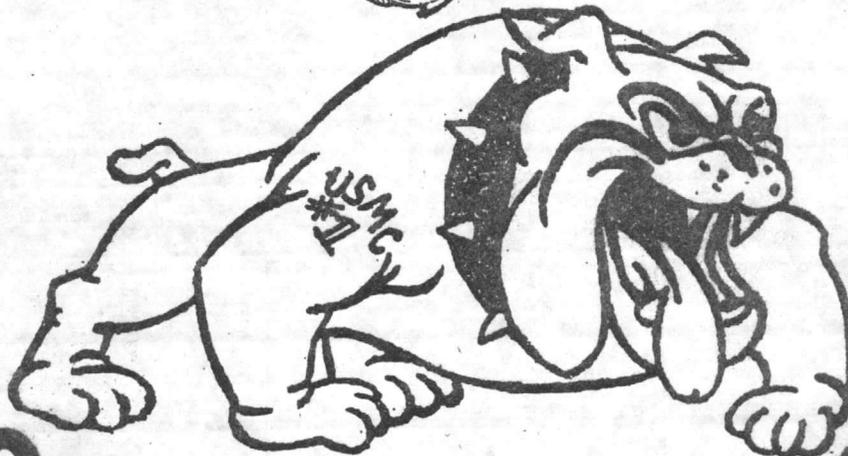


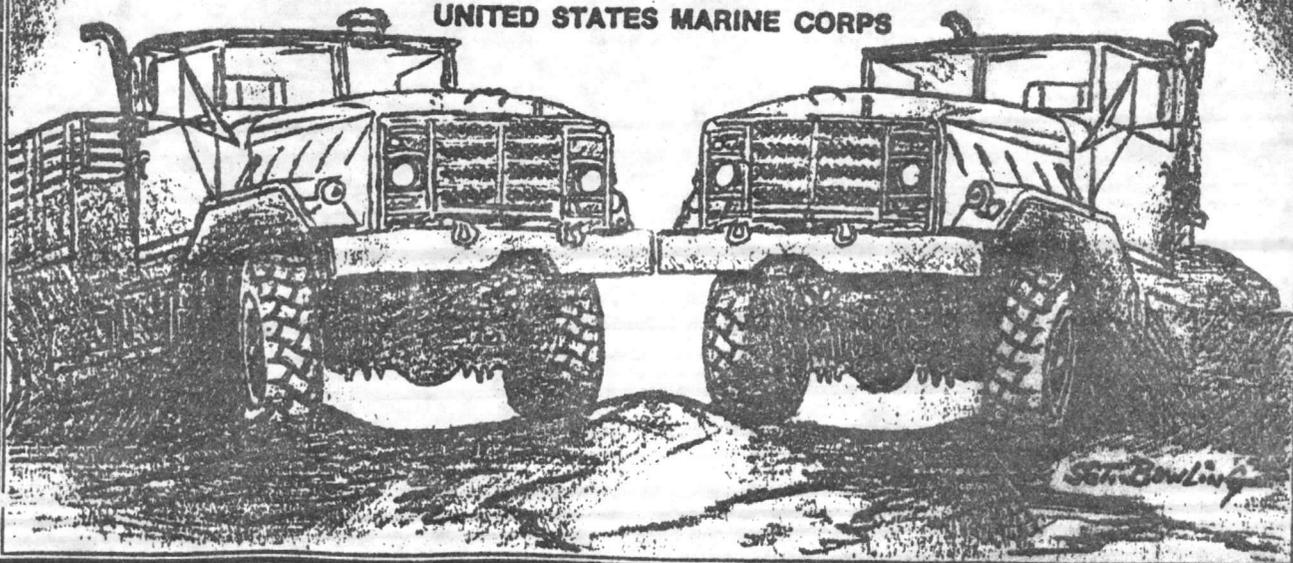
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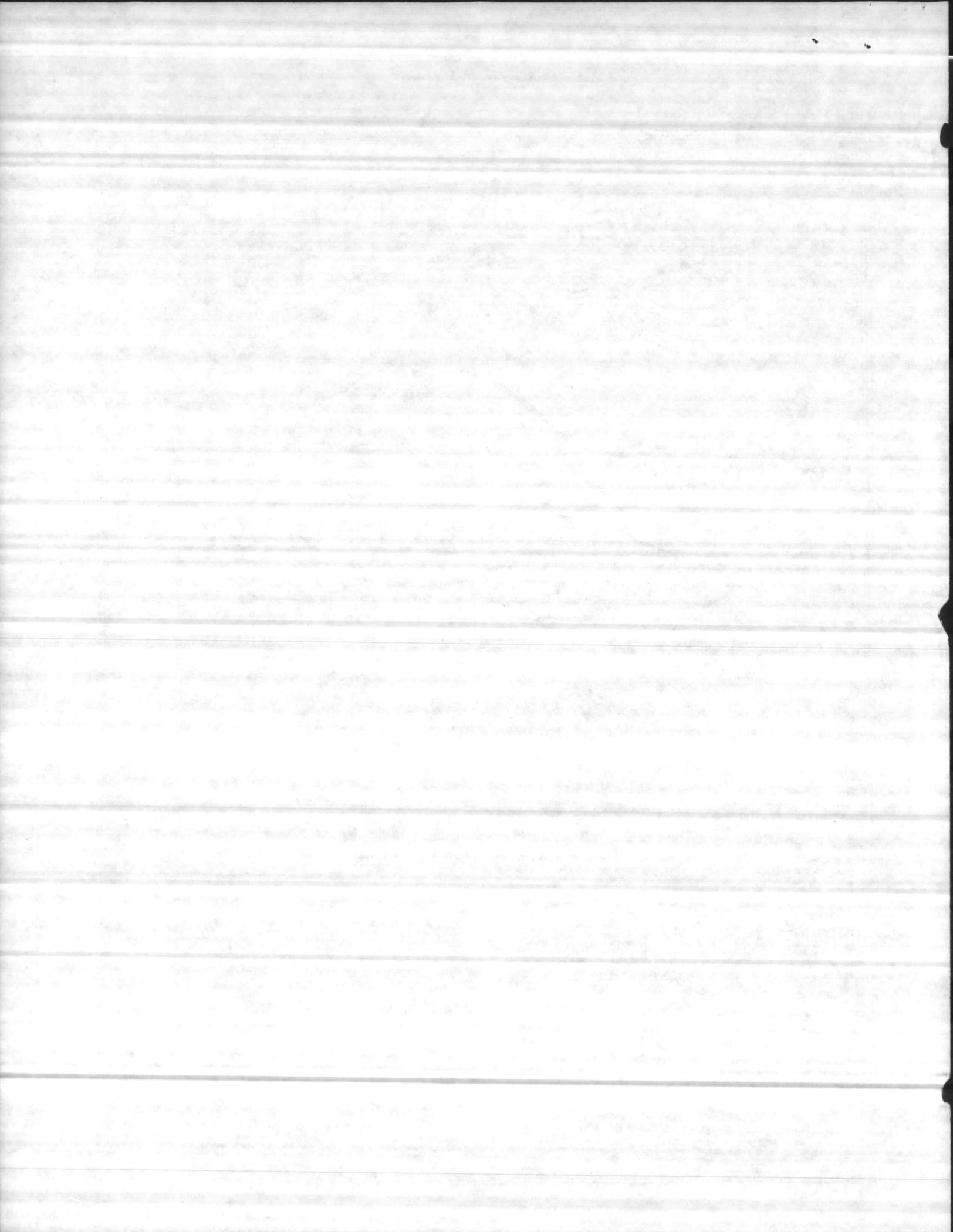


SEMPER ☆ FIDELIS

* 8TH MOTORS *

UNITED STATES MARINE CORPS





Bn. Commanders Corner



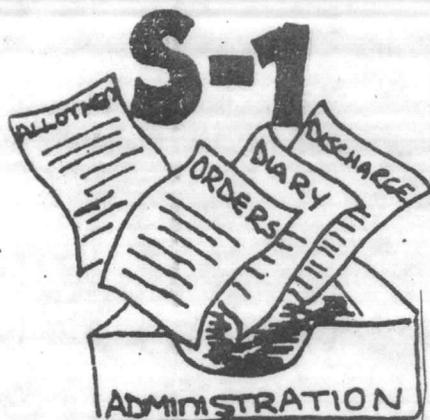
When a subordinate does something wrong or irritating, it's proper for the leader to take corrective action. However, getting it off your chest by discussing or grumbling about the problem to another subordinate or in the presence of others is absolutely wrong! Why? Because the end result of this sort of thing, is that teamwork and morale suffer. The leader who criticizes, or expresses his dissatisfaction with one subordinate to another subordinate, makes cooperation and teamwork just that much harder to achieve. Such remarks can easily be blown all out of proportion. If you, as a leader, are down on a Marine, why should others act any different. Leaders who are genuinely concerned about developing a smooth working team, should be extremely careful where and how they correct their subordinates. When something goes wrong it's unwise to blow off steam in front of everyone no matter how justified it may seem. The leader must take it coolly, even though they may feel like exploding. Then, after they have calmed down, they discuss the problem directly and privately with the subordinate concerned. If you find you can't bring yourself to discuss a problem with the offender or you can't face the situation eyeball to eyeball you are obviously lacking a vitally necessary leadership trait - COURAGE - moral courage that is. Without it you will never be a good leader of Marines!

There is an old saying in the Marine Corps that goes something like this, "When the going gets tough, the tough get going". As Marines assigned to this Battalion, no one can attest to this better than you can during this seemingly never ending turmoil. With Marines assigned to 3 MSSG's, 1 BSSG, Combined Arms, a Fire-Ex and attending all levels of service schools, very few of the Battalion are actually present to conduct garrison type missions. Believe me when I say that all levels of command are aware of the added burden placed on those remaining in the rear. There is relief in sight, however, not in the near future. Hopefully by early summer the bulk of the Battalion will again be back to assist in the day to day garrison type duties. Now is an especially critical time for all NCO's to exercise properly those 14 leadership traits and leadership principles. I would like to invite your attention to one of those principles. "Know your men and look out for their welfare." At times such as these, the very best of the best can burn out quickly. Within the next 2 months, additional Sgts will be filling SNCO billets due to personnel turn over. Corporals will be filling Sergeant billets, Lance Corporals filling Corporal billets, etc. This is a perfect opportunity for the tough to excel in all areas. The competition will be strong and the tasks will be monumental. However as the saying goes, "When the going gets tough, the tough get going". Are you tough enough?

SGT MAJ



SPEAKS!



The 3d Force Service Support Group has earned a Navy Unit Commendation. Also 5 other Marine Commands have been presented with a Meritorious Unit Commendation. The 3d Force Service Support Group award covers from 1 July 1980 thru 27 April 1984; the other commands and dates are the Marine Security Guard Battalion from 1 February 1979 thru 31 January 1984; the 2nd Air and Naval Gunfire Liaison Company from 1 June 1982 thru 31 March 1984; The Marine Administrative Detachment, Lackland Air Force Base, Texas from 12 July 1982 to 31 May 1984; FMFLANT's Reserve Augmentation Unit from 16 March 1982 to 9 June 1984; and Headquarters and Maintenance Squadron from 14 October 1982 to

30 September 1983. If you were present at the above commands during these time frames, you rate either the NUC or the MUC. Those Marines with 8th Motor Transport Battalion, the entry has already been made in your SRB.

During the month of January there were numerous new joins to the Battalion. Below the names are listed respectfully.

Second Lieutenant R. A. Livingston
 Sergeant Covert
 Sergeant Dozier
 Corporal Geagley
 Corporal Hartgrove
 Lance Corporal Billargeon
 Lance Corporal Carlos
 Lance Corporal Cumiskey

Lance Corporal Rice
 Lance Corporal Streater
 Lance Corporal Suthers
 Private First Class Carberry
 Private First Class Ellenbecker
 Private First Class Lachancer
 Private First Class Martin

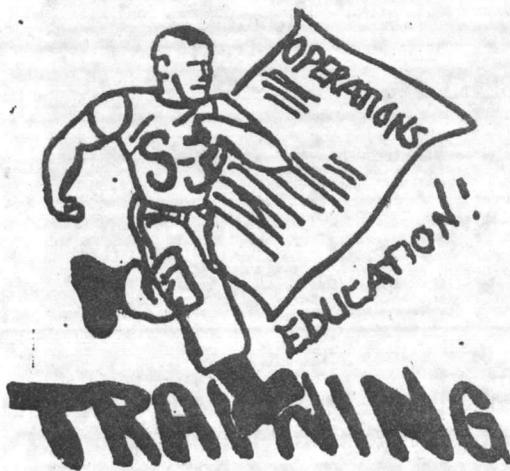


SNM received a General Court Martial for wrongful distribution of cocaine and wrongful possession with intent to distribute. Awd confinement at hard labor for 15 years, forfeiture of all pay and allowances, and a Dishonorable Discharge.

SNM was caught stealing one cold weather camouflage coat and one pair of military black gloves, then SNM tried to deceive his company commander with an official statement, knowing it to be false. He then failed to go at the time prescribed to this appointed place of duty. Awd forfeiture of \$310.00 pay per month for 2 months, 30 days restriction, 30

days extra duty, and reduction to Private.

SNM disobeyed an order from his superior Noncommissioned Officer and through neglect damaged an M-970, the amount of damage being \$928.00. Awd reduction to Private First Class.



From 4 through 8 February 1985, there will be block training at the rifle range. Designated personnel will be notified.

There will be a Battalion Safety Inspection on 11 February 1985, for Truck and Transport Company:

Truck Company	0800 - 1130
Transport Company	1300 - 1630

H&S Company will have their Battalion Safety Inspection on 12 February 1985, from 0800 - 1630.

There will be a Drug and Alcohol lecture for all Officers and Staff Noncommissioned Officers on 13 February 1985, from 1330 - 1500 at building FC 312 classroom "C".

There will be a Leadership Class on Uniform Regulations for all NCOs on 14 February 1985 from 1300 - 1500 at building FC 312 classrooms "A and B".

There will be NBC Team Training on 20 February 1985 from 0830 - 1530. Location, equipment, and designated personnel will be announced.

On 28 February 1985 between 0800 - 1000 there will be a Welcome Aboard Meeting for all new members to the Battalion administrated by the Battalion Commander. The place will be building FC 312, classrooms "A and B".

There will be a Champus Benefit Class for all Officers and Staff Noncommissioned Officers on 21 February 1985, from 1300-1500 at building FC 312 classroom "C".

On 1 February 1985 SSgt Caldwell will graduate from Equipment Training for Logistics Vehicle Systems (Dragon Wagon). The course was given at Oshkosh WI.

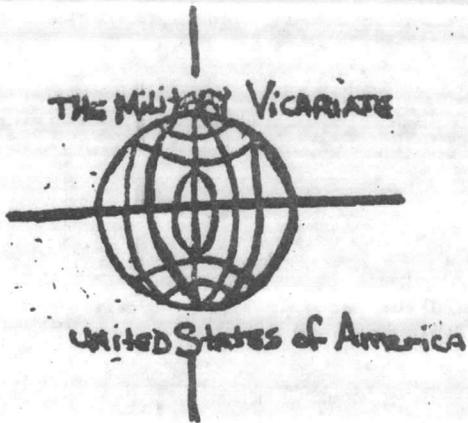
On 6 February 1985 the II MAF Mimms Course given at Camp Lejeune will have their graduation ceremony. PFC M. Serratos from this Battalion will be graduating. Graduation will begin at 1300, guests are invited and encouraged to attend. The place will be building 125 (main side) Camp Lejuene.

On 8 February 1985 the Marine Corps Base NCO Course given at Camp Johnson will have their graduation ceremony. CPL C. N. Pasteka will be graduating. The graduation ceremony will begin at 1430, Camp Johnson, guests are invited and encouraged to attend.

On 22 February 1985 the SNCO Academy located at Camp Johnson will have their graduation ceremony. SSgt D. Hill from this battalion will be graduating. The graduation ceremony will begin at 1030 location to be announced. Guests are invited and encouraged to attend.

On 28 February 1985 The Motor Transport Operations NCO Course given at Camp Johnson will have their graduation. Sergeant Dyal, Sergeant Johnson and Corporal McGar from this Battalion will be graduating. The graduation ceremony will be held at Camp Johnson building 603B. Guest are invited and encouraged to attend.

February is Black History Month. The Camp Lejeune Chaplain has special services planned for recognition of black achievements, past and present. If interested contact Chaplain Hill, at French Creek Chapel.



One night a man had a dream. He dreamed he was walking along the beach with the LORD. Across the sky flashed scenes from his life. For each scene, he noticed two sets of footprints in the sand; one belonging to him, and the other to the LORD.

When the last scene of his life flashed before him, he looked back at the footprints in the sand. He noticed that many times along the path of his life there was only one set of footprints. He also noticed that it happened at the very lowest and saddest times in his life.

This really bothered him and he questioned the LORD about it. "LORD, you said that once I decided to follow you, you'd walk with me all the way. But I have noticed that during the most troublesome times in my life, there is only one set of footprints, I don't understand why when I needed you most you would leave me."

The LORD replied, "My precious, precious child, I love you and I would never leave you. During your times of trial and suffering, when you see only one set of footprints, it was then that I carried you."

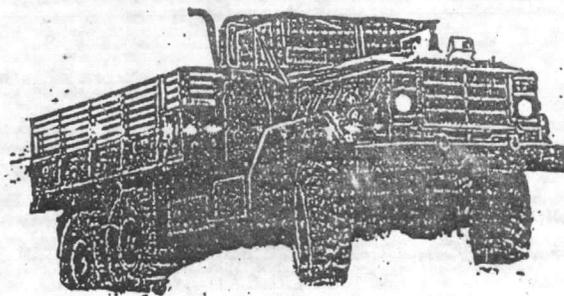
AUTHOR UNKNOWN



There will be a screening team for Drill Instructor Duty visiting Camp Lejeune. The team will be in the Lejeune area 4 - 6 February 1985. If you are interested or need more information contact your career planner, Sergeant Hill tel #2951/1825.

As of 1 February 1985 the maximum for a bonus is no longer \$16,000.00 it has been increased to a \$30,000.00 ceiling. This applies to all MOS's that rate a bonus.

There exists a critical need for single male Marines in the grade of Sergeant and below for Marine Security Guard Duty. If you have a desire to apply contact your Career Planner ASAP!



MMO

The Armory has received an M109 van, which is a mobile field Armory. The M109 van will assist the companies while out in the field. It offers a full time Armorer while in the field. You can store weapons, and repair weapons with little or no time lost from training.

REMINDER! That on the 15 and 30th of each month weapons must be cleaned!

There is a unit rep course forming; names are requested from each company.

CONGRATUATIONS to Lance Corporal Kile and Sergeant Britt who recently graduated from MIMMS School. Lance Corporal Kile received a grade average of 98% and Sergeant Britt received an average of 96%

Our unit has just received nine new M925s; they are presently available in the motor pool.

UP COMING EVENTS

Marine Officers who want to finish studies of Bachelor's degrees have until 14 February 1985 to apply for this years College Degree Program Selections according to HQMC. The board will meet in March to pick Warrant Officers through Lieutenant Colonels on active duty who can complete Bacalaureate Degree studies within 18 months. They will be given a sabbatical to enroll on campuses full time nation wide. Application details are in 1984 ALMAR #271. For further assistance contact the Education Officer Second Lieutenant Briggs.

On the 19th of February at Goettge Memorial Field House, the Pointer Sisters will be performing. The concert will begin at 2000 and end at 2200. Tickets will be on sale for \$9.00 in advance and \$11.00 at the door. For more information contact Mr Rogers Base Recreation Director at building 333.

The Camp Lejeune Girl Scouts need additional volunteers and leaders. If you have a talent or time to share, call Jenny Ferrier, Camp Lejeune Chairman, telephone #353 - 0232.

RESPONSE TO THE BN COMMANDER CORNER

From Corporal Lungo:

I believe it is important that all Marines in 8th Motors realize that our Battalion Commander sets the tempo within our Battalion. Though it is hard to believe that a man that is continually bombarded with the red tape of the Marine Corps, can find the time to perceive the problems of the lower enlisted ranks, Lieutenant Colonel Beasock has done just that.

In reading his January write up, I was suprised how accurately the Lieutenant Colonel has touched an apprehensive problem creeping up on many personnel within the command. That problem is "lack of appreciation." In his article, the Battalion Commander stated that often the lower ranking enlisted personnel are taken for granted and that some leader's fail to give credit when credit is due. I'm certain that the Battalion Commander will agree with me when I say if everytime a Marine turns around we thank him that our appreciation will lose it's meaning; however, when a Marine knows that his leader's are aware of his efforts he is apt to show those leaders his appreciation in more work efforts.

So as you can see, not only does showing appreciation make for a better work atmosphere, it also increases the efficiency and morale within a unit. This problem hasn't gotten serious, however it is good to know that our Battalion Commander is in touch with his troops enough to know and recognize a problem before it gets out of hand.

WORD OF THE MONTH

Self-Evaluation:

Self evaluation is important to all Marines from Private to General. As most Marines know the basic guidelines for a self eval are the leadership traits and principles. There is always room for improvement but before making these changes for the better one must first determine where to make those changes and which ones are needed most. You should be your worst critic! Keep in contact with yourself and continually evaluate your performance. With all the changes a Marine goes through whether personal or professional, evaluation plays a big role in his or her success. If one is not aware of his or her own abilities one cannot expect others to recognize them either.

EDITORIAL COMMENTS

The M16A2 service rifle is the rifle of the 80's. The M16A2 rifle retains the same method of operation as its predecessor the M16A1. After firing a round, the projectile passes the gas port permitting gas to flow back through a stainless steel tube and a bolt carrier key into the carrier; turns the bolt's cam pin which causes the bolt to rotate clockwise, freeing the eight locking lugs from their abutments in the barrel extension.

The M16A2 rifle is a lightweight gas-operated, air cooled, magazine-fed shoulder-fired weapon that can be fired either in automatic three-round bursts or semiautomatic single shots. The automatic three round burst gives the individual firing better control, better accuracy, and most important more effective use of ammo.

Other features of the M16A2:

- *Upper receiver and barrel assembly has a fully adjustable rear sight and a compensator that helps keep the muzzle down during firing.
- *Upper and lower receivers are easily opened for cleaning and inspection.
- *Bolt group and barrel extension are designed with locking lugs that lock bolt group to barrel extension.
- *An aluminum receiver reduces the weight of the rifle.
- *The bore and chamber are chrome plated.

Caliber:

5:56MM

Weight

w/30 rounds mag 3.99 kg (8.791 lb) approx

Length:

Rifle w/compensator 39 and 5/8 inches

Mechanical features:

Rifling (rh 1/7 twist)

Firing characteristics:

Muzzle velocity (approx) 3,100 fps

Chamber pressure 52,000 psi

Cyclic rate of fire (approx) 800 rounds per min

Max effective rates of fire

semi: 45 rounds per min

burst: 90 rounds per min

Sustained rate of fire:

12/15 rounds per min

Max effective range:

550 meters (individual/point targets)

800 meters (area targets)

Max range:

3534 meters

In general the M16A2 is a quantum leap forward. The Commandant, General Paul X. Kelley has stated "The M16A2 is as close to perfection as you can come in a rifle." I agree, anyone who has handled, compared, or is familiar with the M16A2 must agree that General P. X. Kelley is correct.

VOLUNTARY DRUG EXEMPTION PROGRAM

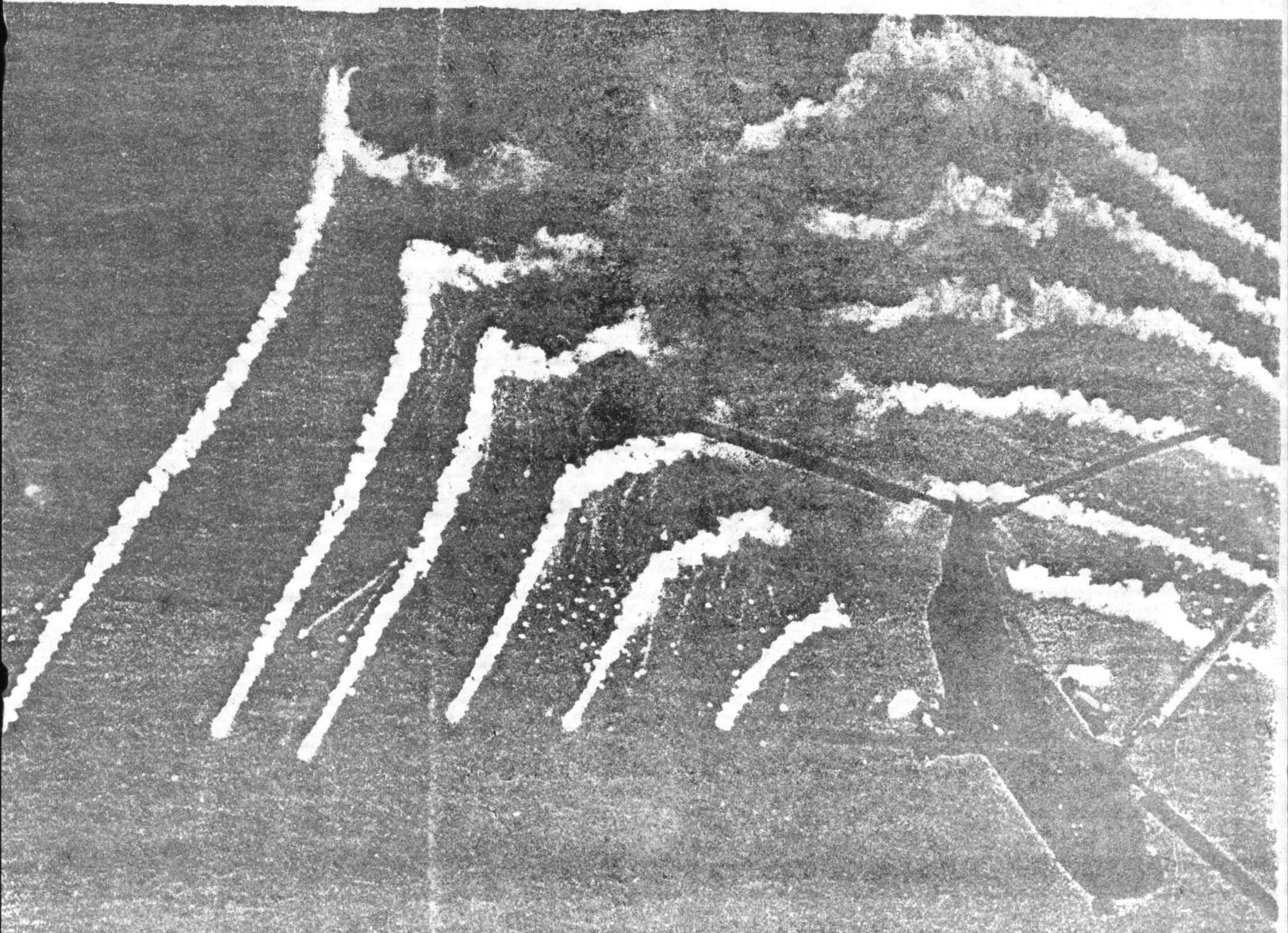
The Voluntary Drug Exemption Program provides a means by which a Marine with a drug problem can obtain treatment/rehabilitation without fear of disciplinary or adverse administrative action. Any Marine with a sincere desire to overcome a drug problem may participate in this program except:

- a. Marine Corps Officers.
- b. Marines previously identified as inservice drug users.
- c. Marines with an official pre-service drug use waiver.
- d. Marines currently undergoing investigation for a drug-related offense.
- e. Marines previously notified of an impending test or who apply for exemption immediately following delivery of a urine sample in a urinalysis test.
- f. Any Marine trafficking in drugs.
- g. Any Marine previously granted an exemption.

Any eligible Marine may seek help from one of the following individuals below:

- a. Medical Officer.
- b. Qualified Marine Corps Substance Abuse Counselor.
- c. Qualified Navy substance abuse coordinator.
- d. Qualified Navy Counseling and Assistance Center (CAAC) counselor.
- e. Unit voluntary drug exemption representative. Each command appoints at least one representative in writing. The representative for 8th Motor Transport Battalion is Second Lieutenant Briggs.

If you have a drug problem and have a sincere desire to overcome the problem take the first step for seeking assistance. If you leave the decision up to the command you may find it too late. Any drug related incident will automatically go before the Battalion Commander first! The Battalion Commander will decide if you receive Nonjudicial or Judicial Punishment. The choice is up to you, seek help while it is still available.



“Some people live an entire lifetime and wonder if they have ever made a difference to the world, but the Marines don’t have that problem...”

President Ronald Reagan

WHAT DO YOU RECOMMEND FOR A GUY THAT HAS EVERYTHING?

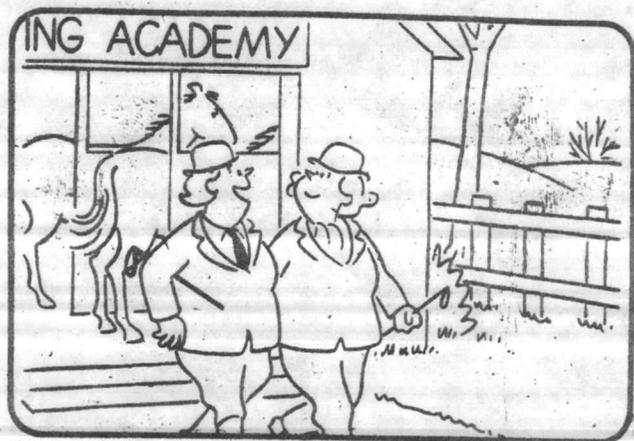


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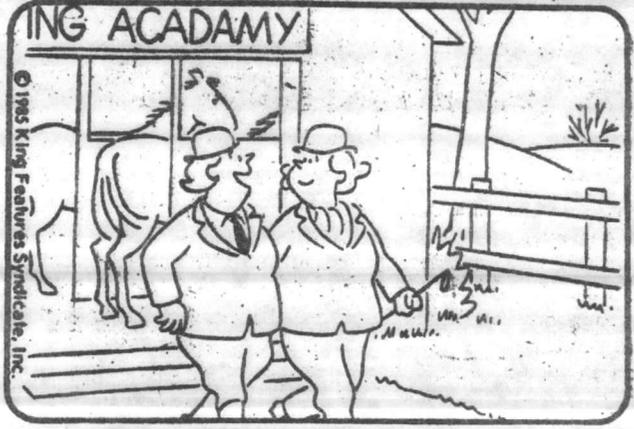
PENICILLIN



1988



Find at least six differences in details between panels.



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Differences: 1. Word is misspelled. 2. Tail is different. 3. Riding crop is missing. 4. Head is tilted. 5. Tree is wider. 6. Fence post is missing.

Lance Corporal T. Durfey from Truck Company was recently selected as Marine of the Month and Marine of the Quarter for January 1985. She appeared before the 2d Force Service Support Group Marine of the Quarter board and was selected as 2d Force Service Support Group Marine of the Quarter.

Her exceptional knowledge, professionalism and dedication to duty reflect great credit upon her, 8th Motor Transport Battalion, and are in keeping with the highest traditions of the Marine Corps.

We at 8th Motor Transport Battalion salute you for your superior performance and up held devotion to duty.

"KEEP CHARGING."

Corporal Vannorden from Truck Company was recently selected as the NCO of the Quarter for January 1985. His exceptional knowledge, professionalism and dedication to duty reflect great credit upon him, 8th Motor Transport Battalion and are in keeping with highest traditions of the Marine Corps.

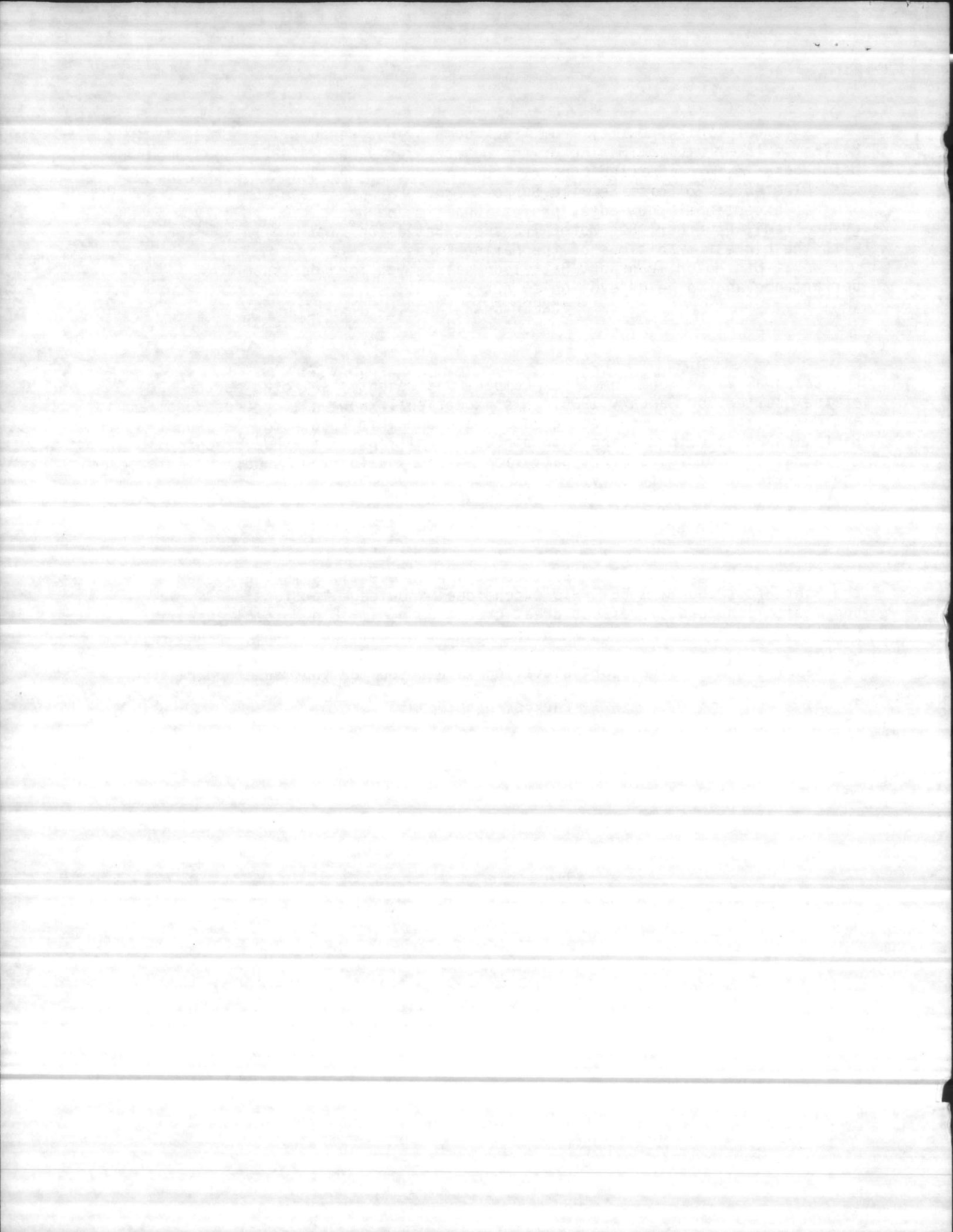
We at 8th Motor Transport Battalion salute you for your superior performance and up held devotion to duty.

"KEEP CHARGING".

Corporal Burgos from Transport Company was recently selected as NCO of the Month for January 1985. His exceptional knowledge, professionalism and dedication to duty reflect great credit upon him, 8th Motor Transport Battalion and are in keeping with the highest traditions of the Marine Corps.

We at 8th Motor Transport Battalion salute you for your superb performance.

"KEEP CHARGING."



The 8th Motor Transport Battalion Newsletter has put forth it's second issue and already has shown progressive improvement. I would personally like to thank all who took the time to submit tangible input. Each company has agreed to let the training NCO and the 1st Sergeant coordinate upcoming company events and proposed input. If you have something of interest to the Battalion as a whole and wouldn't mind sharing it, submit your request to the training NCO in your company. Thank you for your cooperation.

Artist Sgt Bowling

Editor Cpl Whitfield

Typist LCpl Fraley

