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October 12, 2021

The Honorable Dick Durbin Chairman Committee on the Judiciary United States Senate Washington, D.C 20510

The Honorable Chuck Grassley Ranking Member Committee on the Judiciary United States Senate Washington, D.C. 20510

Dear Chairman Durbin and Ranking Member Grassley:

I am pleased to write this letter in support of the nomination of Judge Hernán Vera for a federal district court judgeship.

As the managing principal at Bird Marella, I was directly involved in Hernán's recruitment to the firm in 2015. We believed Hernán would be an invaluable addition, based upon his sterling record in private practice, and especially in light of his service as the President and CEO of Public Counsel. In leading that organization, Hernán developed an outstanding reputation within the legal community, in particular for his tireless efforts advocating on behalf of under-represented constituents in the Latino and other minority communities.

Hernán transitioned seamlessly back to private practice and was one of the firm's most well-respected commercial litigators. He worked with almost every principal in the firm, and served as counsel in at least four trials, including two lengthy jury trials.

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Hernán possesses all of the qualities necessary to succeed and thrive as a federal judge. His outstanding judgment, thoughtful and considered approach to decision-making, and true empathy for fellow community members are hallmarks of his character. We have no question that, if confirmed, Hernán will serve with distinction.

If you have any questions, please do not hesitate to contact me, or any of my colleagues below, who join in this letter of support. Thank you.

Sincerely,

Paul S. Chan

Managing Principal

Mark T. Drooks Principal

Gary S. Lincenberg Principal

Ekwan E. Rhow Principal