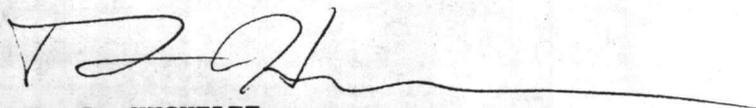


6 April 1987

Subj: STANDARDS OF CONDUCT

Encl: (1) SECNAVINST 5370.2H

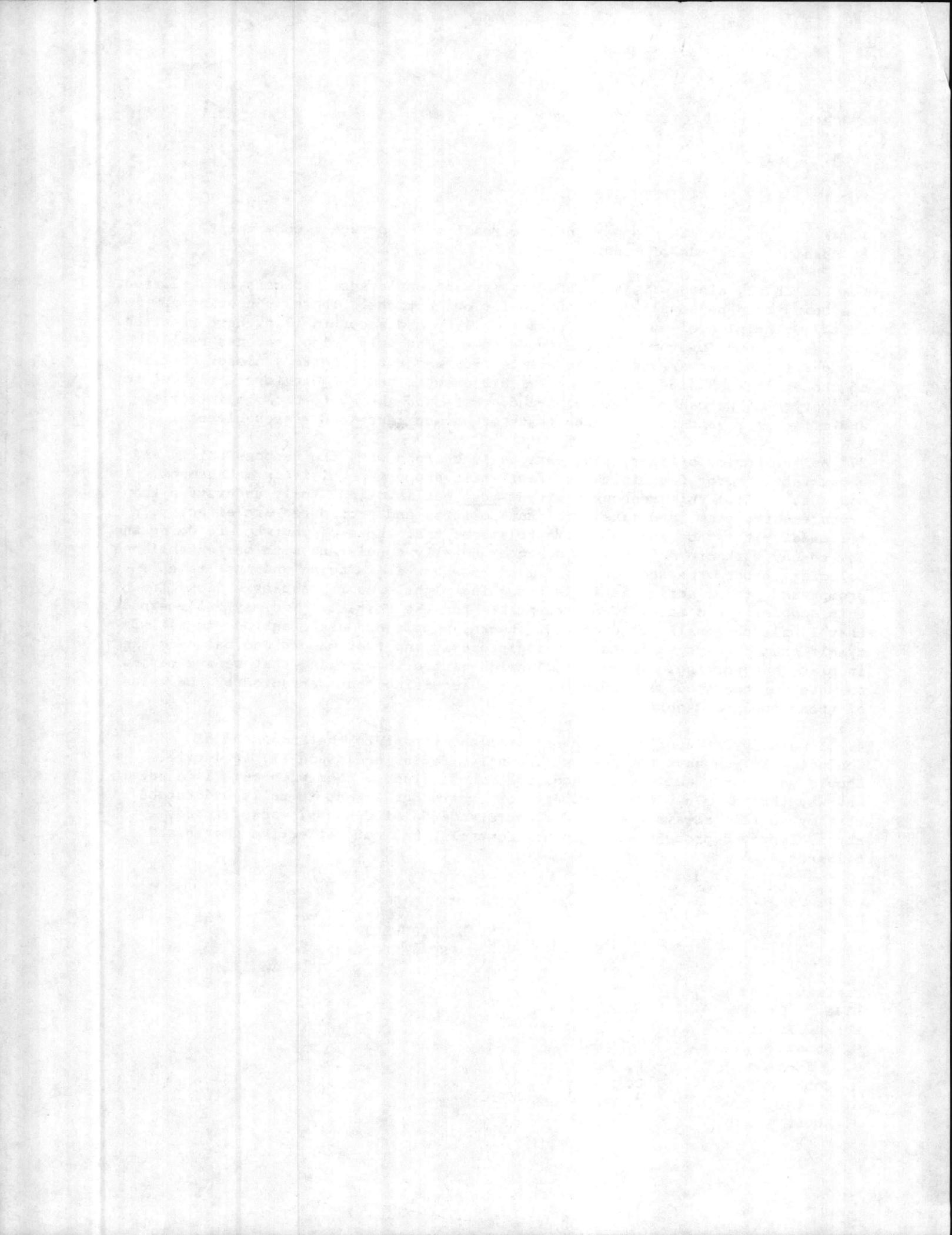
1. I wish to take this opportunity to reaffirm my personal commitment concerning standards of conduct.
2. You and I, along with all other Government employees, officers and enlisted, are being held personally responsible for our actions. There is nothing new in this. Principles of authority, responsibility and accountability have remained the same in our Government for many decades. The only thing that has really changed is that we are paying more attention and returning to a closer scrutiny of those old-fashioned principles. I ask each of you to join forces with me to do everything we can to wipe out fraud, waste and abuse, to promote integrity and efficiency, and to apply the tests of common sense and reasonableness.
3. As the senior officer, I am personally charged with the responsibility and accountability for facilities and facilities support acquisition management. In order to fulfill this responsibility I must get involved, fully understand the procurement system, and make sure that policies and procedures are effectively followed. It is not enough for me to assume that those of you who are doing the day-to-day work are doing it in a manner totally consistent with our established policies, procedures and goals. I must know how it is going and must take prompt and proper action if it is not going right. As the senior officer in this acquisition office, I am accountable for the results. You may fully expect that I will personally conduct spot checks, sample and ask questions to satisfy myself that our system is functioning properly and that checks and balances are in place and working. Above all, I am committed to ensuring that we are paying no more for the goods and services we are acquiring than warranted by the value of those goods and services.
4. I must insist upon your own personal commitment to the Standards of Conduct. If you have not done so recently, review enclosure (1) in detail. Should you have questions, I encourage you to discuss them with me. I do not in any way intend to usurp your supervisory chain but I want it fully understood that my door is always open to discuss Standards of Conduct, waste, fraud, abuse, improved procedures, internal controls, and more effective checks and balances.



T. L. HUGUELET
OIC FSC JAXNC Area

Distribution:

LTJG N. Graham	L. Ellison
ENS M. Phillips	L. Phillips
G. Shoemaker	W. Ward
G.S. Johnson	K. Case
W. Cook	D. Mobley
A. Lester	J. Gurganus
J. Lucht	

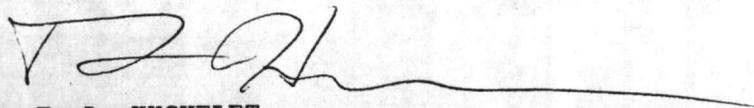


6 April 1987

Subj: STANDARDS OF CONDUCT

Encl: (1) SECNAVINST 5370.2H

1. I wish to take this opportunity to reaffirm my personal commitment concerning standards of conduct.
2. You and I, along with all other Government employees, officers and enlisted, are being held personally responsible for our actions. There is nothing new in this. Principles of authority, responsibility and accountability have remained the same in our Government for many decades. The only thing that has really changed is that we are paying more attention and returning to a closer scrutiny of those old-fashioned principles. I ask each of you to join forces with me to do everything we can to wipe out fraud, waste and abuse, to promote integrity and efficiency, and to apply the tests of common sense and reasonableness.
3. As the senior officer, I am personally charged with the responsibility and accountability for facilities and facilities support acquisition management. In order to fulfill this responsibility I must get involved, fully understand the procurement system, and make sure that policies and procedures are effectively followed. It is not enough for me to assume that those of you who are doing the day-to-day work are doing it in a manner totally consistent with our established policies, procedures and goals. I must know how it is going and must take prompt and proper action if it is not going right. As the senior officer in this acquisition office, I am accountable for the results. You may fully expect that I will personally conduct spot checks, sample and ask questions to satisfy myself that our system is functioning properly and that checks and balances are in place and working. Above all, I am committed to ensuring that we are paying no more for the goods and services we are acquiring than warranted by the value of those goods and services.
4. I must insist upon your own personal commitment to the Standards of Conduct. If you have not done so recently, review enclosure (1) in detail. Should you have questions, I encourage you to discuss them with me. I do not in any way intend to usurp your supervisory chain but I want it fully understood that my door is always open to discuss Standards of Conduct, waste, fraud, abuse, improved procedures, internal controls, and more effective checks and balances.



T. L. HUGUELET
OIC FSC JAXNC Area

Distribution:

LTJG N. Graham	L. Ellison
ENS M. Phillips	L. Phillips
G. Shoemaker	W. Ward
G.S. Johnson	K. Case
W. Cook	D. Mobley
A. Lester	J. Gurganus
J. Lucht	

