

March 17, 2023

## VIA E-MAIL

The Honorable Dick Durbin Chairman Committee on the Judiciary United States Senate Washington, D.C. 20510 Sarah\_Bauer@judiciary-dem.senate.gov

The Honorable Lindsey Graham Ranking Member Committee on the Judiciary United States Senate Washington, D.C. 20510 Brendan\_Chestnut@judiciary-rep.senate.gov

## **RE: CHBA Endorsement of Magistrate Judge Kato Crews for the United States District** Court for the District of Colorado

Dear Senator Durbin and Senator Graham:

I write you as Co-Chair of the Colorado Hispanic Bar Association ("CHBA") Nominations and Endorsements Committee to announce CHBA's endorsement of Magistrate Judge Kato Crews for the United States District Court vacancy.

The CHBA Nominations and Endorsements Committee voted to endorse Magistrate Judge Kato Crews after carefully vetting his candidacy and conducting due diligence. When conducting due diligence, the Committee endeavors to solicit comments about the nominee from our membership and references, and investigates the following attributes of the nominee:

- The nominee's commitment to social justice and equality under the law, equal opportunity, community service, access to justice, and diversity in the legal profession;
- The extent to which a nominee has been involved in, supportive of, and responsive to the needs and concerns of the Latino/a community. Specifically, the Committee examines the candidate's community service activities, participation in mentorship programs, pro bono legal activities, and programmatic efforts within the legal community to expand access to justice; and
- The nominee's legal scholarship. The CHBA values the role of legal scholarship and education of the public about the American legal system. The Committee examines the quality of the candidate's legal writing, legal and non-legal publications, and provision of legal education in the lay community.



In addition to his excellence as a lawyer and a judge, Magistrate Judge Crews has demonstrated he is a champion of diversity and inclusion in the legal community. His involvement benefits many underserved groups. For example, he is a mentor for Senior Judge Christine Arguello's Yes We Can Program, currently mentoring two Hispanic law students. He also has a Hispanic mentee through the Colorado Attorney Mentoring program. In addition, Magistrate Judge Crews has initiated his own program called Crews' Crew Chit Chats. His quarterly program invites diverse law students from the University of Denver Sturm College of Law and the University of Colorado Law School to the courthouse for a cookie and casual conversation with Magistrate Judge Crews and a diverse, local legal professional. His commitment is evident and powerful.

Our members reported that their experience with him as a practitioner and now as a magistrate judge is nothing short of exceptional. In private practice he had the reputation of a strong trial and litigation attorney with skills that transferred to the bench. Our members report that his judicial demeanor is excellent. As a magistrate judge, the parties have the right to consent to him as the judge having full authority over a case, and this happens for him more often than for most, an indication of his skill as a jurist and fairness.

We have every reason to believe Magistrate Judge Kato Crews will continue to be an excellent jurist and a champion for justice in all cases. For the foregoing reasons, the CHBA endorses Magistrate Judge Kato Crews and fully supports his nomination. Please do not hesitate to contact me with any questions.

Sincerely,

/s/ Ryan Morgan

Ryan Morgan Co-Chair, Nominations & Endorsements Committee CHBA rmorgan@polsinelli.com