

c. Cold Work

(1) Steam Generation Branch

Disapproved in that the work is not performed in "climate controlled areas where the employee is subjected to temperatures at or below freezing."

(2) Water Treatment Branch

Disapproved for the reasons cited above.

d. Poison-Toxic Chemical

(1) Water and Sewage Treatment Branch

Disapproved in that protective devices are available for use.

(2) Water Treatment Branch

Disapproved for the reasons cited above.

e. Hot Work

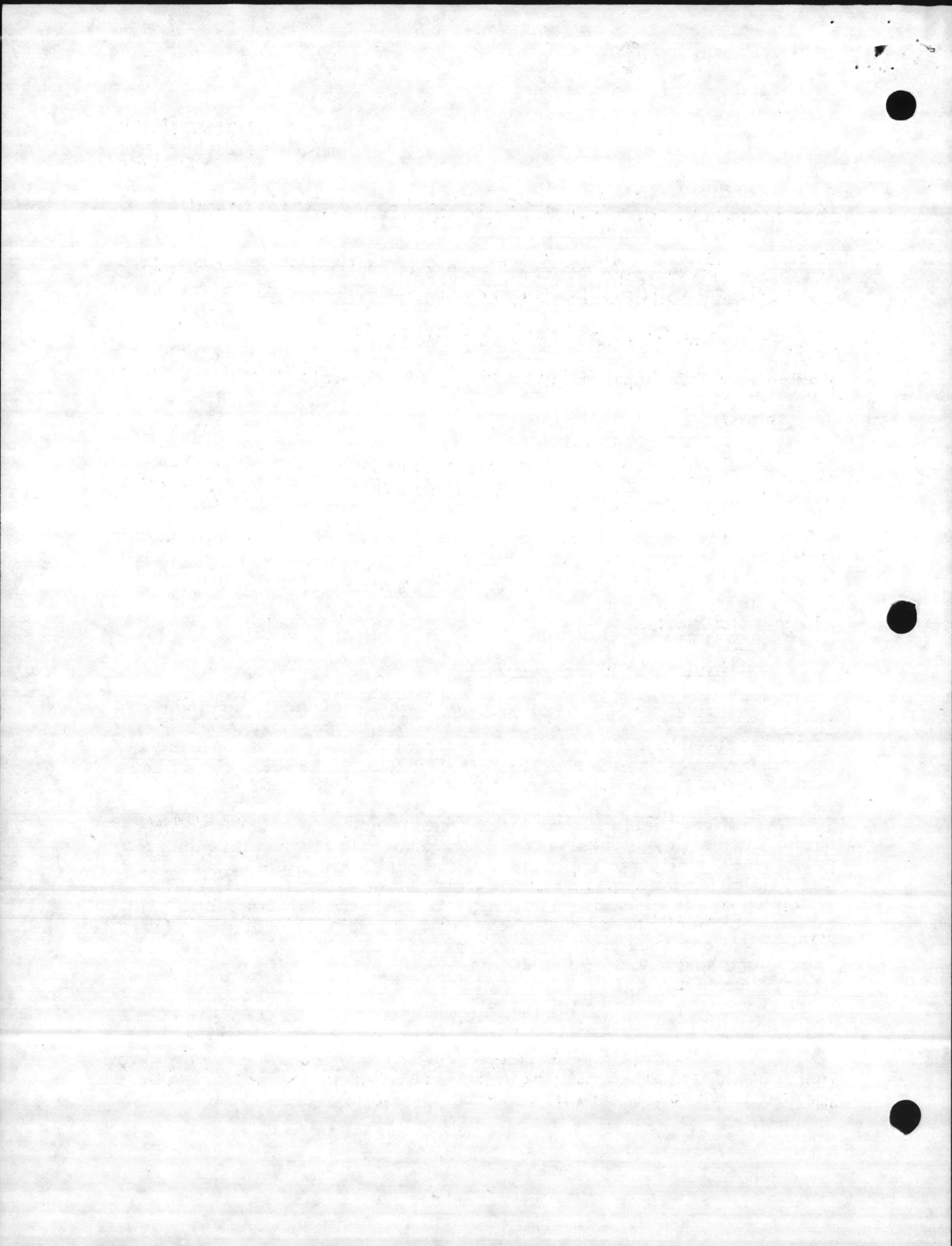
(1) Steam Generation Branch

Approved only for employees when working in confined spaces (underscoring supplied) where the temperature exceeds 110 degrees. In other areas, such as around the upper portion of boilers, the temperature may exceed 110 degrees but the space is not considered confined.

3. The differentials cited above are paid only on an actual exposure basis. An employee entitled to an environmental differential which is paid on an actual exposure basis shall be paid a minimum of one hour's differential for the exposure. For exposure beyond one hour, the employee should be paid in increments of one-quarter hour for each 15 minutes and portions thereof in excess of 15 minutes. For example, exposure of one hour and 20 minutes would entitle the employee to extra pay for one hour and 30 minutes.

A. I. PAGF

Copy to:
Civil Payroll



49/WRM/dh
12532/2
21 Apr 1971

SECOND ENDORSEMENT on Dir, Utilities Div memo 15F/BLL/hp
12532 of 25 Feb 71

From: Civilian Personnel Officer, Marine Corps Base, Camp Lejeune,
North Carolina

To: Base Maintenance Officer

Subj: Additional pay assignment; request for

Ref: (b) FPM Supplement 532-1, S8-7, Appendix J

1. Returned.

2. The request for payment of environmental differentials has been reviewed in light of reference (b). Certain work situations are considered to warrant payment of environmental differential; other situations do not. Likewise, in some situations an environmental differential is payable to employees in certain classifications but not in others. As a convenience, each situation is identified and discussed in the same sequence as it appears in the basic correspondence.

✓ a. Dirty Work

(1) Steam Generation Branch

Approved for the situations described except for employees in the ratings of Boilermaker or Boilermaker Leader when engaged in cleaning boilers and closely related tasks.

(2) Sewage Treatment Plant

Approved only for Welders when engaged in repair work of the type described.

(3) Cold Storage Branch

Approved only for Refrigeration Mechanics and Refrigeration and Air Conditioning Plant Operators.

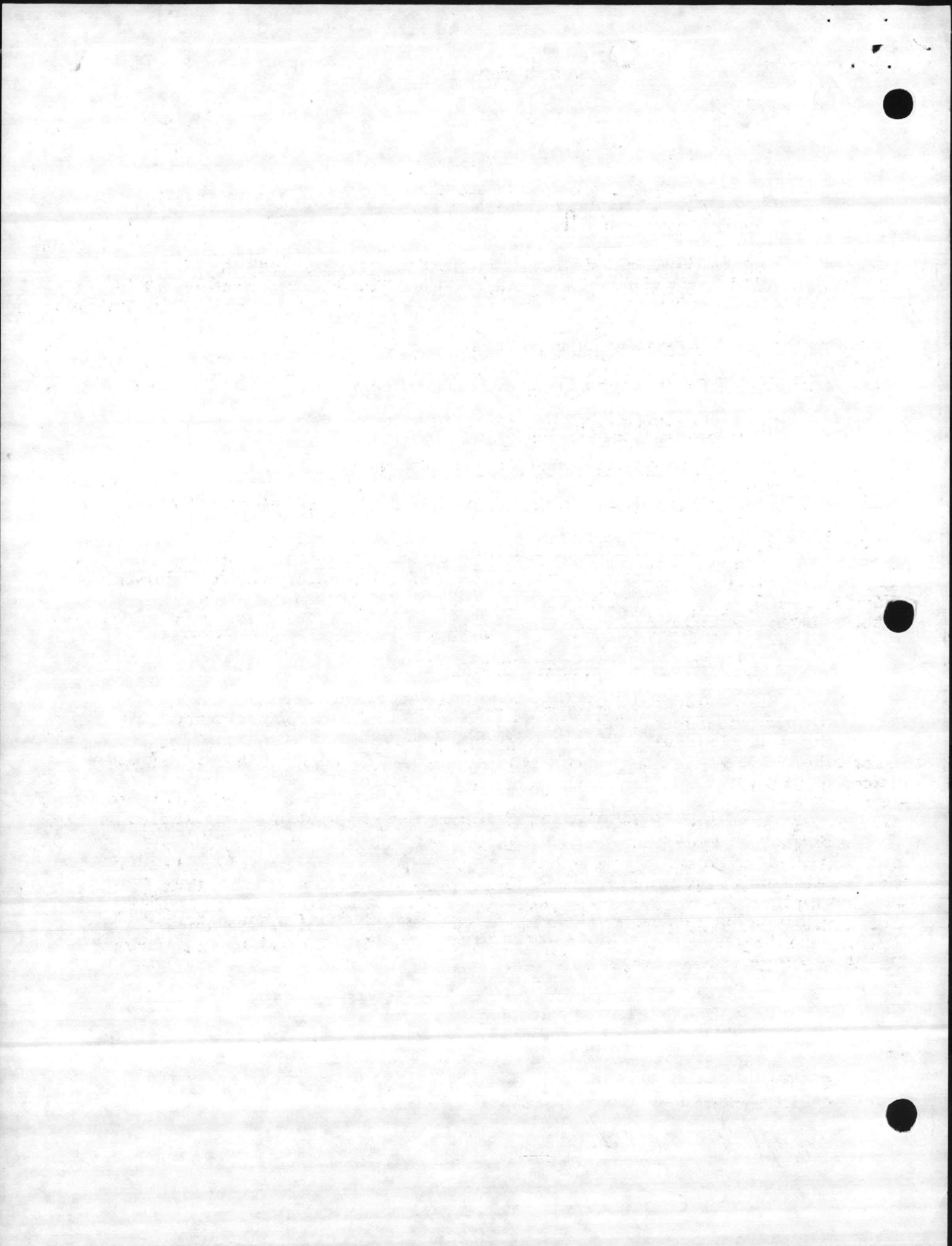
✓ b. High Work

(1) Steam Generation Branch

Approved only for employees working from a swinging stage, boatswain chair, or similar support for which there are not adequate guard rails or other similar protective facilities.

Hot Work 5

see Pam 2.e'



Subj: Additional Pay Request for

d. Poison-Toxic Chemical

{1} Water & Sewage Treatment Branch

Employees transport chlorine gas to all utility plants by means of U.S.M.C. Government vehicle. A hazardous situation exists as vehicle carrying chlorine gas could become involved in an accident causing cylinders of gas to rupture or break. Employee makes repairs to chlorine and sewage gas feed lines with danger of leaks and breaking of lines and equipment. Protective gear is available such as goggles and respirators however, it is impractical to use this gear when driving a vehicle. Classification of employees used in this type work are: Sewage Disposal Plant Operator UG-07, Water Treatment Plant Operator UG-10, Helper Water Treatment and Sewage Disposal Plant Operator UG-05, and Swimming Pool Operator UG-08.

{2} Water Treatment Branch

Employees handle and transport soda ash, alum, copper, sulfite, acid, lime and other toxic chemicals by U.S.M.C. vehicle to all utility plants. The toxic chemicals being transported by vehicle are subjected to breakage or spillage due to an accident. Protective gear is available such as goggles and respirators, however it is impractical to use this gear when driving a vehicle. Classification of employees used in this type work are: Water Treatment Plant Operator UG-10, Swimming Pool Operator UG-08, Helper Water Treatment Plant Operator UG-05, and Pumping Equipment Mechanic UG-07.

e. Hot Work

{1} Steam Generation Branch

Employee works in confined spaces inside boilers in replacement and repair of fire, water and air tubes where temperature exceeds 110 degrees. Repair soot blowers, non-return and safety valves, and boiler auxiliary equipment in and around the upper portion of boilers where temperatures exceed 110 degrees. In repairing or replacing tubes and valves in the above listed situations the body immediately becomes wet with perspiration and with wet and soiled clothing working conditions are an extreme discomfort to the employee. Classification of employees used in this type of work are: Leader Boilermaker UG-10, Boilermaker UG-10, Leader Boiler Plant Operator UG-11, Boiler Plant Operator UG-11, U7, and U7, Helper Boiler Plant Operator, UG-05, Oiler UG-05 and Laborer UG-02.

J. E. HERNDON

