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JD #59-70
11-2-70

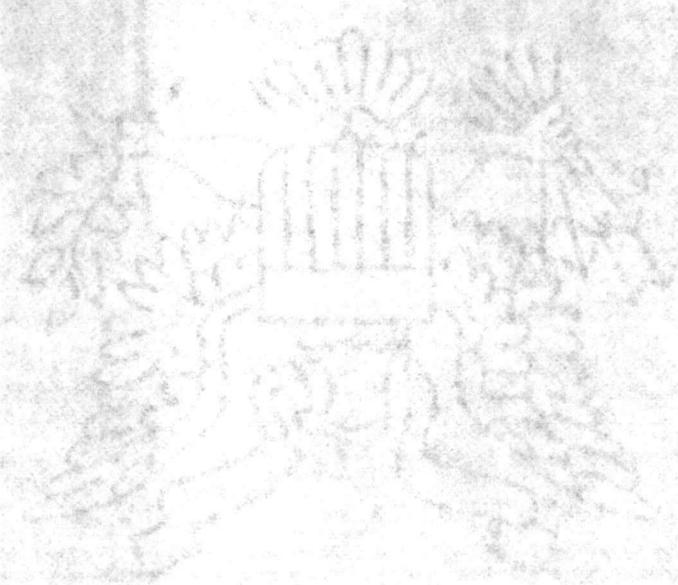
5408-5

JOB EVALUATION STATEMENT

I. Introduction: This is one of 11 jobs located in the Sewage Treatment Branch, the primary duties of which consist of assisting higher grade operators in operating and making minor repairs to equipment at sewage treatment plants and lift stations.

II. Classification: The duties fall within the coverage of the Sewage Disposal Plant Operator Series, WG-5408, which includes work involved in the "operation of sewage disposal plant equipment used to collect, treat, and dispose of waterborne domestic and industrial waste." The level of the job is considered to be equivalent to that covered by the Job Grading Standard for Trades Helper Jobs (WG-5). The adjective title of Helper, however, may be used only when the work involves "assisting journeyman workers, graded WG-9 and above..." In this case, the level of workers assisted is WG-8, Sewage Disposal Plant Operators. Since work in the WG-5408 Job Grading Standard does not discuss WG-5 level work, assistance was requested from the Office of Civilian Manpower Management in the classification of the job (in accordance with instructions of NAVSO-P-3055). That office, by OCMM ltr 0332.5:mls ov 23 Oct 70, authorized the classification of Sewage Disposal Plant Operator, WG-5408-5.

Olive S. Frazelle
OLIVE S. FRAZELLE



0248

21002

JOB EVALUATION STATEMENT

I. Introduction: This is one of the jobs in the Sewage Treatment Plant. The job is to operate the machinery and equipment in the plant. The job is to be performed by a person who is trained and experienced in the work.

The classification of the job is based on the following factors: 1. The nature of the work: The work is to operate the machinery and equipment in the plant. 2. The complexity of the work: The work is to be performed by a person who is trained and experienced in the work. 3. The responsibility of the job: The job is to be performed by a person who is trained and experienced in the work. 4. The skill level required: The job is to be performed by a person who is trained and experienced in the work. 5. The physical demands of the job: The job is to be performed by a person who is trained and experienced in the work. 6. The mental demands of the job: The job is to be performed by a person who is trained and experienced in the work. 7. The social demands of the job: The job is to be performed by a person who is trained and experienced in the work. 8. The working conditions: The job is to be performed by a person who is trained and experienced in the work. 9. The importance of the job: The job is to be performed by a person who is trained and experienced in the work. 10. The scope of the job: The job is to be performed by a person who is trained and experienced in the work.

OLIVE A. FRANKLIN

