February 22, 2021

The Honorable Dick Durbin Chairman U.S. Senate Committee on the Judiciary 224 Dirksen Senate Office Building Washington, D.C. 20510

Dear Chairman Durbin,

On behalf of the members and officers of the Communications Workers of America (CWA), I am writing to urge you to support the swift confirmation of Vanita Gupta to serve as Associate Attorney General. Gupta has served as a fearless champion for civil and human rights for her entire professional career and will do an outstanding job advancing those rights at the Department of Justice once confirmed.

As you know, CWA believes strongly in the need to support the civil rights of all people. Our union is deeply committed to combating discrimination on the job and in our society, protecting and expanding voting rights, and ensuring economic and racial equity. The Associate Attorney General plays a crucial role in advancing these values and Vanita Gupta is an incredibly qualified and committed nominee to do so.

Since 2017, Gupta has served as President and CEO of the Leadership Conference on Civil and Human Rights, where she has effectively led a broad coalition in support of a bold civil rights agenda. Prior to that, she served as Acting Assistant Attorney General and Head of the U.S. Department of Justice's Civil Rights Division, where she capably led the Department's efforts to protect civil rights, including protecting voting rights and combating discrimination on the basis of race, gender, sexual orientation and identity, and disability. In short, she is eminently qualified to serve as Associate Attorney General and has demonstrated her courage and principled commitment to civil and human rights.

For the last four years, the Department of Justice has, unfortunately, served much more often as a roadblock to protecting civil rights rather than our national leader in advancing them. As such, it is vital that Vanita Gupta be confirmed quickly to help revitalize the Department of Justice's efforts to protect the rights of all. Thank you in advance for your consideration.

Sincerely,

Dan Mauer

Director of Government Affairs

Daniel J. Manez

Communications Workers of America (CWA)