</u>
Fidelity US Bond Index	2,000
Fidelity Govt Index	2,000
Fidelity Municipal Money Market	1,100
American Fundamental Investors CL F1	1,500
Heartland Value Plus	1,600
Janus Fund	10,000
Janus Worldwide	9,000
Janus Mid Cap Value Investment	2,300
Janus Research Fund	8,500
Thornburg Intl Value CL A	4,100

Approximate Total Value= \$42,100

<u>IRAs</u>	<u>Approximate Value</u>
Invesco Aim Real Estate Fund	8,000
Accessor Growth Allocation Fund	5,500
Oppenheimer Quest Balanced Fund	3,000

Approximate Total Value= \$16,500

TOTAL APPROXIMATE VALUE OF LISTED SECURITIES: \$215,400

Real Estate Schedule

Property Owned (One Property, our home)

7230 Minter Place

Takoma Park, MD 20912

Approximate Value of Home= \$500,000

Mortgages

Primary Mortgage

7230 Minter Place

Takoma Park, MD 20912

Remaining Balance= \$211,000

Lender= Chase Home Mortgage, New York, NY

Home Equity Loan

7230 Minter Place

Takoma Park, MD 20912

Remaining Balance= \$31,000

Lender= M & T Bank

AFFIDAVIT

I, Thomas E. Perez, do
swear that the information provided in this statement is,
to the best of my knowledge, true and accurate.

4/1/09
(DATE)

Thomas E. Perez
(NAME)

Natasha A. Herbert

(NOTARY)

Natasha A. Herbert

Notary Public, Anne Arundel County, Maryland
My Commission Expires 3/19/2013