The Honorable Lindsey Graham, Chairman The Honorable Dianne Feinstein, Ranking Member United States Senate Committee on the Judiciary Washington D.C. 20510

Re: Nomination of William P. Barr as Attorney General of the United States

Dear Chairman Graham and Ranking Member Feinstein,

We are former colleagues of William P. Barr from his years as the General Counsel of Verizon Communications Inc. and its predecessor GTE Corporation. We are honored to express our strong and enthusiastic support for Bill's nomination to serve our nation once again as Attorney General.

Each of us worked closely with Bill in our various roles at GTE and Verizon. Some of us were his clients, while others worked for him in the legal departments of either or both companies. All of us admire and deeply respect Bill as a brilliant lawyer who steered both companies through some of the most complex legal issues in the history of corporate America at the dawn of the internet and wireless broadband age.

Given that Bill's brilliance as a lawyer is widely acknowledged, we thought it would be helpful to the Committee to highlight Bill's integrity and his management style during his time in the corporate world:

<u>Integrity</u>: Bill set the example for everyone in the corporation for conducting business at the highest level of integrity and with an unbending respect for the rule of law. He emphasized the prime importance of complying with the laws, rules and regulations governing our company and our industry, and he implemented a world-class compliance program to ensure we stood out as an example for the rest of corporate America. At the same time, Bill never hesitated to represent the interests of our shareholders through the legal process when necessary. Our employees, our management, our Boards of Directors and our outside stakeholders respected Bill not just as a great lawyer and a highly trusted member of the GTE and Verizon executive leadership team, but also as a person who could always be counted on to do the right thing.

Management Style: Bill championed a highly collaborative way of working with his peers in senior leadership, with his legal team, and with others throughout the corporate ranks. Bill welcomed input, dialogue and discussion, listening carefully to all points of view with an open mind. He set the tone and established clear expectations for his teams, then treated us as

professionals, allowing (indeed, encouraging) us to do our jobs without micromanagement. Bill created opportunities for everyone in the legal departments he oversaw to develop and grow in their careers, including many women and minority lawyers not just at GTE and Verizon but also our outside law firms. Bill was fair and supportive to everyone, expecting hard work at the highest level of legal practice to ensure we were doing everything possible to deliver the best service to our corporate clients. Bill also has a wonderful sense of humor, which often helped us through the inevitable stresses of life inside a Fortune-20 company.

The country is very fortunate that Bill Barr has been nominated to serve again as our Attorney General. We urge the Committee to recommend his confirmation to the full Senate as soon as possible.

Respectfully¹,

Ivan G. Seidenberg Former Chairman of the Board of Directors and Chief Executive Officer Verizon Communications Inc.

Charles R. Lee Former Chairman of the Board of Directors and Co-Chief Executive Officer Verizon Communications Inc.

Dr. Sandra O. Moose Former Lead Independent Director Verizon Communications Inc.

Lawrence T. Babbio Former Vice Chairman and President Verizon Communications Inc.

Michael T. Masin Former Vice Chairman and President Verizon Communications Inc.

¹ Permission to include each signator's name received via e-mail.

Dennis F. Strigl Former President, Verizon Communications Inc. Former Chief Executive Officer, Verizon Wireless

Daniel S. Mead Former Chief Executive Officer Verizon Wireless

John Killian

Former Executive Vice President and Chief Financial Officer Verizon Communications Inc.

Richard J. Lynch

Former Executive Vice President and Chief Technology Officer Verizon Communications Inc.

Randal S. Milch

Former Executive Vice President, Public Policy, and General Counsel Verizon Communications Inc.

John W. Diercksen Former Executive Vice President, Business Development Verizon Communications Inc.

Virginia Ruesterholz

Former Executive Vice President and President, Verizon Services Operations Verizon Communications Inc.

Marianne Drost

Former Senior Vice President, Deputy General Counsel and Corporate Secretary Verizon Communications Inc.

Steven E. Zipperstein Former General Counsel, Verizon Wireless Former Senior Vice President and Deputy General Counsel, Verizon Communications Inc.

Michael E. Glover Former Deputy General Counsel and Senior Vice President, Public Policy and Government Affairs, Verizon Communications Inc.

Bernadette Miragliotta Former Senior Vice President and Deputy General Counsel Verizon Communications Inc.

Eric Eve Former Vice President, Government Relations Verizon Communications Inc.