Letter from a Cross-Section of 200 African American Women in Support of Judge Ketanji Brown Jackson's Nomination to Serve as Associate Justice of the United States Supreme Court

Hon. Charles E. Schumer Majority Leader United States Senate Washington, D.C. 20510

Hon. Mitch McConnell Minority Leader United States Senate Washington, D.C. 20510

Hon. Richard J. Durbin

Chairman Committee on the Judiciary United States Senate Washington, D.D. 20510

Hon. Charles E. Grassley

Ranking Member Committee on the Judiciary United States Senate Washington, D.C. 20510

Dear Majority Leader Schumer, Minority Leader McConnell, Chairman Durbin, and Ranking Member Grassley:

We are African American women, representing a cross-section of ages and socioeconomic, familial, national and professional backgrounds. We come from a variety of walks of life and opinions. But, in addition to our cultural backgrounds, what we share in common is that we are American citizens. We are taxpayers. And we are voters. While 200 of us have signed this letter, you can be assured that we represent millions more Black American women who stand beside us. In times of American crisis, we are the one demographic that can always be counted on to further the advancement of American democracy and progress, to focus the nation on its articulated ideals and better angels, and to do the hard work to achieve those ideals.

We write to urge you to confirm President Joseph R. Biden's nomination of Judge Ketanji Brown Jackson as the next Justice to the U.S. Supreme Court.

There are many lawyers and legal scholars of all races, ethnicities and educational backgrounds "as" qualified to sit on the Supreme Court as Judge Jackson. However, there is no American "more" qualified to sit on the Supreme Court. We dare say, there is not even a current Justice "more" qualified to hold their seats on the nation's highest court than Judge Jackson.

To quote President Biden, Judge Jackson has "extraordinary qualifications, deep experience and intellect, and a rigorous judicial record." She is a magna cum laude graduate of Harvard University and a cum laude graduate of Harvard Law School, where she was a supervising editor for the Harvard Law Review. She clerked for a First Circuit U.S. Court of Appeals judge appointed by President Ronald Reagan, and she was a Supreme Court clerk for the Justice she is nominated to replace. She is an experienced litigator and public defender who has served on the federal bench on both the District Court and appellate level with bipartisan support. She brings more years of experience as a jurist than many of the current sitting justices brought to the Supreme Court combined. But you very likely know that.

Judge Jackson's professional qualifications are rivaled only by her personal integrity and commitment to the ideals this country celebrates. Her family represents a diversity of experiences that contribute so critically to our country's communities and way of life: School teacher, attorney, military service member, law enforcement officer. She is married to her college sweetheart and the mother of two daughters. But you very likely know those things, too. Just a little more than a year ago, many of you offered profuse praise for now-Justice Amy Coney Barrett's intellect, experience and judgment, along with the fact that she was a woman. We ask you to return to the lens through which you assessed her qualifications, and apply that lens, without bias, to Judge Jackson's record. We ask all of you, on both sides of the aisle, to consider Judge Jackson's impeccable qualifications and judge her accordingly — and resist efforts to make her a pawn in the self-defeating gamesmanship that is a byproduct of the culture wars. She deserves more, as do the American people.

We remind you, our elected representatives in both parties, that any discussion of "fairness" should weigh Judge Jackson's resume and credentials against the resumes and credentials of all of the 115 Justices — including if not especially the 108 white men — who have served on the Supreme Court in its history. And we implore you to bear in mind that just one year ago, despite the rancorous political climate and deep divisions that currently prevail in this country, this same Senate body found Judge Jackson fit to serve on the U.S. Court of Appeals for the District of Columbia by a 53-44 vote.

Some among you who voted in favor of Judge Jackson's appointment to the U.S. Court of Appeals now say the Court needs "educational diversity" and join the chorus of individuals who criticize Judge Jackson as being "too elite" because she attended Harvard University and Harvard Law School. We did not hear those same criticisms of Justice Gorsuch's or Kavanagh's elite educational backgrounds.

This hypocrisy and double standard perpetuate elitism, whereas Judge Jackson's outstanding educational accomplishments smash the "elitist" makeup of the institutions she attended. At the time that Judge Jackson attended college and law school, the common wisdom and reality was that Black Americans had to "do better to do as well" and to need more objectively stellar credentials than their white peers to gain the same opportunities.

As proud and accomplished Black women, every one of us who have signed this letter can likely relay many instances in our lives in which a white man has been praised and promoted for being "savvy," "scrappy," and "a dude I want to have a beer with," while we have had to prove ourselves qualified, many times over, on the strength of superior resumés — even sacrificing evidence of the "scrappiness" and "relatability" we all possess, because those qualities play very differently in assessments of Black women. Unlike our white male and female counterparts, Black Americans do not share in the privilege of high expectations. Sherilynn Ifill eloquently relays in her recent New York Times <u>guest essay</u> of Judge Jackson the "strength of her faith and ambition that she needed to overcome the inadequate expectations of many around her." Black folks fill in the gaps in what people expect of us, regardless of how scrappy and likeable we may be, with our hard-won credentials and expertise. We are doubly pressured to overcome "objective" measures that require people to find reasons to pick us apart. And then we face the double standard of being dismissed as "elite" when we succeed on that very uneven playing field, even if we started the race with far fewer resources or advantages than our peers.

We know that Judge Jackson has reached this point in her career with fortitude, grace, unimpeachable intellect and character, and a deep and abiding love for her country and for its Constitution. And we know that you know. We ask, then, that you rely on these unassailable truths and confirm Judge Jackson to the U.S. Supreme Court.

Thank you for your support.

Sincerely,

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Areva Martin Civil Rights Attorney, Nonprofit Leader & Working Mother

Ginger McKnight-Chavers Attorney, Author & Working Mother

cc: Members, United States Senate

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3/5/2022 11:36:17	j108turner@gmail.com		Silver Spring		
3/5/2022 11:36:17 3/5/2022 12:08:09	j108turner@gmail.com sydney.dixon99@gmail.com	Sydney Dixon	Silver Spring Solon		
3/5/2022 11:36:17 3/5/2022 12:08:09 3/5/2022 12:14:16	j108turner@gmail.com sydney.dixon99@gmail.com myjackson4116@msn.com	Sydney Dixon Marsha Yates Jackson	Solon	Ohio	Retired
3/5/2022 11:36:17 3/5/2022 12:08:09 3/5/2022 12:14:16 3/5/2022 12:35:47	j108tumer@gmail.com sydney.dixon99@gmail.com myjackson4116@msn.com tanzaniawilliams01@gmail.com	Sydney Dixon Marsha Yates Jackson Tanzania Williams	Solon Washington, DC	Ohio District of Columbia	Retired Intern
3/5/2022 11:36:17 3/5/2022 12:08:09 3/5/2022 12:14:16 3/5/2022 12:35:47 3/5/2022 13:41:40	j108tumer@gmail.com sydney.dixon99@gmail.com myjackson4116@msn.com tanzaniawililams01@gmail.com rahelmengiste@ucla.edu	Sydney Dixon Marsha Yates Jackson Tanzania Williams Rahel Cook	Solon Washington, DC Marina del Rey	Ohio District of Columbia California	Retired Intern Private Wealth Advisor Partner
3/5/2022 11:36:17 3/5/2022 12:08:09 3/5/2022 12:14:16 3/5/2022 12:35:47 3/5/2022 13:41:40 3/5/2022 13:48:56	j108tumer@gmail.com sydney.dixon99@gmail.com myjackson4116gmsn.com tanzaniawilliams01@gmail.com rahelmengiste@ucla.edu whitlow5@roadrunner.com	Sydney Dixon Marsha Yates Jackson Tanzania Williams Rahel Cook Michele Whitlow	Solon Washington, DC Marina del Rey Cleveland	Ohio District of Columbia California Ohio	Retired Intern Private Wealth Advisor Partner Retired City Administrator
3/5/2022 11:36:17 3/5/2022 12:08:09 3/5/2022 12:14:16 3/5/2022 12:35:47 3/5/2022 13:41:40 3/5/2022 13:48:56 3/5/2022 13:52:19	j108tumer@gmail.com sydney.dixon99@gmail.com myjackson4116@msn.com tanzaniawilliams01@gmail.com rahelmengiste@ucla.edu whitlow5@roadrunner.com whit.brwn29@gmail.com	Sydney Dixon Marsha Yates Jackson Tanzania Williams Rahel Cook Michele Whitlow Whitney Brown	Solon Washington, DC Marina del Rey	Ohio District of Columbia California Ohio Texas	Retired Intern Private Wealth Advisor Partner Retired City Administrator Human Resources Specialist
3/5/2022 11:36:17 3/5/2022 12:08:09 3/5/2022 12:14:16 3/5/2022 12:35:47 3/5/2022 13:41:40 3/5/2022 13:48:56	j108tumer@gmail.com sydney.dixon99@gmail.com myjackson4116gmsn.com tanzaniawilliams01@gmail.com rahelmengiste@ucla.edu whitlow5@roadrunner.com	Sydney Dixon Marsha Yates Jackson Tanzania Williams Rahel Cook Michele Whitlow	Solon Washington, DC Marina del Rey Cleveland	Ohio District of Columbia California Ohio Texas Ohio	Retired Intern Private Wealth Advisor Partner Retired City Administrator
3/5/2022 11:36:17 3/5/2022 12:08:09 3/5/2022 12:14:16 3/5/2022 12:35:47 3/5/2022 13:41:40 3/5/2022 13:48:56 3/5/2022 13:52:19	j108tumer@gmail.com sydney.dixon99@gmail.com myjackson4116@msn.com tanzaniawilliams01@gmail.com rahelmengiste@ucla.edu whitlow5@roadrunner.com whit.brwn29@gmail.com	Sydney Dixon Marsha Yates Jackson Tanzania Williams Rahel Cook Michele Whitlow Whitney Brown	Solon Washington, DC Marina del Rey Cleveland	Ohio District of Columbia California Ohio Texas	Retired Intern Private Wealth Advisor Partner Retired City Administrator Human Resources Specialist

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_	Bose Swan		TX	Attorney
				Nursing
				Geriatric Neuropsychiatrist
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